

**Chandler Unified School District
Certified Professional Salary Schedule
2025-2026**

Position	Minimum Cert Qualifications	Calendar	Entry Salary	Maximum Salary
CHANDLER EARLY COLLEGE COORDINATOR	MA Degree	12 month	\$89,750	\$121,207
PROFESSIONAL PATHWAYS COORDINATOR	MA Degree	12 month	\$89,750	\$121,207
COORDINATOR OF EMERGING TECHNOLOGIES	MA Degree	12 month	\$89,750	\$121,207
ASSESSMENT/ACADEMIC COACH	MA Degree	12 month	\$89,750	\$121,207
COORDINATOR OF WORKFORCE DEVELOPMENT	MA Degree	12 month	\$89,750	\$121,207
DEAN	MA Degree/Admin Cert in Progress	10.5 month	\$76,751	\$103,488
ACADEMIC COACH	MA Degree	10.5 month	\$76,751	\$103,488
ASSESSMENT/INSTRUCTIONAL/INSTRUCTIONAL TECH SPECIALIST/INDIGENOUS STUDENT ENGAGEMENT SPECIALIST	MA Degree	10.5 month	\$76,751	\$103,488
INSTRUCTIONAL PROGRAM COORDINATOR	MA Degree	10.5 month	\$76,751	\$103,488
SPECIAL EDUCATION FACILITATOR	MA Degree	10.5 month	\$76,751	\$103,488
DISTRICT BEHAVIOR SPECIALIST	MA Degree	10.5 month	\$76,751	\$103,488
DISTRICT COUNSELOR	MA Degree	10.5 month	\$68,243	\$93,807

Additional Opportunities for Increased Earnings

Performance Pay	\$700 (Subject to change based upon funding)
Incentive - Journey 2025	Up to \$600
National Board Certification	\$3,000
Additional Advanced Degree	\$500
Professional Development	\$80 for approved graduate level university semester hours and in-district equivalent <u>beyond minimum qualifications up to 96 credits</u>

Additional Benefits

Paid Employee Health Insurance

Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children age 1 through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.00%.

Social Security/Medicare

Employee contribution 7.65%.

Paid Time Off Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$400 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract.