



**TAMALPAIS UNION HIGH SCHOOL DISTRICT**

Per Article VII, Section V Extra Service Positions, Item 3 Athletics: Effective 7/1/2025  
 VARSITY POSITIONS= \$18.89/HR, JV./ASSISTANTS/ FRESHMEN= \$17.85/HR; Stipends are based on length of the MCAL regular season

FALL	
Sport	Stipend Amount
<b>Football</b>	
Varsity	\$4,509
Asst - Varsity	\$4,262
Asst - Varsity	\$4,262
JV	\$4,262
Asst - JV	\$4,262
Frosh	\$4,262
Asst - Frosh	\$4,262
<b>Cross Country</b>	
Varsity (B)	\$4,855
Asst - Varsity <sup>2</sup> (B)	\$4,589
Varsity (G)	\$4,855
Asst - Varsity <sup>2</sup> (G)	\$4,589
<b>Varsity Volleyball</b>	
Varsity (G)	\$3,815
JV (G)	\$3,278
Frosh (G)	\$3,278
<b>Tennis</b>	
Varsity (G)	\$4,509
<b>Water Polo</b>	
Varsity (B)	\$4,162
JV (B)	\$3,606
Varsity (G)	\$4,162
JV (G)	\$3,606
<b>Cheerleading</b>	
Varsity	\$4,509
Assistant - Varsity <sup>1</sup>	\$4,262
JV	\$4,262
<b>Golf</b>	
Varsity (G)	\$4,162
<b>Field Hockey</b>	
Varsity	\$4,162
JV	\$3,606

WINTER	
Sport	Stipend Amount
<b>Basketball</b>	
Varsity (B)	\$5,202
JV (B)	\$4,589
Frosh (B)	\$4,589
Varsity (G)	\$5,202
JV (G)	\$4,589
Frosh (G)	\$4,589
<b>Soccer</b>	
Varsity (B)	\$5,202
JV (B)	\$4,589
Frosh (B)	\$4,589
Varsity (G)	\$5,202
JV (G)	\$4,589
Frosh (G)	\$4,589
<b>Cheerleading</b>	
Varsity	\$5,202
Assistant - Varsity <sup>1</sup>	\$4,917
JV	\$4,917
<b>Wrestling</b>	
Varsity	\$5,202
Assistant Wrestling	\$4,917

SPRING	
Sport	Stipend Amount
<b>Baseball</b>	
Varsity	\$4,855
JV	\$4,262
Frosh	\$4,262
<b>Softball</b>	
Varsity	\$4,855
JV	\$4,262
<b>Swimming</b>	
Swimming (B)	\$4,162
Asst Swimming (B)	\$3,934
Swimming (G)	\$4,162
Asst Swimming (G)	\$3,934
<b>Tennis (B)</b>	
Varsity	\$4,162
<b>Track and Field</b>	
Track and Field (B)	\$4,509
Assistant Track (B)	\$4,262
Assistant Track (NGS) <sup>3</sup>	\$4,262
Track and Field (G)	\$4,509
Assistant Track (G)	\$4,262
<b>Golf</b>	
Varsity (B)	\$4,162
<b>Volleyball</b>	
Varsity (B)	\$4,162
<b>Lacrosse</b>	
Varsity (B)	\$4,162
Assistant (B)	\$3,934
JV (B)	\$3,606
Varsity (G)	\$4,162
Assistant (G)	\$3,934
JV (G)	\$3,606

<sup>1</sup> Assistant Cheerleading coach added if program has over 25 Participants  
<sup>2</sup> Assistant Cross Country Coach is added if program has over 25 participants  
<sup>3</sup> Assistant (Non-Gender Specific) Track Coach added if the program has over 25 participants

- Coaches' stipends are based on an 18 hour work week. All coaches must track their hours and not exceed 18 hours per week. The stipend amounts are equivalent hourly rates and based on the length of each sport's season. For example, the varsity girls volleyball coach earns the same hourly rate as the varsity water polo coaches, however the stipend amount is different due to the length of the season.
- Only one \$1,500 employee bonus per sports season regardless of number of teams coached in a season.
- Employee (EE) Coaches receiving 50% or more of coach stipend will receive the full \$1500 employee bonus. EE coaches receiving less than 50% of the coach stipend will receive a prorated EE bonus commensurate with the prorated amount of the coaches stipend (I.E. EE coach earning 25% of the stipend will receive 25% prorated employee bonus)
- Coaches are paid at the end of the Athletic Season. Their stipend is for the term of the league season.
- Coaches are 'at will' employees. As such, coaches do not have rights to any position and may or may not be asked to return to coach on an annual basis.
- If teams qualify and participate in NCS/CIF playoffs Coaches are paid hourly.
- Athletic Coaches fall under the TUHSD certificated Collective Bargaining Agreement for the Tamalpais Federation of Teachers'.

## **Athletic Event Jobs and Payment** (note: Timesheets are required for all of the below)

### **Classified Staff**

Any job filled by classified staff will be paid their regular hourly (or OT rate) as appropriate. This is not for paid supervision (range 17.0 step 11, per CSEA contract).

### **Teacher Rate**

Teachers get for \$200 per game/event (When not doing contractual supervision)

### **Non TUHSD Staff Rates**

Most jobs are volunteer operated

### **Gate/Ticket Taker**

\$20 - 1 - 2 Years Experience

\$25 - 2 - 3 years

\$30 - 3 - 4 Years

### **Scoreboard Operator**

#### **Football**

\$20 - 1 - 2 Years Experience

\$30 - 2 - 3 years

\$40 - 3 - 4 Years

#### **Basketball**

Clock and Score only

\$20 - \$40 (Depends on experience/years)

\$20 - 1 - 2 Years Experience

\$25 - 2 - 3 years

\$30 - 3 - 4 Years

\$40 - 4 + years

Basketball Clock/Score and 30 second clock

Extra \$5 if doing all

\$25 - 1 - 2 years

\$35 - 2 - 3 years

\$45 - 3 - 4 Years

#### **Volleyball**

\$20

\$30 2 - 3 years

\$40 3 - 4 Years

Three staff

Libero **This is the title of the position**

Book

Scoreboard

### **PA Announcer**

Volunteer