

Karnes City ISD

2024-2025 Teacher, Librarians, and Nurse (RN) Pay Plan

The salaries listed below are based on 10 month employment for the 2024-2025 school year. Salary plans are determined on an annual basis. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Years of Experience	New Hire Salary
0	\$ 54,545
1	\$ 55,060
2	\$ 55,575
3	\$ 56,090
4	\$ 56,605
5	\$ 57,120
6	\$ 57,635
7	\$ 58,150
8	\$ 58,665
9	\$ 59,180
10	\$ 59,695
11	\$ 60,416
12	\$ 61,137
13	\$ 61,858
14	\$ 62,579
15	\$ 63,300
16	\$ 64,021
17	\$ 64,742
18	\$ 65,463
19	\$ 66,184
20	\$ 66,905
21	\$ 67,626
22	\$ 68,347
23	\$ 69,068
24	\$ 69,789
25	\$ 70,510
26	\$ 71,231
27	\$ 71,952
28	\$ 72,673
29	\$ 73,394
30+	\$ 74,115

Continuing teachers, librarians, and nurse will receive an increase of \$1,500

The salary ranges in this pay schedule do not reflect any statutorily required salary allotments enacted by the Texas Legislature currently in session. The district reserves the right to adjust salary amounts for the 2024-

2025 school year in response to legislative changes.

\$1,500 Master's Degree - General Stipend - Teachers Only