



## 2025-2026 Jackson County Non-teaching Certified Salary Schedule

Credible Years of Experience															
Salary Class	Position	Days Worked	FLSA	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23
SWLMSW	Social Worker - LMSW	190	E	\$ 65,512	\$ 66,834	\$ 68,172	\$ 69,540	\$ 70,938	\$ 72,367	\$ 73,826	\$ 75,316	\$ 76,836	\$ 78,386	\$ 79,967	\$ 81,578
SWLCSW	Social Worker - LCSW	190	E	\$ 68,674	\$ 69,996	\$ 71,334	\$ 72,702	\$ 74,100	\$ 75,529	\$ 76,988	\$ 78,478	\$ 79,998	\$ 81,548	\$ 83,129	\$ 84,740
SWDCTR	Social Worker - Doctorate	190	E	\$ 73,416	\$ 74,738	\$ 76,076	\$ 77,444	\$ 78,842	\$ 80,271	\$ 81,730	\$ 83,220	\$ 84,740	\$ 86,290	\$ 87,871	\$ 89,482
SLP1	Speech Language Pathologist - Masters	190	E	\$ 69,504	\$ 70,895	\$ 72,312	\$ 73,759	\$ 75,234	\$ 76,739	\$ 78,273	\$ 79,839	\$ 81,436	\$ 83,064	\$ 84,726	\$ 86,420
SLP2	Speech Language Pathologist - Specialist	190	E	\$ 72,666	\$ 74,056	\$ 75,474	\$ 76,920	\$ 78,395	\$ 79,900	\$ 81,435	\$ 83,000	\$ 84,597	\$ 86,226	\$ 87,887	\$ 89,582
SLP3	Speech Language Pathologist - Doctorate	190	E	\$ 77,408	\$ 78,799	\$ 80,216	\$ 81,663	\$ 83,138	\$ 84,643	\$ 86,177	\$ 87,743	\$ 89,340	\$ 90,968	\$ 92,630	\$ 94,324
PSYCH1	School Psychologist - Masters	200	E	\$ 76,019	\$ 77,539	\$ 79,090	\$ 80,672	\$ 82,285	\$ 83,931	\$ 85,609	\$ 87,321	\$ 89,068	\$ 90,849	\$ 92,666	\$ 94,520
PSYCH2	School Psychologist - Specialist	200	E	\$ 79,347	\$ 80,867	\$ 82,418	\$ 84,000	\$ 85,613	\$ 87,259	\$ 88,937	\$ 90,649	\$ 92,396	\$ 94,177	\$ 95,994	\$ 97,848
PSYCH3	School Psychologist - Doctorate	200	E	\$ 84,339	\$ 85,859	\$ 87,410	\$ 88,992	\$ 90,605	\$ 92,251	\$ 93,929	\$ 95,641	\$ 97,388	\$ 99,169	\$ 100,986	\$ 102,840

Credible Years of Experience															
Granted 1:1 for leadership experience and 2:1 for non-leadership experience															
Salary Class	Position	Days Worked	FLSA	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23
INSSP1	Instructional Specialist - Masters	220	E	\$ 83,620	\$ 85,293	\$ 86,999	\$ 88,739	\$ 90,513	\$ 92,324	\$ 94,170	\$ 96,054	\$ 97,975	\$ 99,934	\$ 101,933	\$ 103,971
INSSP2	Instructional Specialist - Specialist	220	E	\$ 87,281	\$ 88,954	\$ 90,659	\$ 92,399	\$ 94,174	\$ 95,984	\$ 97,831	\$ 99,714	\$ 101,635	\$ 103,595	\$ 105,594	\$ 107,632
INSSP3	Instructional Specialist - Doctorate	220	E	\$ 92,772	\$ 94,445	\$ 96,151	\$ 97,891	\$ 99,665	\$ 101,476	\$ 103,322	\$ 105,206	\$ 107,127	\$ 109,086	\$ 111,085	\$ 113,123