

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION
McCormick Middle School
October 17, 2023
6:03 P.M.

President Reynolds called the meeting to order by asking for a roll call.

Pledge of Allegiance - Led by Josie Kazmierczak

Present: Kazmierczak, Mohrman, Ratliff, Stump, Reynolds

Absent: None

#23-159 APPROVAL OF MEETING AGENDA AS AMENDED

Motion was made by Stump and seconded by Kazmierczak to approve the meeting agenda as amended.

1. Page 5, add Leave of Absence for Brenda Bosley - Family Medical Leave beginning October 11, 2023 on an as-needed basis. Sick leave to run concurrently;
2. Page 6, under Employment, "a." add Tracy Strait as a tutor;
3. Page 6, under Employment, "b." add bus aide to Melissa Carver and change the effective date to October 9, 2023;
4. Page 6, under Employment, "c." add bus aide to Sheryl Thompson-Williams and change the effective date to October 9, 2023;
5. Page 6, under Supplemental Contracts, High School Senior Class Advisor Tracy Strait, change EL1 to EL0;
6. Page 6, under Supplemental Contracts, add Varsity Football Volunteer Coach, Daniel Angelo;
7. Page 6, under Supplemental Contracts, add Varsity Wrestling Head Coach, Bill Watters, EL15;
8. Page 8, add Endowment Grants:
 - a. 4th Grade Center for Arts Inspired Learning - 4th Grade Team - \$4,000.00
 - b. 4th Grade Geometry in Motion - Lindsey Hamisfar - \$2,000.00
 - c. Physics/AP Statistics Cedar Point Trip - Susan Souhrada and George Rosekelly - \$3,120.15
 - d. Lake Erie Ink Comics - Megan Birchfield - \$1,920.00
 - e. Free Thinking Fulfilled Fridays - Megan Birchfield - \$1,481.74
9. Page 10, Donations, "aa.", Change The American Legion Post #8 donation to go to the MMS Alternative Learning Classroom.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

#23-160 MEETING MINUTES APPROVAL

Motion was made by Mohrman and seconded by Kazmierczak to approve the minutes of the Regular Session conducted on Tuesday, September 19, 2023 and the Work Session conducted on Tuesday, October 3, 2023.

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds

No: None

President Reynolds declared this motion passed.

PRESENTATION

1. LINC Presentation - Dr. Robert Stauffer and Terry Mazzone

ADMINISTRATIVE REPORTS - See Attached Reports

HEARING OF THE PUBLIC - Rosalyn Harrell - Spoke about concerns with the extra time being paid for the shuttle route and said the drivers are not putting in the extra hour they are paid for the shuttle run and those two drivers to get cheaper insurance. Rosalyn feels if the bus drivers had better insurance rates we would attract more drivers.

REPORTS

1. Athletic Council – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak reported their first meeting was held October 16, 2023 and they spoke about preparing for spring sports. Fall sports are ending with the awards banquet on November 14th.
2. Finance – J. Kazmierczak/P. Mohrman – Mr. Mohman and Mrs. Kazmierczak reported they will meet again on October 24th. At their last meeting they discussed the Five Year Forecast and Supplementals.
3. Strategic Planning – K. Stump/P. Mohrman – Mr. Mohrman reported they met on October 2, 2023.
4. Policies – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak reported they have a meeting next Monday. In policies they discussed third grade reading and drones. The first readings of Bylaws and Policy Revisions are on tonight's agenda.

5. Endowment – P. Mohrman – Mr. Mohrman reported The Endowment met last week and approved five grants, added to tonight's agenda.
6. OSBA Liaison/Student Achievement Liaison– Mr. Ratliff reported the legislation in Columbus has a lot going on. Mr. Ratliff briefly spoke about the State Board of Education. Mr. Ratliff also reported the report is due out in December to the Governor in regards to school bus safety. Mr. Ratliff would like the district to put together a letter with their feel on the bus safety and send it before the report is out. Mr. Ratliff spoke about SB49 for chronic absenteeism in the schools.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported the following upcoming events: November 19th Open House, October 21st Homecoming and Trick or Treat, October 23 - 25th Pictures, October 26th end of the 1st quarter. November 22 - 24 Thanksgiving Break and November 30th Craft Show. Mr. Ratliff spoke about the JVS not giving students report cards. Parents must go online to view their student's grades. Mr. Ratliff does not believe this should be done.

#23-161 APPROVAL OF FINANCIAL ITEMS

Motion was made by Stump and seconded by Mohrman to approve the following financial items:

1. Financial Statements for September 2023;
2. The Five Year Forecast and associated assumptions as presented on October 3, 2023;
3. Authorize the Treasurer to transfer \$80,000 from the General Fund (001) to the Bond Retirement Fund (002-0000) to cover the 2011 HB-264 annual payment;
4. Authorize the Treasurer to transfer \$30,000 from the General Fund (001) to the Building Fund (004-9016) to cover the 2016 HB-264 annual payment;
5. Authorize the Treasurer to transfer \$699.02 from the General Fund (001) to the Baseball Tournament Account (022) \$678.29 and the ESSER II Account (507) \$20.73 to cover negative balances in these accounts;
6. Authorize the Treasurer to transfer \$300,000 from the Permanent Improvement fund (003) to the following accounts:
 - a. 599-9123 - Westwood Safety Grant - \$100,000
 - b. 599-9323 - McCormick Safety Grant - \$100,000
 - c. 599-9523 - Wellington High School) Safety Grant - \$100,000to correct an error in receiving these funds in April to the PI (003) fund.

Yes: Stump, Mohrman, Ratliff, Kazmierczak, Reynolds

No: None

President Reynolds declared this motion passed.

Discussion/Information:

1. Operations Update for September and October 2023

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO BOARD

#23-162 APPROVAL OF PERSONNEL

Motion was made by Ratliff and seconded by Kazmierczak to approve the following items:

1. Transfer/Reassignment:

- a. Martha Broud - Transfer from Cleaner (EL15) at Wellington High School to Custodian (EL4) at Wellington High School effective October 23, 2023.

2. Leave of Absence:

- a. Brenda Bosley - Family Medical Leave beginning October 11, 2023 on an as needed basis. Sick leave to run concurrently;

3. Salary/Hours Adjustments:

- a. Certified Staff - Based upon additional university training:

NAME	OLD TRAINING LEVEL	NEW TRAINING LEVEL
Laura Gallatin	MA+15	MA+30

4. Employment:

- a. Hire the following after school tutors at \$30.00 per hour on an as needed basis: Jennifer Barlow, James Feliciano, Andrea Harris, Allison Zitek and Tracy Strait effective for the 2023/2024 School Year;
- b. Melissa Carver - As an as-needed classified substitute and bus aide at a rate of \$13.00 per hour effective October 9, 2023;
- c. Sheryl Thompson-Williams - As an as-needed classified substitute and bus aide at a rate of \$13.00 per hour effective October 9, 2023;
- d. Dr. Janet Kubasak - Stipend for \$2,000.00 as Westwood Summer Warriors Principal for the Summer of 2023;
- e. Supplemental Contracts for the 2023/2024 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
High School Class Advisor - Senior	Tracy Strait	EL0
WHS Drama Club Advisor	Emily Campofredano	EL5

Varsity Boys Basketball Assistant Coach	Mark Saunders	EL5
Junior Varsity Boys Basketball Coach	John Sizer Jr.	EL5
8th Grade Boys Basketball Coach	Bryan Douglas Varney	EL1
Varsity Girls Basketball Assistant Coach	Bruce Lehmkuhl	EL3
Junior Varsity Girls Basketball Coach	David Keller	EL1
8th Grade Girls Basketball Coach	Joseph Saunders	EL5
7th Grade Girls Basketball Coach	Madison Virgin	EL0
Varsity Basketball Cheerleading Coach	Catherine Selzer	EL4
Varsity Football Volunteer Coach	Daniel Angelo	NA
Varsity Wrestling Head Coach	Bill Watters	EL15

Yes: Ratliff, Kazmierczak, Mohrman, Stump, Reynolds
 No: None

President Reynolds declared this motion passed.

#23-163 APPROVAL OF RESOLUTIONS, CONTRACTS AND FIELD TRIPS

Motion was made by Stump and seconded by Kazmierczak to approve the following resolutions, contracts and field trips:

1. Resolutions:

- a. Approve the selection of Jordan Burns as the Wellington Exempted Village School District LINC Representative;
- b. Approve the removal and disposal from inventory of miscellaneous items no longer in working condition (see attachments).

2. Contracts:

- a. Approve the Agreement with the ESC of Medina County to provide an ELL Teacher for 80 hours at a rate of \$65.00 per hour for a total cost of \$5,200.00 effective from July 1, 2023 through June 30, 2024;
- b. Approve the Agreement with the ESC of Medina County for the Alternative School for two students to attend at a rate of \$1,250.00 per month for 20 months for a total cost of \$25,000.00 effective from July 1, 2023 through June 30, 2024;
- c. Approve the Agreement with the ESC of Medina County for RISE Academy for one student to attend at a rate of \$325.00 per day for 177 days for a total cost of \$57,525.00 effective from July 1, 2023 through June 30, 2024;

- d. Approve the Proposal for Science Fusion 6-8 as an online resource for middle school science at a total cost of \$4,228.05.
3. Field Trips:
- a. Approve the Off Campus Educational Experience for the Wellington High School Choir to attend Walt Disney World's Imagination Campus Performing Arts Soundtrack Session for Vocal Musicians, Epcot Center, Hollywood Studios, Magic Kingdom and Disney Springs in Orlando, Florida from April 3, 2024 to April 7, 2024;
 - b. Approve the Off Campus Educational Experience for 8th Grade to attend the Lorain County JVS on November 1, 2023;
 - c. Approve the Off Campus Educational Experience for the 4th Grade to attend Country Skateland on May 30, 2024.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

#23-164 APPROVAL OF GRANTS, SALES PROJECTS AND DONATIONS

Motion was made by Ratliff and seconded by Mohrman to approve the following grants, sales projects and donations:

1. Endowment Grants:
- a. 4th Grade Center for Arts Inspired Learning - 4th Grade Team \$4,000.00
 - b. 4th Grade Geometry in Motion - Lindsey Hamisfar \$2,000.00
 - c. Physics/AP Statistics Cedar Point Trip - S. Souhrada and G. Rosekelly \$3,120.15
 - d. Lake Erie Ink Comics - Megan Birchfield \$1,920.00
 - e. Free Thinking Fulfilled Fridays - Megan Birchfield \$1,481.74
2. Sales Projects:
- a. Builders Club - Talent Show
 - b. Westwood Library - Scholastic Book Fair
 - c. McCormick Drama Club - Spring Musical
 - d. McCormick Library - Scholastic Book Fair
3. Donations:
- a. Bret & Lindsay Bowman donated \$100.00 to the Westwood K-Kids service club;
 - b. The Wellington Fire Department donated \$100.00 to the Westwood K-Kids service club;
 - c. King Realty donated \$100.00 to the Westwood K-Kids service club;
 - d. Sheila & Robert Holmes donated \$50.00 to the Westwood K-Kids service club;

- e. Alecia Vidika of Vidika Law, LLC donated \$250.00 to the Westwood K-Kids service club;
- f. Wellington Implement donated \$50.00 to the Westwood K-Kids service club;
- g. Visual Products donated \$100.00 to the Westwood K-Kids service club;
- h. The Farmer's Savings Bank donated \$100.00 to the Westwood K-Kids service club;
- i. Wellington Indoor Comfort donated \$150.00 to the Westwood K-Kids service club;
- j. Gary Jordan donated \$100.00 to the Westwood K-Kids service club;
- k. Jack Coates Jr., D.C. donated \$25.00 to the Westwood K-Kids service club;
- l. Gary & Sharon Moore donated \$500.00 to the Westwood K-Kids service club;
- m. Valley Chevrolet donated \$500.00 to the Westwood K-Kids service club;
- n. Friends of Sheriff Stammitti donated \$200.00 to the Westwood K-Kids service club;
- o. James & Sharon McConnell donated \$50.00 to the Westwood K-Kids service club;
- p. Edward Weber donated \$200.00 to the Westwood K-Kids service club;
- q. Steven & Marcee Maurer donated \$200.00 to the Westwood K-Kids service club;
- r. Cynthia Reynolds donated \$100.00 to the Westwood K-Kids service club;
- s. Norton-Eastman Funeral Home donated \$50.00 to the Westwood K-Kids service club;
- t. Brighton Township donated \$200.00 to the Westwood K-Kids service club;
- u. Mary Seliga donated \$100.00 to the student lunch debt;
- v. Rick & Beth Haney of the JCH Memorial Foundation donated \$2,500.00 toward creating a John's Safe Place at Wellington High School;
- w. Jeff Hook and the Dukes Miles Club donated \$600.00 to purchase Senior Banners for the Cross Country Team Seniors;
- x. Tammy Koleski of the Wee Care Closet donated a variety of Halloween costumes, coloring books, personal care items, and clothing to the Westwood Dukes Care Closet for a total estimated value of \$1,955.00;
- y. Lorain County Agricultural Society donated \$4,500.00 to the WEVSD Athletic Fund, \$1,000.00 to the Fullbackers, \$1,500.00 to the Spirit Boosters and \$1,000.00 to the Volleyball Parents Club for a total donation of \$8,000.00;
- z. The Wellington Athletics Boosters purchased a chain set for the football team from BSN Sports, LLC for a total donation of \$1,060.00;
- aa. The American Legion Post#8 donated \$500.00 to the McCormick Middle School Principals Fund for the Alternative Learning Classroom.

Yes: Ratliff, Mohrman, Kazmierczak, Stump, Reynolds

No: None

President Reynolds declared this motion passed.

#23-165 APPROVAL OF DONATIONS

Motion was made by Stump and seconded by Kazmierczak to approve the following donations:

1. Ayers Ratliff donated \$200.00 to the Westwood K-Kids service club;
2. Ryan & Laura Ratliff donated \$50.00 to the Westwood K-Kids service club;
3. Heidi & Ayers Ratliff Jr. donated \$40.00 to the Westwood K-Kids service club.

Yes: Stump, Kazmierczak, Mohrman, Reynolds

Abstain: Ratliff

No: None

President Reynolds declared this motion passed.

Total Donations = \$18,130.00

Year-to-Date Total of Donations for 2023/2024 School Year = \$34,836.59

OLD BUSINESS - None

NEW BUSINESS

A. LEGAL ALERTS - Ennis Britton Co., LPA

1. School Records Commission
2. Refresher on Religion in Schools and Religious Release Time
3. Rationale for "invasive physical exam" Language - Policy 5310
4. Changes Coming for Homeschool Students
5. Pending Law that Might Require Schools to Place AEDs in Facilities
6. Artificial Intelligence: An Overview of the Legal Implications of Using AI in the School Setting, including Particular Concerns Related to Using AI in the Employment Context
7. HB 33 Revamps Governance of Education in Ohio
8. Sample Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with HB 33

B. FIRST READING OF NEOLA BYLAWS & POLICY REVISIONS (no action, reading only)

1. Bylaws and Policies (Complete Policy Revisions Attached)
 - a. Bylaw 0141.2 - Conflict of Interest (Revised)
 - b. Policy 0164 - Notice of Meetings (Revised)
 - c. Policy 1415 - Severance Pay (New)
 - d. Policy 1432 - Sick Leave (Reviewed)
 - e. Policy 2464 - Gifted Education And Identification (Reviewed)
 - f. Policy 2623.02 - Third Grade Reading Guarantee (Revised)
 - g. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - h. Policy 3432 - Sick Leave (Reviewed)

- i. Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- j. Policy 4432 - Sick Leave (Reviewed)
- k. Policy 5113.01 - Intra-District Open Enrollment (Rejected)
- l. Policy 5320 - Immunization (Revised)
- m. Policy 5330 - Use of Medications (Revised)
- n. Policy 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
- o. Policy 5337 - Care of Students with Seizure Disorders (NEW)
- p. Policy 6240 - Board of Revision Complaints and Counter complaints (Rejected)
- q. Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- r. Policy 7440 - Facility Security (Revised)
- s. Policy 8120 - Volunteers (Revised)
- t. Policy 8210 - School Calendar (Revised)
- u. Policy 8330 - Student Records (Revised)
- v. Policy 8600 – Transportation (Revised)
- w. Policy 8650 - Transportation by School Van (Revised)
- x. Policy 9160 - Public Attendance at School Events (Revised)
- y. Policy 9211 - District Support Organizations (Revised)
- z. Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

#23-166 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by Kazmierczak to move to Executive Session at 8:02 p.m. per the Ohio Revised Code 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

#23-167 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Kazmierczak and seconded by Ratliff to return to Regular Session at 10:19 p.m.

Yes: Kazmierczak, Ratliff, Mohman, Stump, Reynolds

No: None

President Reynolds declared this motion passed.

#23-168 APPROVAL TO AMEND THE AGENDA

Motion was made by Mohrman and seconded by Kazmierczak to amend the agenda.

1. Add the resignation of Board Member, Jessica Reynolds, effective October 18, 2023;
2. Add the nomination to elect a new Board President.

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds
No: None

President Reynolds declared this motion passed.

#23-169 APPROVAL OF BOARD MEMBER, JESSICA REYNOLDS RESIGNATION

Motion was made by Kazmierczak and seconded by Stump to approve the following:

1. Approve the resignation of the Wellington Exempted Village School District Board of Education Board Member, Jessica Reynolds, effective October 18, 2023.

Yes: Kazmierczak, Stump, Mohrman, Ratliff, Reynolds
No: None

President Reynolds declared this motion passed.

#23-170 APPROVAL OF NOMINATION FOR BOARD PRESIDENT

Motion was made by Ratliff and seconded by Reynolds to approve the following:

1. Approve the nomination of Kevin Stump as Board President effective at the next meeting of the Board on November 28, 2023.

Yes: Ratliff, Reynolds, Kazmierczak, Mohrman
Abstain: Stump
No: None

President Reynolds declared this motion passed.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - The Board Members all thanked Jessica Reynolds for her service.

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, November 7, 2023, Special Session, 6:00 PM, Westwood Elementary School and via Zoom;
- B. Tuesday, November 28, 2023, Business Meeting, 6:00 PM, Wellington High School and via Zoom.

#23-171 ADJOURNMENT

Motion was made by Ratliff and seconded by Stump to adjourn the Regular Session at 10:25 p.m.

Yes: Ratliff, Stump, Kazmierczak, Mohrman, Reynolds

No: None

President Reynolds declared this motion passed.

Board President

Treasurer

Note: There is an audio recording of this meeting and it is available upon request to the Treasurer.