



BOARD OF EDUCATION

BUSINESS MEETING

DECEMBER 12, 2023

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
WESTWOOD ELEMENTARY SCHOOL
and
via ZOOM

<https://ohconnect.zoom.us/j/94597517528?pwd=WHkwVzhsZGVhV2h4UDITbVQ1Mm5oUT09>

Tuesday, December 12, 2023
6:00 PM

I. CALL TO ORDER - PRESIDENT

- A. Pledge of Allegiance
- B. Attendance Roll Call

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

- C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.
- D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, November 28, 2023 and the Work Session conducted on Tuesday, December 5, 2023.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

F. Presentations

- 1. Recognition of Joe Fox for Boys Cross Country State Qualifier - Athletic Director & Student Life Coordinator John Bowman
- 2. Recognition of Girls Cross Country Team for Lorain County League Championship! - Athletic Director & Student Life Coordinator John Bowman
- 3. Recognition of Varsity Coach Jeff Hook who was selected as Lorain County League's Girls Cross Country Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman
- 4. Recognition for Board of Education Service to Kevin Stump & Jessica Reynolds

G. Administrative Reports (In Person Reports this Month)

- 1. Bowman
- 2. Helton
- 3. Keenan
- 4. Kubasak
- 5. Morris
- 6. Rahm
- 7. Sword
- 8. Telloni

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletics & Facilities – Mrs. Kazmierczak
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Mohrman
4. Policies & Communications – Mrs. Kazmierczak
5. Endowment – Mr. Mohrman
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. November 2023 Financial Reports

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

III. SUPERINTENDENT’S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:

- a) Transfer Judy Brenner from Cafeteria Monitor (EL7) at Wellington High School to Cafeteria Helper (EL7) at Wellington High School effective December 13, 2023.

2. Retirements:

- a) None

3. Disability Retirement:

- a) None

4. Resignations:

- a) None

5. Leave of Absence:

- a) Erin Sumpter - Family Medical Leave beginning November 8, 2023 for approximately 2 weeks. Sick leave to run concurrently with FMLA.
- b) Tricia Farr - Family Medical Leave beginning Dec 6, 2023 for approximately 2 weeks. Sick leave to run concurrently with FMLA.

6. Unpaid Leave of Absence:

- a) Sally Norris - Family Medical Leave beginning December 1, 2023 for approximately 2 weeks.

7. Absence Without Pay:

- a) None

8. Salary/Hours Adjustments:

- a) None

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

9. Employment:

- a) Hire Lily Alheit (Student) as Substitute Cleaner at Wellington High School effective August 30, 2023 on an as-needed basis at a rate of \$13.00 per hour - not to exceed 14 hours per week, effective August 30, 2023 through June 30, 2024.
- b) Award a One (1) - Year Classified Contract to Cody Soboslai as Cleaner (EL0) at Wellington High School for the 2023/2024 school year effective December 5, 2023.
- c) Hire Aaron Davison as Consultant of Athletic Wellness & Conditioning on an as-needed basis at a rate of \$30.00 per hour effective December 1, 2023.
- d) Hire the following after school tutors at \$30.00 per hour on an as-needed basis; Cristy Hess and Wendy Shivak effective for the 2023/2024 school year.
- e) Supplemental Contracts for the 2023/2024 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
WHS Community Dramatics Director - Winter Production	Dave Conklin	EL15
WHS Community Dramatics Assistant Director - Winter Production	Emily Campofredano	EL5
WHS Community Dramatics Director - Spring Production	Dave Conklin	EL15

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClaflin___ Mr. Mohrman___ Mr. Ratliff___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the job description “Director of Curriculum & Special Programs”. (See Attachment)

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- b) Approve the job description “Title One Math Teacher”. (See Attachment)
- c) Approve the Resolution Recognizing Varsity Volleyball Player, Senior, Taylor Standen for 1,000 Assists - Athletic Director & Student Life Coordinator John Bowman.
- d) Approve the Resolution Recognizing Volleyball Player, Senior, Bella Beck for being selected as Lorain County Volleyball Player of the Year! - Athletic Director & Student Life Coordinator John Bowman.
- e) Approve the Resolution Recognizing Varsity Coach John Fell who was selected as Lorain County Volleyball Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman.
- f) Approve the Resolution Recognizing Joe Fox for Boys Cross Country State Qualifier - Athletic Director & Student Life Coordinator John Bowman
- g) Approve the Resolution Recognizing Girls Cross Country Team for Lorain County League Championship! - Athletic Director & Student Life Coordinator John Bowman
- h) Approve the Resolution Recognizing Varsity Coach Jeff Hook who was selected as Lorain County League’s Girls Cross Country Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman
- i) Approve the Resolution Recognizing Kevin Stump for 8 years of Service to our Board of Education.
- j) Approve the Resolution Recognizing Jessica Reynolds for 4 years of Service to our Board of Education.
- k) Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (See Attachment).

2. Contracts:

- a) Approve the Annual Membership with OSBA.
- b) Approve canceling a contract with Bailey Communications for safety improvements at Wellington High School for \$42,319.52 due to the vendor’s unresponsive approach to the project.
- c) Approve a contract with Lake Erie Electric to perform safety improvements at Wellington High School for \$54,213.00 and Westwood Elementary for \$3,925.00. The projects will be paid by the Safety Grant 599-9523 (\$42,319.52) and the Permanent Improvement fund 003-9999 (\$15,818.48). (See Attached.)

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- d) Approve a contract for the repair of the McCormick Middle School Chiller and Flex Connectors with Guenther Mechanical for \$28,000.00 as indicated on the attached Bid Tabulation Sheet to be paid from the McCormick Maintenance Fund (034).
- e) Approve the Service Agreement with the ESC of Medina County to add One (1) student to RISE Academy for 119 days at a daily rate of \$325.00 per day for a total of \$38,675.00.

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) None

2. Sales Projects:

- a) WHS Student Council - Candy Cane Grams

3. Donations:

- a) Harrison Ford donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students
- b) Spreng Veterinary Services donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students
- c) Wellington Implement donated \$200.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- d) Tammy Koleski of Wee Care Closet donated a variety of shoes, boots, toys, clothing and underwear to the Westwood Dukes Cares Closet for a total estimated value of \$4,889.00.
- e) Tammy Koleski of Wee Care Closet donated a variety of gifts, boots, gift bags and candy to the Westwood Dukes Cares Closet for a total estimated value of \$2,758.00.
- f) Multiple students and parents donated extra change from purchases at the book fair resulting in a total donation of \$35.16.
- g) Valley Chevrolet donated bags for the weekend food security program with an estimated total value of \$300.00.
- h) O'Reilly Auto Parts donated \$400.00 to The Perfect Blend student activity at McCormick Middle School
- i) Amy Sword purchased envelopes and postage for the endowment mailing for a total donation of \$127.54.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

Total Donations = \$8,909.70

Year-to-Date Total of Donations for 2023/2024 School Year = \$54,290.06

IV. OLD BUSINESS

- A. Approve the Facilities Use Agreement with the Fellowship Church for the use of the Wellington High School cafeteria, restrooms, hallway closest to the cafeteria and the library/media center for a weekly facility fee of \$250.00 for Four (4) hours of use effective October 29, 2023 (See Attachment).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- B. Approve the Communication Services Proposal with The Impact Group for Twelve (12) months from November 1, 2023 through October 31, 2024 for a total cost of \$48,000.00.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

V. NEW BUSINESS

- A. Appointment of President Pro Tempore for the Organizational Meeting scheduled for January 2, 2024.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

- B. Approve the Resignation of Board of Education President Kevin Stump effective December 13, 2023 who has served for 8 years and did not seek reelection yet was unopposed in the General Election requiring a formal resignation to vacate the board seat.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

WELLINGTON EXEMPTED VILLAGE SCHOOLS

Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

- C. Approve the Retirement of Superintendent Edward Weber effective August 1, 2024 who has served the Wellington Exempted Village Schools for 7 ½ years and who has served in Public Education in Ohio for more than 36 years.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

- VI. **MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.**

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

- VII. **MOTION TO RETURN TO REGULAR SESSION**

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

- VIII. **COMMENTS OR STATEMENTS FROM BOARD MEMBERS**

- IX. **FUTURE BOARD OF EDUCATION MEETINGS**

- A. Tuesday, January 2, 2024, Organizational Meeting & Work Session, 6:00 PM, Westwood Elementary School & via Zoom
- B. Tuesday, January 16, 2024, Business Meeting, 6:00 PM, McCormick Middle School & Zoom

WELLINGTON EXEMPTED VILLAGE SCHOOLS
Board of Education - Business Meeting – December 12, 2023 – 6:00 P.M.

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.