GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 27, 2025 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11/HYBRID

MEMBERS PRESENT: Beverly Washington – Chairperson, Adrian Johnson Vice Chairperson, Andrea Ackerman (remote), Dean Antipas, Matthew Shulman, Ian Thomas, Jay Weitlauf (remote), Jennifer White, Michael Whitney

ALSO PRESENT: Susan Austin, Anne Marie Mancini, Ray Engle Sam Kilpatrick, Clint Kennedy (remote), Laurie LePine, Marc Romano, Melanie Flemings

I. CALL TO ORDER – Mrs. Washington, Chairperson, called the meeting to order at 6:00 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Melanie Flemings

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

Mrs. Washington noted that Ernie Koshmieder, Food Director, has been named the Director of Food Services for the State of Connecticut.

III. COMMENTS FROM CITIZENS

- Mrs. Portia Bordelon, 24 Jefferson Drive, address:
  - Encourage those in attendance and the public to attend the Town Council meeting on Tuesday, at 6:30 p.m., to support the Board of Education budget.
  - Superintendent proposed cuts noting that there were cuts dealing with student and enrichment
  - asked why all sports are not being treated equally
- Ms. Jennifer King, 62 Pearl Street, noted her support for keeping the Boys and Girls Swim teams.
- Mr. Tom Hespeler, 148 Crosswind Drive, addressed his comments regarding the proposed cut of the Swim Team.
- Ms. Layla Corumente, addressed her comments opposing the cutting of the Swim Team.
- Mr. Brian Nowak, 16 Allen Road, Pawcatuck, addressed his comments regarding the children in the swimming coop and the proposed cut of the swimming team.
- Ms. Mary McKenna, 249 Ridgewood Drive, addressed her comments opposing the cutting of the Swim Team.
- Mrs. Bridget Doyle-Kusy, 79 Eastern Point Road, addressed her comments opposing the cutting of the Swim Team.
- Ms. Doyle-Kusy, 79 Eastern Point Road, addressed her comments opposing the cutting of the Swim Team.
- Ms. Emily Tarinelli, former FHS and Swim Team member, addressed her comments opposing the cutting of the Swim Team.
- Mr. Bradley Sherman, 29 Hickory Street. addressed his comments opposing the cutting of the Swim Team.

III. COMMENTS FROM CITIZENS – cont.

- Ms. Cat McKenna, 249 Ridgewood Drive, addressed her comments opposing the cutting of the Swim Team.
- Mr. Evan Hespeler, 148 Crosswind Drive, addressed his comments opposing the cutting of the Swim Team.
- Mrs. Katey Kokomoor, Head Boys Coach for FHS and Ledyard High School, addressed her comments opposing the cut of the Swim Team.
- Ms. Anna Orphanides, 876 Shennecossett Road, addressed her comments opposing the cutting of the Swim Team.
- Mr. Gabe Pacheco addressed his comments opposing the cutting of the Swim Team.
- Mackensie Moore addressed her comments opposing the cutting of the Swim Team.
- Ms. Vee Sherman addressed her comments opposing the cutting of the Swim Team.
- Ms. Audrey Schraze addressed her comments opposing the cutting of the Swim Team.
- Ms. Alison Corussi addressed the costs of swimming and noted the supplies purchased through fundraisers.
- Mrs. Amy McKenna addressed her comments opposing the cutting of the Swim Team.
- Mr. Adrian Johnson read a letter from a citizen, Andrea Frickman, and noted emails in support of the swimming team.

IV. RESPONSE TO COMMENTS FROM CITIZENS

- Mr. Shulman thanked the speakers for their comments.
- Mr. Whitney thanked the speakers for their comments and noted that he would like to keep both swim teams.
- Mr. Antipas noted that the Superintendent can make her suggestions, and the Board can make theirs, however, the Board does not have to adopt the Superintendents suggestions.
- Mr. Thomas thanked the speakers for their comments and noted that he was not in favor of cutting anything to do with the swimming team
- Mr. Weitlauf thanked all the speakers and spoke on behalf of Dr. Ackerman who is recovering from illness and stated that she does not support cutting the swimming teams.
- Mr. Johnson encouraged the citizens and the public to attend the Town Council meeting next Tuesday, at 6:30 p.m., to support the Board budget.
- Mrs. White thanked the speakers for their comments, and that the Board is still looking for the 2.4 million cut made by the Town Council.
- Mr. Weitlauf noted that Dr. Ackerman has left the meeting due to illness.

V. STUDENT REPRESENTATIVE REPORT

Student Representative reported:

- Senior Prom to be held at Pequot Museum on May 30, 2025
- Junior Prom to be held at GMS om May 17, 2025
- Under Class
- Senior Awards
- Under Classmen Awards
- Graduation is June 13, 2025, at 4:30 p.m.

MOTION: Shulman, Thomas: To move up the Financial Report and item 1 & 2 under New Business regarding the budget up on the agenda.
PASSED - UNANIMOUSLY

Interim Director of Finance – Mr. Ray Engle reviewed the Narrative (Attachment #1), the General Fund Financial Report (Attachment #2), and the Healthcare Report (Attachment #3).

MOTION: White, Thomas: To reduce the BOE FY26 Budget by $2,357,075 according to reduction individually voted on by the BOE to align with the approved TC/RTM education funding of $92,004,575.

MOTION: Whitney, Johnson: To amend the motion to read, "To reduce the BOE FY26 Budget by $2,357,075 to align with the reductions voted by the Board on 5/19/25 to align to the approved TC/RTM education funding of $92,004,575."

VOTE ON AMENDMENT: PASSED – UNANIMOUSLY

VOTE ON MAIN MOTION AS AMENDED: PASSED - UNANIMOUSLY

MOTION: White, Thomas: To reduce the BOE FY26 budget by $2,357,075 to align to the approved TC/RTM education funding of $92,004,575, with tentative appending reductions as articulated in the May 19, 2025, budget tracker document with revisions discussed at the May 19, 2025, meeting.

MOTION: Whitney, Johnson: To amend the motion to read, "To reduce the BOE FY26 budget by $2,357,075 according to individually voted reductions voted on by the Board to align to the approved TC/RTM education funding of $92,004,575."

VOTE ON AMENDMENT: PASSED – UNANIMOUSLY

VOTE ON MAIN MOTION AS AMENDED: PASSED - UNANIMOUSLY

MOTION: Whitney, Thomas: To approve a 0 reduction to the Boys and Girls Swim Teams.
MOTION WITHDRAWN

MOTION: Antipas, Thomas: To maintain a 0 reduction to the Boys and Girls Swim Teams and the current configuration to keep the swim team at Avery Point.
YES – Washington, Weitlauf, Antipas, Johnson, Shulman, Thomas, White
ABSTINED – Whitney
PASSED

Review of items on the 5/19/25 Tracker Sheet (Attachment #4); Yes = to reduce, No = to not reduce

- GMS Nurse — Yes – 8, No – 0, Abstained – 0
- Remedial 4 Tutors — Yes – 8, No – 0, Abstained – 0
- Contingency, SE Teacher, reduce IT equipment — Yes – 7, No – 1, Abstained – 0
- Workmen Com — Yes - 8, No – 0, Abstained – 0
- Next 8 items — Yes – 6, No – 0
- Central Office Business 2312
- Line items 430-626
- Truck removed — Yes – 8, No – 0, Abstained - 0
- Supplies 0 reductions for Art, Music, Athletic, PE — Yes – 6, No – 0, Abstained – 0
- Military Science $30,000 — Yes – 6, No – 0, Abstained – 0
- Adjust Town Pension $61,315 — Yes – 8, No – 0, Abstained – 0
- 4 Elementary Teachers $260,000
  MOTION: Thomas, Johnson — For a 0 reduction
  MOTION: Washington, Shulman: — For 2 reductions $130,000 — Yes – 4, No – 3, Abstained – 1
- PE Elementary — YES – 7, No – 0, Abstained – 1

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

A. Director of Buildings and Grounds – Mr. Kilpatrick reported:
- Facilities
  - He noted that his full department is in promotional mode
  - He noted that water testing at FHS/CB will begin this week
  - He will be going to Branford for an Electric School Bus Conference

A. ACTION ITEMS

MOTION: Antipas, Thomas: To approve the consent agenda
PASSED - UNANIMOUSLY

B. OLD BUSINESS

NONE

C. NEW BUSINESS

4. Discussion and possible action regarding Juneteenth observation for 12-month employees

MOTION: Whitney Thomas: To approve the observation of Juneteenth on June 19, 2025, for 12-month employees.

MOTION: Shulman, Johnson: To amend the motion to read, "To approve the observation of Juneteenth on June 19, 2025, *for all employees working that day."*

VOTE ON AMENDMENT: Yes – 2, No – 6, Abstained – 0 FAILED

VOTE ON MAIN MOTION: Yes – 7, No -0, Abstained – 1 PASSED

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

NONE

XI. ADJOURNMENT

MOTION: Thomas, Whitney: To adjourn at 11:20 p.m.
PASSED UNANIMOUSLY

Finance Report

Groton Public Schools

As of 05/27/25

Fiscal Year (FY) 2025 Budget to Actual Highlights:

As of 5.23.2025, the FY2025 Year to Date (YTD) Expended Budget is a total of $87,738,030 including actual expenditures in the amount of $72,141,248 and encumbrances in the amount of $15,596,782. As of Friday May 23, we have approximately $220,453 to finish the year. We are constantly reviewing all encumbrances and obligations for any savings or reductions. As a reminder, all items highlighted in yellow are manually encumbered items and are reviewed on a weekly basis for accuracy.

Groton Public Schools Fiscal Year 2025 Generl Fund Summary as of 5.23.25					
Category Name	2025 Budget	2025 YTD Expenses as of 04.25.2025	2025 YTD Encumbrances as of 04.25.2025	2025 Available Budget as of 04.25.2025	% Available
Salaries	$53,994,462.00	$42,068,983.43	$10,675,361.75	$1,250,116.82	2.32%
Benefits	$13,413,020.00	$11,309,868.02	$1,857,034.00	$246,117.98	1.83%
Purchased Services	$2,372,326.00	$2,450,185.65	$421,869.60	-$499,729.25	-21.06%
Property Services	$906,174.00	$1,108,553.95	$233,641.21	-$436,021.16	-48.12%
Trans, Ins, Comm, Tuition	$12,806,411.00	$10,839,060.63	$1,987,500.59	-$20,150.22	-0.16%
Supplies	$4,308,032.00	$4,242,372.38	$420,283.22	-$354,623.60	-8.23%
Equipment	$74,050.00	$35,927.74	$0.00	$38,122.26	51.48%
Dues & Fees	$84,009.00	$86,296.11	$1,092.00	-$3,379.11	-4.02%
Grand Total	$87,958,484.00	$72,141,247.91	$15,596,782.37	$220,453.72	0.25%

Highlighted:

- Electricity – I will be working the new director on a revised utility dashboard.
  - The Energy efficiency loan of $156,735 per year, which is part of the invoice for Fitch (Eversource invoice). This cost will be carried forward for the next 5.5 years. This is impacting your overall utility cost.
- Special Education Out of District Transportation is holding steady and is projected to be in the black.
- Regular transportation is running over budget by $237,998
- Computer Network Services, FY25 Budget $99,378; YTD Actual Expenditures and Encumbrances $200,574; increase in General Fund Expense due to loss of grant funding in FY25.
- Special Ed services outplacement budgeted at $542,895 and expenditure of $1,057,075 with a projected deficit of $559,804.
- Rentals are over budget by $173,813 (note porta-pottie, copiers, etc)
- Healthcare and claims report attached
- As a note, the items highlighted in yellow on the expenditure detail report have manually updated encumbrances.
- See updated Budget Tracker
- We have updated the expenditure report to include comments as a descriptor of the expense.
- We have added 4 total links to the BOE website for the following: https://www.grotonschools.org/aboutus/finance-office
  - Current and Prior Year Budgets
  - Aggregate Spending Reports (note these are a once-a-year state report)
  - Current Grants
  - Expenditure / Revenue Report

Motion item: Wit and Wisdom transfer to the correct function / Object code

Motion item: Acceptance of $17,000 donation from EB

Respectfully submitted,

Raymond Engle

Interim Director of Finance

Object	Description	FY25 Budget	Encumbrance	YTD Expenditure	Avail Balance	% consumed	Comments
101	CLASSROOM TEACHERS	$ 25,446,855.00	$6,802,039.29	$18,427,220.83	$ 217,594.88	99.14%	Leave of absence covered by sub
102	SPECIAL EDUCATION C	$ 8,281,901.00	$2,093,363.37	$5,716,262.47	$ 472,275.16	94.30%	unfilled, Transfers filled with subs while hiring.
103	MEDIA SPECIALIST	$ 717,193.00	$170,550.73	$464,022.27	$ 82,620.00	88.48%	Savings 1 FTE
104	GUIIDANCE	$ 1,256,648.00	$335,021.61	$901,264.31	$ 20,362.08	98.38%	
105	ADMINISTRATION	$ 1,361,451.00	$134,336.15	$1,275,212.05	$ (48,097.20)	103.53%	
106	PRINCIPALS	$ 1,196,641.00	$92,810.70	$1,109,396.30	$ (5,566.00)	100.47%	
107	ASST PRINCIPALS/SCH	$ 2,485,883.00	$187,492.82	$2,231,625.18	$ 66,765.00	97.31%	
108	DEAN/COORDINATOR	$ 55,011.00	$5,632.52	$71,945.00	$ (22,566.52)	141.02%	
109	ATHLETIC DIRECTOR/O	$ 154,799.00	$11,907.56	$142,891.44	$ -	100.00%	
111	SPEC EDUCATION AID	$ 825,697.00	$71,000.00	$739,730.49	$ 14,966.51	98.19%	
112	CLERICAL, SPECIAL E	$ 168,799.00	$15,500.00	$152,196.51	$ 1,102.49	99.35%	
113	CLERICAL, SCHOOL	$ 762,276.00	$67,445.00	$674,445.41	$ 20,385.59	97.33%	
114	CLERICAL, ADMINISTR	$ 1,061,278.00	$108,500.00	$1,078,486.65	$ (125,708.65)	111.85%	
117	CUSTODIAL	$ 1,869,959.00	$11,769.00	$1,484,547.04	$ 373,642.96	80.02%	
118	MAINTENANCE	$ 835,460.00	$11,950.00	$596,168.32	$ 227,341.68	72.79%	
119	OTHER	$ 212,805.00	$15,200.00	$140,926.08	$ 56,678.92	73.37%	Athletic Trainer / BCBA
120	REGULAR SUBSTITUTE	$ 733,200.00	$120,000.00	$1,799,278.16	$ (1,186,078.16)	261.77%	filling in for absences (long and short term)
121	SPEC ED SUBSTITUTE	$ 94,360.00	$0.00	$0.00	$ 94,360.00	0.00%	
123	SUMMER SCHOOL	$ 161,418.00	$0.00	-$794.40	$ 162,212.40	-0.49%	
124	ADULT EDUC/H. S. CO	$ 42,230.00	$0.00	$21,963.30	$ 20,266.70	52.01%	
125	HOMEBOUND	$ 677,376.00	$93,650.00	$936,589.84	$ (352,863.84)	152.09%	
126	COACHING STIPENDS	$ 353,571.00	$45,683.00	$217,022.00	$ 90,866.00	74.30%	
127	OTHER STUDENT ACTIV	$ 139,383.00	$5,500.00	$35,487.00	$ 98,396.00	29.41%	unfilled positions
128	SCHOOL SECURITY	$ 176,201.00	$24,600.00	$244,814.34	$ (93,213.34)	152.90%	
129	OTHER (TUTORS, ETC.	$ 784,448.00	$35,000.00	$690,159.44	$ 59,288.56	92.44%	Tutors
130	TEMP REGULAR TEACHE	$ 295,351.00	$27,900.00	$279,975.72	$ (12,524.72)	104.24%	
131	TEMP SPEC ED TEACHE	$ 2,827,935.00	$100,000.00	$1,630,887.55	$ 1,097,047.45	61.21%	unfilled Paras and aides positions
133	TEMP CLERICAL, SCHO	$ 12,037.00	$2,200.00	$21,900.00	$ (12,063.00)	200.22%	subsitute needs in school offices
134	TEMP CLERICAL, ADMI	$ 92,287.00	$14,000.00	$130,095.96	$ (51,808.96)	156.14%	During enrollment
136	TEMP SCHOOL BUS AID	$ 331,208.00	$25,000.00	$347,005.12	$ (40,797.12)	112.32%	Per IEP
137	TEMP CUSTODIAL PART	$ 304,130.00	$16,550.00	$171,493.21	$ 116,086.79	61.83%	unfilled positions
139	TEMP SALARIES OTHER	$ -	$0.00	$35,324.72	$ (35,324.72)	27326.00%	
143	CLERICAL,SCHOOL	$ -	$0.00	$67.50	$ (67.50)	67.00%	
144	CLERICAL,ADMINISTRA	$ 5,000.00	$11,500.00	$114,727.20	$ (121,227.20)	2524.54%	Under Budgeted
147	CUSTODIAL OVERTIME	$ 92,400.00	$6,400.00	$63,566.81	$ 22,433.19	75.72%	
148	MAINTENANCE OVERTIM	$ 20,200.00	$2,060.00	$20,589.25	$ (2,449.25)	112.13%	Unfiiled positions
149	OTHER	$ 39,500.00	$3,300.00	$32,447.71	$ 3,752.29	90.50%	Media support / Computer support
151	RESIDENT TEACHER	$ 119,571.00	$7,500.00	$70,042.65	$ 42,028.35	64.85%	similar to an intern & fill in as sub as needed
201	GROUP INSURANCE, PR	$ 8,022,178.00	$0.00	$8,168,187.67	$ (146,009.67)	101.82%	OPEB & HC
202	GROUP INSURANCE, OT	$ 2,031,065.00	$1,600,000.00	$0.00	$ 431,065.00	78.78%	OPEB & HC
211	WORKMAN'S COMPENSAT	$ 429,210.00	$0.00	$429,210.00	$ -	100.00%	Fully dispersed
212	SOCIAL SECURITY	$ 855,144.00	$75,035.00	$780,355.05	$ (246.05)	100.03%	
213	TOWN RETIREMENT	$ 897,000.00	$0.00	$897,000.00	$ -	100.00%	Fully dispersed

Object	Description	FY25 Budget	Encumbrance	YTD Expenditure	Avail Balance	% consumed	Comments
214	MEDICARE	$ 782,923.00	$70,599.00	$705,985.62	$ 6,338.38	99.19%	
222	RETIREMENT AWARD	$ 242,500.00	$80,000.00	$152,795.68	$ 9,704.32	96.00%	
223	UNEMPLOYMENT COMPEN	$ 35,000.00	$0.00	$99,679.00	$ (64,679.00)	284.80%	
224	GRADUATE CREDIT COU	$ 115,000.00	$31,400.00	$62,055.00	$ 21,545.00	81.27%	
226	EMPLOYEE ASS'T PROG	$ 1,500.00	$0.00	$0.00	$ 1,500.00	0.00%	
227	MENTOR STIPEND	$ 1,500.00	$0.00	$14,600.00	$ (13,100.00)	973.33%	
321	INSTRUCTIONAL SERVI	$ 382,375.00	$0.00	$95,558.60	$ 286,816.40	24.99%	Mystic, Denision Peq, Flock theater, CT story telling Project Ocean, CAHPERD membership, College board, **300k Wit & Wisdom** to transfer budget to obj 640
322	INSTR. IMPROVEMENT	$ 65,600.00	$1,050.00	$57,316.90	$ 7,233.10	88.97%	GREAT MINDS PBC, Rice Un, CES, PMT Assoc Ed Advance, Learn, CPR , CREC, **Other PD Providers**,
325	STUDENT INTERN	$ -	$0.00	$38,060.00	$ (38,060.00)	38060.00%	Sacred Heart, CREC
331	PROFESSIONAL SERVIC	$ 297,051.00	$50,438.76	$345,003.41	$ (98,391.17)	133.12%	Piano Acc, Relay, BG Checks, CCLM, Servielance Services, Audit allocations, CT Boiler Insp, Shredding, TOG Compliance fees, Air quality testing, Bio Serv
332	OTHER PROFESSIONAL	$ 575,000.00	$281,802.13	$724,243.47	$ (431,045.60)	174.96%	Red Cross, Health Services, CREC, Learn, EAST CONN, Physologist, Evals, Frontline, Waterford CountPro Care, NECHEAR, Interpreters, Learn well, Amerian School, Therapist, Coun, Shoreline reading , New London PS, Learnwell, Neuro testing, Colchester PS
333	OT AND PT SERVICES	$ 787,772.00	$20,337.42	$846,240.50	$ (78,805.92)	110.00%	CREC, Lear, Physiocare, Waterford Country, Amercian school, New London PS
334	LEGAL SERVICES	$ 71,100.00	$33,791.13	$117,274.87	$ (79,966.00)	212.47%	Expulsion hearings and BOE consultations
341	ATHLETICS OFFICIALS	$ 71,950.00	$0.00	$70,150.36	$ 1,799.64	97.50%	Arbiter, all programs
342	OTHER SERVICES/ATHL	$ 22,100.00	$0.00	$16,840.75	$ 5,259.25	76.20%	Scorekeeper, event workers, security
343	COMPUTER NETWORK SE	$ 99,378.00	$34,450.16	$139,496.79	$ (74,568.95)	175.04%	Comcast, Breezeline, SHI, CEN
410	WATER	$ 66,844.00	$28,167.04	$60,595.66	$ (21,918.70)	132.79%	Southeast water, WB,
411	SEWERAGE	$ 34,963.00	$23,929.95	$25,202.33	$ (14,169.28)	140.53%	Town of Groton
421	GARBAGE REMOVAL	$ 88,341.00	$41,718.82	$89,702.22	$ (43,080.04)	148.77%	
422	SNOW REMOVAL	$ 50,000.00	$0.00	$19,924.56	$ 30,075.44	39.85%	
430	REPAIR OF EQUIPMENT	$ 108,886.00	$37,382.59	$114,830.22	$ (43,326.81)	139.79%	music equip repair, Kiln repair, Ryan bus sys,Science equp repair, cailbrate audiomaters, Pitney lease, Kinsley Power, TOG maintenance & equip repair
431	REPAIRS TO GROUNDS	$ 245,256.00	$44,460.00	$250,409.97	$ (49,613.97)	120.23%	Mystic Lanscape, Trugree, Replay sports, Kropp env, CAM, national lawn

Object	Description	FY25 Budget	Encumbrance	YTD Expenditure	Avail Balance	% consumed	Comments
432	GENERAL BUILDING RE	$ 27,135.00	$0.00	$55,677.32	$ (28,542.32)	205.19%	Kenvo floor, Columbus door, roof repair, Glass repair,
433	PAINTING	$ 5,146.00	$0.00	$0.00	$ 5,146.00	0.00%	
434	HEAT & PLUMBING REP	$ 48,400.00	$19,953.98	$107,239.33	$ (78,793.31)	262.80%	Emcor, Ratick Comb, Trane, Pump & Well, Energy system waste disp, Flow tech
435	ELECTRICAL REPAIRS	$ 10,572.00	$0.00	$1,845.60	$ 8,726.40	17.46%	
441	RENTALS, OTHER	$ 133,770.00	$32,314.83	$275,268.83	$ (173,813.66)	229.93%	Swin team pool renteals, st Marys church, Porta Potties, Canon financials, Leaf Capital, Dell
490	EXTERMINATING SERVI	$ 12,926.00	$0.00	$17,171.00	$ (4,245.00)	132.84%	
491	BUILDING PROTECTION	$ 48,289.00	$5,714.00	$42,485.00	$ 90.00	99.81%	
499	OTHER PURCHASED SER	$ 25,646.00	$0.00	$48,201.91	$ (22,555.91)	187.95%	Eye to Eye, fire ext, Encore, CT inspections, vent cleaning, elevator insp & service, lighting services
510	REGULAR PUPIL TRANS	$ 3,954,690.00	$828,599.71	$3,364,088.70	$ (237,998.41)	106.02%	Regular, midday and late bus costs
511	SPEC ED TRANSPORT C	$ 1,787,832.00	$226,658.28	$1,363,792.05	$ 197,381.67	88.96%	
512	SPECIAL EDUCATION O	$ 1,216,531.00	$381,333.80	$856,498.77	$ (21,301.57)	101.75%	
522	LIABILITY INSURANCE	$ 601,324.00	$0.00	$576,092.50	$ 25,231.50	95.80%	
525	STUDENT ACCIDENT IN	$ 22,673.00	$0.00	$13,410.00	$ 9,263.00	59.15%	
530	TELEPHONE	$ 275,155.00	$92,282.42	$221,553.30	$ (38,680.72)	114.06%	
531	POSTAGE	$ 30,650.00	$0.00	$11,995.25	$ 18,654.75	39.14%	
540	ADVERTISING	$ 5,000.00	$800.00	$6,477.35	$ (2,277.35)	145.55%	
541	MINORITY RECRUITMEN	$ -	$0.00	$1,650.00	$ (1,650.00)	1650.00%	
550	PRINTING, ADMINISTR	$ 11,542.00	$0.00	$4,040.90	$ 7,501.10	35.01%	
551	SCHOOL PUBLICATIONS	$ 4,000.00	$0.00	$0.00	$ 4,000.00	0.00%	
561	SPED VOCATIONAL/VOA	$ 355,630.00	$54,693.00	$318,911.04	$ (17,974.04)	105.05%	
562	SPED BOARD PLACEMEN	$ 2,513,182.00	$249,853.49	$1,865,575.28	$ 397,753.23	84.17%	
563	SPED, STATE AGENCY	$ 382,840.00	$66,410.05	$279,271.14	$ 37,158.81	90.29%	
564	ADULT EDUCATION	$ 210,105.00	$0.00	$207,000.00	$ 3,105.00	98.52%	
566	MAGNET SCHOOL TUITI	$ 502,128.00	$0.00	$461,196.00	$ 40,932.00	91.85%	
567	VOAG REG ED TUITION	$ 71,226.00	$0.00	$59,360.10	$ 11,865.90	83.34%	
568	SPED MEGNET CHOICE	$ 542,895.00	$45,623.92	$1,057,075.52	$ (559,804.44)	203.11%	Learn, NL Public Schols,
580	TRAVEL FOR REG INST	$ -	$0.00	$136.95	$ (136.95)	109.00%	
581	TRAVEL FOR SPEC EDU	$ 5,900.00	$0.00	$3,829.38	$ 2,070.62	64.90%	
582	TRAVEL FOR ADMN SCH	$ 19,000.00	$0.00	$22,077.63	$ (3,077.63)	116.20%	
583	TRAVEL FOR MAINTENA	$ 100.00	$0.00	$0.00	$ 100.00	0.00%	
584	TRAVEL FOR WORKSH &	$ 48,356.00	$2,680.00	$12,100.06	$ 33,575.94	30.57%	
587	TRAVEL FOR ATHLETIC	$ 123,400.00	$31,965.49	$95,678.09	$ (4,243.58)	103.44%	
588	FIELD TRIPS	$ 99,977.00	$6,600.43	$20,249.62	$ 73,126.95	26.86%	
591	ENTRY FEES	$ 13,075.00	$0.00	$10,839.00	$ 2,236.00	82.90%	
592	GREEN FEES	$ 1,200.00	$0.00	$1,200.00	$ -	100.00%	
595	ADMISSION FEES	$ 4,600.00	$0.00	$3,667.00	$ 933.00	79.72%	
596	OTHER PURCHASED SER	$ 3,400.00	$0.00	$1,295.00	$ 2,105.00	38.09%	

Object	Description	FY25 Budget	Encumbrance	YTD Expenditure	Avail Balance	% consumed	Comments
601	GENERAL CLASSROOM U	$ 159,026.00	$15,736.82	$171,603.59	$ (28,314.41)	117.80%	Amazon, Wilson Lang, ACCO, WB, S&S, Quill, NASCO, Blick, School Specialty, Demco, Mystery Science, Staples
602	SCIENCE	$ 35,300.00	$82.61	$13,884.64	$ 21,332.75	39.57%	Mystery Science, butterfly Kit, Staples, Amazon bird feeders, wards natural, Flinn Scientific
603	ARTS & CRAFTS	$ 26,600.00	$859.35	$18,323.01	$ 7,417.64	72.11%	Blick, S&S, Amazon, WB, NASCO, B&H, Rio Grande
604	PHYSICAL EDUCATION	$ 11,900.00	$0.00	$6,785.82	$ 5,114.18	57.02%	V-Bal test kit, BSN Sports, Staples, Toledo Physical, Gopher sport, Amazon
605	MUSIC	$ 13,700.00	$3,150.28	$11,356.18	$ (806.46)	105.89%	West Music Co, Alfred Sound innovatiosn, Reeds, Valve oil, violin strings, rosin, Sax tips, sheet music, Johnson strings
606	KINDERGARTEN	$ 3,350.00	$0.00	$51.12	$ 3,298.88	1.53%	Note:Prioritizing supply needs throughout the year
607	PUPIL TESTS	$ 80,700.00	$2,499.58	$56,824.81	$ 21,375.61	73.51%	
609	TECHNOLOGY EDUCATIO	$ 11,000.00	$26.97	$5,393.39	$ 5,579.64	49.28%	
610	COMPUTER SUPPLIES	$ 29,650.00	$330.89	$27,408.69	$ 1,910.42	93.56%	
612	COMPUTER SOFTWARE	$ 871,797.00	$580.92	$793,020.15	$ 78,195.93	91.03%	
613	HOME ECONOMICS	$ 20,000.00	$1,868.74	$14,097.01	$ 4,034.25	79.83%	
615	SPECIAL EDUCATION	$ 34,750.00	$2,935.59	$20,035.73	$ 11,778.68	66.10%	
616	ATHLETIC SUPPLIES	$ 55,300.00	$3,175.04	$31,483.01	$ 20,641.95	62.67%	
617	MATHEMATIC SUPPLIES	$ 6,900.00	$185.61	$455.08	$ 6,259.31	9.29%	
618	HEALTH SUPPLIES	$ 500.00	$0.00	$0.00	$ 500.00	0.00%	
619	OTHER SUPPLIES	$ 53,500.00	$1,990.96	$11,826.24	$ 39,682.80	25.83%	
621	SUPPORT SERV GUID I	$ 24,600.00	$0.00	$11,211.89	$ 13,388.11	45.58%	
622	HEALTH SERVICES PAT	$ 5,750.00	$124.00	$4,013.47	$ 1,612.53	71.96%	
623	SCHOOL LIBRARY SUPP	$ 4,275.00	$0.00	$900.94	$ 3,374.06	21.07%	
624	AUDIO VISUAL	$ 4,800.00	$0.00	$2,403.44	$ 2,396.56	50.07%	
626	GENRAL ADMINISTRATI	$ 12,110.00	$146.59	$12,459.85	$ (496.44)	104.10%	
627	SCHOOL ADMINISTRATI	$ 16,550.00	$4,226.93	$1,960.73	$ 10,362.34	37.39%	
628	FOOD, DRINK, SNACKS	$ -	$575.00	$3,394.58	$ (3,969.58)	2495.00%	PD
631	ELECTRICITY	$ 1,184,118.00	$270,000.00	$1,383,494.83	$ (469,376.83)	139.64%	CCM Services, Eversource, Constellation, Groton Utilities, CEFIA Power purchase agreement, KS State Bank
632	GAS	$ 386,868.00	$29,203.88	$433,999.07	$ (76,334.95)	119.73%	Hocon, Sprague, Eversource
633	FUEL OIL	$ 242,780.00	$3,471.25	$287,086.78	$ (47,778.03)	119.68%	East River
634	GASOLINE FOR SCH BU	$ 398,432.00	$64,720.11	$295,429.89	$ 38,282.00	90.39%	Town of Groton
640	TEXTBOOKS	$ 25,500.00	$5,418.55	$228,678.65	$ (208,597.20)	918.03%	**Budget transfer from 321 to correct budget**
641	WORKBOOKS	$ 21,435.00	$0.00	$9,579.86	$ 11,855.14	44.69%	Scholastics (workbooks all classes)
642	TEXTBOOK REBINDS	$ 500.00	$0.00	$0.00	$ 500.00	0.00%	
645	LIBRARY BOOKS	$ 23,100.00	$2,148.54	$5,358.76	$ 15,592.70	32.50%	Various books, Amazon, Mackin Ed, Follett

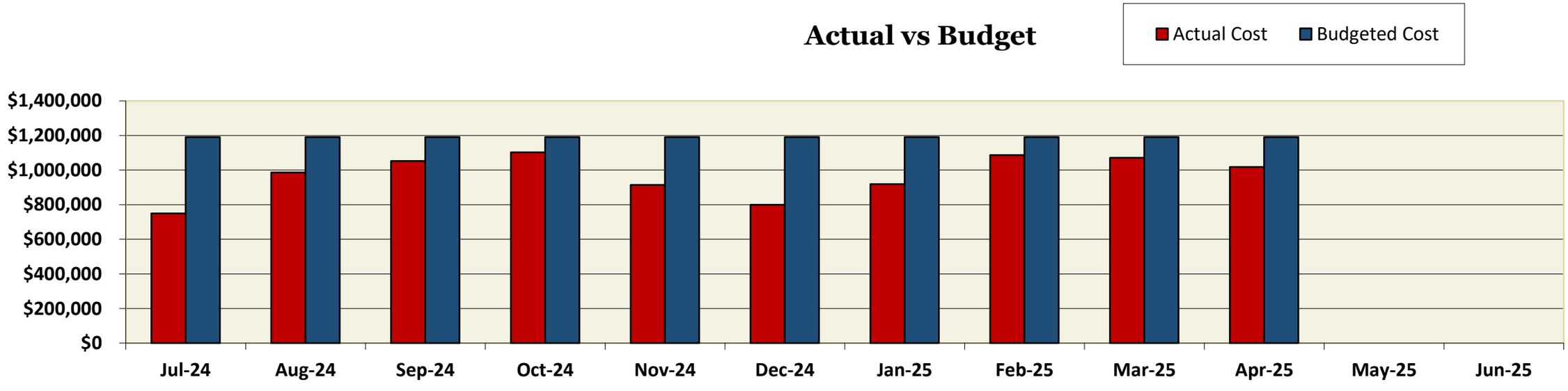
Object	Description	FY25 Budget	Encumbrance	YTD Expenditure	Avail Balance	% consumed	Comments
647	PERIODICALS FOR PUP	$ 2,500.00	$0.00	$1,065.88	$ 1,434.12	42.64%	Day Pub, EBSCO CT mag, New Yorker, NG, Consumer Reports
650	REPAIR OF EQUIPMENT	$ 24,315.00	$0.00	$45,997.69	$ (21,682.69)	189.17%	J Peila Elect, Johnson HDWR, Yantic River Auto, Amazon, Town of Groton
651	GROUNDS	$ 19,527.00	$169.06	$27,710.19	$ (8,352.25)	142.77%	Home Depot, Tilcon Asphalt, Whittles (loom), Site One landscape, US playgoround
652	GENERAL BUILDING RE	$ 62,839.00	$233.66	$19,707.86	$ 42,897.48	31.73%	Home Depot, Johnson HDWR, Best Plumbing, Allston Supply, Beacon, FW Web, Columbus Door
653	PAINTING	$ 2,500.00	$0.00	$9,948.03	$ (7,448.03)	397.92%	S. Williams, Rings End, Johnson Hdwr (all schools)
654	HEAT & PLUMBING	$ 214,053.00	$3,257.30	$74,407.81	$ 136,387.89	36.28%	J Piela Elec, Johnson Hdwr, Granite group, Airex Filter, grainger, FW Web, McMaster Carr
655	ELECTRICAL	$ 30,247.00	$1,118.91	$12,463.43	$ 16,664.66	44.90%	Northest Elec, Johnson Hdwr, Home Depot, Rexel, Grainger,
656	GASOLINE FOR MAINT	$ 44,563.00	$1,839.71	$25,800.96	$ 16,922.33	62.03%	Town of Groton
657	CLOTHING ALLOWANCE	$ 5,000.00	$0.00	$4,700.00	$ 300.00	94.00%	
658	CUSTODIAL SUPPLIES	$ 106,150.00	$180.07	$147,962.69	$ (41,992.76)	139.56%	Amazon, Hillyard, WB, Aramzco, CCP Inds,
659	SAFETY SUPPLIES	$ 8,047.00	$0.00	$4,948.60	$ 3,098.40	61.50%	Grainger, dust covers, masks, gloves, eye wash, cardiac probs, defib,
690	PROFESSIONAL MATERI	$ 23,500.00	$26.30	$5,138.03	$ 18,335.67	21.98%	Lang arts, landyards Amazon, subscriptions,
730	REPL INSTRUCTNL EQU	$ 27,150.00	$0.00	$14,910.69	$ 12,239.31	54.92%	Music repairs, science equip, Anthem sports, BB Backboard, Spec Ed washer repair
731	REPL NON-INST EQUIP	$ -	$0.00	$18,841.53	$ (18,841.53)	1841.00%	Cisco switches, Access points,
735	ADD INSTRUCTIONAL E	$ 46,900.00	$0.00	$2,175.52	$ 44,724.48	4.64%	Bookcase (elem)
810	DUES/BOARD OF EDUCA	$ 22,604.00	$0.00	$22,845.00	$ (241.00)	101.07%	CABE (BOE)
811	DUES/GENERAL ADMINI	$ 16,310.00	$0.00	$21,966.11	$ (5,656.11)	134.68%	Conn-Case (SPED), NCTM (Super), CAPPS, AASA, NEAS, CASPA, CASBO
812	DUES/SCHOOL ADMINIS	$ 36,300.00	$1,092.00	$35,380.00	$ (172.00)	100.47%	MYP Fee, CP annual fee, NEA, NHS,
819	OTHER DUES	$ 8,795.00	$0.00	$6,105.00	$ 2,690.00	69.41%	EastConn, Mystic Chamber, Speech & Hearing Services dues (recertification), CT License renewal maintenance personnel
	Grand Total	$ 87,958,484.00	$15,596,782.37	$72,141,247.91	$ 220,453.72	99.75%	

Cost vs Budget Dashboard - data through April 2025 **BOE Groups Active & Retired**

Self Insured - All Coverages
All Enrollees

		Claim/Admin. Cost								
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal
Jul-24	485	$437,191	$165,771	$25,649	$628,611	$121,513	$750,124	$1,190,025	($439,900)	63.0%
Aug-24	479	$628,173	$199,969	$37,504	$865,646	$120,176	$985,822	$1,190,025	($204,203)	82.8%
Sep-24	479	$699,914	$208,455	$23,973	$932,342	$120,176	$1,052,518	$1,190,025	($137,507)	88.4%
Oct-24	479	$618,088	$341,685	$23,181	$982,954	$120,176	$1,103,130	$1,190,025	($86,895)	92.7%
Nov-24	479	$624,711	$150,680	$18,659	$794,051	$120,176	$914,226	$1,190,025	($275,798)	76.8%
Dec-24	478	$414,776	$245,336	$19,299	$679,412	$119,953	$799,364	$1,190,025	($390,660)	67.2%
Jan-25	479	$517,252	$254,228	$27,768	$799,247	$120,176	$919,423	$1,190,025	($270,602)	77.3%
Feb-25	481	$740,679	$202,160	$23,869	$966,708	$120,622	$1,087,330	$1,190,025	($102,695)	91.4%
Mar-25	480	$701,818	$224,207	$25,426	$951,450	$120,399	$1,071,849	$1,190,025	($118,176)	90.1%
Apr-25	477	$630,242	$242,798	$24,345	$897,385	$119,730	$1,017,114	$1,190,025	($172,910)	85.5%
May-25										
Jun-25										
YTD	**4796**	**$6,012,844**	**$2,235,288**	**$249,673**	**$8,497,805**	**$1,203,094**	**$9,700,900**	**$11,900,247**	**($2,199,347)**	**81.5%**

Budget vs. Actual Cost



Total fixed costs is taken from segmented Anthem Renewal dated 4/10/24 plus Network Access Fees of $160,730
**BOE monthly renewal based on non-weighted Anthem segmented renewal dated 4/10/24*

Updated: 5/19/25

Groton Town and Board of Education

MDG Underwriting Monthly Update – Data through April 2025

Total cost for the month for the Town ran at 73.7% of budget and BOE ran at 85.5% of Anthem's expected. Overall, the combined group ran at 81.2% of total expected costs in April. Here are some trends for the current 12-month period versus the prior 12-month period:

- Total enrollment has decreased -3% from the prior period
- Day to day claims under $50,000 decreased -13% for the Town and increased 5% for the BOE
- Claims between $50,000-$200,000 increased by 0% for the Town and decreased by -7% for the BOE
- Total Medical and RX claims per employee per month excluding claims over $200,000 decreased by -3% for the Town and increased by 2% for the BOE
- The Town has 5 large claims over $200,000 and BOE has 2 large claims over $200,000

There are 7 large claimants over $200,000 in the most recent 12 months compared to 12 large claimants in the prior 12-month period. The amount paid for large claims has decreased -32% compared to the prior period. The amount paid for large claims over $200,000 decreased by $63,684 between March and April. Claims paid between $50,000 - $200,000 decreased by -4% with 89 claims in the current period vs. 78 claims in the prior period. Net medical claims per employee per month excluding large claims have increased by 0% over the prior period.

Total costs for the plan year paid through April are running 82.7% of expected which is favorable by $3,225,124.

Revise tracker 05.19.25 r1

	RTM approved	**$92,004,575.00**	**$2,357,075.00**		$4,046,091.00				
					Proposed	**COW 5.12**	**5.15.25 rev**	**05.19.25 rev**	
current BOE budget	$94,361,650.00				**reductions**				
	$94,291,650.00	$70,000.00	Remove middle school nurse 2130		**$65,000**	0	65000	**$65,000**	
	$94,131,650.00	$160,000.00	remedial instruction remove 5 added utors		**$160,000**	0	0	**$0**	
	$94,067,650.00	$64,000.00	remove added SPED Teacher		**$64,000**	64000	64000	**$64,000**	
	$93,819,926.00	$247,724.00	remove contingency		**$250,000**	250000	250000	**$250,000**	
-51100	$93,819,926.00	$0.00	reduce IT equipment		**$100,000**	100000	100000	**$100,000**	
	$93,619,926.00	**$200,000.00**	**Health Benefits Estimate Function 1700 obj 201**	tentative	**$1,060,501**	**$1,060,501**	**$1,060,501**	**$1,166,426**	**$105,925**
	$93,619,926.00	$ -	Workman's Compensation		**$0**	0	0	**$0**	
	$93,564,926.00	$ 55,000.00	Fuel Adjustment Estimate 633		**$55,000**	55000	55000	**$55,000**	
	$93,364,926.00	$ 200,000.00	Electricity Adjustment Estimate 631		**$0**	0	0	**$0**	
already taken	$93,364,926.00	$ -	FTE Adjustment Reallignment (2 positions)		**$0**	0	0	**$0**	
already taken	$93,364,926.00	$0.00	**601 gen classroom supplies**		**$0**	0	0	**$0**	
	$93,300,926.00	$64,000.00	NE Academy Social Worker 2110		**$0**	0	0	**$0**	
	$93,300,926.00	$0.00	Function 2210 obj 101		**$0**	0	0	**$0**	
	$93,300,926.00	$0.00	Function 2210 obj 584		**$0**	0	0	**$0**	
	$93,300,926.00	$0.00	1700, 2312 , 2314		**$34,224**	**$40,000**	**$34,224**	**$34,224**	
	$93,225,926.00	**$75,000.00**	Remove new truck		**$75,000**	**75000**	**75000**	**$75,000**	
	$93,215,926.00	**$10,000.00**	Arts Supplies		**$2,000**	**$2,000**	**$2,000**	**$2,000**	
	$93,213,426.00	**$2,500.00**	Music Supplies		**$1,000**	**$1,000**	**$1,000**	**$1,000**	
	$93,188,426.00	**$25,000.00**	AthleticSupplies		**$4,000**	**$4,000**	**$4,000**	**$4,000**	
	$93,185,426.00	**$3,000.00**	PE supplies		**$1,000**	**$1,000**	**$1,000**	**$1,000**	
	$92,327,925.00	**$860,501.00**	**JROTC**	**military science**	**$35,000**	**$35,000**	**$30,000**	**$30,000**	ROTC supplies
		$2,036,725.00	**Adjust Town Pension**		**$0**		**$0**	**$61,315**	**As Of 5/19/25**
			Adjust Workers Comp		**$0**		**$0**	**-$240**	**As Of 5/19/26**
		$92,324,925.00			**$0**		**$0**	**$0**	
		$92,129,925.00	4 elementary teachers based on enrollment	-195000	**$325,000**	0	**$260,000**	**$260,000**	
	$60,350.00	$92,064,925.00	1 PE Elementary	-65000	**$65,000**	0	**$65,000**	**$65,000**	
	$43,350.00	$92,047,925.00	After school enrichment	-17000	**$17,000**	17000	**$17,000**	**$17,000**	
		$92,004,575.00	Central office	-43350	**$43,350**	43350	**$43,350**	**$43,350**	
			Co-op Swim team				**$63,000**	**$63,000**	
			Total REDUCTIONS		**$2,357,075**	1747851	**2190075**	**$2,357,075**	
			$94,361,650.00						
					$92,004,575.00				
			$92,004,575.00			**$92,613,799.00**	**$92,171,575.00**	**$92,004,575.00**	
						$609,224.00	**$167,000.00**	**$0.00**	