

Pine Strawberry School District #12			Board Adopted: 2/10/25		
Administrative Pay Scale					
Base increase 5.7% (3.2 for 2024 COLA and 2.5 for 2025 COLA)					
	Transportation /Maintenance Supervisor	ESS Director	Executive Secretary	Business Manager	Superintendent/ Principal
Step 1	\$47,722	\$47,722	\$47,722	\$59,651	\$88,855
Step 2	\$48,762	\$48,762	\$48,762	\$60,691	\$91,555
Step 3	\$49,802	\$49,802	\$49,802	\$61,731	\$94,255
Step 4	\$50,952	\$50,952	\$50,952	\$62,881	\$96,955
Step 5	\$52,102	\$52,102	\$52,102	\$64,031	\$99,655
Step 6	\$53,252	\$53,252	\$53,252	\$65,181	\$102,355
Step 7	\$54,512	\$54,512	\$54,512	\$66,441	\$105,055
Step 8	\$55,772	\$55,772	\$55,772	\$67,701	\$107,755
Step 9	\$57,032	\$57,032	\$57,032	\$68,961	\$110,455
Step 10	\$58,412	\$58,412	\$58,412	\$70,341	\$113,155
Step 11	\$59,792	\$59,792	\$59,792	\$71,721	\$115,855
Step 12	\$61,292	\$61,292	\$61,292	\$73,101	\$118,555
Step 13	\$62,792	\$62,792	\$62,792	\$74,601	\$121,255
Step 14	\$64,292	\$64,292	\$64,292	\$76,101	\$123,955
Step 15	\$65,792	\$65,792	\$65,792	\$77,601	\$126,655
Step 16	\$67,412	\$67,412	\$67,412	\$79,221	\$129,355
Step 17	\$69,032	\$69,032	\$69,032	\$80,841	\$132,055
Step 18	\$70,652	\$70,652	\$70,652	\$82,461	\$134,755
Step 19	\$72,387	\$72,387	\$72,387	\$84,196	\$137,455
Step 20	\$74,122	\$74,122	\$74,122	\$85,931	\$140,155
Step 21	\$75,857	\$75,857	\$75,857	\$87,666	\$142,855
Step 22	\$77,707	\$77,707	\$77,707	\$89,516	\$145,555
Step 23	\$79,557	\$79,557	\$79,557	\$91,366	\$148,255
Step 24	\$81,407	\$81,407	\$81,407	\$93,216	\$150,955
Step 25	\$83,307	\$83,307	\$83,307	\$95,116	\$153,655
Step 26	\$85,207	\$85,207	\$85,207	\$97,016	\$156,355
Step 27	\$87,107	\$87,107	\$87,107	\$98,916	\$159,055
Step 28	\$89,007	\$89,007	\$89,007	\$100,816	\$161,755
Step 29	\$90,907	\$90,907	\$90,907	\$102,716	\$164,455
Step 30	\$92,807	\$92,807	\$92,807	\$104,616	\$167,155
				Effective: 7/1/2025	