

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION
Wellington High School
November 28, 2023
6:02 P.M.

President Stump called the meeting to order by asking for a roll call.

Pledge of Allegiance - Led by Third Grade K-Kids.

Present: Kazmierczak, McClafin, Mohrman, Ratliff, Stump

Absent: None

#23-181 APPROVAL OF MEETING AGENDA AS AMENDED

Motion was made by Mohrman and seconded by McClafin to approve the meeting agenda as amended.

1. Page 10, item "p.", a separate vote for Mohr Stamping donation;
2. Page 8, under "Contracts" item "e.", amount should be \$37,500 not \$25,000;
3. Page 8, under "Contracts" item "f.", a separate vote for The Impact Group;
4. Page 13, under "New Business", add a discussion and possible approval of a Resolution for the book: "Looking for Alaska" ;
5. Page 8, under "Contracts" item "b.", a separate vote for the Fellowship Church.

Yes: Mohrman, McClafin, Kazmierczak, Ratliff, Stump

No: None

President Stump declared this motion passed.

#23-182 MEETING MINUTES APPROVAL

Motion was made by Kazmierczak and seconded by Ratliff to approve the minutes of the Regular Session conducted on Tuesday, October 17, 2023 and the Work Session conducted on Tuesday, November 7, 2023.

Yes: Kazmierczak, Ratliff, McClafin, Mohrman, Stump

No: None

President Stump declared this motion passed.

PRESENTATION

1. Book donation in Honor of Nancy Ratliff - Mishelle Brinker
2. Recognition of Westwood K-Kids Top Peterson Nut Sellers: Raizo Corcino, Morgan Bockmore and Sadie Beall - Ayers Ratliff
3. PowerSchool and Ecollect - Jennifer McCloskey and Lindsay Bowman

The sports recognitions will be moved to the December Business Meeting.

ADMINISTRATIVE REPORTS - See Attached Reports

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak reported they have not met since the last Board meeting. The committee sent out surveys asking how much coaches would like to meet with the committee.
2. Finance – J. Kazmierczak/P. Mohrman – Mrs. Kazmierczak reported they met last week.
3. Strategic Planning – K. Stump/P. Mohrman – Mr. Mohrman reported they have not met since the last Board meeting.
4. Policies – J. Kazmierczak – Mrs. Kazmierczak reported they met yesterday and discussed policies with administrators and surveys.
5. Endowment – P. Mohrman – Mr. Mohrman reported The Endowment will meet tomorrow morning and the November meeting was canceled.
6. OSBA Liaison/Student Achievement Liaison– Mr. Ratliff reported the bus safety reports should be coming out at the end of December. Mr. Weber did a survey with our bus drivers and our drivers felt seat belts are not needed on buses. Mr. Ratliff stated there are seven short sessions scheduled for the beginning of the new year with legislation.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported the JVS held their open house on November 19th. The Wellington Implement has provided a tractor again to the JVS for students to learn the latest technology in farming. Mr. Ratliff said the tractor is valued at \$337,734. December 6 - 8 will be course testing for students. Winter break is scheduled for December 20 - January 2, 2024.

#23-183 APPROVAL OF FINANCIAL ITEM

Motion was made by Ratliff and seconded by Kazmierczak to approve the following financial item:

1. Financial Statements for October 2023.

Yes: Ratliff, Kazmierczak, McClafin, Mohrman, Stump

No: None

President Stump declared this motion passed.

Discussion/Information:

1. Operations Update for October 2023

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO BOARD

#23-184 APPROVAL OF PERSONNEL

Motion was made by Mohrman and seconded by Kazmierczak to approve the following items:

1. Resignation:

- a. Gabrielle Smugala - Cafeteria Helper for WHS effective November 17, 2023;

2. Employment:

- a. Debbie Kimmich - Ticket taker at a rate of \$30.00 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2023/2024 School Year;
- b. Chloe Black, John Sizer and Chris Wirth as Event Managers at a rate of \$50 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2023/2024 School Year;
- c. Jacob Walters - Award a one (1) year Certified Contract as Science Teacher (BA-EL1) at McCormick Middle School for the 2023/2024 School Year effective November 27, 2023, scale placement is pending education verification;
- d. Gordon Myers - Provide light-duty snow plowing services on an as-needed basis at the rate of \$13.00 per hour effective November 28, 2023 for the 2023/2024 School Year;
- e. Ericka Cole - After school tutor at \$30.00 per hour on an as-needed basis effective for the 2023/2024 School Year;
- f. Supplemental Contracts for the 2023/2024 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Junior High Wrestling Head Coach	Daniel McNeely	EL5
Junior High Wrestling Assistant Coach	Nickolas Fox	EL3
Varsity Softball Head Coach	Merle Simmons	EL5
Varsity Baseball Head Coach	Daniel Davison	EL4
Varsity Track Head Coach	Matthew Kimmich	EL5
WHS Assistant Drama Advisor	Dorothy Cianciola	EL0
WHS Community Dramatics Director - Winter Production	Emily Campofredano	EL5
WHS Community Dramatics Assistant Director - Winter Production	Dorothy Cianciola	EL0
McCormick Middle School Community Dramatics Director - Spring Production	Emily Campofredano	EL5
WHS Community Dramatics Director - Spring Production	Emily Campofredano	EL5
WHS Community Dramatics Assistant Director - Spring Production	Dorothy Cianciola	EL0
Buddy Teacher for Jacob Walters	Joseph Saunders	EL0
Resident Educator Mentor for Jacob Walters	Katie Custar	EL0

Yes: Mohrman, Kazmierczak, McClafin, Ratliff, Stump

No: None

President Stump declared this motion passed.

#23-185 APPROVAL OF RESOLUTIONS AND CONTRACTS

Motion was made by Ratliff and seconded by Stump to approve the following resolutions and contracts:

1. Resolutions:

- a. Approve the revised Employment Application (see attachment);
- b. Approve the removal and disposal from inventory of miscellaneous items no longer in working condition (see attachments).

2. Contracts:

- a. Approve the Contract for Services with Leadership and Learning, LLC for the facilitation of services related to the evaluation of the Superintendent of School and the Treasurer/CFO for \$6,000.00 plus expenses for the 2023-2024 School Year;
- b. Approve the Agreement with Intwine Connect, LLC for Temperature and Humidity Controls, Sensors and Support effective December 1, 2023 through November 30, 2024 for a total cost of \$2,884.00;
- c. Approve the Agreement with PowerSchool for PowerSchool Enrollment Express and PowerSchool Ecollect Forms with Guided Implementation and Consultation for One (1) Year for a total cost of \$14,690.00;
- d. Approve the Amendment of the Agreement with the ESC of Medina County for the Alternative School for an additional three students to attend at a rate of \$1,250.00 per month for 10 months for a total cost of \$37,500.00 effective from July 1, 2023 through June 30, 2024 per student.

Yes: Ratliff, Stump, Kazmierczak, McClafflin, Mohrman
No: None

President Stump declared this motion passed.

#23-186 APPROVAL TO TABLE - FELLOWSHIP CHURCH

Motion was made by Mohrman and seconded by Kazmierczak to table the following contract:

1. Approval to table the Facilities Use Agreement with the Fellowship Church for the use of the Wellington High School cafeteria, restrooms, hallway closest to the cafeteria and the library/media center for a weekly facility fee of \$250.00 for Four (4) hours of use effective October 29, 2023 (See Attachment).

Yes: Mohrman, Kazmierczak, McClafflin, Ratliff, Stump
No: None

President Stump declared this motion passed.

#23-187 APPROVAL TO TABLE - THE IMPACT GROUP

Motion was made by Stump and seconded by Mohrman to table the following contract:

1. Approval to table the Communication Services Proposal with The Impact Group contract for Twelve (12) months from November 1, 2023 through October 31, 2024 for a total cost of \$48,000.00.

Yes: Stump, Mohrman, Kazmierczak, McClafflin, Ratliff

No: None

President Stump declared this motion passed.

#23-188 APPROVAL OF SALES PROJECTS AND DONATIONS

Motion was made by Mohrman and seconded by Kazmierczak to approve the following sales projects and donations:

1. Sales Projects:

- a. Westwood Principal's Fund - Nothing Bundt Cakes
- b. Class of 2025 (Junior Class) - Wreath Sale
- c. WHS Student Council - Christmas Movie Day

2. Donations:

- a. VFW Post #6941 donated \$250.00 to Westwood K-Kids service club;
- b. Michelle Hung donated \$50.00 to Westwood K-Kids service club;
- c. Guy Wells donated \$20.00 to Westwood K-Kids service club;
- d. Brett Murner donated \$50.00 to Westwood K-Kids service club;
- e. Mark Bughman donated \$25.00 to Westwood K-Kids service club;
- f. Wellington Township donated \$200.00 to Westwood K-Kids service club;
- g. Judge Raymond J. Ewers donated \$25.00 to Westwood K-Kids service club;
- h. Tammy Koleski of the Wee Care Closet donated miscellaneous teacher items, fidgets and books to Westwood Elementary School with an estimated value of \$2,371.00;
- i. Tammy Koleski of Wee Care Closet donated a variety of boots, clothing, underwear, socks, backpacks and shower curtains to the Westwood Dukes Cares Closet for a total estimated value of \$4,998.00;
- j. Moira Erwine donated food, toiletries, and various household items to the Westwood Dukes Cares Closet for a total estimated value of \$600.00;
- k. The Williams Family donated a turkey to the FFA Meat Raffle with an estimated value of \$100.00;
- l. Jackie Tompkins of Tomstead Farms donated a beef bundle to the FFA Meat Raffle with an estimated value of \$200.00;
- m. K&L Processing donated hog processing to the FFA Meat Raffle with an estimated value of \$400.00;
- n. Jason Gundert with Gundert Excavating donated a hog to the FFA Meat Raffle with an estimated value of \$400.00;
- o. Ray's Auto & Truck Services donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students;
- p. Edward Weber hosted a Pizza Dinner at Pizza House for the McCormick Middle School 7th & 8th Grade Junior High Girls Volleyball Teams under the leadership of Coach Virgin and Coach Boyd as a reward for the outstanding sportsmanship

- shown this season on and off the court; valued at \$96.75;
- q. Edward Weber hosted a thank you Spaghetti Dinner for the Custodians and Cleaners of our school district valued at \$90.00;
- r. Edward Weber purchased Six (6) Thank You Gift Boxes of chocolates for bus drivers from Gammy's Country Cottage valued at \$38.50.

Yes: Mohrman, Kazmierczak, McClafin, Ratliff, Stump
No: None

President Stump declared this motion passed.

#23-189 APPROVAL OF DONATION

Motion was made by Stump and seconded by Kazmierczak to approve the following donation:

1. Mohr Stamping donated \$200.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA Students.

Yes: Stump, Kazmierczak, McClafin, Ratliff
Abstain: Mohrman
No: None

President Stump declared this motion passed.

Total Donations = \$10,543.77
Year-to-Date Total of Donations for 2023/2024 School Year = \$45,380.36

OLD BUSINESS

#23-190 APPROVAL OF LEGAL ALERTS, NEOLA BYLAWS & POLICY REVISIONS

Motion was made by Mohrman and seconded by Kazmierczak to approve the following:

- A. LEGAL ALERTS - Ennis Britton Co., LPA
 1. School Records Commission
 2. Refresher on Religion in Schools and Religious Release Time
 3. Rationale for "invasive physical exam" Language - Policy 5310
 4. Changes Coming for Homeschool Students
 5. Pending Law that Might Require Schools to Place AEDs in Facilities
 6. Artificial Intelligence: An Overview of the Legal Implications of Using AI in the School Setting, including Particular Concerns Related to Using AI in the Employment Context
 7. HB 33 Revamps Governance of Education in Ohio
 8. Sample Resolution to Make Provisional Changes to Board Policies and

Administrative Guidelines and Forms to Comply with HB 33

- B. FIRST READING OF NEOLA BYLAWS & POLICY REVISIONS (no action, reading only)
1. Bylaws and Policies (Complete Policy Revisions Attached)
 - a. Bylaw 0141.2 - Conflict of Interest (Revised)
 - b. Policy 0164 - Notice of Meetings (Revised)
 - c. Policy 1415 - Severance Pay (New)
 - d. Policy 1432 - Sick Leave (Reviewed)
 - e. Policy 2464 - Gifted Education And Identification (Reviewed)
 - f. Policy 2623.02 - Third Grade Reading Guarantee (Revised)
 - g. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - h. Policy 3432 - Sick Leave (Reviewed)
 - i. Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - j. Policy 4432 - Sick Leave (Reviewed)
 - k. Policy 5113.01 - Intra-District Open Enrollment (Rejected)
 - l. Policy 5320 - Immunization (Revised)
 - m. Policy 5330 - Use of Medications (Revised)
 - n. Policy 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
 - o. Policy 5337 - Care of Students with Seizure Disorders (NEW)
 - p. Policy 6240 - Board of Revision Complaints and Counter complaints (Rejected)
 - q. Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
 - r. Policy 7440 - Facility Security (Revised)
 - s. Policy 8120 - Volunteers (Revised)
 - t. Policy 8210 - School Calendar (Revised)
 - u. Policy 8330 - Student Records (Revised)
 - v. Policy 8600 – Transportation (Revised)
 - w. Policy 8650 - Transportation by School Van (Revised)
 - x. Policy 9160 - Public Attendance at School Events (Revised)
 - y. Policy 9211 - District Support Organizations (Revised)
 - z. Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

Yes: Mohrman, Kazmierczak, McClaflin, Ratliff, Stump

No: None

President Stump declared this motion passed.

Resolution #23-191 - Not used

NEW BUSINESS

Discussion of the Resolution for “Looking for Alaska” by John Green not approved for our students at the Lorain County Joint Vocational School.

#23-192 APPROVAL OF RESOLUTION

Motion was made by Ratliff and seconded by Mohrman to approve the following:

1. Approve the Resolution to not require ninth grade students to read the book “Looking for Alaska” at the Lorain County Joint Vocational School.

Yes: Ratliff, Mohrman, Kazmierczak, McClafin

No: Stump

President Stump declared this motion passed.

#23-193 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Mohrman and seconded by Kazmierczak to move to Executive Session at 8:10 p.m. per the Ohio Revised Code 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Yes: Mohrman, Kazmierczak, McClafin, Ratliff, Stump

No: None

President Stump declared this motion passed.

#23-194 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Mohrman and seconded by Kazmierczak to return to Regular Session at 9:47 p.m.

Yes: Mohrman, Kazmierczak, McClafin, Ratliff, Stump

No: None

President Stump declared this motion passed.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - None

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, December 5, 2023, Work Session, 6:00 PM, Westwood Elementary School and via Zoom;
- B. Tuesday, December 12, 2023, Business Meeting, 6:00 PM, Westwood Elementary School and via Zoom.

#23-195 ADJOURNMENT

Motion was made by McClafin and seconded by Ratliff to adjourn the Regular Session at 9:48 p.m.

Yes: McClafin, Ratliff, Kazmierczak, Mohrman, Stump
No: None

President Stump declared this motion passed.

Board President

Treasurer

Note: There was an audio recording of this meeting until the return from Executive Session.