

May 2025: Falls Lake Academy- Board of Directors Meeting Agenda

<u>Meeting Date:</u> May 6, 2025- 6:30pm Location: POL Room	Action	Person	Notes
<u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Council, Iscoe, Kappherr, Massengill, Owens Absent: Marion Staff Present: Johnson, Pearson, Morris, Keith Meeting called to order at Averette at 6:34 pm Mission statement read by Kappherr
<u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.	Read the citizen input statement before acknowledging citizens to speak.	Board	Citizen Input Statement read by Massengill
<u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.		Public	John Baumgardner of Troop 637 Boy Scouts of Oxford, regarding students being allowed to wear cords earned by organizations that award them at commencement.

- Grade 3-8 Calculator Purchase (EOG Testing Need) <i>Governance and Academics</i> - Employee Contracts - Teacher and Exempt Employees Contract - Non-Exempt Salary Employees Contract - Addendum for Contract Renewals - 2.2300 Board Committees - 3.8200 High School Graduation Standards <i>Culture and Belonging</i> - Survey Review Continuing	Vote Vote Vote 1st Read	ED Board Board Board Board	Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Johnson presented a request to purchase 310 calculators for EOG math testing for Grades 3-8 students. The total cost is \$7,000. Averette called for a motion to authorize the purchase of the calculators as recommended by staff. Owens motioned, Massengill seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Johnson presented updated employment contract templates and an addendum template as drafted and recommended by legal counsel. Averette called for a motion to approve and implement the employee contract templates. Boone motioned, Kappherr seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette shared the amendment to Policy 2.2300 Board Committees to reflect the name change of the Diversity, Equity and Inclusion Committee to the Culture And Belonging Committee, as voted by the board at the March 25th Board Meeting. Kappherr motioned. Owens seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Johnson presented an amendment to Policy 3.8200 High School Graduation Standards, based on recommendations by staff, to align with State of North Carolina policies GRAD-004 and GRAD-010. Pearson shared the proposed curriculum adjustments regarding Math IV for seniors as allowed by the State policies. Council shared a brief update on the Culture And Belonging committee activities from the last month.
--	---	---	---

Closed Session-pursuant to <u>NC GS 143.318.11</u> Agenda			With no further business, the board adjourned the open session meeting at 7:34pm. Averette motioned to go into closed session pursuant to NC GS 143.318.11.
---	--	--	--

			Council motioned to re-enter the open session meeting at 8:32pm. Massengill seconded. Averette called for a motion to approve Ashlyn Teague and Morgan Newton as substitute teachers. Council motioned, Massengill seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to extend position offers to Leslie Morris and Ashley Keith as K-3 Principal and 4-8 Principal, respectively. Massengill motioned, Owens seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to accept the resignations of the custodial staff. Council motioned, Boone seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to accept the resignation of Justin Rhodes. Kappherr motioned, Iscoe seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to approve the staff renewal list for school year 2025-2026. Massengill motioned, Council seconded. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to adjourn the meeting. Boone motioned, Massengill seconded. Meeting adjourned 8:36 PM.
--	--	--	--