CYPRESS FAIRBANKS
INDEPENDENT SCHOOL DISTRICT

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June 25, 2025

Dear CFISD Community,

As we reflect on the 89th Texas Legislative Session and the 2024-2025 school year, we want to thank you for your incredible engagement, advocacy, and support of our legislative priorities this year. Together, we, the Board of Trustees and administrative team, pushed for important measures addressing property taxes through the Local Optional Homestead Exemption and funding for special education, safety and security, and transportation. **Your voices helped put public education funding back on the agenda.**

The passage of House Bill 2 is a positive step, bringing long-overdue support to fund Texas public schools. While this progress is significant, it does not fully address the needs of districts like ours. Despite these obstacles, we are proud to share with you the progress our team has made.

Your CFISD Board of Trustees has stayed focused on protecting strong academics while being careful stewards of your hard-earned tax dollars. **Through thoughtful planning, targeted cuts, and practical revenue strategies, we've lowered taxes without losing sight of what matters most, our students and staff.**

This week, the Board of Trustees:

- Approved teacher **pay raises** for the **14th consecutive year**
- Authorized **4-8% raises** for all CFISD teachers
- **Increased the starting salaries of all employees**, including police officers, paraprofessionals, teachers, and other staff
- **Restored all bus routes**

Our team was proud to deliver these substantial wins to the Cy-Fair community. This work wouldn't have been possible without input from the Budget Reduction Advisory Committee (BRAC). We created the BRAC last year, giving community members a seat at the table to review our finances and help chart a sustainable path forward.

As we look to the 2025–2026 school year, our focus remains on sustainable, student-centered funding solutions. Thank you for being such an important part of this effort. Your continued involvement strengthens our advocacy, holds leaders accountable, and helps secure the future our students deserve.

On behalf of the CFISD Board of Trustees,

Scott Henry
President

Dr. Douglas Killian
Superintendent

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