



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
June 26, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Enrollment
2. Class of 2025 Post Secondary Statistics
3. General Information

V Presentation of LinkIt!- Mr. Joseph G. Ugialoro, Assistant Superintendent of Educational Services

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
B. Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting:	May 29, 2025
Closed Session:	May 29, 2025

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

VIII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 23 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for June 2025, in the amount of \$6,751,761.29.
3. Ratify the action of the Superintendent in making the following transfers for the 2024/2025 school year.

May 2025

From:

Account	Description	Amount
11-000-262-107	Salaries- Lunch/Playground	\$15,000.00
11-000-262-420	Repair & Maintenance	5,000.00
11-000-262-622	Utilities- Electric	15,000.00
11-000-266-300	Purchased Professional Services	7,000.00
11-000-291-241	Other Retirement Contributions	35,000.00
11-000-291-260	Insurance- Workers' Comp.	8,100.00
		Total: \$85,100.00

To:

Account	Description	Amount
11-000-261-610	General Supplies	\$ 9,600.00
11-000-262-100	Salaries- Custodians	24,000.00
11-000-262-490	Utilities- Water	10,500.00
11-000-262-610	General Supplies	3,000.00
11-000-262-621	Utilities- Natural Gas	35,000.00
11-000-270-162	Salaries- Transportation	3,000.00
		Total: \$85,100.00

4. Move to approve the following appointments of insurance agents and providers by N.J. Statutes 18A:18A-5a(2) and (10) for the 2025/2026 school year:
 - a. Aetna Health Insurance
 - b. RPS/Bollinger Specialty Group, as the provider of athletic accident insurance
 - c. CFC, as the provider of privacy and data breach (cyber) insurance
 - d. Acrisure, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
 - e. Delta Dental

- f. New Jersey Insurance Group, as the provider of workers' compensation insurance
- g. New Jersey Unshared Excess Program (NJUEP), as the provider of excess umbrella insurance liability coverage
- h. Clyde Paul Insurance Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation, and accident insurance, fee covered by insurance companies
- i. Utica National Insurance Group, as the provider of commercial package property insurance (property, liability, auto, umbrella, and school legal)
- j. Philadelphia Insurance Company, as the provider for pollution coverage
- k. Wright National Flood Insurance Company, as the provider of flood insurance coverage

5. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2025/2026 school year.

6. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2025/2026 school year.

7. Approve the final District Summary of bid awards, through Educational Data Service, Inc., for the 2025/2026 school year:

CATEGORY	AMOUNT
General Classroom Supplies	\$24,797.80
Athletic Supplies	\$51,760.46
Audio Visual Supplies	\$ 20.80
Custodial Supplies	\$ 5,485.03
Fine Art Supplies	\$ 9,947.72
Health and Trainer Supplies	\$ 6,546.45
Library Supplies	\$ 462.11
Math Supplies	\$ 311.43
Music Supplies	\$ 179.72
Office and Toner Supplies	\$16,477.92
Paper/Copy Duplicator Supplies	\$10,656.80
Photography Supplies	\$ 122.69
Physical Education Supplies	\$ 3,905.32
Science Supplies	\$ 6,732.63
Special Needs Supplies	\$ 130.24
Teaching Aids Supplies	\$ 297.63
Technology Supplies	\$ 338.91
World Language Supplies	\$ 51.70

8. Approve the purchase/renewal of software, including support and maintenance, for the 2025/2026 school year in accordance with N.J. Statutes 18A:18A-5.
(EXHIBIT A)
9. Approve the use of the Educational Services Commission of New Jersey contract and bid Co-Op # ESCNJ 18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2025/2026 school year.
10. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-100-566 (Tuition- Private Schools in NJ) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.
11. Approve the following resolution:

The Business Administrator/Board Secretary, with approval of the Superintendent of Schools and the Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.
12. Approve the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2025/2026 school year.
(EXHIBIT B)
13. Approve the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide required nursing services for the New Providence Board of Education for the 2025/2026 school year.
(EXHIBIT C)
14. Approve the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2025/2026 school year.
(EXHIBIT D)
15. Approve the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2025/2026 school year.
(EXHIBIT E)
16. Approve the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2025/2026 school year.
(EXHIBIT F)

17. Approve the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District's Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the requirements of the Individuals with Disabilities Act and Grant Application for the 2025/2026 school year.

(EXHIBIT G)

18. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

WHEREAS, the bond proposal included the following statement: The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the appropriation of bond interest earnings shall be in effect for the 2025/2026 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

19. Approve the list of District Software/Online Subscription Inventory for the 2025/2026 school year, copies in the hands of Board members.
20. Approve the agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2025/2026 school year.
21. Approve the generous donation from the Salt Brook PTA to Salt Brook Elementary School in the amount of \$8,500.00, to paint the Salt Brook gymnasium by Painting Professional, LLC.
22. Approve the purchase of playground equipment for Salt Brook Elementary School, through Ben Shaffer Recreation, in an amount not to exceed \$110,660.43, under ESCNJ 24/25-01: Co-op #65MCESCCPS.
23. Approve the technology department annual software support and maintenance renewals list for the 2025/2026 school year in accordance with N.J. Statutes 18:18A-5 and Educational Services Commission of New Jersey Co-op ESCNJ/AEPA-22G, copies in the hands of the Board members.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Items 1 and 2 as listed below:

1. Bids were received in the office of the School Business Administrator/Board Secretary on June 26, 2025 at 11:00 a.m. Award as indicated:

Sale of iPads – New Providence Board of Education Bid #25-01

Vendor: Cornerstone Technologies, Inc.
1505 Pavilion Place, Suite F
Norcross, GA 30093

Base Bid: \$55,092.50

2. Approve the disposal of the following items and books, as they are outdated and no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN#	BOE#/Ser.#	
2	TV (on cart)	SHARP LC-32D44U Zenith / H27F46DT	804885574 SB ID:364290004000621 421-38220991	No Longer Used
2	VHS/DVD Player (on cart)	Sony / SLV-D38OP JVC / HR-XVC15	0510259 SB ID: 3642900040425	No Longer Used
2	3-tiered Wheeled Cart	BRETFORD / Model E	None	Broken
2	TV (on cart)	SHARP LC-32D44U Zenith / H27F46DT	804885574 SB ID:364290004000621 421-38220991	No Longer Used
1	Panasonic 19" TV	N/A	100410	No Longer Used

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 9 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigation:

School Incident Report Number(s)
Salt Brook: 5

2. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/25 through 6/30/26.
3. Approve the 2025/2026 School Nursing Services Plans for the New Providence School District and approve submission of same to the Executive County Superintendent as mandated by N.J.A.C. 6A:15-2.1(b), copies in the hands of each Board member.
4. Approve the provision of related services for designated special education students, effective 7/1/25 through 6/30/26, as per attached list. **(EXHIBIT H)**
5. Approve the extended school year program, summer 2025, classified out-of-district placements/tuitions, as per attached list. **(EXHIBIT I)**
6. Approve the 10-month classified out-of-district placements/tuitions for the 2025/ 2026 school year, as per attached list. **(EXHIBIT J)**
7. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2025/2026 school year. **(EXHIBIT K)**
8. Approve the *NP's Pals with Paws!* therapy dog program for the 2025/2026 school year.
9. Approve the submission and acceptance of the revised Fiscal Year 2024/2025 Every Student Succeeds Act (ESSA) Consolidated Grant Application Amendment for Title I funds. This amendment allows for the addition of \$369.00 of rollover funds not previously budgeted for. Title I funds will now total \$33,687.00 for the period 7/1/24 through 9/30/25.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 15 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Brandon Hilf, chaperone, Youth and Government field trip, \$400.00
 - b. Laina Magnani, HS Neer Nation, co-advisor, \$1,032.00
 - c. Rachel Fintz, HS Neer Nation, co-advisor, \$1,032.00

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Karen Gaeta, teacher, \$64,440.00, effective 9/1/25
 - b. Christine Hubert, teacher, \$73,890.00, effective 9/1/25
 - c. Lindsay Gnudi-Sztybel, summer HS school counseling, not to exceed 6 days, \$2,921.22
 - d. Kristy McCauley, summer HS school counseling, not to exceed 6 days, \$3,320.10
 - e. Christine Noppenberger, summer HS school counseling, not to exceed 6 days, \$2,535.18
 - f. Kim Chrisostomides, summer MS school counseling, not to exceed 8 days, \$4,614.48
 - g. Jenna Stickle, summer MS school counseling, not to exceed 8 days, \$3,380.24
 - h. Amy Nagle, HS/MS media center summer hours, not to exceed 8 days, \$4,426.80
 - i. Andrea Wright, HS/MS nurse summer hours, not to exceed 11 days, \$5,212.90
 - j. Denise Thompson, chemical hygiene monitor, not to exceed 15 hours @ 55.97/hr., effective 7/1/25-6/30/26
 - k. Laina Magnani, chemical hygiene monitor, not to exceed 15 hours @ 55.97/hr., effective 7/1/25-6/30/26
 - l. Rachel Fintz, touch tank care monitor, not to exceed 30 hours @ \$55.97/hr., effective 7/1/25-6/30/26
 - m. Kristin Jakubowski, HS/MS summer technology work, not to exceed 40 hours at \$55.97/hr.
 - n. Michelle Demich, SB media center summer hours, not to exceed 20 hours, \$1,328.43
 - o. Nicola Zipeto, SB summer technology work, not to exceed 60 hours @ \$55.97/hr.
 - p. Lynn Kral, SB nurse summer hours, not to exceed 3 days, \$1,535.46
 - q. Brandee Conover, AWR media center summer hours, not to exceed 20 hours, \$1,553.36
 - r. Kelley Fahey, AWR summer technology work, not to exceed 60 hours @ \$55.97/hr.
 - s. Jessica Leon, AWR nurse summer hours, not to exceed 3 days, \$1,228.05
 - t. Jacklyn Kaufmann, summer department head work, not to exceed 10 hours @ \$55.97/hr.
 - u. Leah Bromley, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
 - v. Jennifer Florencio, summer department head work, not to exceed 20 hours @ \$55.97/hr.
 - w. Rachel Winard, summer department head work, not to exceed 10 hours @ \$ 55.97/hr.
 - x. Russell Anderson, summer department head work, not to exceed 30 hours @ \$55.97/hr.
 - y. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
 - z. Michelle Testa, summer department head work, not to exceed 10 hours @ \$ 55.97/hr.
 - aa. Byron Tracey, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
 - bb. Scott Ziegler, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
 - cc. Leah Bromley, summer curriculum review work, not to exceed 3 hours @ \$55.97/hr.
 - dd. Jennifer Florencio, summer curriculum review work, not to exceed 5 hours @ \$55.97/hr.
 - ee. Jennifer Pasuit, summer curriculum review work, not to exceed 4 hours @ \$55.97/hr.
 - ff. Byron Tracey, summer curriculum review work, not to exceed 4 hours @ \$55.97/hr.
 - gg. Rachel Winard, summer curriculum review work, not to exceed 6 hours @ \$55.97/hr.
 - hh. Scott Ziegler, summer curriculum review work, not to exceed 1 hour @ \$55.97/hr.
 - ii. Russell Anderson, District summer technology work, not to exceed 80 hours @ \$55.97/hr.
 - jj. Laina Magnani, HS Neer Nation, co-advisor, \$1,053.00
 - kk. Rachel Fintz, HS Neer Nation, co-advisor, \$1,053.00

- ll. Torrel Dance, custodian, night, \$55,248.00 (base \$54,582.00 + night stipend \$666.00), effective 7/1/25
 - mm. Racquel DeCicco, Ph.D., substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
 - nn. Carine Rubinetti, teacher, \$58,754.00, effective 9/1/25 (subject to criminal history review procedures) (subject to issuance of certification)
 - oo. Michael Gelormini, basketball (winter), boys, first assistant, \$6,746.00 (subject to criminal history review procedures)
 - pp. Kimberly Barletta, volleyball (fall), girls, volunteer (subject to criminal history review procedures)
 - qq. Rebeca Barbagallo, teacher aide, \$25,485.00, effective 9/1/25
 - rr. Grace Hofheinz, teacher, \$64,440.00, effective 9/1/25 (subject to criminal history review procedures) (subject to issuance of certification)
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. The following personnel will all participate in the Extended School Year (ESY) Program.
- a. Gina Bellitti, extended school year LLD2 program teacher, not to exceed 20 half days, \$4,868.70
 - b. Glen Robertson, extended school year LLD3 program teacher, not to exceed 20 half days, \$4,868.70
 - c. Jessica Beltz-Mohrmann, extended school year LLD4/5 program teacher, not to exceed 20 half days, \$5,002.60
 - d. Patricia Panzarino-Ramos, extended school year learning support teacher, not to exceed 20 half days, \$5,625.25
 - e. Grace Gillot, extended school year LLD1 program aide, not to exceed 20 half days, \$1,400.27
 - f. Marc Willemsen, extended school year LLD2 program aide, not to exceed 20 half days, \$1,715.00
 - g. Lori Gallitelli, extended school year LLD4/5 program aide, not to exceed 20 half days, \$1,604.34
 - h. Leah Russo, extended school year PSD program teacher, not exceed 30 half days, \$5,871.68
 - i. Laurel Brockman, extended school year PSD program aide, not to exceed 30 half days, \$2,406.51
 - j. Jennifer McSweeney, extended school year PSD program teacher, not to exceed 20 half days, \$3,339.80
 - k. Brenda Debski, extended school year PSD program aide, not to exceed 20 half days, \$1,400.27
 - l. Laurel Brockman, extended school year program summer transportation aide, \$21.39/hr.
 - m. Lori Gallitelli, extended school year program summer transportation aide, \$21.39/hr.
 - n. Marc Willemsen, extended school year program summer transportation aide, \$22.87/hr.
 - o. Grace Gillot, extended school year program summer transportation aide, \$18.67/hr.
 - p. Brenda Debski, extended school year program summer transportation aide, \$18.67/hr.
 - q. Christina Piccirillo, summer CST work, not to exceed 8 days, \$3,687.64
 - r. Ruth Orozco, summer CST work, not to exceed 8 days, \$3,380.20
 - s. Kira Shmuler, summer CST work, not to exceed 8 days, \$4,500.20
 - t. Victoria Hinz, summer CST work, not to exceed 8 days, \$2,753.00
 - u. Joseph Route, summer CST work, not to exceed 8 days, \$4,426.76
 - v. Kathleen Shelley, summer CST work, not to exceed 10 days, \$4,868.70
 - w. Carol Zimmerman, summer speech evaluations, not to exceed 7 days, \$3,740.31

- x. Vadim Rud, summer occupational therapy evaluations/services, not to exceed 6 days, \$2,535.15
 - y. Colby Roebuck, for program based behavioral supports, not to exceed 12 half days, \$2,852.94
 - z. Jessica Leon, extended school year program nurse, not to exceed 30 half days, \$6,140.25
 - aa. Lynn Kral, extended school year program substitute nurse, not to exceed 30 half days, \$7,677.38
 - bb. Leah Bromley, summer teacher for IEP meeting, \$75.49/hr.
 - cc. David Goldstein, summer teacher for IEP meeting, \$78.69
 - dd. Kathleen Joyce, summer teacher for IEP meeting, \$48.79/hr.
 - ee. Rebecca DeCelestino, summer teacher for IEP meeting, \$57.64/hr.
 - ff. Leslie Ditta, summer teacher for IEP meeting, \$76.64/hr.
 - gg. Erin Doherty, summer teacher for IEP meeting, \$60.18/hr.
 - hh. Brittany Heaslip, summer teacher for IEP meeting, \$50.78/hr.
 - ii. Gina Bellitti, summer teacher for IEP meeting, \$66.42/hr.
 - jj. Christina Focacci, summer teacher for IEP meeting, \$74.15/hr.
 - kk. Deena Rudnicki, summer teacher for IEP meeting, \$73.44/hr.
 - ll. Darryl Petrullo, summer teacher for IEP meeting, \$46.97/hr.
 - mm. Leah Russo, summer teacher for IEP meeting, \$53.40/hr.
 - nn. Brandon Hilf, summer teacher for IEP meeting, \$46.18/hr.
 - oo. Alicia Hennessy, summer teacher for IEP meeting, \$79.25/hr.
 - pp. Kelly Hawkins, summer teacher for IEP meeting, \$43.51/hr.
 - qq. Rachele Petronella, summer teacher for IEP meeting, \$46.97/hr.
 - rr. Patricia Panzarino-Ramos, summer teacher for IEP meeting, \$76.74/hr.
 - ss. Kristin Salsberry, summer teacher for IEP meeting, \$66.42/hr.
 - tt. Christine Noppenberger, summer school counselor for IEP meeting, \$57.64/hr.
 - uu. Jennifer Zahtila, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$48.45/hr.
 - vv. Lisa Matrale, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$58.44/hr.
 - ww. Nicola Zipeto, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$66.42/hr.
 - xx. Michele Picarelli, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$74.70/hr.
 - yy. Brandee Conover, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$77.67/hr.
 - zz. Angelina Iosso, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$43.96/hr.
 - aaa. Lucy Zheng, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$47.74/hr.
 - bbb. Lauren Koppel, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$56.15/hr.
 - ccc. Nicole Maguire, extended school year LLD1 program teacher, not to exceed 20 half days, \$4,519.30 (subject to criminal history review procedures)
 - ddd. Curren DeVico, extended school year LLD3 program aide, not to exceed 20 half days, \$1,400.27 (subject to criminal history review procedures)
 - eee. Wendy Zigon, summer substitute aide for ESY program, \$18.67/hr.
4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. These appointments are made under the Every Student Succeeds Act (ESSA).

- a. Ilana Zaslavsky, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - b. Heather Maguire, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - c. Scott Rahner, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - d. Brenda Avila, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 23 hours @ \$55.97/hr.
 - e. Heather Maguire, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 23 hours @ \$55.97/hr.
5. Accept the resignations of the following employees:
- a. Abigail Nickerson, teacher, effective 6/30/25
 - b. Kevin Harris, night custodian, effective 6/23/25
 - c. Monica Burgos, teacher, effective 6/30/25
 - d. Leah Bromley, teacher and department head, science, effective 7/15/25
 - e. Nancy Vogel, teacher, effective 6/30/25
6. Approve the following revisions for the 2025/2026 school year:
- a. Jennifer McSweeney, teacher, from Step 9, Column II (\$66,796.00), to Step 9, Column III (\$68,979.00), effective 9/1/25, due to course credits
 - b. Kathryn Conway, teacher, from Step 7, Column IV (\$68,851.00), to Masters Step 7, Column V (\$71,194.00), effective 9/1/25, due to course credits
 - c. Mitsuru Noguchi, teacher (.6), \$39,209.00 (base \$65,349.00), effective 9/1/25
7. Rescind the following appointment for the 2024/2025 school year:
- a. Michael Makmur, HS Esports, \$1,032.00, effective 2/1/25-6/30/25
8. Rescind the following appointments for the 2025/2026 school year:
- a. Abigail Nickerson, HS math team, advisor, \$2,105.00
 - b. Brandon Hilf, HS Esports, advisor, \$2,105.00
 - c. Karen Gaeta, long term substitute teacher, \$64,440.00, effective 9/1/25 through 6/30/26
 - d. Edward Insinger, playground/lunch assistant, effective 6/30/25
9. Approve the revised request for unpaid leave for Monica Burgos, teacher, under the federal Family Leave Act for a period of seven weeks commencing 4/22/25 and ending 6/10/25, with continued health insurance benefits pursuant to law.
10. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office.
11. Approve the contract agreement for Joseph G. Uglialoro, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office.
12. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2025/2026 school year, copies in the hands of each Board member. This group includes department heads.

13. Approve the Non-Unit salaries for the 2025/2026 school year, copies in the hands of each Board member.
14. Approve the summer 2025 curriculum writing appointments, not to exceed the hours shown, @ \$55.97/hr. **(EXHIBIT L)**
15. Approve the 12-month employee summer hours schedule of a 1:00 p.m. office closing time on Fridays only, as long as all necessary work is completed on schedule, effective 6/20/25 through 8/15/25.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the following Polices and Regulations on second reading:

Bylaws and Policies:

Policy 2200 (Mandated)	Curriculum Content (Walsh)	Revised
Policy 2421 (Mandated)	Career and Technical Education (Walsh)	Revised
Policy 2431.4 (Mandated)	Prevention & Treatment of Sports-Related Concussions & Head Injuries (Walsh)	Revised
Policy 5460 (Mandated)	High School Graduation (Walsh)	Revised
Policy 4216	Dress and Grooming (Walsh)	New
Policy 8110	Attendance Areas (Walsh)	New

Administrative Regulations:

Regulation 2200	Curriculum Content (Walsh)	Revised
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Regulation 2431.4

Prevention & Treatment of Sports-Related
Concussions & Head Injuries
(Walsh)

Revised

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

IX Committee Reports

1. Curriculum, Instruction, and Technology, 2024/2025 Committee Goals
2. Finance, Facilities, and Safety/Security, 2024/2025 Committee Goals
3. Personnel, Management, and Communication, 2024/2025 Committee Goals

X Old Business

XI New Business

- Report of 2024/2025 Awarded Contracts
- 2025/2026 Board/Committee Goals

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment