

**Chandler Unified School District
Certified Staff Salary Schedule
2025-2026**

Position	Entry Salary	Maximum Salary
Classroom Teacher, Media, School Counselor	\$ 55,249	\$ 91,559

A teacher new to Chandler Unified School District will be given credit for a maximum of 8 years of teaching experience at \$400 per year (up to \$2,800), experience credit begins in the second year of experience, plus the value of graduate level coursework beyond certification.

Additional Opportunities for Increased Earnings

Performance Pay	\$700 (Subject to change based upon funding)
Incentive - Journey 2025	Up to \$600
National Board Certification	\$3,000
Professional Development	\$80 for approved university and in-district credit
Master's Degree or completion of 36 hours	\$1,250
Additional Graduate Degrees	\$500

Additional Benefits

Paid Employee Health Insurance

Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children age 1 through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.00%.

Social Security/Medicare

Employee contribution 7.65%.

Paid Time Off Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

YEARS OF TEACHING EXPERIENCE

NEW HIRE BASE SALARY FOR CLASSROOM TEACHER, COUNSELOR, MEDIA

Less than 2 years	\$55,249
Two years	\$55,656
Three years	\$56,063
Four years	\$56,470
Five years	\$56,877
Six years	\$57,284
Seven years	\$57,691
Eight years	\$58,098

Graduate Level Coursework

Additionally, compensation for eligible graduate level coursework will be added to the base salary to determine the total base contract.

- **Graduate credit *hours will be paid at \$80 per credit hour beyond initial certification, capped at 96 semester hours.**
- **First Advanced Degree in Education-related area (MA or PhD) - \$1,250**
- **Additional Advanced Degree(s) in Education-related area (MA or PhD) - \$500**

***Courses which do not meet the university standard of 15 contact hours per semester hour are given prorated credit. Quarter hours will be converted to semester hours at 2/3 ratio.**