



School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
San Rafael Elementary School	19-64881-6021729	4/1/25	

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school’s plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

San Rafael is meeting ESSA requirements by leveraging California Dashboard indicators to monitor and set goals for student achievement and school quality. These state indicators encompass student engagement, academic achievement, and a positive, welcoming school climate, ensuring a comprehensive approach to educational excellence. By using this data-driven framework, San Rafael is able to make informed decisions and implement targeted strategies to enhance overall student performance and well-being.

Educational Partner Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The development of San Rafael's 2024-2025 plan involved key partners, including the English Learner Advisory Committee (ELAC), San Rafael's Instructional Leadership Team, staff, parents, and the School Site Council. iReady Diagnostic and CAASPP data were reviewed and discussed, with ELAC providing input based on assessment results. Recommendations were made following a needs assessment, which the School Site Council used to propose goals and strategies. The Instructional Leadership Team, lead teachers and Instructional Coach, further refined these goals and strategies. On April 16th, the team finalized draft goals, which were then discussed and approved by the School Site Council on April 30th, including the budget for the 2024-2025 school year.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

NA

School Vision and Mission

The school's mission is to provide a child-centered academic program that meets the diverse needs of the community in a bilingual setting.

The school's vision statement is to develop students who are bi-cognitive and prepared to be successful in a global society.

School Profile

San Rafael Elementary is a unique dual immersion Spanish and English language program that develops bi-cognitive students who meet high academic standards and model positive cross-cultural attitudes and behavior. Collaborating with a highly engaged community of students, staff, and families, San Rafael fosters lifelong learners with an expanded worldview, preparing them for success in a global society. Established in 1918, the school enrolls over 400 students from kindergarten through grade fifth. It offers the Pasadena LEARNS program, which includes academic assistance and cultural enrichment activities. The school also features a Parks and Recreation program with sports such as basketball, football, and soccer. San Rafael employs counselors to support students' personal and social development and provides after-school tutoring. The English Language Development program includes in-class instruction in core subjects. The school's facilities include a multipurpose room, cafeteria, auditorium, staff lounge, two playgrounds, and more than 20 classrooms. Located in Pasadena, California, San Rafael Elementary is the only public school located within

Annandale's official boundaries, between Avenue 64 and Lower Arroyo Park on Nithsdale Road just down the street from the San Rafael public library. It is part of the Pasadena Unified School District.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
American Indian	0.26%	0.26%	0.25%	1	1	1
African American	4.40%	3.64%	2.29%	17	14	9
Asian	2.33%	2.08%	1.53%	9	8	6
Filipino	0.52%	0%	%	2	0	
Hispanic/Latino	74.35%	72.73%	73.54%	287	280	289
Pacific Islander	%	0%	%	0	0	
White	13.99%	15.06%	14.25%	54	58	56
Multiple/No Response	3.63%	4.94%	6.11%	14	19	24
Total Enrollment				386	385	393

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	21-22	22-23	23-24
Kindergarten	69	69	72
Grade 1	59	71	71
Grade 2	64	61	68
Grade3	62	65	60
Grade 4	63	61	65
Grade 5	69	58	57
Total Enrollment	386	385	393

Conclusions based on this data:

1. San Rafael's enrollment has grown in the last two years.
2. African American student enrollment has dropped in the last two years.
3. Hispanic students make the largest group at San Rafael.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
English Learners	39	33	39	8.0%	10.1%	9.9%
Fluent English Proficient (FEP)	109	115	109	27.5%	28.2%	27.7%
Reclassified Fluent English Proficient (RFEP)		35		3.1%		

Conclusions based on this data:

1. English Learners numbers have not changed much in the last two years.
2. Percentage of FEP students has remained relatively the same.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	63	67	61	62	66	61	62	66	61	98.4	98.5	100
Grade 4	64	62	66	62	62	66	62	62	66	96.9	100.0	100
Grade 5	67	58	57	66	56	56	66	56	56	98.5	96.6	98.2
All Grades	194	187	184	190	184	183	190	184	183	97.9	98.4	99.5

The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2421.	2400.	2478.	20.97	15.15	50.82	25.81	25.76	19.67	29.03	24.24	18.03	24.19	34.85	11.48
Grade 4	2477.	2466.	2435.	25.81	20.97	12.12	32.26	27.42	21.21	11.29	20.97	27.27	30.65	30.65	39.39
Grade 5	2535.	2487.	2477.	33.33	25.00	19.64	28.79	28.57	19.64	21.21	8.93	19.64	16.67	37.50	41.07
All Grades	N/A	N/A	N/A	26.84	20.11	27.32	28.95	27.17	20.22	20.53	18.48	21.86	23.68	34.24	30.60

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	27.42	21.21	39.34	54.84	48.48	52.46	17.74	30.30	8.20
Grade 4	25.81	20.97	19.70	59.68	62.90	59.09	14.52	16.13	21.21
Grade 5	31.82	23.21	16.07	59.09	50.00	51.79	9.09	26.79	32.14
All Grades	28.42	21.74	25.14	57.89	53.80	54.64	13.68	24.46	20.22

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	16.39	9.09	29.51	57.38	54.55	57.38	26.23	36.36	13.11
Grade 4	24.19	9.68	9.23	50.00	64.52	56.92	25.81	25.81	33.85
Grade 5	21.21	18.18	16.07	59.09	47.27	51.79	19.70	34.55	32.14
All Grades	20.63	12.02	18.13	55.56	55.74	55.49	23.81	32.24	26.37

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	11.29	4.55	24.59	74.19	72.73	63.93	14.52	22.73	11.48
Grade 4	17.74	14.52	13.64	72.58	79.03	68.18	9.68	6.45	18.18
Grade 5	12.12	14.29	19.64	84.85	69.64	57.14	3.03	16.07	23.21
All Grades	13.68	10.87	19.13	77.37	73.91	63.39	8.95	15.22	17.49

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	20.97	13.64	31.15	64.52	65.15	59.02	14.52	21.21	9.84
Grade 4	14.52	17.74	7.58	72.58	66.13	63.64	12.90	16.13	28.79
Grade 5	31.82	16.07	16.07	59.09	60.71	57.14	9.09	23.21	26.79
All Grades	22.63	15.76	18.03	65.26	64.13	60.11	12.11	20.11	21.86

Conclusions based on this data:

1. Students made some growth in English Language Arts.
2. ELA continues to be a focus at San Rafael, numbers show that students are needing more support in this area.
3. Numbers dropped in reading and listening, this indicates need to strengthen students' receptive language skills.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	63	67	61	61	67	61	61	67	61	96.8	100.0	100
Grade 4	64	62	66	62	62	66	62	62	66	96.9	100.0	100
Grade 5	67	58	57	66	56	56	66	56	56	98.5	96.6	98.2
All Grades	194	187	184	189	185	183	189	185	183	97.4	98.9	99.5

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2410.	2413.	2474.	13.11	14.93	34.43	24.59	22.39	34.43	31.15	32.84	19.67	31.15	29.85	11.48
Grade 4	2467.	2458.	2449.	16.13	12.90	12.12	30.65	22.58	30.30	20.97	38.71	25.76	32.26	25.81	31.82
Grade 5	2497.	2486.	2480.	19.70	17.86	16.07	16.67	19.64	25.00	25.76	23.21	19.64	37.88	39.29	39.29
All Grades	N/A	N/A	N/A	16.40	15.14	20.77	23.81	21.62	30.05	25.93	31.89	21.86	33.86	31.35	27.32

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	22.95	17.91	37.70	49.18	50.75	47.54	27.87	31.34	14.75
Grade 4	16.13	16.13	15.15	56.45	53.23	53.03	27.42	30.65	31.82
Grade 5	22.73	19.64	17.86	45.45	44.64	44.64	31.82	35.71	37.50
All Grades	20.63	17.84	23.50	50.26	49.73	48.63	29.10	32.43	27.87

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	22.95	19.40	32.79	55.74	64.18	60.66	21.31	16.42	6.56
Grade 4	17.74	12.90	21.21	54.84	64.52	57.58	27.42	22.58	21.21
Grade 5	18.18	14.29	12.50	59.09	58.93	57.14	22.73	26.79	30.36
All Grades	19.58	15.68	22.40	56.61	62.70	58.47	23.81	21.62	19.13

Conclusions based on this data:

1. Students are making some gains in math.
2. Math continues to be an area of focus.
3. Greatest gains were made in the area of communicating reasoning.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	1456.0	1499.8	*	1466.3	1505.6	*	1432.2	1486.2	5	11	12
1	*	*	*	*	*	*	*	*	*	6	*	5
2	1510.8	*	*	1553.2	*	*	1468.0	*	*	13	6	*
3	*	*	*	*	*	*	*	*	*	6	9	*
4	*	*	*	*	*	*	*	*	*	*	4	7
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades										33	33	30

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	36.36	66.67	*	27.27	16.67	*	18.18	16.67	*	18.18	0.00	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	30.77	*	*	46.15	*	*	15.38	*	*	7.69	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	33.33	18.18	46.67	30.30	48.48	33.33	27.27	18.18	10.00	9.09	15.15	10.00	33	33	30

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	54.55	66.67	*	9.09	16.67	*	18.18	16.67	*	18.18	0.00	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	84.62	*	*	15.38	*	*	0.00	*	*	0.00	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	66.67	54.55	66.67	24.24	24.24	13.33	6.06	6.06	13.33	3.03	15.15	6.67	33	33	30

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	18.18	50.00	*	36.36	25.00	*	27.27	16.67	*	18.18	8.33	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	7.69	*	*	46.15	*	*	15.38	*	*	30.77	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	18.18	9.09	23.33	24.24	21.21	36.67	15.15	30.30	26.67	42.42	39.39	13.33	33	33	30

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	36.36	75.00	*	45.45	25.00	*	18.18	0.00	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*
2	46.15	*	*	53.85	*	*	0.00	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	39.39	24.24	53.33	51.52	60.61	43.33	9.09	15.15	3.33	33	33	30

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	45.45	66.67	*	36.36	25.00	*	18.18	8.33	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*
2	84.62	*	*	15.38	*	*	0.00	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	81.82	69.70	70.00	15.15	15.15	16.67	3.03	15.15	13.33	33	33	30

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	27.27	50.00	*	54.55	33.33	*	18.18	16.67	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*
2	15.38	*	*	46.15	*	*	38.46	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	24.24	15.15	33.33	30.30	42.42	40.00	45.45	42.42	26.67	33	33	30

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	45.45	33.33	*	27.27	58.33	*	27.27	8.33	*	11	12
1	*	*	*	*	*	*	*	*	*	*	*	*
2	15.38	*	*	61.54	*	*	23.08	*	*	13	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	21.21	18.18	23.33	48.48	42.42	66.67	30.30	39.39	10.00	33	33	30

Conclusions based on this data:

1. The number of English Learners fluctuate year over year.
2. Our English Language Learners struggle with writing and reading comprehension.
3. Speaking is a relative strength for our ELs.

School and Student Performance Data

Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2023-24 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
393	38.4%	9.9%	0.0%
Total Number of Students enrolled in San Rafael Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2023-24 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	39	9.9%
Foster Youth	0	0.0%
Homeless	2	0.5%
Socioeconomically Disadvantaged	151	38.4%
Students with Disabilities	48	12.2%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	9	2.3%
American Indian	1	0.3%
Asian	6	1.5%
Filipino	0	0.0%
Hispanic	289	73.5%
Two or More Races	24	6.1%
Pacific Islander	0	0.0%
White	56	14.2%

Conclusions based on this data:

1. Hispanics are the largest student group

2. Hispanic students continue to be the largest subgroup with white students being second.

School and Student Performance Data

Overall Performance

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



2024 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts  Green	Chronic Absenteeism  Yellow	Suspension Rate  Blue
Mathematics  Green		
English Learner Progress  No Performance Color		

Conclusions based on this data:

1. Math and ELA continue to be an area of concern, falling in the orange area.
2. Suspension rate was positive, no suspensions for 23-24 school year.

School and Student Performance Data

Academic Performance English Language Arts

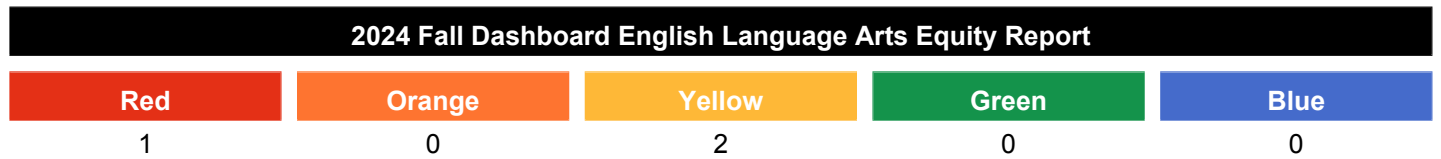
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard English Language Arts Performance for All Students/Student Group		
All Students  Green 4.1 points below standard Increased 11.7 points 180 Students	English Learners  Red 77.6 points below standard Declined 15.8 points 31 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color 0 Students	Homeless  No Performance Color Less than 11 Students 2 Students	Socioeconomically Disadvantaged  Yellow 50.2 points below standard Increased 13.4 points 80 Students

Students with Disabilities  No Performance Color 69.6 points below standard Declined 22.7 points 25 Students	African American  No Performance Color Less than 11 Students 4 Students	American Indian  No Performance Color 0 Students
Asian  No Performance Color Less than 11 Students 6 Students	Filipino  No Performance Color 0 Students	Hispanic  Yellow 18.6 points below standard Increased 9.0 points 140 Students
Two or More Races  No Performance Color Less than 11 Students 7 Students	Pacific Islander  No Performance Color 0 Students	White  No Performance Color 29.4 points above standard Increased 18.6 points 22 Students

Conclusions based on this data:

1. Current English Learners are still significantly below standard.
2. English only students are at above standard.
3. RFEPs are also below standard.

School and Student Performance Data

Academic Performance Mathematics

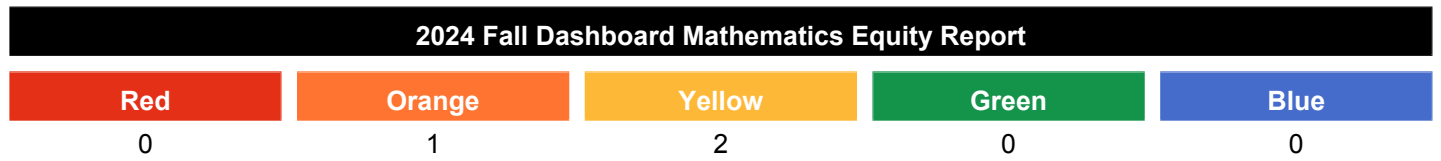
The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard Mathematics Performance for All Students/Student Group		
All Students  Green 13.0 points below standard Increased 14.3 points 180 Students	English Learners  Orange 82.5 points below standard Declined 25.7 points 31 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color 0 Students	Homeless  No Performance Color Less than 11 Students 2 Students	Socioeconomically Disadvantaged  Yellow 53.4 points below standard Increased 10.8 points 80 Students

Students with Disabilities  No Performance Color 76.3 points below standard Declined 51.6 points 25 Students	African American  No Performance Color Less than 11 Students 4 Students	American Indian  No Performance Color 0 Students
Asian  No Performance Color Less than 11 Students 6 Students	Filipino  No Performance Color 0 Students	Hispanic  Yellow 27.3 points below standard Increased 9.5 points 140 Students
Two or More Races  No Performance Color Less than 11 Students 7 Students	Pacific Islander  No Performance Color 0 Students	White  No Performance Color 18.9 points above standard Increased 26.9 points 22 Students

Conclusions based on this data:

1. All groups scored below standard for math.
2. Reclassified English language Learners increased in the area of standard not met.
3. English only students increased in the area of standard not met.

School and Student Performance Data

Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator	
English Learner Progress	Long-Term English Learner Progress
No Performance Color 75% making progress. Number Students: 16 Students	No Performance Color making progress. Number Students: 0 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
0%	25%	0%	75%

Conclusions based on this data:

- English Learners are making progress in their English Proficiency.
- 4 decreased one level - 4 maintained
- English Learners are making progress in their English Proficiency.

School and Student Performance Data

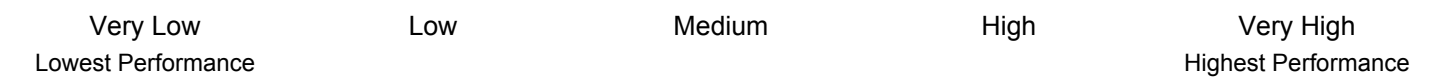
Academic Performance College/Career Report

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.



This section provides number of student groups in each level.



Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2024 Fall Dashboard College/Career Performance for All Students/Student Group		
All Students	English Learners	Long-Term English Learners
Foster Youth	Homeless	Socioeconomically Disadvantaged
Students with Disabilities	African American	American Indian
Asian	Filipino	Hispanic
Two or More Races	Pacific Islander	White

Conclusions based on this data:

1. NA

School and Student Performance Data

Academic Engagement Chronic Absenteeism

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



Red

Lowest Performance



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Chronic Absenteeism Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2024 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group

All Students



Yellow

12.6% Chronically Absent

Declined 6.2

398 Students

English Learners



Yellow

14% Chronically Absent

Declined 5.2

43 Students

Long-Term English Learners



No Performance Color

0 Students

Foster Youth



No Performance Color

0 Students

Homeless



No Performance Color

Fewer than 11 students - data not displayed for privacy

2 Students

Socioeconomically Disadvantaged



Yellow

16.8% Chronically Absent

Declined 9.9

155 Students

Students with Disabilities  Yellow 16.4% Chronically Absent Declined 4.7 61 Students	African American  No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students	American Indian  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 6 Students	Filipino  No Performance Color 0 Students	Hispanic  Yellow 13% Chronically Absent Declined 7.5 293 Students
Two or More Races  No Performance Color 12.5% Chronically Absent Declined 3.5 32 Students	Pacific Islander  No Performance Color 0 Students	White  Yellow 10.5% Chronically Absent Declined 1.5 57 Students

Conclusions based on this data:

1. Absenteeism in English Language Learners decreased
2. All groups showed an increase Chronic Absenteeism
3. Socioeconomically Disadvantaged are showing the most increase

School and Student Performance Data

Academic Engagement Graduation Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

Red Orange Yellow Green Blue
 Lowest Performance Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Graduation Rate Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2024 Fall Dashboard Graduation Rate for All Students/Student Group

All Students

English Learners

Long-Term English Learners

Foster Youth

Homeless

Socioeconomically Disadvantaged

Students with Disabilities

African American

American Indian

Asian

Filipino

Hispanic

Two or More Races

Pacific Islander

White

Conclusions based on this data:

1. NA

School and Student Performance Data

Conditions & Climate Suspension Rate

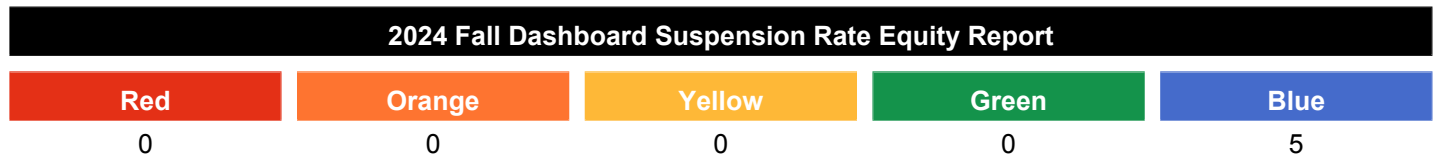
The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2024 Fall Dashboard Suspension Rate for All Students/Student Group		
All Students  Blue 0% suspended at least one day Maintained 0% 406 Students	English Learners  Blue 0% suspended at least one day Maintained 0% 46 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color 0 Students	Homeless  No Performance Color Fewer than 11 students - data not displayed for privacy 2 Students	Socioeconomically Disadvantaged  Blue 0% suspended at least one day Maintained 0% 157 Students

Students with Disabilities  Blue 0% suspended at least one day Maintained 0% 61 Students	African American  No Performance Color Fewer than 11 students - data not displayed for privacy 10 Students	American Indian  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 6 Students	Filipino  No Performance Color 0 Students	Hispanic  Blue 0% suspended at least one day Maintained 0% 297 Students
Two or More Races  No Performance Color 0% suspended at least one day Maintained 0% 34 Students	Pacific Islander  No Performance Color 0 Students	White  Blue 0% suspended at least one day Maintained 0% 58 Students

Conclusions based on this data:

- 0% suspensions

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LCAP Goal # 1

Goal 1: Students will demonstrate grade-level knowledge in all core subjects and graduate in four years, in line with the PUSD Graduate Profile. All students, English Learners, Foster Youth, students eligible for Free/Reduced Meal Program and others who have been less academically successful in the past, will have access to a robust course selection that meets their needs and will show academic achievement.

Goal 1

By the end of the 2025-26 school year the percentage of students meeting or exceeding CAASPP Math standards will increase from 50.82% to 55%. - Increase in "Standard Met": Increase the percentage of students meeting standards from 30.05% to 35% by the end of the 2025-26 school year. - Additionally, the school will focus on reducing the number of students at standard not met from 27.32% to 22.32% performing below grade level in CAASPP. i-Ready - Decrease the percentage of students at 2-3 years below grade level to 2% for K-5th grade.

Identified Need

Distance From Met identifies the "average" performance of the school. San Rafael's performance data indicates that we have a significant percentage of students that need specific academic support and intervention in order to achieve grade level standards in the area of Math. Actions: Continued support focused on Math - March Math Madness, small group learning, additional support for underachieving/struggling students. Aide to support student support/intervention.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2025-2026 California Assessment of Student Performance and Progress (CAASPP) results and 2025 California Dashboard	1.By the end of the 2025-26 school year the percentage of students meeting or exceeding CAASPP Math standards will increase from 50% to 55%. 2.Increase in "Standard Met": Increase the percentage of students meeting standards from 30.05% to 35% by the end of the 2025-26 school year. 3.Additionally, the school will focus on reducing the number of students at standard not met from 27% to 22% performing below grade level in CAASPP. i-Ready - Decrease the percentage of students at 2-3	5 points decrease in SNM 5 points increase in SM

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	years below grade level to 2% for k-5th grade.	
2024-25 iReady scores III	1. Decrease in Students One Grade Level Below: Reduce from 40% to 30%. 2. Decrease in Students Two Grade Levels Below: Reduce from 10% to 6%. 3. Decrease in Students Three Grade Levels Below or More: Reduce from 4% to 0%.	10 points decrease in 1GL 4 points decrease in 2GL 4 points decrease in 3GL

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Instructional Coach, Provide professional development and ongoing coaching to teachers to enhance instructional strategies. Focus on students who need additional support through targeted interventions. Project Aides - To support academic support, small group instruction, March Math Madness, identify Focus Groups (Focus on students who are two or more grade levels below to provide intensive intervention).

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Project Aides for student academic support - work with MTSS coach and teachers on focused intervention support.
Distribute and follow up on summer parent-student curriculum at home support for summer of 2025 to all grade levels.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Strategies and metrics will remain the same. There will be a greater emphasis on engaging the school community in support of this goal.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Implement research-based instructional strategies in the classroom.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3000

Source(s)

LCFF Supplemental and Concentration (S/C)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Participate in high quality Professional Development and Collaborative Planning targeting math instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3500

Source(s)

LCFF Supplemental and Concentration (S/C)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

2025-2026 School Year:

Continue with the interventions and supports.

Evaluate progress at regular intervals and make necessary adjustments.

Aim to meet the outlined goals by the end of the school year.

This structured plan ensures targeted support and continuous monitoring to improve math performance for all students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3500	LCFF Supplemental and Concentration (S/C)

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LCAP Goal # 1

Goal 1: Students will demonstrate grade-level knowledge in all core subjects and graduate in four years, in line with the PUSD Graduate Profile. All students, English Learners, Foster Youth, students eligible for Free/Reduced Meal Program and others who have been less academically successful in the past, will have access to a robust course selection that meets their needs and will show academic achievement.

Goal 2

By the end of 2025-26 school year CAASPP scores will decrease in "Standard Not Met": Reduce the percentage of students not meeting standards from 34% to 19% by the end of the 2025-26 school year.
Increase in "Standard Met": Increase the percentage of students meeting standards from 27% to 37% by the end of the 2025-26 school year.

This structured plan ensures targeted support and continuous monitoring to improve ELA performance for all students.
i-Ready - Decrease the percentage of students at 2-3 years below grade level to 4% for k-5th grade.

Actions: Continued focus on reading, writing and vocabulary development - Small group learning, additional support for underachieving/struggling students. look at data and best practices.

Identified Need

"Standard" identifies the "grade level expectation" for each student. Need for specific academic scaffolds and support in order for them to achieve grade level standards in the area of English Language Arts.

This structured plan ensures targeted support and continuous monitoring to improve ELA performance for all students.
i-Ready - Decrease the percentage of students at 2-3 years below grade level to 4% for k-5th grade.

Actions: Continued focus on reading, writing and vocabulary development - Small group learning, additional support for underachieving/struggling students. look at data and best practices.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2025-2026 California Assessment of Student Performance and Progress (CAASPP) results and 2025-2026 California Dashboard	1. CAASPP: Decrease in "Standard Not Met": Reduce the percentage of students not meeting standards from 34% to 19% by the end of the 2025-26 school year.	By 15 points SNM By 10 points SM

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	2. Increase in "Standard Met": Increase the percentage of students meeting standards from 27% to 37% by the end of the 2025-26 school year. 3. ELA performance for all students. i-Ready - Decrease the percentage of students at 2-3 years below grade level to 4% for k-5th grade.	
iReady ELA Diagnostic III	1. iReady ELA Diagnostic Goals Decrease in Students One Grade Level Below: Reduce from 38% to 28%. 2. Decrease in Students Two Grade Levels Below: Reduce from 8% to 4%. 3. Decrease in Students Three Grade Levels Below or More: Reduce from 5% to 2%.	By 10 points 1GLB By 4 points in 2GL By 3 points in 3GLB

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Reading Intervention: Provide targeted reading intervention programs for students who are below grade level.

School Read-A-Thon: Promote and celebrate reading through a school-wide Read-A-Thon to increase engagement and motivation.

Instructional Strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Small Group Instruction: With fidelity implement small group sessions focusing on students' specific needs.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Metrics will remain the same and expected outcomes will increase. Teachers will have greater responsibility in providing support to their students inside the classroom.

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Reading and at home support for parents: Provide learning guides for all students to support reading skills over the summer and prevent learning loss.
Monitoring and Evaluation
Regular Assessments: Use periodic iReady ELA Diagnostic assessments to monitor progress and adjust interventions as needed.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4500	LCFF Supplemental and Concentration (S/C)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Small group instruction and reading interventions.
Provide professional development for teachers with the instructional coach.
Reading support - Project Aide

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LCAP Goal # 7

Goal 7: By 2027, PUSD will accomplish the following:
English Learners will increase at least one performance level on the California Assessment of Student Performance and Progress (CAASPP) English Language Arts (ELA) and Mathematics as measured by the California School Dashboard.
Reclassify English Learners (EL) at a rate of 30% or higher,
Reduce the number of long-term English Learners (LTEL) to less than 8.5%,
Increase percentage of English Learners making progress toward academic language proficiency as measured by the ELPI to 65%.

Goal 3

By the end of the 2025-26 school year English language learners will meet the following goal.
Reclassification Criteria: Ensure 15% of English Learner students meet all criteria to reclassify during the 2025-2026 school year.

CAASPP (California Assessment of Student Performance and Progress) Goals
CAASPP ELA: Decrease the percentage of English Learners not meeting standards from 78% to 63% by the end of the 2025-26 school year.

CAASPP Math: Decrease the percentage of English Learners not meeting standards from 86% to 71% by the end of the 2025-26 school year.

Identified Need

Explicit intervention and support needs to be provided to individual students in the above mentioned student subgroups to close the achievement gap. Support team to continue to work with students in small learning groups.

Actions: Support and Interventions for EL's - Aide: focused on supporting EL's with small group learning, continued teacher support in small group setting.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP	1. CAASPP ELA: Decrease the percentage of English Learners not meeting standards from 78% to 62% 2. CAASPP Math: Decrease the percentage of English Learners not meeting standards from 81% to 70% by the end of the 2025-26 school year.	15 points in ELA 15 points in Math

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

EL/Instructional Coach: Weekly sessions with EL students to improve academic skills.
 Support Team: Assist with planning and implementing interventions and monitoring student progress.
 Student Interventions: Small Group Learning: Implement small group sessions focusing on students' specific needs.
 Tutoring: Provide additional tutoring sessions for ELs to support their learning.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Support from LADD office to continue with EL instructional support aide. Project Aide to support with EL's.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Personnel will use performance data to determine who would receive intervention and staff will monitor student progress.

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Parent Workshops: Provide support to EL parents regarding their goals, interventions, and curriculum.
 Communication: Regular updates and involvement in their child’s progress and needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4500	LCFF Supplemental and Concentration (S/C)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Summer Academy: Offer Summer Academy programs for ELA and Math to ELLs to prevent learning loss and prepare them for the next school year.
--

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4500	LCFF Supplemental and Concentration (S/C)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Small group learning and tutoring sessions. Monitor progress with ELPAC assessments, share results with teachers and support team. Data dives with teachers and support team.
--

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LCAP Goal # 3

Goal 3: Students will be in school everyday in physical and cognitive environments that are safe, caring, clean, conducive to learning, and allow students to thrive. All facilities will be in good repair and equipped for 21st-century learning.

Goal 4

By the end of the 2025-26 school year students will attend school regularly and thrive in a supportive, safe, engaging and well-maintained environment. Students will attend school daily in environments that are physically and cognitively safe, caring, clean, and conducive to learning. These environments will support students' ability to thrive academically and personally. Physical and mental safety will be a focus.

Identified Need

Attendance Clerk
Community Assistant
Project Aides
Noon Aides
MTSS Wellness support - training (certificated and classified employees)
Mental health supports - Thrive students/Foothill Family

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Attendance reports Thrive Reports SEL School Data Discipline Data	1. Track and analyze attendance data monthly to identify patterns and areas for improvement. 2. Communicate and meet with parents as needed regarding attendance concerns Interventions and supports as needed. 3. Review MTSS plan and Safety plan 4. Meet regularly with Thrive Team and Foothill Family Services, PUSD Mental Health	Increase attendance Maintain a safe environment for learning.

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Safe and Caring Environment:
Implement and maintain effective school-wide positive behavior interventions and supports.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Provide ongoing professional development for staff on creating inclusive and supportive classroom environments (SEL/MTSS)
Clean, Safe and Conducive Learning Environment

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Ensure regular communication with staff, parents, guardians and community to foster a supportive school community.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Conduct regular maintenance and cleanliness checks of all facilities.
Ensure all classrooms and common areas are clean, organized, and free from hazards.
Encourage student participation in maintaining a clean and respectful school environment.
Safety - Wellness Plan
Have regular MTSS meetings
Have regular meeting with Mental Health/Wellness Team

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Allocate funds for minor school improvements.
Allocate funds to support MTSS
Allocate funds for Project/noon aides for safety support
Regularly update facilities to ensure they all work orders are taken care of in a timely manner

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2080

Source(s)

LCFF Supplemental and Concentration (S/C)

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LCAP Goal # 5

Goal 5: Parents and guardians feel welcomed at their school, have sufficient two-way communication with their school and are provided with knowledge and skills to successfully support and advocate for their child.

Goal 5

By the end of the 2025-26 school year, we will increase the number of parent volunteer hours and opportunities through our PTA, ELAC, AAPC, Greenery Group, Beautification Committee, and school-community activities. We will foster open communication with parents, staff, and welcome the community to be part of the school community. Create a feedback tools for parents and community members to share their suggestions and concerns.

Identified Need

personnel and parent volunteers to keep track of hours, attendance numbers at events.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
emails, newsletters (Smore Acct), social media, and the school website, blackboard connect, parent feedback.	Conduct surveys and gather feedback from parents and community members to assess the effectiveness of engagement efforts. Regularly review and adjust the action plan based on feedback and data analysis to ensure continuous improvement.	Increase Parent Volunteer Hours/Involvement Record of events and attendance

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Develop a volunteer recruitment and retention plan to engage parents in various school activities. Promote volunteer opportunities through newsletters, school website, and social media platforms. Recognize and celebrate the contributions of parent volunteers in school events and communications.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Expand Volunteer Opportunities

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Collaborate with PTA, ELAC, AAPC, Greenery Group, and Beautification Committee to identify and create new volunteer opportunities.
Organize regular meetings with these groups to plan and coordinate volunteer activities.

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, Low Income, English Learners

Strategy/Activity

Provide training opportunities and education sessions for parents to enhance engagement with their child's education.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1600	LCFF Supplemental and Concentration (S/C)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Organize family-friendly events and activities that encourage parent participation, such as family nights, cultural celebrations, and school fairs.
Involve parents in planning and executing these events to foster a sense of ownership and involvement.
Provide opportunities for parents to participate in decision-making processes through committees and advisory councils.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Monitor and Evaluate Progress:

Track and analyze the number of volunteer hours and participation rates in various activities. Conduct surveys and gather feedback from parents and community members to assess the effectiveness of engagement efforts. Regularly review and adjust the action plan based on feedback and data analysis to ensure continuous improvement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$0
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Title I and CSI Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$0
Other State/Local Funds provided to the school	\$31680

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs Funding Sources	Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs Funding Sources	Allocation (\$)
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Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds available for this school: \$31,680

Summary: Budgeted Resources

Funds Budgeted to the School by Funding Source

Funding Source	Amount Budgeted	Balance Remaining
LCFF Supplemental and Concentration (S/C)	31680	0.00
Title I Part A: Parent Involvement	0	0.00
Title I Part A: Allocation	0	0.00

Expenditures by Funding Source

Funding Source	Amount
LCFF Supplemental and Concentration (S/C)	31,680.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 2 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
Sandra Rizzo	Principal
Sandy Hidrogo	Parent or Community Member
Orlando Gutierrez	Parent or Community Member
Priscilla Leon-Didion	Other School Staff
Amelia Bradford	Parent or Community Member
Veronica Parra	Classroom Teacher
Carla Landaverde	Classroom Teacher
Erika Peralta	Other School Staff
Helen Bacon	Other School Staff
Raquel Rizo	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
	English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 4/1/25.

Attested:

	Principal, Sandra Rizzo on 6/6/25
	SSC Chairperson, Sandy Hidrogo on 6/17/25

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Educational Partner Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **Specific**, **Measurable**, **Achievable**, **Realistic**, and **Time-bound**. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- **Total Funds Provided to the School Through the Consolidated Application:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

Developed by the California Department of Education, January 2019



PASADENA UNIFIED SCHOOL DISTRICT

Title I - Other Authorized Activities Reservations

Our Children. Learning Today. Leading Tomorrow

The following amount of dollars reflects Title I Other Authorized Activities Reservations for the District Central Office to provide direct services to school sites. This amount does NOT include the Indirect and Administrative Cost (which generally cannot exceed 15%). In 2025-26, PUSD will provide the following services to the school sites as part of the Title I Other Authorized Activities Reservations total amount of \$2,853,685.00:

- MTSS Coaches and Curriculum (Math, Science, Literacy (Including ELA and History) Coaches/Resource Teachers, paid by the District, providing direct services/supports to the school sites to increase the unduplicated group students' academic achievements;
- District Curriculum, Instruction and Professional Development leadership and staff who are providing direct, hands-on instructional services to the teachers and students at school sites;
- Families in transition/ Foster Youth support staff and services including transportation;
- Parent and Community Engagement;

Title I guidelines require consultation and input from SSC, not approval.

Your school's share of the Other Authorized Activities Reservation for Direct Services cost is calculated for school year of 2025-26 is as below:

School: San Rafael Elementary

Resource Code	Title I	Total District Other Authorized Activities Reservation	# of FRL Student at District Title I Eligible Schools	Per Student shared Cost to School	#of FRL Student at School	Total Shared Cost to School
30100	Central Intervention Activities For Sites	\$2,853,685	7,990	\$357.16	140	\$50,001.99

San Rafael School Attendance Improvement Plan 2025–2026

Goal:

Enhance student attendance through data-driven analysis, proactive family engagement, and targeted support interventions.

1. Monthly Attendance Data Analysis

Action Steps:

- **Collect and review student attendance data on a monthly basis to identify trends, chronic absenteeism, and at-risk students.**
- **Initiate direct communication with families of students with attendance concerns via phone calls, emails, or in-person meetings.**

Tools and Supports:

- **Utilize student data - grades - attendance reports.**
- **Offer resources including home visits, mental health referrals, and connections to community-based services to address root causes of absenteeism.**

Expected Outcomes:

- **Early identification and intervention for students with chronic absenteeism.**
 - **Strengthened partnerships with families and increased access to support services.**
 - **Improved student attendance through individualized support plans.**
-

2. Review of MTSS and Safety Plans

Action Steps:

- **Conduct quarterly reviews of the Multi-Tiered System of Supports (MTSS) and school safety plans to ensure alignment with attendance goals.**
- **Adjust interventions and supports based on student needs and attendance trends.**

Focus Areas:

- **Ensure MTSS tiers include attendance-specific strategies.**
- **Address any safety or school climate issues that may be contributing to absenteeism.**

Expected Outcomes:

- **Responsive and effective support systems that promote consistent student attendance.**
 - **Increased student recognition initiatives such as:**
 - **Student of the Month**
 - **Evening of Excellence**
 - **Positive Attendance Awards**
-

3. Collaboration with Support Teams

Action Steps:

- **Hold ongoing meetings with the MTSS Coach, Teachers, Thrive Team, Foothill Family Services, and PUSD Mental Health to review attendance concerns.**
- **Share insights and coordinate intervention plans across teams.**

Goals:

- **Unified, school-wide approach to attendance improvement.**
- **Ensure comprehensive and consistent support for students and families.**

Expected Outcomes:

- **Enhanced school-wide response to attendance issues.**
 - **Strengthened collaboration among school staff, families, and external support providers.**
 - **Improved student well-being and school connectedness.**
-

Implementation Timeline

- **Monthly: Analyze attendance data; communicate with families.**
 - **Quarterly: Review MTSS and Safety Plans.**
 - **Ongoing: Collaborate with school and community support teams.**
-

Expected Results

- **Reduction in chronic absenteeism.**
- **Increase in daily student attendance rates.**
- **Improved academic performance and student engagement.**
- **Strengthened family-school partnerships.**