



BOARD OF EDUCATION

BUSINESS MEETING

NOVEMBER 28, 2023

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
WELLINGTON HIGH SCHOOL
and
via ZOOM

<https://ohconnect.zoom.us/j/99781381406?pwd=WnRIU0cwRHZGRzJEdXNUSE16cHFwQT09>

Tuesday, November 28, 2023
6:00 PM

I. CALL TO ORDER - PRESIDENT

- A. Pledge of Allegiance
- B. Attendance Roll Call

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

- C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.
- D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

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- E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, October 17, 2023 and the Work Session conducted on Tuesday, November 7, 2023.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

F. Presentations

1. Book Donation in Honor of Nancy Ratliff - Mishelle Brinker
2. Recognition of Varsity Volleyball Player, Senior, Taylor Standen for 1,000 Assists - Athletic Director & Student Life Coordinator John Bowman
3. Recognition of Varsity Volleyball Player, Senior, Bella Beck for being selected as Lorain County Volleyball Player of the Year! - Athletic Director & Student Life Coordinator John Bowman
4. Recognition of Varsity Coach John Fell who was selected as Lorain County Volleyball Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman
5. Recognition of Joe Fox for Boys Cross Country State Qualifier - Athletic Director & Student Life Coordinator John Bowman
6. Recognition of Girls Cross Country Team for Lorain County League Championship! - Athletic Director & Student Life Coordinator John Bowman
7. Recognition of Varsity Coach Jeff Hook who was selected as Lorain County League's Girls Cross Country Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman
8. Recognition of Westwood K-Kids Top Peterson Nut Sellers: Raizo Corcino, Morgan Bockmore and Sadie Beall - Ayers Ratliff
9. PowerSchool and Ecollect - Jennifer McCloskey & Lindsay Bowman

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G. Administrative Reports (In Person Reports this Month)

1. Bowman
2. Helton
3. Keenan
4. Kubasak
5. Morris
6. Rahm
7. Sword
8. Telloni

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

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I. Reports

1. Athletics & Facilities – Mrs. Kazmierczak
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Mohrman
4. Policies & Communications – Mrs. Kazmierczak
5. Endowment – Mr. Mohrman
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. October 2023 Financial Reports

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump___ Mrs. Kazmierczak___ Mrs. McClafin___ Mr. Mohrman___ Mr. Ratliff___

B. Discussion/Information

1. Operations Update for October 2023

III. SUPERINTENDENT'S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:

a) None

2. Retirements:

a) None

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3. Disability Retirement:
 - a) None

4. Resignations:
 - a) Approve the resignation of Gabrielle Smugala as Cafeteria Helper for Wellington High School effective November 17, 2023.

5. Leave of Absence:
 - a) None

6. Unpaid Leave of Absence:
 - a) None

7. Absence Without Pay:
 - a) None

8. Salary/Hours Adjustments:
 - a) None

9. Employment:
 - a) Approve Debbie Kimmich as Ticket Taker at a rate of \$30 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2023/2024 school year.
 - b) Approve Chloe Black, John Sizer and Chris Wirth as Event Managers at a rate of \$50 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2023/2024 school year.
 - c) Award a One (1) - Year Certified Contract for Jacob Walters as Science Teacher (BA-EL1) at McCormick Middle School for the 2023/2024 school year effective November 27, 2023, scale placement is pending education verification.
 - d) Hire Gordon Myers to provide light-duty snow plowing services on an as-needed basis at the rate of \$13.00 per hour effective November 28, 2023 for the 2023/2024 school year.
 - e) Hire the following after school tutor at \$30.00 per hour on an as-needed basis; Ericka Cole effective for the 2023/2024 school year.

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f) Supplemental Contracts for the 2023/2024 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Junior High Wrestling Head Coach	Daniel McNeely	EL5
Junior High Wrestling Assistant Coach	Nickolas Fox	EL3
Varsity Softball Head Coach	Merle Simmons	EL5
Varsity Baseball Head Coach	Daniel Davison	EL4
Varsity Track Head Coach	Matthew Kimmich	EL5
WHS Assistant Drama Advisor	Dorothy Cianciola	EL0
WHS Community Dramatics Director - Winter Production	Emily Campofredano	EL5
WHS Community Dramatics Assistant Director - Winter Production	Dorothy Cianciola	EL0
McCormick Middle School Community Dramatics Director - Spring Production	Emily Campofredano	EL5
WHS Community Dramatics Director - Spring Production	Emily Campofredano	EL5
WHS Community Dramatics Assistant Director - Spring Production	Dorothy Cianciola	EL0
Buddy Teacher for Jacob Walters	Joseph Saunders	EL0
Resident Educator Mentor for Jacob Walters	Katie Custar	EL0

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

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B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the revised Employment Application (See Attachment).
- b) Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (See Attachment).

2. Contracts:

- a) Approve the Contract for Services with Leadership and Learning, LLC for the facilitation of services related to the evaluation of the Superintendent of School and the Treasurer/CFO for \$6,000.00 plus expenses for the 2023-2024 school year.
- b) Approve the Facilities Use Agreement with the Fellowship Church for the use of the Wellington High School cafeteria, restrooms, hallway closest to the cafeteria and the library/media center for a weekly facility fee of \$250.00 for Four (4) hours of use effective October 29, 2023 (See Attachment).
- c) Approve the Agreement with Intwine Connect, LLC for Temperature and Humidity Controls, Sensors and Support effective December 1, 2023 through November 30, 2024 for a total cost of \$2,884.00.
- d) Approve the Agreement with PowerSchool for PowerSchool Enrollment Express and PowerSchool Ecollect Forms with Guided Implementation and Consultation for One (1) Year for a total cost of \$14,690.00.
- e) Approve the Amendment of the Agreement with the ESC of Medina County for the Alternative School for an additional three students to attend at a rate of \$1,250.00 per month for 10 months for a total cost of \$25,000.00 effective from July 1, 2023 through June 30, 2024 per student.
- f) Approve the Communication Services Proposal with The Impact Group for Twelve (12) months from November 1, 2023 through October 31, 2024 for a total cost of \$48,000.00.

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3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

C. It is recommended that the following sales projects/ donations/ grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) None

2. Sales Projects:

- a) Nothing Bundt Cakes - Westwood Principal's Fund
- b) Wreath Sale - Junior Class
- c) Christmas Movie day/Night - WHS Student Council

3. Donations:

- a) VFW Post #6941 donated \$250.00 to Westwood K-Kids service club.
- b) Michelle Hung donated \$50.00 to Westwood K-Kids service club.
- c) Guy Wells donated \$20.00 to Westwood K-Kids service club.
- d) Brett Murner donated \$50.00 to Westwood K-Kids service club.
- e) Mark Bughman donated \$25.00 to Westwood K-Kids service club.
- f) Wellington Township donated \$200.00 to Westwood K-Kids service club.
- g) Judge Raymond J. Ewers donated \$25.00 to Westwood K-Kids service club.
- h) Tammy Koleski of the Wee Care Closet donated miscellaneous teacher items, fidgets and books to Westwood Elementary School with an estimated value of \$2,371.00.

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- i) Tammy Koleski of Wee Care Closet donated a variety of boots, clothing, underwear, socks, backpacks and shower curtains to the Westwood Dukes Cares Closet for a total estimated value of \$4,998.00.
- j) Moira Erwine donated food, toiletries, and various household items to the Westwood Dukes Cares Closet for a total estimated value of \$600.00.
- k) The Williams Family donated a turkey to the FFA Meat Raffle with an estimated value of \$100.00.
- l) Jackie Tompkins of Tomstead Farms donated a beef bundle to the FFA Meat Raffle with an estimated value of \$200.00.
- m) K&L Processing donated hog processing to the FFA Meat Raffle with an estimated value of \$400.00.
- n) Jason Gundert with Gundert Excavating donated a hog to the FFA Meat Raffle with an estimated value of \$400.00.
- o) Ray’s Auto & Truck Services donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students.
- p) Mohr Stamping donated \$200.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students.
- q) Edward Weber hosted a Pizza Dinner at Pizza House for the McCormick Middle School 7th & 8th Grade Junior High Girls Volleyball Teams under the leadership of Coach Virgin and Coach Boyd as a reward for the outstanding sportsmanship shown this season on and off the court; valued at \$96.75.
- r) Edward Weber hosted a thank you Spaghetti Dinner for the Custodians and Cleaners of our school district valued at \$90.00.
- s) Edward Weber purchased Six (6) Thank You Gift Boxes of chocolates for bus drivers from Gammy’s Country Cottage valued at \$38.50.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump ___ Mrs. Kazmierczak ___ Mrs. McClafin ___ Mr. Mohrman ___ Mr. Ratliff ___

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- t) Ayers Ratliff purchased Six (6) Thank You Gift Boxes of chocolates for bus drivers from Gammy’s Country Cottage valued at \$38.50.
- u) Ayers Ratliff purchased pizza from Pizza House for the High School Girls Volleyball team for a total donation of \$131.12.
- v) Ayers Ratliff donated Two (2) - 9”x12” award clocks with first place engraving valued at \$39.95 each, and Four (4) - 7”x 9” plaques with second and third place engraving valued at \$20.00 each to the 2023 Kiwanis Nut Sale top sellers from Westwood and McCormick K-Kids for a total donation of \$159.90.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

Total Donations = \$10,543.77

Year-to-Date Total of Donations for 2023/2024 School Year = \$45,380.36

IV. OLD BUSINESS

A. LEGAL ALERTS - Ennis Britton Co., LPA

1. School Records Commission
2. Refresher on Religion in Schools and Religious Release Time
3. Rationale for "invasive physical exam" Language - Policy 5310
4. Changes Coming for Homeschool Students
5. Pending Law that Might Require Schools to Place AEDs in Facilities
6. Artificial Intelligence: An Overview of the Legal Implications of Using AI in the School Setting, including Particular Concerns Related to Using AI in the Employment Context
7. HB 33 Revamps Governance of Education in Ohio
8. Sample Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with HB 33

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B. SECOND READING AND APPROVAL OF NEOLA BYLAWS & POLICY REVISIONS

1. Bylaws and Policies (Complete Policy Revisions Attached)

- a) Bylaw 0141.2 - Conflict of Interest (Revised)
- b) Policy 0164 - Notice of Meetings (Revised)
- c) Policy 1415 - Severance Pay (New)
- d) Policy 1432 - Sick Leave (Reviewed)
- e) Policy 2464 - Gifted Education And Identification (Reviewed)
- f) Policy 2623.02 - Third Grade Reading Guarantee (Revised)
- g) Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- h) Policy 3432 - Sick Leave (Reviewed)
- i) Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- j) Policy 4432 - Sick Leave (Reviewed)
- k) Policy 5113.01 - Intra-District Open Enrollment (Rejected)
- l) Policy 5320 - Immunization (Revised)
- m) Policy 5330 - Use of Medications (Revised)
- n) Policy 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
- o) Policy 5337 - Care of Students with Seizure Disorders (NEW)
- p) Policy 6240 - Board of Revision Complaints and Countercomplaints (Rejected)
- q) Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- r) Policy 7440 - Facility Security (Revised)
- s) Policy 8120 - Volunteers (Revised)
- t) Policy 8210 - School Calendar (Revised)
- u) Policy 8330 - Student Records (Revised)
- v) Policy 8600 - Transportation (Revised)
- w) Policy 8650 - Transportation by School Van (Revised)
- x) Policy 9160 - Public Attendance at School Events (Revised)
- y) Policy 9211 - District Support Organizations (Revised)
- z) Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump ___ Mrs. Kazmierczak ___ Mrs. McClafin ___ Mr. Mohrman ___ Mr. Ratliff ___

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V. NEW BUSINESS

A. None

VI. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump____ Mrs. Kazmierczak____ Mrs. McClafin____ Mr. Mohrman____ Mr. Ratliff____

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, December 5, 2023, Work Session, 6:00 PM, Westwood Elementary School & via Zoom
- B. Tuesday, December 19, 2023, Business Meeting, 6:00 PM, Patricia Lindley Center For The Performing Arts & via Zoom

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X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Stump ___ Mrs. Kazmierczak ___ Mrs. McClafin ___ Mr. Mohrman ___ Mr. Ratliff ___

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.