

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Updated Salary Schedule for Non-Represented Employees

DATE: July 1, 2025

TYPE: Action Required

Attached is a copy of the 2025-2026 salary schedule for Non-Represented employees. All salaries have been increased by the Implicit Price Deflator plus one and a half percent.

Recommendations: We recommend you approve the attached 2025-2026 salary schedule for Non-Represented employees.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

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**Stanwood-Camano School District
Non-Represented Salary Matrix 2025/2026**

STEP	Office Technician NR03 - 1									
	Executive Director NR01 - 0 2025/26	Fiscal Supervisor NR02 - 0 2025/26	Office Technician NR03 - 0 2025/26	Non 260 Day Hrly + Vac NR03 - 1 2025/26	Payroll Supervisor NR04 - 0 2025/26	Analyst NR05 - 0 2025/26	Secretary to Superintendent NR07 - 0 2025/26	Transporation SpecialistNR08 Non 260 day Hrly+ Vac 2025/26	Capital Projects Specialist NR09-0 2025/26	SSA Salaries 2025/26
Step 1 (0-1 Years)	\$41.15	\$67.13	\$39.77	\$41.36	\$67.22	\$48.43	\$50.14	\$41.71	\$50.14	\$ 74,030.32
Step 2 (2-7 Years)	\$45.86	\$72.21	\$44.50	\$46.28	\$72.42	\$52.70	\$55.64	\$50.13	\$55.64	
Step 3 (8-14 Years)	\$45.96	\$72.31	\$44.60	\$47.27	\$72.52	\$52.80	\$55.74	\$51.19	\$55.74	
Step 4 (15-19 Years)	\$47.71	\$74.06	\$46.35	\$49.87	\$74.27	\$54.55	\$57.49	\$53.86	\$57.49	
Step 5 (20-24 Years)	\$48.21	\$74.56	\$46.85	\$50.82	\$74.77	\$55.05	\$57.99	\$54.83	\$57.99	
Step 6 (25+ Years)	\$49.21	\$75.56	\$47.85	\$51.91	\$75.77	\$56.05	\$58.99	\$55.92	\$58.99	