

I. Call to Order & Establish a Quorum- The meeting was called to order by Chad Allen, Vice-President at 6:30 PM. Trustees present at the meeting were Chad Allen, Vice-President; Tom Ivey, Secretary; Ryan Massa, Member; Ted Robinson, Jr., Member; and Dr. Shirley Price, Member. Monica Cantrell, President and Tony Combs, Member was absent. HISD employees present at meeting were Patrick Faour, Interim Superintendent; Selma Turner, Assistant Finance Director; Chris Armacost, Assistant Superintendent of Operations and Facilities; and Craig Smith, Athletic Director.

## II. Pledge of Allegiance

II.A. United States Flag– Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Public Participation– Darryl Glenn and Dennis McDaniel both addressed stipends that have been removed from certain coaches.

## IV. Governance

### IV.A. Trustee Election

IV.A.1. Declaration of the winner for SMD 1 and SMD 2

IV.A.2. Presentation of Certificate of Election for SMD 1 and SMD 2 - Ms. Morales, Notary Public, presented the Certificate of Election to Shirley Price, SMD 2, on behalf of Vice President Allen. Tony Combs, SMD 1 was absent.

IV.A.3. Statement of Elected Officers for SMD 1 and SMD 2- Ms. Morales, Notary Public, administered the Statement of Elected Officers to Shirley Price, SMD 2. Tony Combs, SMD1 was absent.

IV.A.4. Administer the Oath of Office for SMD 1 and SMD 2 - Ms. Morales, Notary Public, administered the Oath of Office to Shirley Price, SMD 2. Tony Combs, SMD 1 was absent.

IV.B. Reorganization of the Board of Trustees- Chad Allen made a motion to nominate Monica Cantrell for President and it was seconded by Shirley Price. Nomination was accepted by Rachel Morales on behalf of Monica Cantrell. Motion carried with all in favor. Tom Ivey made a motion to nominate Chad Allen as Vice President and it was seconded by Shirley Price. Nomination was accepted by Chad Allen. Motion carried with all in favor. Chad Allen made a motion to nominate Tom Ivey as Secretary and it was seconded by Ryan Massa. Nomination was accepted by Mr. Ivey. Motion carried with all in favor.

V. Consent Agenda- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Consent Agenda as presented. Motion carried with all in favor.

### V.A. Minutes

### V.B. Monthly Financial Reports, Check Register and Tax Collections Report

## VI. Reports/Information

VI.A. Superintendent's Reports- Patrick Faour and Craig reviewed the Superintendent's Reports for the Board.

VI.B. Principal's Reports– Principal reports were not reviewed out loud.

VII. Discussion/Possible Action

VII.A. Budget Workshop-Region 4 representatives gave a report to the Board of Trustees and discussed the report regarding a summary of the district's finances.

VII.B. Future Meetings- No action at this time.

VII.C. Stipends for 2025-2026 School Year- No action at this time.

VII.D. Salary Scale for 2025-2026 School Year- No action at this time.

VII.E. College of the Mainland Programs- No action at this time.

VIII. Announcement(s)-None

IX. Closed Session - Mr. Allen, Board Vice President, called the members of the Board of Trustees into Closed session at 7:49 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

IX.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

IX.A.1. Discuss the employment of new professional employees(s) for the 2024-2025 and 2025-2026 school year

IX.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

IX.A.3. Discuss proposed Chapter 21 contracts for teachers for the 2025-2026 school year

IX.A.3.a. One-Year Probationary Contracts + Certification Addendum

IX.A.3.b. One-Year Probationary Contracts

IX.A.4. Discuss proposed Chapter 21 and Non-Chapter 21 contracts for administrators, professionals, directors, coordinators, counselors, librarians, and nurses.

IX.B. Pursuant to Section 21.103 (c) of the Texas Government Code  
1. Consider termination of probationary contracts

X. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 8:50 PM and made the following motions:

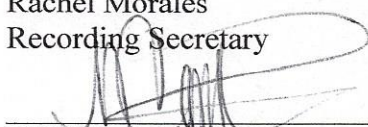
A motion was made by Tom Ivey and seconded by Ryan Massa to hire Rhett Bell, ReBecca Biggs, Rosario De La Rosa-Lowe, Shontel Howard, Kayoko Lewis, Madeline Phillips, Paige Platt, Barbara Powers, Laura Rojas on a One-Year Probationary 1-Year Contract-Teacher for the 2025-2026 school year. Motion carried with all in favor.

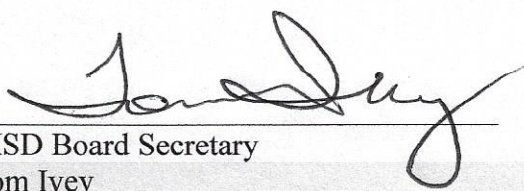
A motion was made by Tom Ivey and seconded by Shirley Price to employ Denitra Richardson and Christopher Johnson on a Probationary 1-Year Contract + Addendum – Teacher for the 2025-2026 school year. Motion carried with all in favor.

XI. Suggested Future Agenda Items- None

XII. Adjourn- meeting adjourned at 8:54 PM.

Rachel Morales  
Recording Secretary

  
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HISD Board President  
Monica Cantrell

  
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HISD Board Secretary  
Tom Ivey