



BOARD OF EDUCATION

BUSINESS MEETING

OCTOBER 17, 2023

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
WESTWOOD ELEMENTARY SCHOOL
and
via ZOOM

<https://ohconnect.zoom.us/j/94710399756?pwd=RGFtcytIL25DUWtOZUxxR0l2SEt0dz09>

Tuesday, October 17, 2023
6:00 PM

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

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- E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, September 19, 2023 and the Work Session conducted on Tuesday, October 3, 2023.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

F. Presentations

- 1. LINC Presentation - Dr. Robert Stauffer & Terry Mazzone

G. Administrative Reports (In Person Reports this Month)

- 1. Bowman
- 2. Helton
- 3. Keenan
- 4. Kubasak
- 5. Morris
- 6. Rahm
- 7. Sword
- 8. Telloni

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

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At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletics & Facilities – Mrs. Reynolds & Mrs. Kazmierczak
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Mohrman
4. Policies & Communications – Mrs. Reynolds & Mrs. Kazmierczak
5. Endowment – Mr. Mohrman
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. Financial Statements for September 2023;
2. The Five Year Forecast and associated assumptions as presented on October 3, 2023;
3. Authorize the Treasurer to transfer \$80,000 from the General Fund (001) to the Bond Retirement Fund (002-0000) to cover the 2011 HB-264 annual payment;
4. Authorize the Treasurer to transfer \$30,000 from the General Fund (001) to the Building Fund (004-9016) to cover the 2016 HB-264 annual payment.
5. Authorize the Treasurer to transfer \$699.02 from the General Fund (001) to the Baseball Tournament Account (022) \$678.29 and the ESSER II Account (507) \$20.73 to cover negative balances in these accounts;
6. Authorize the Treasurer to transfer \$300,000 from the Permanent Improvement fund (003) to the following accounts:
 - a) 599-9123 - Westwood Safety Grant - \$100,000
 - b) 599-9323 - McCormick Safety Grant - \$100,000
 - c) 599-9523 - Wellington High School) Safety Grant - \$100,000to correct an error in receiving these funds in April to the PI (003) fund.

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Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

B. Discussion/Information

1. Operations Update for September and October 2023

III. SUPERINTENDENT’S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) Transfer Martha Broud from Cleaner (EL15) at Wellington High School to Custodian (EL4) at Wellington High School effective October 23, 2023.
2. Retirements:
 - a) None
3. Disability Retirement:
 - a) None
4. Resignations:
 - a) None
5. Leave of Absence:
 - a) None
6. Unpaid Leave of Absence:
 - a) None
7. Absence Without Pay:
 - a) None

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8. Salary/Hours Adjustments:

a) Certified Staff - Based upon additional university training:

NAME	OLD TRAINING LEVEL	NEW TRAINING LEVEL
Laura Gallatin	MA+15	MA+30

9. Employment:

- a) Hire the following after school tutors at \$30.00 per hour on an as-needed basis; Jennifer Barlow, James Feliciano, Andrea Harris, and Allison (Ennes) Zitek effective for the 2023/2024 school year.
- b) Approve Melissa Carver as an as-needed classified substitute (i.e. kitchen helper, cafeteria monitor) at a rate of \$13.00 per hour effective October 18, 2023.
- c) Approve Sheryl Thompson-Williams as an as-needed classified substitute (i.e. kitchen helper, cafeteria monitor) at a rate of \$13.00 per hour effective October 18, 2023.
- d) Approve Dr. Janet Kubasak as Westwood Summer Warriors Principal for the Summer of 2023 to receive a stipend for \$2,000.00
- e) Supplemental Contracts for the 2023/2024 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
High School Class Advisor - Senior	Tracy Strait	EL1
WHS Drama Club Advisor	Emily Campofredano	EL5
Varsity Boys Basketball Assistant Coach	Mark Saunders	EL5
Junior Varsity Boys Basketball Coach	John Sizer Jr.	EL5
8th Grade Boys Basketball Coach	Bryan Douglas Varney	EL1
Varsity Girls Basketball Assistant Coach	Bruce Lehmkuhl	EL3
Junior Varsity Girls Basketball Coach	David Keller	EL1
8th Grade Girls Basketball Coach	Joseph Saunders	EL5
7th Grade Girls Basketball Coach	Madison Virgin	EL0
Varsity Basketball Cheerleading Coach	Catherine Selzer	EL4

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B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the Resolution approving the selection of Jordan Burns as the Wellington Exempted Village School District LINC representative.
- b) Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (See Attachment).

2. Contracts:

- a) Approve the Agreement with the ESC of Medina County to provide an ELL Teacher for 80 hours at a rate of \$65.00 per hour for a total cost of \$5,200.00 effective from July 1, 2023 through June 30, 2024.
- b) Approve the Agreement with the ESC of Medina County for the Alternative School for two students to attend at a rate of \$1,250.00 per month for 20 months for a total cost of \$25,000.00 effective from July 1, 2023 through June 30, 2024.
- c) Approve the Agreement with the ESC of Medina County for RISE Academy for one student to attend at a rate of \$325.00 per day for 177 days for a total cost of \$57,525.00 effective from July 1, 2023 through June 30, 2024.
- d) Approve the Proposal for Science Fusion 6-8 as an online resource for middle school science at a total cost of \$4,228.05.

3. Field Trips:

- a) Approve the Off Campus Educational Experience for the Wellington High School Choir to attend Walt Disney World’s Imagination Campus Performing Arts Soundtrack Session for Vocal Musicians, Epcot Center, Hollywood Studios, Magic Kingdom and Disney Springs in Orlando, Florida from April 3, 2024 to April 7, 2024.

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- b) Approve the Off Campus Educational Experience for 8th Grade to attend the Lorain County JVS on November 1, 2023.
- c) Approve the Off Campus Educational Experience for the 4th Grade to attend Country Skateland on May 30, 2024.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) None

2. Sales Projects:

- a) Builders Club - Talent Show
- b) Westwood Library - Scholastic Book Fair
- c) McCormick Drama Club - Spring Musical
- d) McCormick Library - Scholastic Book Fair

3. Donations:

- a) Bret & Lindsay Bowman donated \$100.00 to the Westwood K-Kids service club.
- b) Wellington Fire Department donated \$100.00 to the Westwood K-Kids service club.
- c) King Realty donated \$100.00 to the Westwood K-Kids service club.
- d) Sheila & Robert Holmes donated \$50.00 to the Westwood K-Kids service club.
- e) Alecia Vidika of Vidika Law, LLC donated \$250.00 to the Westwood K-Kids service club.
- f) Wellington Implement donated \$50.00 to the Westwood K-Kids service club.

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- g) Visual Products donated \$100.00 to the Westwood K-Kids service club.
- h) The Farmer’s Savings Bank donated \$100.00 to the Westwood K-Kids service club.
- i) Wellington Indoor Comfort donated \$150.00 to the Westwood K-Kids service club.
- j) Gary Jordan donated \$100.00 to the Westwood K-Kids service club.
- k) Jack Coates Jr., D.C. donated \$25.00 to the Westwood K-Kids service club.
- l) Gary & Sharon Moore donated \$500.00 to the Westwood K-Kids service club.
- m) Valley Chevrolet donated \$500.00 to the Westwood K-Kids service club.
- n) Friends of Sheriff Stammitti donated \$200.00 to the Westwood K-Kids service club.
- o) James & Sharon McConnell donated \$50.00 to the Westwood K-Kids service club.
- p) Edward Weber donated \$200.00 to the Westwood K-Kids service club.
- q) Steven & Marcee Maurer donated \$200.00 to the Westwood K-Kids service club.
- r) Cynthia Reynolds donated \$100.00 to the Westwood K-Kids service club.
- s) Norton-Eastman Funeral Home donated \$50.00 to the Westwood K-Kids service club.
- t) Brighton Township donated \$200.00 to the Westwood K-Kids service club.
- u) Mary Seliga donated \$100.00 to the student lunch debt.
- v) Rick & Beth Haney of the JCH Memorial Foundation donated \$2,500.00 toward creating a John’s Safe Place at Wellington High School.
- w) Jeff Hook and the Dukes Miles Club donated \$600.00 to purchase Senior Banners for the Cross Country Team Seniors.
- x) Tammy Koleski of the Wee Care Closet donated a variety of Halloween costumes, coloring books, personal care items, and clothing to the Westwood Dukes Care Closet for a total estimated value of \$1,955.00.
- y) Lorain County Agricultural Society donated \$4,500.00 to the WEVSD Athletic Fund, \$1,000.00 to the Fullbackers, \$1,500.00 to the Spirit Boosters and \$1,000.00 to the Volleyball Parents Club for a total donation of \$8,000.00.

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- z) The Wellington Athletics Boosters purchased a chain set for the football team from BSN Sports, LLC for a total donation of \$1,060.00.
- aa) The American Legion Post#8 donated \$500.00 to the McCormick Middle School Principals Fund for Staff Wellness.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

- bb) Ayers Ratliff donated \$200.00 to the Westwood K-Kids service club.
- cc) Ryan & Laura Ratliff donated \$50.00 to the Westwood K-Kids service club.
- dd) Heidi & Ayers Ratliff Jr. donated \$40.00 to the Westwood K-Kids service club.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

Total Donations = \$18,130.00

Year-to-Date Total of Donations for 2023/2024 School Year = \$34,836.59

IV. OLD BUSINESS

A. None

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V. NEW BUSINESS

A. LEGAL ALERTS - Ennis Britton Co., LPA

1. School Records Commission
2. Refresher on Religion in Schools and Religious Release Time
3. Rationale for "invasive physical exam" Language - Policy 5310
4. Changes Coming for Home School Students
5. Pending Law that Might Require Schools to Place AEDs in Facilities
6. Artificial Intelligence: An Overview of the Legal Implications of Using AI in the School Setting, including Particular Concerns Related to Using AI in the Employment Context
7. HB 33 Revamps Governance of Education in Ohio
8. Sample Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with HB 33

B. FIRST READING OF NEOLA BYLAWS & POLICY REVISIONS (no action, reading only)

1. Bylaws and Policies (Complete Policy Revisions Attached)
 - a) Bylaw 0141.2 - Conflict of Interest (Revised)
 - b) Policy 0164 - Notice of Meetings (Revised)
 - c) Policy 1415 - Severance Pay (New)
 - d) Policy 1432 - Sick Leave (Reviewed)
 - e) Policy 2464 - Gifted Education And Identification (Reviewed)
 - f) Policy 2623.02 - Third Grade Reading Guarantee (Revised)
 - g) Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - h) Policy 3432 - Sick Leave (Reviewed)
 - i) Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - j) Policy 4432 - Sick Leave (Reviewed)
 - k) Policy 5113.01 - Intra-District Open Enrollment (Rejected)
 - l) Policy 5320 - Immunization (Revised)
 - m) Policy 5330 - Use of Medications (Revised)
 - n) Policy 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
 - o) Policy 5337 - Care of Students with Seizure Disorders (NEW)

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- p) Policy 6240 - Board of Revision Complaints and Countercomplaints (Rejected)
- q) Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- r) Policy 7440 - Facility Security (Revised)
- s) Policy 8120 - Volunteers (Revised)
- t) Policy 8210 - School Calendar (Revised)
- u) Policy 8330 - Student Records (Revised)
- v) Policy 8600 – Transportation (Revised)
- w) Policy 8650 - Transportation by School Van (Revised)
- x) Policy 9160 - Public Attendance at School Events (Revised)
- y) Policy 9211 - District Support Organizations (Revised)
- z) Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

VI. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

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IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, November 7, 2023, Work Session, 6:00 PM, Westwood Elementary School & via Zoom
- B. Tuesday, November 21, 2023, Business Meeting, 6:00 PM, Wellington High School & via Zoom

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.