

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
MIDDLE SCHOOL MULTI-PURPOSE ROOM
REGULAR SESSION MEETING AGENDA
TUESDAY, MAY 27, 2025, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:32 p.m.

II. Flag Salute - Mrs. Mody led the flag salute.

III. Roll Call of the Board of Education

Mrs. Joan Mody	President	Present
Dr. Rekha Mandel	Vice President	Present
Mrs. Elisabeth Carrino-Tamasi		Present
Mrs. Natasha Crossan		Present
Mr. Peter Dumovic		Present
Mr. Thomas Keeling		Absent
Mrs. Diana Orban Brown		Present

Six individuals from the public were present in the audience.

IV. Sunshine Law – Mrs. Mody read the following statement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Student Representative to the Board of Education

➤ Student Representative - Grace Legacki

- Good evening, everyone! It is hard to believe that it is my last time speaking as the Student Representative. I have learned so much from this and am so grateful for this opportunity.
- The past weeks have been incredibly busy.
 - In May,
 - Students took NJSLA testing and many finals.

- For the eighth grade, it has been a month of lasts, with our final PBTS, WNRWS, NW's, POWS, and outlines
 - While at times they were challenging, I can speak for the school as a whole that we were very prepared for the NJSLA and that we did very well.
 - Similar to this victory, our school has accomplished a lot, including girls lacrosse winning the county championship, boys baseball winning as well, and our school also donated around 430 pounds of food to the Interfaith Food Bank.
 - Lip sync happened on May 5th and raised tons of money for the 8th-grade trip.
 - All three stage bands and the jazz band had wonderful student and evening concerts on May 22.
 - Mr. Branch, Mrs. Stolting, and all of our student musicians did a fabulous job in their creative and well-executed performances. On Friday the 30th, our band, orchestra, and choirs will be competing in the Music in the Parks competition, followed by a wonderful afternoon of rides and entertainment at Dorney Park.
-
- This week, the fifth and sixth graders are taking placement tests
 - And on Thursday, the sixth grade quest students “blasting off” their volcanoes that they recently made in class.
 - Next month, across all grade levels, there is a lot to look forward to.
 - Fifth and Eighth grade both have major overnight field trips to Minsinc and Gettysburg, which will be a blast!
 - Our 6th graders are preparing for Greek day, which they will dress up for, visit a planetarium, and have the Greek Olympics. Their LEAD picnic is held on June 2.
 - They will also be visiting the Liberty Science Center on June 4th
 - Seventh graders are going to NYC to see the outsiders play related to the book they have read, which also takes place on June 4
 - The eighth graders will be the only students in the building
 - And lastly, eighth grade has their picnic on Wednesday and will do the Shakespeare play on both Romeo and Juliet and Hamlet on June 9th.
 - On June 12, the incoming fourth-grade bulldogs will be visiting MTMS for an orientation. Afterwards, third and fourth graders will participate in a music **articulation** concert. On the same day at 1:30, DR. Ciccone will host incoming 5th-grade parents in a presentation called “A Day in the Life of 5th Graders.”

- At 10:30 am on the 17th, students will have their awards ceremony, followed by the yearbook **distribution**, and then Graduation in the evening!

I can't thank you enough for welcoming me each month to your meetings. I have grown in so many ways from this opportunity! Have a wonderful summer.

VI. Superintendent's Report

Board of Education Information - Presentations

- MTPD Chief Ross Johnson - discussion of school security & safety
- *Finance and Operations:*
 - **Approval of Submission Comprehensive Universal Screeners (FOCUS) Competitive Grant 2025-2026**
 - BE IT RESOLVED that the Mendham Township Board of Education accepts and approves the submission of the 2025-2026 Comprehensive Universal Screeners (FOCUS) Competitive to the New Jersey Department of Education. The total amount of the grant fund is \$3,300.00.
- *Personnel and Human Resources*
 - **New Hire: Peggy White, Bus Aide**
 - BE IT RESOLVED that the Mendham Township Board of Education appoints Peggy White, pending completion of paperwork, as a Bus Aide at an hourly rate of \$22.00 effective May 28, 2025, for the 2024-2025 school year.
 - **Summer Custodians**
 - BE IT RESOLVED that the Mendham Township Board of Education approves the hiring of Darly Pena and Jack Monaghan as part-time summer custodial help, pending completion of paperwork, at \$20.00 per hour, for 5 hours per day, not to exceed 25 hours per week, effective June 16, 2025, through August 15, 2025.

School Events

- MTES
 - Field Day - May 30
 - June 5 - Festival of the Arts

- June 12 - Articulation Concert - Day in the life of a 5th grader
- MTMS
 - May 29 - Evening of the Arts
 - June 9 - Shakespeare Festival
 - June 13 - Greek Festival
 - June 17 - Graduation

Student Enrollment and Staffing Updates

- Enrollment remains constant - 826 (Up 20 students over this time last year)
- MTMS: Three additional periods - fifth-grade math, teacher's aide
- MTES: PE Maternity Leave (September-November, January), World Language, Pre-K, Main Office Secretary, Grade 3, Inclusions (SPED Teacher)

School Climate and Culture

- We have transitioned away from the Hibster program in favor of internally developed documents and systems (for 25-26), a move that reflects the collaborative efforts of our administrative team in partnership with our board attorney. This shift allows for greater customization, ensuring that our processes are tailored to the specific needs of our district while maintaining full compliance with all legal requirements. The resulting system is both user-friendly and transparent, making it accessible and understandable for all stakeholders. Most importantly, it provides clear, consistent guidance and reinforces our commitment to fulfilling our legal responsibilities with precision and care.

Looking Ahead

- CSA Evaluation – You will receive an email with directions for completing the evaluation. It is done entirely online through NJSBA. In addition, the Board Self-Evaluation will also be available for you to complete; it can be done in the same location. Please complete by June 13.
- We are looking forward to having representatives from NJSBA at our July Board meeting to help us review our self-evaluation, reflect, and goal-set for the 2025-2026 school year. Please let me know if you have any other specific thoughts or ideas for July that we should discuss as part of our program.

VII. Assistant Superintendent’s Report - submission of NJCIE grant for technical assistance.

VIII. Board President’s Report - Read the following statement for Grace Legacki

**Honoring Student Representative Grace Legacki
For Service on the Mendham Township Board of Education**

- WHEREAS, Grace Legacki has served with distinction on the Mendham Township Board of Education; and
- WHEREAS, Through her leadership, the Mendham Township Board of Education has gained fresh insights into student concerns, student priorities, and what is on the minds of young people in the community; and
- WHEREAS, She has further contributed to the community by serving as a valuable spokesperson, sharing the student perspective at board meetings; and
- WHEREAS, Grace Legacki’s exemplary commitment to fellow students and the school district has promoted clear communication between the board, district administration, and the student body; and
- WHEREAS, Grace Legacki has maintained a professional decorum at board meetings, shown respect to board members, and strived to learn the proper etiquette of serving on a school board; and
- WHEREAS, She has demonstrated a commitment to advancing the education of all students without neglecting her own responsibility to strive for success in the classroom. Now, therefore, be it
- RESOLVED, That the Mendham Township Board of Education recognizes Grace Legacki’s dedication and commitment to advancing educational opportunity and open communication between the board, district administrators, and the student body; and be it further
- RESOLVED, That the members of the Mendham Township Board of Education extend their sincere appreciation to Grace Legacki for her dedicated service on the Mendham Township Board of Education; and be it further
- RESOLVED, That the members of the Mendham Township Board of Education extend their best wishes to Grace Legacki in all of her future endeavors.

Keep an eye out for the CSA evaluation and the BOE evaluation.

Also, review of expectations of BOE meetings and flow - After the flag salute, roll call and sunshine law recitation, reports are given by Superintendent, Business Administrator, and President. Opportunities for questions regarding those reports are offered and meeting proceeds after all questions have been answered. Committee chairs read committee reports and opportunity or questions offered in relation to the meeting report to clarify anything discussed at that meeting. Review of whether minutes had been redrafted due to suggestions from BOE members after first draft. Opportunity for questions regarding minutes. At work meeting, consent items on agenda reviewed and

again opportunity given for questions. If a consent item is added to the agenda after the committee meeting, the Superintendent provides explanation and again opportunity for questions offered. At regular meeting, opportunity for discussion after motion. Action items on agenda introduced and explained by Superintendent then opportunity given for questions and discussion. Discussion items should be emailed to the President prior to meeting so that time and relevance can be anticipated. If further explanation is required by Administration, they can prepare best quality information for BOE members. Goal is to respect everyone's time and efforts.

IX. Correspondence - None.

X. Committee Reports

XI. Consent Items

Approval of Minutes

Work Session Minutes: April 22, 2025

Regular Session Minutes: April 29, 2025

Curriculum and School Programs

1. **Comprehensive Equity Plan for School Years 2025-2026 through 2027-2028**
(Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the Comprehensive Equity Plan for school years 2025-2026 through 2027-2028.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education authorizes the Affirmative Action Team to conduct the needs assessment and develop a Comprehensive Equity Plan.

2. **Contract with AssistiveTek - Brian Friedlander**

BE IT RESOLVED that the Mendham Township Board of Education approves Brian Friedlander (AssistiveTek) to provide an AT Evaluation for a student (15467477) at the following rate of \$1,750.

3. **Field Trips** (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the attached field trips for the 2024-2025 school year.

Operations and Finance

1. Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify, pursuant to N.J.A.C. 6A:23A-16.10(a), that no line item account has encumbrances and expenditures which in total exceed the line item appropriation and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9, N.J.S.A. 18A:22-8, and N.J.A.C. 6A:23A-16.10(B), after review of the Board Secretary's and Treasurer's monthly financial reports for April 2025 that no major accounts and fund balances in the 2024/2025 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Board Secretary's Report

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2025 Board Secretary's Reports.

3. Treasurer's Report

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2025 Treasurer's Reports.

4. April 2025 Transfer Reports

BE IT RESOLVED that the Mendham Township Board of Education approve the April 2025 transfer report.

5. May 2025 Bills List

BE IT RESOLVED that the Mendham Township Board of Education approves the May Bills List. This includes payroll checks N5624 through N5626 and N5627 through N5629.

Fund 10 - Treasurer Account	\$ 52,365.35
Fund 11 - Treasurer Account	\$1,955,787.92
Fund 12 - Capital Account	\$ 1,700.00
Fund 20 - Grant Account	\$ 10,696.55
Fund 30 - Referendum Account	\$ 47,555.07
Fund 60 - Cafeteria Account	\$ 37,948.35
Fund 95 - Athletic Account	<u>\$ 2,350.00</u>

Total: \$2,108,403.24

6. District Travel (Attachment)

BE IT RESOLVED that the Mendham Board of Education approves the attached travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1.

All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.47 per mile).

7. **Lead Testing Statement of Assurances (SOA)** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the Lead Testing Statement of Assurances (SOA) for the 2045-2025 school year maintaining compliance with all applicable laws, codes, and regulations governing the provisions of potable drinking water and testing of drinking water for lead including, but not limited to, N.J.A.C. 6A:26-12.4; the Safe Drinking Water Act, N.J.S.A. 58:12A-1 et seq., and the rules promulgated pursuant thereto, N.J.A.C. 7:10 and N.J.A.C. 6A:26-6, Planning and Construction Standards for School Facilities.

8. **Contract for Use of Facility with St. Joseph RC Church for the 2024-2025 Extended School Year** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the Use of Facilities contract with St. Joseph RC Church for the 2024-2025 Extended School Year (June 30, 2025 - July 25, 2025) at a fee per the agreement of \$9,338.75.

9. **Tuition Rates for the 2025-2026 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tuition rates as provided by the NJDOE, for the 2025-2026 school year:

OUT-OF-DISTRICT TUITION

Kindergarten - \$22,716.00 (\$2,271.60 per month)
Grades 1-4 - \$24,299.00 (\$2,429.90 per month)
Grades 5-8 - \$27,242.00 (\$2,724.20 per month)

10. **Jointure Transportation Agreements - To and From for the 2025-2026 School Year** *(Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the following school districts for the 2025-2026 school year:

Chester School District
Mendham Borough School District
West Morris Regional High School District

11. **Jointure Transportation Agreements - School-Related Activities for the 2025-2026 School Year** *(Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the following school districts for the 2025-2026 school year:

Chester School District

Mendham Borough School District

West Morris Regional High School District

Personnel and Human Resources

1. **Staff Resignation - Deborah Getchius, Bus Aide** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Deborah Getchius, Bus Aide, dated May 1, 2025, effective May 20, 2025.

2. **New Hire: Kelly Rice, Assistant to the Superintendent for Human Resources**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Kelly Rice as a Full Time Assistant to the Superintendent for Human Resources effective July 1, 2025, at an annual salary of \$68,500.00 for the 2025-2026 school year.

3. **New Substitute Transportation Driver: Robert Terpstra**

BE IT RESOLVED that the Mendham Township Board of Education approves Substitute Transportation Driver, Robert Terpstra, pending completion of paperwork, at an hourly rate of \$28.00, effective May 28, 2025, for the 2024-2025 school year.

4. **Leave of Absence – Stacey Lipschutz**

BE IT RESOLVED that the Board hereby approves Stacey Lipschutz, Speech Therapist, for a leave of absence, having received doctor's certification, commencing September 24, 2025, while utilizing Thirty-Five (35) sick days, under the Federal Family Medical Leave Act (FMLA) ending after Twelve (12) weeks on December 17, 2025.

BE IT FURTHER RESOLVED that the Board hereby approves Stacey Lipschutz for an extended unpaid leave of absence, commencing December 18, 2025, through June 19, 2026 (Not covered under FMLA and NJ FLA).

BE IT RESOLVED that the Board hereby approves Stacey Lipschutz with a return to work date of the first day of the 2026-2027 school year.

5. **Chaperones** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate for chaperones following the end of the contractual day.

6. **Tenured Certificated Staff Reappointments for the 2025-2026 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following tenured staff appointments for the 2025-2026 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Allen	Carolyn	BA, 100	21	86,225
Barlow	Diane	M/BA+45, 100	21	98,725
Barter	Elizabeth	M/BA+45, 100	21	98,725
Boland	Brianna	M/BA+45, 100	13	76,435
Branch	Russell	M/BA+45, 100	21	98,725
Bray	Stacey	MA+30, 100	21	101,525
Brown	Jeanne	MA+30, 100	21	101,525
Bruno	Diane	MA+30, 100	21	101,525
Butler	Corinne	MA+30, 100	21	101,525
Butterfield-Bizzarro	Sarah	M/BA+45, 100	21	98,725
Casse-Ippolito	Michele	MA+60, 100	19	94,435
Clark	Hillary	M/BA+45, 100	20	93,725
Clausen	Craig	M/BA+45, 100	21	98,725
Costanzo	Jessica	M/BA+45, 100	6	65,910
Cullinan	Dawn	MA+30, 100	21	101,525
Cyr- Alai	Sara	MA+30, 100	21	101,525
Dawes	Cara	M/BA+45, 100	10	69,260
DeGise	Kellie	M/BA+45, 100	19	90,035

Fazio	Megan	MA+30, 100	11	73,960
Federico (Dragon)	Franziska	M/BA+45, 100	9	68,060
Ferenc	Alexandria	MA+60, 100	12	78,535
Fiotakis	Fotini	M/BA+45, 100	16	83,035
Fittipaldi	Lauren	M/BA+45, 100	8	67,060
Gallo	Charles	MA+30, 100	21	101,525
Giarrusso	Erin	BA, 100	20	81,835
Greenbaum	Elyse	M/BA+45, 100	16	83,035
Gustavsen	Catherine	MA+60, 100	21	103,325
Haggerty	James	MA+60, 100	21	103,325
Hare	Francesca	M/BA+45, 100	21	98,725
Hooker	Perry	MB+60, 100	10	76,060
Horutz	Tara	M/BA+45, 100	21	98,725
Hueston	Carol	M/BA+45, 100	21	98,725
Johnson	Kelly	BA, 100	17	72,935
Lazoricek	Noel	M/BA+45, 100	21	98,725
Lombardo	Lisa	MA+30, 100	12	76,685
Lucia	Melissa	M/BA+45, 100	14	78,935
Mastrogiannakos	Eugenia	MA+30, 100	20	96,525
McNamara	Theresa	MA+30, 100	21	101,525
Merlino	Kelly	M/BA+45, 100	14	78,935
Miller	Kristin	M/BA+45, 100	21	98,725
Milow	Theresa	M/BA+45, 100	21	98,725
Newton	Tracy	MA+30, 100	21	101,525

O' Connor	Cindy	M/BA+45, 100	21	98,725
O' Keefe	Kevin	MA+60, 100	18	90,885
Panetta	Briana	MA+60, 100	10	76,060
Parke	Erica	MA+30, 100	21	101,525
Peterson (Hays)	Erica	M/BA+45, 100	16	83,035
Pieper	Darlyne	M/BA+45, 100	21	98,725
Pintado	Charlene	M/BA+45, 100	21	98,725
Porrovecchio	Laura	MA+30, 100	21	101,525
Porter	Amanda	BA, 100	21	86,225
Procanik	Lauren	BA, 100	6	60,810
Quidore	Ann	M/BA+45, 100	21	98,725
Reed	Tiffany	MA+30, 100	21	101,525
Riina	Clare	M/BA+45, 100	21	98,725
Rivera	Fernando	M/BA+45, 100	7	66,460
Sardinsky	Darlene	MA+60, 100	21	103,325
Smith	Melanie	MA+30, 100	19	92,735
Smyth	Dori	M/BA+45, 100	21	98,725
Sodora	Gina	M/BA+45, 100	10	69,260
Sosna	Jean	M/BA+45, 100	21	98,725
Vazquez	Jennifer	MA+60, 100	21	103,325
Viggiano	Matthew	MA+30, 100	12	76,685
Williamson	Amy	M/BA+45, 100	21	98,725
Yawger	Christine	MA+30, 100	18	89,185

7. **Non-Tenured Certificated Staff Reappointments for the 2025-2026 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following non-tenured staff appointments for the 2025-2026 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Chacon	Karina	BA, 100	3	59,390
Clark	Mariah	BA, 100	3	59,390
Couto	Jessica	M/BA+45, 100	15	78,935
Dodrv	Stephen	BA, 100	5	60,310
Dunlevy	Hannah	M/BA+45, 100	6	65,910
Dunn	Sierra	M/BA+45, 100	2	64,240
Espinoza	Olga	M/BA+45, 100	2	64,240
Fattorusso	Andrea	BA, 100	4	59,810
Fuller	Amanda	BA, 100	6	60,810
Gavilanes	Laura	M/BA+45, 100	15	78,935
Glander	Jillian	MA+60, 100	8	73,860
Gomez	Diana	MA+30, 100	13	79,435
Gonzalez	Alexandra	BA, 100	17	72,935
Heller	Danielle	M/BA+45, 100	9	68,060
Herring	Jeffrey	BA, 100	4	59,810
Johnston	Tyler	M/BA+45, 100	9	68,060
Kagan	Denelle	BA, 100	17	72,935
Koller	Molly	MA+60, 100	14	84,135

Lipschutz	Stacey	M/BA+45, 100	16	83,035
Medina	Jacqueline	M/BA+45, 100	5	65,410
Messina	Maria	BA, 100	4	59,810
Molle	Michelle	MA+30, 0.70	18	62,429
Monaghan	Benjamin	M/BA+45, 100	5	65,410
Naughtright	Zachary	BA, 100	4	59,810
O'Dowd	Kristen	BA, 100	14	70,535
Paciello	Rachel	BA, 100	6	60,810
Sager	Megan	M/BA+45, 100	9	68,060
Santomo	Nicolette	BA, 100	2	59,140
Scanlon	Rebecca	M/BA+45, 100	6	65,910
Slater	Jennifer	MA+30, 100	14	82,385
Stolting	Annemarie	M/BA+45, 0.70	12	51,229

8. **MTEA Member Support Staff Reappointments for the 2025-2026 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2025-2026 school year:

MTEA Staff Member	Job Title/FTE	Salary
Barbara Wallack	10 Month (plus 20 days) Elementary School Secretary - 100	51,938
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal - 100	71,867
Lisa Campbell	10 Month (plus 20 days) Middle School Secretary - 100	63,994
Ionelis Fernandez	Custodian - 100	41,400
Julio Garcia	Custodian - 100	49,300

Richard Hoagland	Custodian - 100	86,610
Odilio Larios	Custodian - 100	42,840
Ana Minuche	Custodian - 100	42,840
Norma Mogrovejo Arevalo	Custodian - 100	42,840
Ryan Spellmon	Custodian - 100	42,840
Tammy Wulffers	Custodian - 100	41,400
Luis Yela	Custodian - 100	42,840
Cynthia Blood	10-Month Instructional/Special Ed Aide - 100 (ABA Support Stipend)	44,106 4,000
Jennifer Eliassen	10-Month Instructional/Special Ed Aide -100	27,445
Nancy Hammer	10-Month Instructional/Special Ed Aide -100	39,663
Joy Lia	10-Month Instructional/Special Ed Aide - 100	30,434
Beth Smith	10-Month Instructional/Special Ed Aide - 100	35,789
Meredith Vazquez	10-Month Instructional/Special Ed Aide - 100	30,434
Monica Burbano	10 Month Instructional Aide - .80	25,500
Jennifer Szczepanski	10 Month Instructional Aide - .80	24,638

9. **Non-MTEA Support Staff Reappointments for the 2025-2026 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2025-2026 school year:

Staff Member	Job Title/FTE	Salary
Christine Cianciotto	Assistant to the Business Administrator, Operations/Accounts Payable - 100	91,854

Julia Coyne	Assistant to the Business Administrator for Finance - 100	84,000
Karyn Monaghan	Executive Assistant to the Superintendent - 100	80,850
Kimberly McGroarty	Assistant to the Director of Special Services - 100	57,690
Peter Ricci	Lead Technician - MS - 100	68,582
Kyle Lissy	Lead Technician - ES - 100	46,121
Danny Lewis	Technician - .40	18,240
Scott Bellows	Director of Buildings and Grounds - 100	95,600
Michael Renzetti	Head Groundsman - 100 (\$59,435 + \$5,000)	64,435
Kleber Minuche Falcones	Head Custodian - ES - 100 (\$56,871 + \$5,000)	61,871
Walter Garcia	Co-Head Custodian - MS -100 (\$60,516 + \$2,500)	63,016
Tyler Spellmon	Co-Head Custodian - MS - 100 (53,900 + \$2,500)	56,400
Elia Kerekgyarto	Transportation Director - 100	105,912
Alice Nelson	Transportation Assistant - 100 (\$65,000 + \$5,000)	70,000
Madison DeVitto	Transportation Dispatcher - 100	45,000

10. **Non-MTEA Hourly Support Staff Reappointments for the 2025-2026 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2025-2026 school year:

Name	Job Title	Hourly
Amy Bond	Transportation Driver	39.27

James Castiglione	Transportation Driver	39.27
Jeremy Conover	Transportation Driver	41.34
Ana Nolasco DeSantana	Transportation Driver	33.07
Olga Garcia	Transportation Driver	39.27
Robert Gessling	Transportation Driver	37.21
Sami Haile	Transportation Driver	39.27
Erna Hauswald	Transportation Driver	37.21
Brenda Helbig	Transportation Driver	43.40
Gina Laitano	Transportation Driver	37.21
Susie Lebron Vega	Transportation Driver	37.21
Yoslin Lopez	Transportation Driver	39.27
Deborah Luciano	Transportation Driver	41.34
Roosevelt Marin	Transportation Driver	33.07
John McKeown	Transportation Driver	39.27
Deborah Mercurio	Transportation Driver	37.21
JoAnn Meyler	Transportation Driver	39.27
Nicholas Muscatella	Transportation Driver	41.34
Mark Ottoson	Transportation Driver	41.34
Anna Pappas	Transportation Driver	33.07
Emily Perez	Transportation Driver	39.27
Jackeline Rivera	Transportation Driver	37.21
Sharon Romero	Transportation Driver	41.34
Jesse Smith	Transportation Driver	37.21
Deborah Templin	Transportation Driver	41.34

John Trahan	Transportation Driver	37.21
Margitt Trocha	Transportation Driver	43.40
Nelson Villalta	Transportation Driver	33.07
Christopher Vrabel	Transportation Driver	37.21
Carolyn Allen	Transportation Bus Aide	28.02
Danielle Donato	Transportation Bus Aide	24.26
Diane Erlemann	Transportation Bus Aide	23.57
Kyonghee Kim	Transportation Bus Aide	30.55
Marguerite Oswald	Transportation Bus Aide	31.97
Susan Reuter	Transportation Bus Aide	30.55
Beth Smith	Transportation Bus Ade	28.30
Cynthia Villalta	Transportation Bus Aide	22.77
Therese Yacenda	Transportation Bus Aide	22.00
Debra Webster	Transportation Bus Aide	32.58
Albert Ascolese	Substitute Transportation Driver	30.00

11. Leave Replacement - Erin Schwerdtfeger, Middle School Social Studies Teacher BE IT

RESOLVED that the Mendham Township Board of Education approves the appointment of Erin Schwerdtfeger as a Full Time Leave Replacement Middle School Social Studies Teacher effective September 2, 2025, through June 30, 2026, at a salary of \$59,140.00, BA, Step 2.

12. Leave Replacement - Jonathan Smith, Middle School English Language Arts Teacher

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Jonathan Smith as a Full Time Leave Replacement Middle School English Language Arts Teacher effective September 2, 2025, through June 30, 2026, at a salary of \$59,140.00, BA, Step 2.

Policy and Planning

1. First Reading (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the First reading of the following policies and regulations:

- P 4282 Use of Social Networking Sites
- P 4321 Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members
- R 4321 Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members
- R 4340 Grievance
- P 4351 Healthy Workplace Environment
- P 4352 Sexual Harassment (M)
- R 4352 Sexual Harassment of Support Staff Members Complaint Procedure
- P 4360 Support Staff Member Tenure
- P 4381 Protection Against Retaliation
- P 4410 Compensation
- P 4413 Overtime Compensation
- P 4415 Substitute Wages
- P 4420 Benefits
- P 4425 Work Related Disability Pay
- P 4425.1 Modified Duty Early Return to Work Program - Support Staff Members
- R 4425.1 Modified Duty Early Return to Work Program - Support Staff Members
- P 4433 Vacations
- P 4434 Holidays
- P 4435 Anticipated Disability
- P 4436 Personal Leave
- P 4438 Jury Duty
- P 6350 Competitive Contracting
- P 7430 School Safety (M)
- R 7430 School Safety (M)
- R 8540 Free and Reduced Meals
- P 9100 Public Relations

2. **Second Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the Second reading and adoption of the following policies and regulations:

- P 3433 Vacations
- P 3435 Anticipated Disability
- P 3436 Personal Leave
- P 3439 Jury Duty
- P 4111 Creating Positions
- P 4124 Employment Contract

P 4130	Assignment and Transfer
P 4140	Termination
P 4145	Layoffs
P 4150	Discipline
P 4152	Withholding an Increment
P 4211.3	Consulting Outside the District
R 4211.3	Consulting Outside the District
P 4214	Conflict of Interest
P 4215	Code of Ethics
P 4220	Employee Evaluations
R 4220	Evaluation of Support Staff Member
P 4230	Outside Activities
R 4230	Outside Activities
P 4233	Political Activities
R 4233	Political Activities
P 4240	Employee Training
R 4240	Employee Training
P 4281	Inappropriate Staff Conduct
R 4281	Inappropriate Staff Conduct

Mrs. Orban Brown moved to approve the Committee Report and the Consent Items for May 27, 2025; Approval of all Monthly Meeting minutes, Curriculum & Instruction items 1-3, Operations & Finance items 1-11, Personnel & Human Resources items 1-12, Policy and Planning items 1-2, seconded by Mr. Dumovic, and the motion was CARRIED in a roll call vote: Mrs. Carrino Tamasi; yes, Mrs. Crossan; yes, Mr. Dumovic; yes, Mrs. Orban Brown; yes, Dr. Mandel; yes, and Mrs. Mody; yes – motions carry.

XII. ACTION ITEMS

Operations and Finance

1. Approval of Submission - Comprehensive Universal Screeners (FOCUS) Competitive Grant 2025-2026

BE IT RESOLVED that the Mendham Township Board of Education accepts and approves the submission of the 2025-2026 Comprehensive Universal Screeners (FOCUS) Competitive to the New Jersey Department of Education. The total amount of the grant fund is \$3,300.00.

Personnel and Human Resources

1. New Hire: Peggy White, Bus Aide

BE IT RESOLVED that the Mendham Township Board of Education appoints Peggy White, pending completion of paperwork, as a Bus Aide at an hourly rate of \$22.00 effective May 28, 2025, for the 2024-2025 school year.

2. Summer Custodians

BE IT RESOLVED that the Mendham Township Board of Education approves the hiring of Darly Pena and Jack Monaghan as part-time summer custodial help, pending completion of paperwork, at \$20.00 per hour, for 5 hours per day, not to exceed 25 hours per week, effective June 16, 2025, through August 29, 2025.

Dr. Mandel moved to approve Action Items for May 27, 2025 - Operations & Finance - item 1, and Personnel & Human Resources items 1-2, seconded by Mrs. Carrino-Tamasi, and the motion was CARRIED in a roll call vote: Mrs. Crossan; yes, Mr. Dumovic; yes, Mrs. Orban Brown; yes, Dr. Mandel; yes, Mrs. Carrino Tamasi; yes, and Mrs. Mody; yes - motions carry.

XIII. Discussion - Transcend discussion next month.

XIV. Verbal Communications from the Public - None.

XV. Adjournment

Moved by Dr. Mandel, seconded by Mrs. Orban Brown, to adjourn the Regular Session Meeting of May 27, 2025. The meeting was adjourned at 8:12 p.m.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary