

BOARD OF EDUCATION

BUSINESS MEETING

MARCH 18, 2025

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION

BUSINESS MEETING WELLINGTON HIGH SCHOOL

**Tuesday, March 18, 2025
6:00 PM**

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

WELLINGTON EXEMPTED VILLAGE SCHOOLS
Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

E. Approve the minutes of the Business Meeting conducted on Tuesday, February 18, 2025 and the Work Session conducted on Tuesday, March 4, 2025.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

F. Presentations

1. Special High School Program Presentation - Urban
2. First reading of UGG/EDGAR Revisions Update is issued to Neola Clients in response to the April 2024 release of revisions to the Uniform Grant Guidance regulations. Copies will be distributed at the meeting for the board
 - a) Policy 1130 – Conflict of Interest
 - b) Policy 3113 – Conflict of Interest
 - c) Policy 4113 – Conflict of Interest
 - d) Policy 6110 – Grant Funds
 - e) Policy 6111 – Internal Controls
 - f) Policy 6112 – Cash Management of Grants
 - g) Policy 6114 – Cost Principles – Spending Federal Funds
 - h) Policy 6325 – Procurement – Federal Grants/Funds
 - i) Policy 6550 – Travel Payment & Reimbursement/Relocation Costs
 - j) Policy 7310 – Disposition of Surplus Property
 - k) Policy 7450 – Property Inventory

G. Administrative Reports

1. Kubasak - Director of Curriculum & Special Projects

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

2. Rahm - Director of Student Services
3. Bowman - Athletic Director & Student Life
4. Sword - Communications Coordinator
5. Helton - Director of Nutrition Services
6. Heyd - Technology Coordinator
7. Milks - Principal, Westwood Elementary School
8. Figuly - Principal, McCormick Middle School
9. Urban - Principal, Wellington High School

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

Any person wishing to speak must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert's Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletics & Facilities – Mrs. Kazmierczak & Mrs. Babb
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Policies - Mrs. Babb & Mrs. Shellhouse
4. Communications – Mr. Ratliff
5. Endowment – Mrs. Shellhouse
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

A. It is recommended that the following financial items be approved:

1. Financial Statements for February 2025
2. Approve the purchase of a Combi Oven for Westwood Elementary for the cost of \$31,518.78. The cost will be reimbursed with the NSLP Equipment Assistance Grant (see attached).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Babb _____ Mr. Ratliff _____ Mrs. Shellhouse _____

B. Operations Update - Attachment to be handed out at meeting

III. SUPERINTENDENT’S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None
2. Retirements:
 - a) None
3. Disability Retirement:
 - a) None
4. Resignations:
 - a) Tiffany Warner as Title I Teacher at McCormick Middle School effective March 10, 2025.
5. Leave of Absence:
 - a) None
6. Unpaid Leave of Absence:
 - a) None
7. Absence Without Pay:

WELLINGTON EXEMPTED VILLAGE SCHOOLS
Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

a) None

8. Salary/Hours Adjustments:

a) None

9. Employment:

- a) Award Three (3) - Year Administrative Contract Renewal for John Bowman as Athletic Director and Student Life Coordinator effective August 1, 2025 through July 31, 2028 as presented.
- b) Award Three (3) - Year Administrative Contract Renewal for Patricia Roush as Special Education Coordinator effective August 1, 2025 through July 31, 2028 as presented.
- c) Award Three (3) - Year Administrative Contract Renewal for Amy Sword as Communications Coordinator effective August 1, 2025 through July 31, 2028 as presented.
- d) Supplemental Contracts for the 2024/2025 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Head Varsity Softball (*change in EL only)	Michele Davison	*EL4
Varsity Track Assistant Coach	Jerrica Hopkins	EL6
Middle School Softball Volunteer	Walter "Don" Regal	NA
Head Cheer Coach HS Basketball	Catherine Selzer	EL5
Westwood Yearbook Club Advisor	Morgan Takala	EL4

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Babb ___ Mr. Ratliff ___ Mrs. Shellhouse ___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the Resolution adopting Special Education Model Policies and Procedures that were released by the Ohio Department of Education and Workforce in December 2024 (see attachment).
- b) Approve the second reading and adoption of the following NEOLA-recommended policies.

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

- (1) Bylaw 0131.1 - Technical Corrections (Revised)
 - (2) Bylaw 0171 - Review of Policy (Rescind)
 - (3) Policy 1422.01 - Drug-Free Workplace (New)
 - (4) Policy 2260.02 - Single Gender Classes and Activities (Revised)
 - (5) Policy 2271 - College Credit Plus Program (Revised)
 - (6) Policy 2340 - Field and Other District-Sponsored Trips (Revised)
 - (7) Policy 2430.02 - Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
 - (8) Policy 2431 - Interscholastic Athletics (Revised)
 - (9) Policy 2460 - Special Education (Revised)
 - (10) Policy 2460 (ODE) (Rescind)
 - (11) Policy 5113 - Inter-District Open Enrollment (Revised)
 - (12) Policy 5120 - Assignment within District (Revised)
 - (13) Policy 5131 - Transfer Students (Technical Correction)
 - (14) Policy 5223 - Released Time for Religious Instruction (New/Revised)
 - (15) Policy 5330 - Use of Medications (Revised)
 - (16) Policy 5350 - Student Health, Wellbeing, and Suicide Prevention (Revised)
 - (17) Policy 5460 - Graduation Requirements (Revised)
 - (18) Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
 - (19) Policy 5751 - Parental Status of Students (Revised)
 - (20) Policy 5780.01 - Parents' Bill of Rights (New)
 - (21) Policy 6151 - Insufficient Funds Checks (Revised)
 - (22) Policy 6460 - Vendor Relations (Revised)
 - (23) Policy 7421 - Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms (New)
 - (24) Policy 7440.01 Video Surveillance and Electronic Monitoring (Revised)
 - (25) Policy 8142 - Criminal History Record Check for Contracted School Services (Revised)
 - (26) Policy 8452 - Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)
 - (27) Policy 8500 - Food Services (Revised)
- c) Rescind the NEOLA policies adopted on February 18, 2025
- (1) Policy 7530.01 V2 - Board-Owned Technology Resources Used for

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

Communication (Rescind)
(2) Policy 7530.02 - Staff Use of Personal Communication Devices
(Rescind)

2. Contracts:

- a) Approve the Agreement with the Lorain County Board of Developmental Disabilities for school-aged services provided at Murray Ridge School for the 2025-2026 school year (see attachment).

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Babb ___ Mr. Ratliff ___ Mrs. Shellhouse ___

C. It is recommended that the following sales projects/ donations/ grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) Wellington Endowment Foundation will provide a 25% match for one additional student for the 2024 Saving for College plan (\$250.00 from the Endowment General Fund)
- b) Wellington Schools Endowment Grants
 - (1) Cavs Leadership Day - John Bowman & Shyla Urban - \$1,000.00
 - (2) Student Matinee at Stocker Center - Kimberley Milks - \$918.41
 - (3) Endowment Flexible Programming - Dan Gundert & Andy Peltz - \$5,000.00
 - (4) Second Grade Zoo Field Trip - Cathy Kurtz - \$740.00
 - (5) Brainpop Jr. - Allison Zitek - \$275.00
- c) NSLP Equipment Assistance Grant has been awarded in the amount of up to \$37,238.80 for the purchase of a new Combi Oven for Westwood Elementary. The district must purchase the oven and be reimbursed for the cost.

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

2. Sales Project:

- a) Westwood Principals Fund - Stoller Fundraising
- b) Westwood Principals Fund - Nothing Bundt Cakes
- c) Wellington High School - Online Spirit Wear

3. Donations:

- a) The Community Foundation of Lorain County donated \$250.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- b) Brighton Township donated \$200.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- c) United Church of Huntington donated \$150.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- d) Steve Dupee donated \$50.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- e) American Legion Post 8 donated \$1,000.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- f) Valley Chevrolet donated \$2,000.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- g) Village Market/Apples donated \$1,000.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- h) Synergy Woods Paintball Park donated a \$500.00 voucher for a paintball package for ten people to the Duke Pride Carnival for the Summer Food Voucher Program.
- i) Wellington FFA Alumni donated \$30.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- j) Ron & Debbie Bowman donated \$250.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- k) The Elms Retirement Village donated \$100.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- l) Sandy Jordan donated \$100.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- m) Richard & Marcia Friend donated \$25.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- n) Lincoln Street Chapel donated \$25.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- o) Pall Gentle Dental Care donated \$200.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- p) Gary & Tracey Feron donated \$75.00 to the 2025 Wellington Duke Pride

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

Carnival for the Summer Food Voucher Program.

- q) Harry Rowland Jr. Inc. donated \$100.00 to the 2025 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- r) The Drew Guyer Memorial Foundation donated trophies for the 3rd and 4th grade Spelling Bee valued at \$30.00.
- s) Personal Stitch Sportswear donated seven Wellington t-shirts to be used as prizes for National Nutrition Month valued at \$105.00.
- t) Mary Seliga donated \$100.00 toward student lunch debt.
- u) Wellington Youth Basketball donated \$4,800.00 toward the purchase of a new shooting machine for basketball.
- v) Joseph Andulics donated \$250.00 to the Wellington High School and McCormick Middle School Drama Clubs.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

- w) Ayers Ratliff donated seventy-seven (77) clocks for graduating seniors of the Class of 2025 valued at \$3,076.15.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

Total Donations = \$14,416.15

Year-to-Date Total of Donations for 2024/2025 School Year = \$162,840.88

IV. OLD BUSINESS

A. None

V. NEW BUSINESS

WELLINGTON EXEMPTED VILLAGE SCHOOLS
Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

A. Duke Pride Carnival - Board participation at the event on April 5, 2025

VI. MOTION TO MOVE TO EXECUTIVE SESSION - To request an Executive Session as authorized under the Ohio Revised Code 121.22(G)(1);

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, April 1, 2025, Work Session, 6:00 PM, Westwood Elementary School
Superintendent’s Office
- B. Tuesday, April 15, 2025, Business Meeting, 6:00 PM, Wellington High School & via Zoom

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – March 18, 2025 – 6:00 P.M.

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.