

**Chandler Unified School District
Preschool Salary Schedule
2025-2026**

Position	Entry Salary	Maximum Salary
Preschool Teacher (External Funded Programs)	\$ 55,249	\$ 75,600

A preschool teacher new to Chandler Unified School District will be awarded \$400 for a maximum of 8 years of teaching experience (up to \$2,800) plus the value of graduate level coursework beyond certification.

Additional Opportunities for Increased Earnings

Performance Pay	\$700 (Subject to change based upon funding)
Incentive - Journey 2025	Up to \$600
Professional Development	\$80 for approved university and in-district credit
Master's Degree or completion of 36 hours	\$1,250
Additional Graduate Degrees	\$500

Additional Benefits

Paid Employee Health Insurance

Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children age 1 through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.00%.

Social Security/Medicare

Employee contribution 7.65%.

Paid Time Off Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.