AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

June 25, 2025

VISITORS'
BOARD MEETING AGENDA

Phoebe Armstrong	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Emanuel Paris	_____
Melissa Dryer	_____	Tia Shore	_____
Beth Dunmore	_____	Scott Willyerd	_____
James Gagich	_____		

ADMNISTRATION

Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS - None

REQUEST TO SPEAK AT THE BOARD MEETING – None

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members have been furnished copies of the Board Minutes for the May 2025 Regular Board Meeting.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members have been furnished copies of the Accounts Payable for the May and June 2025 General Fund.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

a. 2025-2026 School Year – Athletic Coaches/Athletic Director

Motion to ratify the following athletic director/athletic coaches for the 2025-2026 school year.

Athletic Director
Jason Fogg

FALL SPORTS

Cross Country
Laura Lazzarotti – Head Coach
Zachery Franks – Assistant Coach

Football – 7th/8th Grade
James Gatewood – Head Coach
Brad Rankin – Assistant Coach

Football – Varsity
Ryan Cecchini – Head Coach
Clinton Varner – Assistant Coach
JT Mylan – Assistant Coach

Golf – Varsity
Peter Dellovade – Head Coach
Larry Lis – Assistant Coach

Softball – 7th/8th Grade Junior Varsity
Dana Hammond – Head Coach
Ollie Hammond – Assistant Coach

Tennis
Dan Davidson – Head Coach
Jody Morgan – Head Coach

Volleyball
VACANT – Head Coach
VACANT – Assistant Coach

WINTER SPORTS

Basketball Boys' Varsity
Michael Macik – Head Coach
Kevin Painter – Assistant Coach

Basketball Girls' Varsity
John Sargent – Head Coach
Dana Hammond – Assistant Coach

Basketball – 7th/8th Grade Boys
Brandon Miller – Head Coach
VACANT – Assistant Coach

Rifle
Nikki Knopp – Head Coach
Branden Kosey – Assistant Coach

Volleyball – 7th/8th Grade Girls
Dana Gatewood – Head Coach
Allie Brownlee – Assistant Coach

Wrestling – Varsity Boys
Aaron Margaria – Head Coach
Eric Smith – Assistant Coach

Wresting – Varsity Girls
Myla Moore – Head Coach
Dan Moore – Assistant Coach

Wrestling – Jr. High
Travis Ware – Head Coach
Vacant – Assistant Coach

SPRING SPORTS

Baseball – Varsity
Jason Fogg – Head Coach
John T. Mylan – Assistant Coach

Baseball – Jr Varsity
VACANT – Head Coach

Basketball – 7th/8th Grade Girls
Bernadette O'Brien – Head Coach
Renee Warholak – Assistant Coach

Softball
VACANT – Head Coach
VACANT – Assistant Coach

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Athletic Coaches Posting

Motion to post (advertise if necessary) for the following coaching positions for the 2025-2026 school year.

- Volleyball – Head Coach
- Softball – Head Coach
- Jr. Varsity Baseball – Head Coach

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. 2025-2026 School Year - JSHS Extracurricular Activities

Motion to approve the following to the JSHS Extracurricular Activities for the 2025-2026 school year, per AEA contract:

- Lynn Clarchick – Musical Producer/Play Producer
- Jamie Scears – Community Service Club

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career & Technology Center Update

b. PA Pre-K Counts

Motion to approve the Lease Agreement and Meal Service Agreement between the Avella Area School District and Blueprints Early Learning Head Start and Pre-K Counts, effective 2025-2026 school year, per Attachment Curriculum & Technology "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Blueprints Memorandum of Understanding

Motion to approve the Memorandum of Understanding between Avella Ara School District and Blueprints Early Learning Programs: Head Start & PA Pre-K Counts for services provided July 1, 2025 through June 30, 2028, per Attachment Curriculum & Technology "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Tentative Teaching Assignments

Motion to approve the tentative teaching assignments for the JSHS and Elementary Schools for the 2025-2026 school year, per Attachment Curriculum & Technology "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Western Area Career & Technology Center Students

Motion to approve the Western Area Career & Technology Center list of students for the 2025-2026 school year, per Attachment Curriculum & Technology "D".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Special Education Services Agreement

Motion to approve the Special Education Services Agreement between the Avella Area School District and Fort Cherry School District for the 2025-2026 school year, per Attachment Curriculum & Technology "E".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. KeySolution Education Staffing – Special Education Consulting

Motion to approve the Agreement between the Avella Area School District and KeySolution Education Staffing to provide special education consulting for the 2025-2026 school year, per Attachment Curriculum & Technology "F".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

h. Title, I Program Schoolwide Plan

Motion to approve the Title I Program Schoolwide Plan, per Attachment Curriculum "G".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

i. West Virginia University Field Experience Affiliation Agreement

Motion to approve the Field Experience Affiliation Agreement between the West Virginia University and Avella Area School District, per Attachment Curriculum & Technology "H".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

j. Liz Galligan, West Virginia University Student Teacher

Motion to approve Liz Galligan, West Virginia University Student Teacher, to be placed in the Elementary Life Skills Program for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

k. Health Textbooks/Materials – Grades 7-8

Motion to approve the purchase of Health Books/Materials for Grades 7-8, from McGraw Hill Education, per Attachment Curriculum "I". Amount has been budgeted for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

l. Health Textbooks/Materials – Grades 9-12

Motion to approve the purchase of Health Books/Materials for Grades 9-12, from McGraw Hill Education, per Attachment Curriculum "J". Amount has been budgeted for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

m. AP Statistics Materials

Motion to approve the purchase of AP Statistics Materials (digital licenses), from Bedford, Freeman & Worth High School Publishers, per Attachment Curriculum & Technology "K". Amount has been budgeted for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

n. Inventory Control

Motion to approve discarding the outdated textbooks on Attachment Curriculum & Technology "L".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Facilities Walkthrough Update

b. Washington County Children and Youth Services

Motion to approve the Memorandum of Understanding regarding the Transportation Procedures Agreement and Transportation Plan between the Avella Area School District and Washington County Children and Youth Services, per Attachment Transportation "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. NIRA Consulting Engineers, Inc.

Motion to approve the proposal from, and to ratify the contract with, NIRA Consulting Engineers, Inc. for the Avella Area School District Public Water Service Project Engineering/Architect Services in an amount not to exceed $25,000, per Attachment Facilities & Transportation "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Daikin Applied Americas, Inc. – Maintenance Renewal Quote

Motion to approve the Renewal Quote for the Costars Maintenance Renewal Agreement between Daikin Applied Americas, Inc. and Avella Area School District, for a (3) three-year term, beginning September 01, 2025, per Attachment Facilities & Transportation "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

5. FINANCE COMMITTEE

a. Arthur J. Gallagher Risk Management Services

Motion to approve the insurance proposal between Avella Area School District and Liberty Mutual, effective July 1, 2025.

Commercial Package and Umbrella in the amount of $57,813
Worker's Compensation in the amount of $25,741
Cyber Liability in the amount of $4,200
Educators & EPL in the amount of $3,423
Business Auto in the amount of $3,565
Equipment Breakdown, included

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Real Estate Tax Assessment Appeals for 2025

Motion to approve the proposal by Peacock Keller, LLP and the criteria set therein for the District initiated real estate tax assessment appeals for 2025, per Attachment Finance "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. 2025-2026 General Fund Budget

Motion to approve the General Fund Budget, totaling 13,274,047.00 be finally adopted for the fiscal year 2025-2026, beginning July 1, 2025 and ending June 30, 2026, with millage set at 14.313 mills (2 ½ mill increase) on real estate, $5 per capita tax under Section 679; $5.00 per capita tax, and one-half of one percent (1/2%) on all earned income, under Act 511. Attachment Finance "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Homestead and Farmstead Resolution

Motion to adopt the Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment Reductions for the 2025-2026 school year, per Attachment Finance "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. School Photographer Contract

Motion to approve an Independent Contractor Agreement between Trudy Roney Photography, LLC and the Avella Area School District, effective July 1, 2025 to June 30, 2027, per Attachment Finance "D".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Amergis Healthcare Staffing, Inc.

Motion to approve the Agreement between Amergis Healthcare Staffing, Inc. and Avella Area School District, effective June 25, 2025, per Attachment Finance "E".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. Insurance Renewal

Motion to approve the following renewal policies through Campbell Insurance Associates:

- Student Accident from US Fire Insurance Co., effective 8/1/25 in the amount of $4,410
- Volunteer Accident from PSBA Insurance Trust, effective 8/1/25 in the amount of $600

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

h. SBAP Agreement to Participate – School Age

Motion to approve the School-Based ACESS Program (SBAP) Local Education Agency (LEA) Agreement to Participate – School Age for the 2025-2026 school year, per Attachment Finance "F".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

i. SBAP Agreement to Participate – Early Intervention

Motion to approve the School-Based ACCESS Program (SBAP) Local Education Agency (LEA) Agreement to Participate – Early Intervention for the 2025-2026 school year, per Attachment Finance "G".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

j. Junior Achievement – Biz Town Contract

Motion to approve the contract between Junior Achievement (JA) of Western Pennsylvania and Avella Area School District for attendance at JA Biz Town during the 2025-2026 school year, per Attachment Finance "H".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

6. NEGOTIATIONS COMMITTEE

a. Act 93 Agreement

Motion to renew the Administrator's Compensation and Supervision Plan (in Compliance with Act 93), effective July 1, 2025 to June 30, 2028, per Attachment Negotiations "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

7. PERSONNEL & POLICY COMMITTEE

a. Elementary Extended School Year Program Teacher

Motion to approve the following to the Elementary Extended School Year Program Teacher Position, effective summer 2025, per AEA Contract:

- Leigh Stets
- Amy Hott
- Dana Gatewood

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Sarah Hill, Title I Reading Specialist – Resignation

Motion to accept the resignation of Sarah Hill, Elementary Title I Teacher, effective June 6, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Elementary Title I Reading Specialist – Posting

Motion to post (advertise if necessary) for a Reading Specialist Teacher for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Taylor Boarts, Part-Time Social Studies Teacher

Motion to accept the resignation of Taylor Boarts, part-time Social Studies Teacher, effective June 5, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Administration Raises

Motion to approve the Administration personnel raises as per contracts, effective July 1, 2025, listed on Attachment Personnel & Policy "A". Amounts have been budgeted and Performance Evaluations completed.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Non-Union Staff Raises

Motion to approve the non-union personnel raises, effective July 1, 2025, as per Attachment Personnel & Policy "B". Amounts have been budgeted and Performance Evaluations completed.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. Keith Shephard, School Police Officer

Motion to approve the Contract of Employment of Keith Shephard, School Police Officer, effective July 1, 2025 – June 30, 2026, per Attachment Personnel & Policy "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

h. Christy Byerly, Behavior Specialist Services

Motion to retain Christy Byerly to provide Behavior Specialist Services to the Avella Area School District in accordance with the terms of the Independent Contractor Agreement, effective August 1, 2025 – June 30, 2025, per Attachment Personnel & Policy "D".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

i. Contracted Medical/Dental Personnel List

Moton to approve the Contracted Medical/Dental Personnel List for the 2025-2026 school year, per Attachment Personnel & Policy "E".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

j. Tami Samol - Full-Time JSHS Secretary

Motion to approve Tami Samol as a full-time JSHS Secretary, 8 hours per day/260 days per year, per the Avella Area ESP CBA, pending receipt of clearances and employment documentation.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

k. Kathy Adams – Substitute Secretary

Motion to approve Kathy Adams as a day-to-day secretarial Substitute on an as needed basis through the end of August 2025 or until her replacement is trained, as deemed necessary by the Administration, to be paid at a rate of $19.29 per hour with no benefits.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

l. Volunteer List 2025-2026

Motion to approve the School Volunteer List for the 2025-2026 school year, per Attachment Personnel & Policy "F".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

m. Rescind Motion: Policy 329 Hiring for Professional Positions

Motion to approve rescinding the following motion board approved May 21, 2025:

Moved by Ms. Dunmore, seconded by Ms. Dryer to approve the adoption of Policy 329 - Hiring for Professional Positions, per Attachment to the May Agenda identified as Personnel & Policy "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

8. SAFETY COMMITTEE

a. A Safety Committee Meeting is scheduled for July 3, 2025.

b. Safe & Drug Free School – Memorandum of Understanding

Motion to approve a Memorandum of Understanding between the Pennsylvania State Police Department and the Avella Area School, Section 1317-2, (due every two years), per Attachment Safety "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

ADJOURNMENT

MOTION:	_____	***SECOND:***	_____	ADJOURNMENT TIME:	_____

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____