

CHANDLER UNIFIED SCHOOL DISTRICT SUPPLEMENTAL SALARY RATES 2025-2026

DAILY RATE FOR EXTENDED CONTRACT

Counselors - High School - maximum 25 days, Junior High - maximum 15 days
 Psychologist, Speech Language Pathologist, SPED Department Chair (days approved annually) (Site Funded)
 ROTC - 28 Days

STIPENDS

Certified Leader and Additional Responsibilities

\$775	Crisis Team, Athletic Leadership Speaker
\$1,200	Curriculum Coordinator - JHS (maximum 6)
250 Per Course per Semester	Dual Enrollment
\$1,000	Educational Assessment Lead CLC, EPA
\$575, \$775, \$1,500	ELL Coordinator
Up to \$575	Elementary Instructional Lead (\$4,600 per elementary site; designed to meet needs of site with staff input; money may not be allocated for another purpose)
\$250	Elementary Choir Festival Coordinator
\$612 Per Hearing (up to 50 Hearings)	Hearing Officer
Up to \$1,500	High School Level Lead (Site Funded)
\$350	Honor Band Conductor
\$350	Honor Orchestra Conductor
\$575 Per Quarter	Indigenous/Refugee/FIT Academic Advisor
\$1,000	Multi-Tier Systems of Support Lead
\$350	Chandler Innovation Fair Site Coordinator
\$3,000	Special Ed Compliance (\$1,500 per semester)
\$2,000	Special Ed Direct Student Support (\$1,000 per semester)
\$1,000	Team Leader - JHS (maximum 10)

Career and Technical Education Compensation

\$1,500	CTE Catering and TV Broadcast (Minimum 4 events)
\$150	CTE Cooperative Education - Per Student Rate
\$9,600 (max up to \$2,400 per person)	CTE Agriculture-Extended Contract for Facilities Management
\$3,500	CTE Nursing Clinical Coordinator
\$1,240	CTE Woods/Auto-Extended Contract for Facilities Management
\$1000, \$1500, \$2000, \$2500	CTE Quality & Compliance Stipend

Department Chairpersons

	Teacher Equivalents
\$819	0
\$1,093	2
\$1,640	3-4
\$2,183	5-7
\$2,730	8-11
\$3,278	12+
\$6,555	*12+ Testing Area

*Three (3) additional days required: 1-site-directed and 2 district-directed. Dept. chair may choose to take a release period plus \$600 for three days in lieu of a stipend.

Additional Teaching Period

Certified staff (7-12) will be remunerated for teaching an additional period above the normal teaching load at the daily rate, not to exceed the maximum hiring range.

Coverage for Unfilled Absences

Grades 7-12

\$33.00	Per regular period
\$66.00	Per block period
Elementary	Current long-term certified sub rate will be divided among teachers who are assigned students for a full day. Elementary teachers will be reimbursed for loss of prep time at the value of the substitute rate (divided between the impacted teachers) due to unfilled absence of specials teacher.

HOURLY RATES

\$30.00	Academic Intervention - requires individual educational plans
\$20.00	Athletic/Non-Athletic Events - exempt employees - certified
\$16.37	Athletic/Non-Athletic Events - hourly employees - support staff
\$35.00	Athletic Trainer - AIA Event
\$35.00	Athletic Trainer - Non-AIA Event
\$14.75	Band Tech I, Performing Arts Tech I, Speech and Debate Coach
\$16.37	Band Tech II, Performing Arts Tech II, Speech and Debate Judge
\$30.00	Credit Recovery per student contact hour
\$0.45/hour	Differential - Lead Crew
\$2.00	Differential - Third Shift (Grounds & Maintenance and Transportation Lead Trainers)
\$20.00	Educational Integration Lead
\$20.00	High School Choir Accompanist (maximum 10 hours per week district funded)
\$25.00	Homebound Instruction
\$20.00	Miscellaneous Certified Assignment
\$20.00	Nursing Clinical Test
\$45.00	Nursing Clinical Monitoring
\$30.00	Saturday School Academic Intervention
\$20.00	Screening - Pre-Kindergarten
\$20.00	Sports Academy Instructor (High School)
\$20.00	Staff Development - Certified
\$20.00	Staff Development - Support Staff (outside scheduled work days)
\$40.00	Staff Development Instructor
\$14.75	Student Worker
\$20.00	Translation - Oral
\$22.00	Translation - Written
\$18.00	Transportation White Fleet Driver
\$25.00	Tutoring, testing, curriculum, development, mentoring, proctoring - certified
\$25.00	Weekend Security Guard - District-Wide
\$14.75	Weight Room Supervision - support staff
\$20.00	Weight Room Supervision - certified staff

Substitute Compensation - Daily Rate

\$200.00	Certified Sub Rate for Long Term Assignments (20 consecutive days)/District Based Sub
\$170.00	Basic Certified Substitute Rate
\$170.00	Certified R.N.
\$140.00	Health Assistant/Aide

Substitute Compensation - Hourly Rate (for approved positions)

Substitutes in non-teaching positions are paid entry rate for position not to exceed \$21.25 per hour.	
\$20.10	Bus Driver
\$16.66	All Clerical/Receptionist
\$16.50	Childcare Assistant Group Leader
\$17.15	Childcare Group Leader
\$18.82	Courier
\$16.37	Crossing Guard
\$18.82	Custodian
\$16.50	Café Assistant
\$17.15	Café Associate
\$17.68	Paraeducator (Special Education - Range 107-109)
\$17.15	Paraeducator Preschool
\$18.82	Security Guard

Community Education

\$250 per mo.	Community Education Pool Compliance Stipend
\$26.00 per hour	Community Sports League
\$2.00 per hour	Kids Express Camp Site Leader - Intersession Camp Differential
\$18.82 per hour	Custodian - Community Events (Current custodians receive regular rate. Current employees who physically work over 40 hours per week are paid at time and one half of their regular rate.)
\$19.45 per hour	Facility Ranger (Current employees who physically work over 40 hours per week are paid at time and one half of regular rate.)
TBD	Summer School/Intersession Coord (stipend based \$35/student hour)
TBD	Summer School Assist. Coordinator (stipend based \$31/student hour)
TBD	Summer School/Intersession Teacher (stipend based \$30/student hour)
Revenue minus expenses minus 20% (admin fee)	Camps and Enrichment Program Total Compensation

Chandler Online Academy

\$55.00	Chandler Online Academy Summer Academy - Per Student Rate. \$27.50 paid after student has been enrolled at least three days. \$27.50 paid upon student completion of course.
\$50.00	Chandler Online Academy Regular Session - Per Student Rate. \$25.00 paid after student has been enrolled two weeks. \$25.00 paid upon student completion of course.