

PINE STRAWBERRY SCHOOL DISTRICT**Board Adopted: 2/10/25****Certified Pay Scale**

Does NOT include 301 money

Base=\$45,010 / increase **5.7%** (3.2 for 2024 COLA and 2.5 for 2025 COLA)

\$780 Vertical Steps / \$1050 Horizontal (180 PDUs or 12 college credits)

Step	BA	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72	BA+84	BA+96
				MA	MA+12	MA+24	MA+36	MA+48	MA+60
1	45,010	46,060	47,110	48,160	49,210	50,260	51,310	52,360	53,410
2	45,790	46,840	47,890	48,940	49,990	51,040	52,090	53,140	54,190
3	46,570	47,620	48,670	49,720	50,770	51,820	52,870	53,920	54,970
4	47,350	48,400	49,450	50,500	51,550	52,600	53,650	54,700	55,750
5	48,130	49,180	50,230	51,280	52,330	53,380	54,430	55,480	56,530
6	48,910	49,960	51,010	52,060	53,110	54,160	55,210	56,260	57,310
7	49,690	50,740	51,790	52,840	53,890	54,940	55,990	57,040	58,090
8		51,520	52,570	53,620	54,670	55,720	56,770	57,820	58,870
9		52,300	53,350	54,400	55,450	56,500	57,550	58,600	59,650
10		53,080	54,130	55,180	56,230	57,280	58,330	59,380	60,430
11			54,910	55,960	57,010	58,060	59,110	60,160	61,210
12			55,690	56,740	57,790	58,840	59,890	60,940	61,990
13			56,470	57,520	58,570	59,620	60,670	61,720	62,770
14			57,250	58,300	59,350	60,400	61,450	62,500	63,550
15			58,030	59,080	60,130	61,180	62,230	63,280	64,330
16				59,860	60,910	61,960	63,010	64,060	65,110
17				60,640	61,690	62,740	63,790	64,840	65,890
18				61,420	62,470	63,520	64,570	65,620	66,670
19				62,200	63,250	64,300	65,350	66,400	67,450
20				62,980	64,030	65,080	66,130	67,180	68,230
21				63,760	64,810	65,860	66,910	67,960	69,010
22					65,590	66,640	67,690	68,740	69,790
23						67,420	68,470	69,520	70,570
24						68,200	69,250	70,300	71,350
25						68,980	70,030	71,080	72,130

Prop 301 (See 011 & 013 for 301 money @ 20% & 40% per employee for Salary & Teacher Compensation)**Teachers having the following endorsements will receive an additional stipend IF TEACHING IN THAT FIELD:**

Math	\$2,000	Special Ed	\$2,000		
Science	\$2,000	Reading	\$2,000	Bilingual or ESL	\$500

The rate of pay for additional work outside of regular teaching duties of staff will be as follows:

Instruction (Tutoring)	\$20.00 per hour
Curriculum Development/Supervising Summer Projects	\$20.00 per hour
Intersession/Summer School Teaching	\$200.00 per day

Hourly Substitute Rate: \$18.75 (4 hours=\$75, 6 hours=\$112.50, 8 hours=\$150.00)**Full time Substitute: (31 or more days for the same teacher): daily rate for Gr 1/Step 1****Effective: 7/1/2025**

Initial Placement: 1 Step for each year of experience up to 10 years

For critical and difficult-to-fill positions, differentials above the stated schedule may be paid

Policy GCBA