

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2025 - 2026 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION		
6	15	36	30,957	44,764	12-mth	N	N	P	N	Custodian
					12-mth	N	N	P	N	Custodian – Central Office
					190	N	N	T	N	Dispatcher
					190	N	N	T	N	Field Trip Clerk
					190	N	N	T	N	Transportation Clerk
8	19	40	32,009	49,724	12-mth	N	N	T	N	Assistant Head Custodian
					12-mth	N	N	T	N	Assistant Head Custodian – Central Office
					12-mth	N	N	T	N	Material Handler
10	23	44	34,262	54,890	12-mth	N	N	T	N	Business and Finance Clerk
					12-mth	N	N	T	N	Driver Trainer
					12-mth	N	N	T	N	Facilities and Operations Clerk
					12-mth	N	N	T	N	Fleet Maintenance Clerk
					12-mth	N	N	P	N	Groundskeeper
					12-mth	N	N	T	N	ISC Cafeteria Supervisor
					12-mth	N	N	T	N	Maintenance Inventory Specialist
					12-mth	N	N	T	N	Printing Operator
					12-mth	N	N	T	N	School Improvement and Operations Clerk
11	25	46	35,473	57,552	12-mth	N	N	T	N	District Maintenance Technician
					12-mth	N	N	T	N	Pest Control Operator
					12-mth	N	N	T	N	Spray Technician
					12-mth	N	N	T	N	Student Data Management Clerk II
12	27	48	36,726	60,269	12-mth	N	N	T	N	Campus Maintenance Repairman
					12-mth	N	N	T	N	Distribution Processor
					12-mth	N	N	T	N	Equipment Repair Technician
					12-mth	N	E	T	N	Head Custodian – Elementary/Middle
					12-mth	N	N	T	N	Head Groundskeeper
					12-mth	N	N	T	N	ISC Courier
					12-mth	N	N	T	N	Lead Printing Operator
					12-mth	N	N	T	N	Media Technology Specialist
					12-mth	N	N	T	N	Playground Safety Technician
					12-mth	N	N	T	N	Security Monitor – Instructional Support Center
					12-mth	N	N	T	N	Surplus and Warehouse Expeditor
					13	29	50	38,022	63,034	12-mth
12-mth	N	N	T	N						Customer Service Support Specialist
12-mth	N	N	T	N						Data Governance Assistant
12-mth	N	N	T	N						Engagement Assistant
12-mth	N	N	T	N						Facilities and Operations Assistant
210	N	N	T	N						Financial Support Specialist
12-mth	N	N	T	N						Grounds Foreman
12-mth	N	N	T	N						Instructional Support Center Facility Assistant
12-mth	N	N	T	N						Instructional Support Center Receptionist
12-mth	N	N	T	N						Records Management Assistant
12-mth	N	N	T	N						School Improvement and Operations Assistant
12-mth	N	N	T	N						Strategy, Performance, and Accountability Assistant
12-mth	N	N	T	N						Teaching and Learning Assistant
12-mth	N	N	T	N						Technology and Innovation Assistant
12-mth	N	N	T	N	Transportation Accident Investigator					
14	31	52	39,365	65,853	12-mth	N	N	T	N	Audit Services Specialist
					12-mth	N	N	T	N	AV Media Technician
					12-mth	N	N	T	N	Garnishment Specialist
					12-mth	N	E	T	N	Head Custodian – Central Office
					12-mth	N	E	T	N	Head Custodian – High
					12-mth	N	N	T	N	Human Resources Associate
					12-mth	N	N	T	N	Instructional Resources Specialist
					12-mth	N	N	T	N	Lead Distribution Processor
					12-mth	N	E	T	N	Lead Equipment Repair Technician
					12-mth	N	N	T	N	Leadership Specialist
					12-mth	N	N	T	N	P-Card Specialist
					12-mth	N	N	T	N	Procurement Specialist

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
			12-mth	N	N	T	N	Property Specialist
			12-mth	N	N	T	N	Retirement Specialist
			12-mth	N	N	T	N	Risk Management Specialist
			12-mth	N	N	T	N	Salary Processor Specialist
15	33 54	41,171 68,732	12-mth	N	N	T	N	Administrative Assistant I
			12-mth	N	N	T	N	Automotive/Diesel Technician
			12-mth	N	N	T	N	Buyer
			190	N	N	T	Y	Direct Care Nurse I (LPN)
			12-mth	N	N	T	N	Fleet Specialist
			12-mth	N	N	T	N	Geographic Information Systems Mapping Specialist
			12-mth	N	N	T	N	Grounds Heavy Equipment and Sitework Foreman
			12-mth	N	N	T	N	Safety and Security Specialist
			193	N	E	T	N	School Nutrition Operations Specialist
			12-mth	N	N	T	N	School Nutrition Specialist
			190	N	N	T	Y	Sign Language Interpreter
			190	N	N	T	Y	Speech Language Pathologist Assistant
			12-mth	N	N	T	N	Technology Repair Technician
			190	N	N	T	Y	Translator/Interpreter
16	35 56	43,553 71,672	12-mth	N	N	T	N	Accounting Specialist
			12-mth	N	N	T	N	Administrative Assistant II
			12-mth	N	N	T	N	Data Center Services Technician
			12-mth	N	N	T	N	Development Specialist
			12-mth	N	N	T	N	Financial Supply Chain Management Specialist
			12-mth	N	N	T	N	Fleet Services Coordinator
			12-mth	N	E	T	N	GRS LTD Case Management Specialist
			12-mth	N	N	T	N	Human Resources Specialist
			12-mth	N	E	T	N	ISC Cafeteria Manager
			12-mth	N	N	T	N	School Nutrition Procurement Agent
			220	N	E	T	N	School Nutrition Program Operations & Training Specialist
			12-mth	N	N	T	N	Student Mentor
			12-mth	N	N	T	N	Talent Sourcing Specialist
			12-mth	N	N	T	N	Transportation Specialist
17	37 58	45,983 74,672	12-mth	N	N	T	N	Craftsman
			12-mth	N	N	T	N	Custodial Trainer
			190	N	N	T	Y	Direct Care Nurse II (RN)
			12-mth	N	N	T	N	Financial Services Specialist
			12-mth	N	N	T	N	Financial Specialist - Academies, Career, and Technical Education
			12-mth	N	N	T	N	Payroll Specialist
			12-mth	N	N	T	N	Procurement Card Administration Specialist
			12-mth	N	N	T	N	School Nutrition Program Training Specialist
			12-mth	N	N	T	N	Senior Buyer
			12-mth	N	N	T	N	Travel Card Administration and Expense Specialist
18	39 60	48,466 77,728	12-mth	N	N	T	N	Accounts Payable Team Lead
			12-mth	N	N	T	N	Administrative Assistant III
			12-mth	N	N	T	N	Applications Support Specialist
			12-mth	N	N	T	N	AV Media and Broadcast Specialist
			12-mth	N	N	T	N	Capital Projects Support Specialist
			12-mth	N	N	T	Y	Communications Specialist
			12-mth	N	N	T	N	Fleet Inventory Supervisor
			12-mth	N	N	T	N	Grounds Shop Manager
			12-mth	N	N	T	N	Lead Financial Systems Specialist
			12-mth	N	N	T	Y	Marketing Specialist
			12-mth	N	N	T	N	Master Automotive/Diesel Technician
			12-mth	N	N	T	N	Master Body Repair Technician
			12-mth	N	N	T	N	Parts Inventory Control Specialist
			12-mth	N	N	T	N	Portal Support Specialist
			200	Y	E	T	Y	School Resource Officer I
			12-mth	N	E	T	N	Senior Data Center Services Technician
			12-mth	N	N	T	N	Technology Support Technician III
			12-mth	N	N	T	N	Technology Trainer
			12-mth	N	E	T	N	Transportation Data Analyst

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			230	N	E	T	N	Transportation Supervisor
			12-mth	N	N	T	N	Video Specialist
19	41 62	51,000 80,843	12-mth	N	N	T	N	Energy Control Technician
			12-mth	N	E	T	N	Energy Star Coordinator
			12-mth	N	N	T	N	Lead Automotive/Diesel Technician
			12-mth	N	N	T	N	Master Craftsman
20	43 64	53,576 84,026	12-mth	N	N	T	N	Administrative Assistant IV
			190	Y	E	T	Y	Cluster Nurse I
			12-mth	N	N	T	N	Grounds Site Project Manager
			12-mth	N	E	T	Y	Human Resources Division Specialist
			12-mth	N	E	T	N	Instructional Resources Supervisor
			12-mth	N	N	T	N	Lead Video Specialist
			12-mth	N	E	T	N	Maintenance Inventory Manager
			12-mth	N	E	T	Y	Printing Manager
			12-mth	N	E	T	Y	Property Distribution Manager
			12-mth	N	N	T	N	Student Information Systems Specialist
			12-mth	N	E	T	N	Student Records Specialist
			12-mth	N	E	T	N	Transportation Manager
21	45 66	56,215 87,273	12-mth	N	E	T	N	Coordinator of Board Services
			12-mth	N	E	T	Y	Custodial Services Manager
			12-mth	N	E	T	N	District Maintenance Foreman
			12-mth	N	E	T	N	Environmental and Compliance Manager
			12-mth	N	E	T	Y	Supply Inventory Manager
22	47 68	58,898 90,582	12-mth	N	E	T	Y	Accountant
			12-mth	N	E	T	N	AV Media and Technology Service Support Manager
			200	Y	E	T	Y	Behavior Intervention Specialist
			12-mth	N	E	T	Y	Branding and Design Manager
			12-mth	N	E	T	N	Coordinator of Financial Services
			12-mth	N	E	T	N	Coordinator of Financial Support
			12-mth	N	E	T	Y	Coordinator of Human Resources
			12-mth	N	E	T	N	Coordinator of Public Records Requests
			190	Y	E	T	Y	Diagnostician I
			12-mth	N	E	T	N	Fleet Foreman
			200	Y	E	T	Y	Foster Care Liaison
			200	Y	E	T	Y	Homeless Liaison
			12-mth	N	E	T	N	Lead AV Media and Broadcast Specialist
			12-mth	N	E	T	Y	Multimedia Manager
			190	Y	E	T	Y	Occupational Therapist
			190	Y	E	T	Y	Physical Therapist
			12-mth	N	E	T	N	Safety and Training Manager
			190	Y	E	T	Y	School Nurse II
			230	Y	E	T	Y	School Resource Officer II
			200	Y	E	T	Y	Social Worker I
			12-mth	N	E	T	Y	Spanish Language Communication Specialist
			12-mth	N	E	T	Y	Supply Distribution Manager
			12-mth	N	E	T	Y	Web Manager
23	49 70	61,640 93,957	12-mth	N	E	T	Y	Coordinator of School Nutrition Program
			230	Y	E	T	Y	Direct Care Nurse Facilitator
			12-mth	N	E	T	N	Executive Administrative Assistant
			12-mth	N	E	T	Y	Language Services/Parent Outreach Manager
			200	Y	E	T	Y	Psychologist I
			12-mth	N	E	T	N	Supervisor Free and Reduced Programs
			12-mth	N	E	T	N	Technology Support Specialist
24	51 72	64,433 97,405	12-mth	N	E	T	Y	Budget Analyst
			12-mth	N	E	T	N	Capital Projects Manager
			12-mth	Y	E	T	Y	Case Manager (RN)
			230	Y	E	T	Y	Community Supervisor
			12-mth	N	E	T	N	Coordinator of Facility Improvements
			12-mth	N	E	T	Y	Coordinator of Human Resources and Talent Management
			12-mth	N	E	T	Y	Coordinator of Payroll Services

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			12-mth	N	E	T	Y	Coordinator of Retirement Services		
			12-mth	N	E	T	Y	Coordinator of Technology and Media Support		
			220	Y	E	T	Y	Diagnostician II		
			12-mth	N	E	T	N	Energy Manager		
			12-mth	N	E	T	Y	Facility Planning Coordinator		
			12-mth	N	E	T	Y	Geographic Information Systems Analyst		
			12-mth	N	E	T	Y	Internal Auditor		
			12-mth	N	E	T	N	Procurement Coordinator		
			220	Y	E	T	Y	Social Worker II		
			12-mth	N	E	T	N	Student Information Systems Application Analyst		
			12-mth	N	E	T	N	Workflow Administrator		
25	53	74	67,284	100,915	12-mth	N	E	T	N	Enterprise Backup Administrator
			12-mth	Y	E	T	N	Enterprise Network Engineer		
			12-mth	Y	E	T	N	Identity and Access Management Administrator		
			12-mth	Y	E	T	N	Internet Engineer		
			12-mth	Y	E	T	N	Monitoring and Automation Administrator		
			220	Y	E	T	Y	Psychologist II		
			12-mth	Y	E	T	N	Windows Server Administrator		
26	55	76	70,195	104,503	12-mth	Y	E	T	N	Accounts Payable Manager
			210	Y	E	T	Y	Behavior Coach		
			12-mth	Y	E	T	N	Business Analyst		
			12-mth	Y	E	T	Y	Campus Recruiter		
			12-mth	Y	E	T	N	Coordinator of Athletics and Grounds Maintenance		
			12-mth	Y	E	T	N	Coordinator of Construction		
			12-mth	Y	E	T	Y	Coordinator of School Nutrition Operations		
			12-mth	Y	E	T	Y	Coordinator of School Safety		
			12-mth	Y	E	T	N	Coordinator of Site Development		
			12-mth	Y	E	T	Y	Diagnostician III		
			12-mth	Y	E	T	Y	Enterprise Architecture Analyst		
			12-mth	Y	E	T	Y	Federal Programs Manager		
			12-mth	Y	E	T	N	Fleet Manager		
			12-mth	Y	E	T	Y	Grants and Partnerships Specialist		
			12-mth	Y	E	T	Y	Human Resources Analyst		
			210	Y	E	T	Y	Instructional Coach		
			210	Y	E	T	Y	Instructional Coach – Junior Leadership Corps		
			210	Y	E	T	Y	Instructional Coach – Media Programs		
			210	Y	E	T	Y	Instructional Coach – Reading Recovery		
			210	Y	E	T	Y	Instructional Development Intervention Coach		
			12-mth	Y	E	T	Y	Instructional Resources Analyst		
			210	Y	E	T	Y	International Student Advisor		
			210	Y	E	T	Y	Newcomer Family Advisor		
			12-mth	Y	E	T	N	Notes and Mobility Administrator		
			12-mth	Y	E	T	Y	Post Production Supervisor		
			210	Y	E	T	Y	Program Specialist		
			12-mth	Y	E	T	N	Programmer Analyst		
			12-mth	Y	E	T	Y	Property Manager		
			12-mth	Y	E	T	N	Purchasing Manager		
			12-mth	Y	E	T	N	Recruiter		
			12-mth	Y	E	T	N	Regulatory Reporting Analyst		
			12-mth	Y	E	T	N	Research Analyst		
			12-mth	Y	E	T	N	Retirement Services Manager		
			230	Y	E	T	Y	School Resource Officer III		
			12-mth	Y	E	T	N	Security Administrator		
			12-mth	Y	E	T	N	Senior Systems Administrator		
			12-mth	Y	E	T	Y	Social Worker III		
			12-mth	Y	E	T	Y	Student Information Systems Design Analyst		
			12-mth	Y	E	T	Y	Systems Analyst		
			12-mth	Y	E	T	N	Technology Support Manager		
			12-mth	Y	E	T	Y	Technology Training Designer/Developer		
			12-mth	Y	E	T	Y	Treasury Analyst		
			12-mth	Y	E	T	Y	UNIX and Linux Administrator		
27	57	78	73,163	108,162	12-mth	Y	E	T	N	Assistant Director of Administration Support and Development

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			12-mth	Y	E	T	Y	Coordinator of School Nutrition Support
			12-mth	Y	E	T	N	Facilities and Operations Area Manager
			12-mth	Y	E	T	Y	Psychologist III
			12-mth	Y	E	T	Y	Speech Language Pathologist III - Central Office
28	59 - 80	76,192 - 111,891	12-mth	Y	E	T	Y	Contract Administrator
			12-mth	Y	E	T	Y	Coordinator of Therapeutic Services
			12-mth	Y	E	T	N	Data Engineer
			210	Y	E	T	Y	Disciplinary Hearing Officer
			12-mth	Y	E	T	Y	Facility Planning Architect
			12-mth	Y	E	T	N	Financial Support Manager
			12-mth	Y	E	T	Y	IT Portfolio Asset Manager
			12-mth	Y	E	T	N	Lead Construction Coordinator
			12-mth	Y	E	T	Y	Lead Social Worker
			230	Y	E	T	Y	Program Facilitator
			12-mth	Y	E	T	Y	Project Manager
			12-mth	Y	E	T	Y	Senior Application Analyst
			12-mth	Y	E	T	N	Senior Business Analyst
			12-mth	Y	E	T	N	Senior Enterprise Network Engineer
			12-mth	Y	E	T	Y	Senior Human Resources Manager
			12-mth	Y	E	T	N	Senior Internet Engineer
			12-mth	Y	E	T	Y	Senior Notes and Mobility Administrator
			12-mth	Y	E	T	N	Senior Programmer Analyst
			12-mth	Y	E	T	N	Senior Survey Analyst
			12-mth	Y	E	T	Y	Senior Systems Analyst
			12-mth	Y	E	T	N	Transportation Support Manager
29	61 - 82	79,281 - 115,700	12-mth	Y	E	T	Y	Administrative Coordinator
			12-mth	Y	E	T	Y	Assistant Director of Safety and Security
			12-mth	Y	E	T	Y	Coordinator of Gwinnett Online Campus
			12-mth	Y	E	T	Y	Database Administrator
			12-mth	Y	E	T	Y	Lead Program Facilitator
			12-mth	Y	E	T	N	Senior Facilities and Operations Area Manager
30	63 - 84	82,426 - 119,579	12-mth	Y	E	T	Y	Assistant Director of Athletics and Student Activities
			12-mth	Y	E	T	Y	Assistant Director of Behavior Support and Interventions
			12-mth	Y	E	T	Y	Assistant Director of Benefits and Leave Administration
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Capital Projects
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Position Control
			12-mth	Y	E	T	Y	Assistant Director of Community Schools
			12-mth	Y	E	T	Y	Assistant Director of Environmental, Print, and Supply Services
			12-mth	Y	E	T	Y	Assistant Director of Financial Operations
			12-mth	Y	E	T	Y	Assistant Director of Financial Reporting and Accounting
			12-mth	Y	E	T	Y	Assistant Director of Gwinnett Retirement System
			12-mth	Y	E	T	Y	Assistant Director of Internal Audit
			12-mth	Y	E	T	Y	Assistant Director of Payroll Services
			12-mth	Y	E	T	Y	Assistant Director of Payroll Systems and Reporting
			12-mth	Y	E	T	Y	Assistant Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Assistant Director of Risk Management
			12-mth	Y	E	T	Y	Assistant Director of Student Discipline & Behavior Intervention
			12-mth	Y	E	T	Y	Assistant Director of Transportation
			12-mth	Y	E	T	Y	Assistant Director of Treasury Services
			12-mth	Y	E	T	Y	Coordinator of Adaptive Sports
			12-mth	Y	E	T	Y	Coordinator of AV Media Development
			12-mth	Y	E	T	Y	Coordinator of Employee Experience
			12-mth	Y	E	T	Y	Coordinator of Endpoint Security and Engineering
			12-mth	Y	E	T	Y	Coordinator of Enterprise Cloud Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Internet Technology
			12-mth	Y	E	T	Y	Coordinator of GCPS TV - Video Support
			12-mth	Y	E	T	Y	Coordinator of GCPS TV and Video
			12-mth	Y	E	T	Y	Coordinator of Outlook and Email Administration
			12-mth	Y	E	T	Y	Coordinator of Planning and Student Enrollment
			12-mth	Y	E	T	Y	Coordinator of Project Management Office
			12-mth	Y	E	T	Y	Coordinator of Psychological Services
			12-mth	Y	E	T	Y	Coordinator of Security Awareness and Education

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			12-mth	Y	E	T	Y	Coordinator of Special Education
			12-mth	Y	E	T	Y	Coordinator of Student Discipline, Behavior Intervention, and Operations
			12-mth	Y	E	T	Y	Coordinator of Technology Training
			12-mth	Y	E	T	N	Coordinator of Telecommunications
31	65 86	85,644 123,542	12-mth	Y	E	T	Y	Coordinator of Academies
			12-mth	Y	E	T	Y	Coordinator of Accountability and Assessment
			12-mth	Y	E	T	Y	Coordinator of Advisement and Counseling
			12-mth	Y	E	T	Y	Coordinator of Advisement and Social Emotional Learning
			12-mth	Y	E	T	N	Coordinator of Application Programming
			12-mth	Y	E	T	Y	Coordinator of Counseling, College and Career Services
			12-mth	Y	E	T	Y	Coordinator of Data Center Services
			12-mth	Y	E	T	N	Coordinator of Data Systems
			12-mth	Y	E	T	Y	Coordinator of Early Learning and School Readiness
			12-mth	Y	E	T	Y	Coordinator of Elementary Literacy
			12-mth	Y	E	T	Y	Coordinator of Enterprise Identity & Access Management
			12-mth	Y	E	T	Y	Coordinator of Enterprise Network Infrastructure Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Systems Management
			12-mth	Y	E	T	Y	Coordinator of Enterprise UNIX Systems and Storage
			12-mth	Y	E	T	Y	Coordinator of Federal Programs
			12-mth	Y	E	T	Y	Coordinator of Fine Arts
			12-mth	Y	E	T	Y	Coordinator of Instructional Development and Support
			12-mth	Y	E	T	Y	Coordinator of Instructional Technology Integration
			12-mth	Y	E	T	Y	Coordinator of Instructional Technology Solutions
			12-mth	Y	E	T	Y	Coordinator of International Newcomer Center
			12-mth	Y	E	T	Y	Coordinator of IT Fiscal and Project Operations
			12-mth	Y	E	T	Y	Coordinator of Leadership Development
			12-mth	Y	E	T	Y	Coordinator of Library Media Services
			12-mth	Y	E	T	Y	Coordinator of Mathematics
			12-mth	Y	E	T	Y	Coordinator of Media Instruction
			12-mth	Y	E	T	Y	Coordinator of Multilingual Learner Program
			12-mth	Y	E	T	N	Coordinator of Rapid Reporting and Analytics
			12-mth	Y	E	T	Y	Coordinator of Research and Evaluation
			12-mth	Y	E	T	Y	Coordinator of Staff Development
			12-mth	Y	E	T	Y	Coordinator of STEM
			12-mth	Y	E	T	Y	Coordinator of Strategy
			12-mth	Y	E	T	Y	Coordinator of Student Leadership
			12-mth	Y	E	T	Y	Coordinator of Teacher Leadership
			12-mth	Y	E	T	Y	Coordinator of World Languages and DLI
			12-mth	Y	E	T	Y	Customer Service and Support Manager
			12-mth	Y	E	T	Y	Lead School Nurse
34	71 92	95,674 135,908	12-mth	Y	E	T	Y	Director of Administrative Support & AV Media Technology
			12-mth	Y	E	T	Y	Director of Counseling, College and Career Services
			12-mth	Y	E	T	Y	Director of Cybersecurity Architecture
			12-mth	Y	E	T	Y	Director of Data Analytics
			12-mth	Y	E	T	Y	Director of Employee Experience
			12-mth	Y	E	T	Y	Director of Evaluation
			12-mth	Y	E	T	Y	Director of GCPS Enrollment
			12-mth	Y	E	T	Y	Director of Health and Social Services
			12-mth	Y	E	T	Y	Director of Information Security and Program Governance
			12-mth	Y	E	T	Y	Director of Planning
			12-mth	Y	E	T	Y	Director of Research
			12-mth	Y	E	T	Y	Director of Security Architecture and Engineering
			12-mth	Y	E	T	Y	Director of Social and Emotional Learning
35	73 94	99,153 140,205	12-mth	Y	E	T	Y	Director of Communications
			12-mth	Y	E	T	Y	Director of Community and Media Relations
			12-mth	Y	E	T	Y	Director of Competitive Grants
			12-mth	Y	E	T	Y	Director of Special Education - Behavior Intervention, Therapeutic & Special Programs
			12-mth	Y	E	T	Y	Systemwide Engineer
36	75 96	102,705 144,643	12-mth	Y	E	T	Y	Director of Accountability
			12-mth	Y	E	T	Y	Director of Assessment

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2025 - 2026 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION		
			12-mth	Y	E	T	Y	Director of Budgets and Position Control		
			12-mth	Y	E	T	Y	Director of Construction and Contracts Engineering		
			12-mth	Y	E	T	Y	Director of Enterprise Hosting and Storage Services		
			12-mth	Y	E	T	Y	Director of Enterprise Infrastructure and Network Services		
			12-mth	Y	E	T	Y	Director of Enterprise Support Services		
			12-mth	Y	E	T	Y	Director of Environmental, Print, and Supply Services		
			12-mth	Y	E	T	Y	Director of Facilities and Operations		
			12-mth	Y	E	T	Y	Director of Facility Planning		
			12-mth	Y	E	T	Y	Director of Financial Reporting and Capital Projects		
			12-mth	Y	E	T	Y	Director of Fleet Maintenance		
			12-mth	Y	E	T	Y	Director of Grounds Maintenance		
			12-mth	Y	E	T	Y	Director of Instructional Development and Support		
			12-mth	Y	E	T	Y	Director of Instructional Resources and Support		
			12-mth	Y	E	T	Y	Director of Instructional Technology Services		
			12-mth	Y	E	T	Y	Director of Instructional Technology Solutions		
			12-mth	Y	E	T	Y	Director of Internal Audit		
			12-mth	Y	E	T	Y	Director of International Newcomer Center		
			12-mth	Y	E	T	Y	Director of IT Business and Resource Management		
			12-mth	Y	E	T	N	Director of IT Solutions and Design		
			12-mth	Y	E	T	Y	Director of Library Media Services		
			12-mth	Y	E	T	Y	Director of Opportunity and Access		
			12-mth	Y	E	T	Y	Director of Program Development and Improvement		
			12-mth	Y	E	T	Y	Director of Project Management Office		
			12-mth	Y	E	T	Y	Director of School Nutrition Program		
			12-mth	Y	E	T	Y	Director of School Technology		
			12-mth	Y	E	T	Y	Director of Staff Development		
			12-mth	Y	E	T	Y	Director of Transportation		
			12-mth	Y	E	T	Y	Director of Treasury Services		
			12-mth	Y	E	T	Y	Legislative and Educational Policy Administrator		
37	77	98	106,326	149,220	12-mth	Y	E	T	Y	Director of Academies, Career, Technical, & Agricultural Education
					12-mth	Y	E	T	Y	Director of Accelerated Programs and Gifted Education
					12-mth	Y	E	T	Y	Director of Artificial Intelligence and Computer Science
					12-mth	Y	E	T	Y	Director of Business Solutions
					12-mth	Y	E	T	Y	Director of Early Learning and School Readiness
					12-mth	Y	E	T	Y	Director of Fine Arts
					12-mth	Y	E	T	Y	Director of Health and Physical Education
					12-mth	Y	E	T	Y	Director of Security Operations and Incident Response
					12-mth	Y	E	T	Y	Director of Special Education - Compliance
					12-mth	Y	E	T	Y	Director of Special Education - School Support
					12-mth	Y	E	T	Y	Director of Special Education - Support Services
					12-mth	Y	E	T	Y	Director of World Languages and DLI
					12-mth	Y	E	T	Y	Executive Coach
					12-mth	Y	E	T	Y	Leader Coach
					12-mth	Y	E	T	Y	OECD Support Mentor
38	79	100	110,014	153,944	12-mth	Y	E	T	Y	Director of Employee Relations
39	81	102	113,785	158,811	12-mth	Y	E	T	Y	Director of Athletics
					12-mth	Y	E	T	Y	Director of Behavior Supports and Interventions
					12-mth	Y	E	T	Y	Director of Benefits and Leave Administration
					12-mth	Y	E	T	Y	Director of Building Maintenance
					12-mth	Y	E	T	Y	Director of Community Schools
					12-mth	Y	E	T	Y	Director of Community-Based Mentoring
					12-mth	Y	E	T	Y	Director of Compensation, Employee Clearance, and Employee Records
					12-mth	Y	E	T	Y	Director of Data Reporting
					12-mth	Y	E	T	Y	Director of Data Systems and Engineering
					12-mth	Y	E	T	Y	Director of District Title IX Compliance
					12-mth	Y	E	T	Y	Director of Effectiveness Systems
					12-mth	Y	E	T	Y	Director of Facilities and Operations Program Management
					12-mth	Y	E	T	Y	Director of Federal Compliance
					12-mth	Y	E	T	Y	Director of Federal Programs
					12-mth	Y	E	T	Y	Director of Financial Operations
					12-mth	Y	E	T	Y	Director of Financial Reporting and Accounting

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2025 - 2026 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
			12-mth	Y	E	T	Y	Director of GCPS TV
			12-mth	Y	E	T	Y	Director of Human Resources
			12-mth	Y	E	T	Y	Director of Language Arts and Literacy
			12-mth	Y	E	T	Y	Director of Leadership Development
			12-mth	Y	E	T	Y	Director of Mathematics
			12-mth	Y	E	T	Y	Director of Multilingual Learner Program
			12-mth	Y	E	T	Y	Director of Operational Services
			12-mth	Y	E	T	Y	Director of Payroll Services
			12-mth	Y	E	T	Y	Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Director of Recruitment
			12-mth	Y	E	T	Y	Director of Retirement Services
			12-mth	Y	E	T	Y	Director of Safety and Security
			12-mth	Y	E	T	Y	Director of School Operations and Support
			12-mth	Y	E	T	Y	Director of Science
			12-mth	Y	E	T	Y	Director of Social Studies
			12-mth	Y	E	T	Y	Director of Special Programs
			12-mth	Y	E	T	Y	Director of Student Data Management
			12-mth	Y	E	T	Y	Director of Student Discipline and Behavior Intervention
			12-mth	Y	E	T	Y	Director of Technology, Forensics and Testing

ROTC

ROTC Instructor and ROTC Assistant Instructor compensation is based on the JROTC Standardized Instructor Pay Scale (JSIPS) provided by the appropriate branch of service plus an annual ROTC stipend.

Gwinnett County Public Schools - Salary Schedules



**Classified and Administrative Support Staff
Salary Steps
2025 - 2026 School Year**

Step	Salary
15	30,957
16	31,219
17	31,483
18	31,745
19	32,009
20	32,527
21	33,096
22	33,674
23	34,262
24	34,863
25	35,473
26	36,094
27	36,726
28	37,368
29	38,022
30	38,688
31	39,365
32	39,996
33	41,171
34	42,354
35	43,553
36	44,764
37	45,983
38	47,215
39	48,466
40	49,724
41	51,000
42	52,277
43	53,576
44	54,890
45	56,215
46	57,552
47	58,898
48	60,269
49	61,640
50	63,034
51	64,433
52	65,853
53	67,284
54	68,732
55	70,195
56	71,672
57	73,163
58	74,672

Step	Salary
59	76,192
60	77,728
61	79,281
62	80,843
63	82,426
64	84,026
65	85,644
66	87,273
67	88,915
68	90,582
69	92,264
70	93,957
71	95,674
72	97,405
73	99,153
74	100,915
75	102,705
76	104,503
77	106,326
78	108,162
79	110,014
80	111,891
81	113,785
82	115,700
83	117,629
84	119,579
85	121,549
86	123,542
87	125,550
88	127,582
89	129,636
90	131,704
91	133,791
92	135,908
93	138,041
94	140,205
95	142,406
96	144,643
97	146,916
98	149,220
99	151,563
100	153,944
101	156,360
102	158,811