

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION
Westwood Elementary School
December 12, 2023
6:02 P.M.

President Stump called the meeting to order by asking for a roll call.

Pledge of Allegiance

Present: Kazmierczak, Mohrman, Ratliff, Stump

Absent: McClafin

#23-200 APPROVAL OF MEETING AGENDA AS AMENDED

Motion was made by Mohrman and seconded by Kazmierczak to approve the meeting agenda as amended.

1. Page 6, Resolution, item "a." a separate vote on the job description for Director of Curriculum & Special Programs;
2. Page 7, Resolution, item "b." a separate vote on the Title One Math Teacher.

Yes: Mohrman, Kazmierczak, Ratliff, Stump

No: None

President Stump declared this motion passed.

#23-201 MEETING MINUTES APPROVAL

Motion was made by Kazmierczak and seconded by Stump to approve the minutes of the Regular Session conducted on Tuesday, November 28, 2023 and the Work Session conducted on Tuesday, December 5, 2023.

Yes: Kazmierczak, Stump, Mohrman, Ratliff

No: None

President Stump declared this motion passed.

PRESENTATION

1. Recognition of Joe Fox for Boys Cross Country State Qualifier - Athletic Director & Student Life Coordinator John Bowman
2. Recognition of Girls Cross Country Team for Lorain County League Championship! -

Athletic Director & Student Life Coordinator John Bowman

3. Recognition of Varsity Coach Jeff Hook who was selected as Lorain County League's Girls Cross Country Coach of the Year! - Athletic Director & Student Life Coordinator John Bowman
4. Recognition for Board of Education Service to Kevin Stump & Jessica Reynolds

ADMINISTRATIVE REPORTS - See Attached Reports

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak reported they met last night and discussed the presentations the Board was doing tonight. They will meet again in January.
2. Finance – J. Kazmierczak/P. Mohrman – Mrs. Kazmierczak reported they have not met since the last meeting and should be meeting again in January or February.
3. Strategic Planning – K. Stump/P. Mohrman – Mr. Mohrman reported they met last week. Mr. Weber spoke about information they will be working on updating on the webpage.
4. Policies and Communications – J. Kazmierczak – Mrs. Kazmierczak reported they met and discussed the survey results on communications and will be working towards better communication in the buildings. They will meet again in January.
5. Endowment – P. Mohrman – Mr. Mohrman reported they held their last meeting of the year and did an end of the year summary and financial summary. The Endowment sent out 144 letters and are receiving donations.
6. OSBA Liaison/Student Achievement Liaison– Mr. Ratliff reported December 1, 2023 was the last of the nine meetings to discuss school bus safety. The report is due out at the end of December or beginning of January on the school bus safety recommendation. Mr. Ratliff spoke about the effects the report can have on House Bill 279 requiring school bus safety restraints.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported the JVS is inviting all ninth grade families to the JVS on January 30, 2024 to meet with the teachers on the programs they have available. Students interested in post secondary education need to meet with the College Now advisor. Winter break is December 20 - January 2, 2024 and students will return on January 3rd. January 11th is the end of the first semester.

January 12th is an in-service and no school for the students. January 15th is Martin Luther King Day and there will be no school.

#23-202 APPROVAL OF FINANCIAL ITEM

Motion was made by Kazmierczak and seconded by Mohrman to approve the following financial item:

1. Financial Statements for November 2023.

Yes: Kazmierczak, Mohrman, Ratliff, Stump
No: None

President Stump declared this motion passed.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO BOARD

#23-203 APPROVAL OF PERSONNEL

Motion was made by Ratliff and seconded by Stump to approve the following items:

1. Transfer:
 - a. Judy Brenner - Transfer from Cafeteria Monitor (EL7) at Wellington High School to Cafeteria Helper (EL7) at Wellington High School effective December 13, 2023;
2. Leave of Absence:
 - a. Erin Sumpter - Family Medical Leave beginning November 8, 2023 for approximately 2 weeks. Sick leave to run concurrently with FMLA;
 - b. Tricia Farr - Family Medical Leave beginning December 6, 2023 for approximately 2 weeks. Sick leave to run concurrently with FMLA;
3. Unpaid Leave of Absence:
 - a. Sally Norris - Family Medical Leave beginning December 1, 2023 for approximately 2 weeks;
4. Employment:
 - a. Lily Alheit (Student) - Substitute Cleaner at Wellington High School effective August 30, 2023 on an as needed basis at a rate of \$13.00 per hour - not to exceed 14 hours per week, effective August 30, 2023 - June 30, 2024;
 - b. Cody Soboslai - One (1) year Classified Contract as Cleaner (EL0) at Wellington High School for the 2023/2024 School Year effective December 5, 2023;

- c. Aaron Davison - Consultant of Athletic Wellness & Conditioning on an as-needed basis at a rate of \$30.00 per hour effective December 1, 2023;
- d. Cristy Hess and Wendy Shivak as after school tutors at \$30.00 per hour on an as-needed basis for the 2023/2024 School Year;
- e. Supplemental Contracts for the 2023/2024 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
WHS Community Dramatics Director - Winter Production	Dave Conklin	EL15
WHS Community Dramatics Assistant Director - Winter Production	Emily Campofredano	EL5
WHS Community Dramatics Director - Spring Production	Dave Conklin	EL15

Yes: Ratliff, Stump, Kazmierczak, Mohrman
 No: None

President Stump declared this motion passed.

#23-204 APPROVAL OF RESOLUTIONS AND CONTRACTS

Motion was made by Mohrman and seconded by Kazmierczak to approve the following resolutions and contracts:

1. Resolutions:

- a. Approve the Resolution recognizing Varsity Volleyball Player, Senior, Taylor Standen 1,000 assists - Athletic Direct & Student Life Coordinator John Bowman;
- b. Approve the Resolution recognizing Varsity Volleyball Player, Senior, Bella Beck for being selected as Lorain County Volleyball Player of the Year - Athletic Direct & Student Life Coordinator John Bowman;
- c. Approve the Resolution recognizing Varsity Coach John Fell who was selected as Lorain County Volleyball Coach of the Year - Athletic Direct & Student Life Coordinator John Bowman;
- d. Approve the Resolution recognizing Joe Fox for Boys Cross Country State Qualifier - Athletic Direct & Student Life Coordinator John Bowman;
- e. Approve the Resolution recognizing Girls Cross Country Team for Lorain County League Championship - Athletic Direct & Student Life Coordinator John Bowman;
- f. Approve the Resolution recognizing Varsity Coach Jeff Hook who was selected as Lorain County League's Girls Cross Country Coach of the Year - Athletic Direct & Student Life Coordinator John Bowman;

- g. Approve the Resolution recognizing Kevin Stump for eight (8) years of service to our Board of Education;
- h. Approve the Resolution recognizing Jessica Reynolds for four (4) years of service to our Board of Education;
- i. Approve the removal and disposal from inventory of miscellaneous items no longer in working condition (see attachments).

2. Contracts:

- a. Approve the annual membership with OSBA;
- b. Approve canceling a contract with Bailey Communications for safety improvements at Wellington High School for \$42,319.52 due to the vendor's unresponsive approach to the project;
- c. Approve the contract with Lake Erie Electric to perform safety improvements at Wellington High School for \$54,213.00 and Westwood Elementary for \$3,925.00. The projects will be paid by the Safety Grant #599-9523 (\$42,319.52) and the Permanent Improvement Fund #003-999 (\$15,818.48) see attached;
- d. Approve the contract for the repair of the McCormick Middle School chiller and flex connectors with Guenther Mechanical for \$28,000.00 as indicated on the attached bid tabulation sheet to be paid from the McCormick Maintenance Fund #034;
- e. Approve the service agreement with the ESC of Medina County to add one (1) student to RISE Academy for 119 days at a daily rate of \$325.00 per day for a total of \$38,675.00.

Yes: Mohrman, Kazmierczak, Ratliff, Stump
No: None

President Stump declared this motion passed.

#23-205 APPROVAL OF RESOLUTION

Motion was made by Mohrman and seconded by Kazmierczak to approve the following resolution.

- 1. Approve the job description "Director of Curriculum & Special Programs". (see attachment)

Mr. Ratliff spoke about his concerns with the Director of Curriculum & Special Programs job description and how he feels the public will not support the job position.

Yes: Mohrman, Kazmierczak, Stump
No: Ratliff

President Stump declared this motion passed.

#23-206 APPROVAL OF RESOLUTION

Motion was made by Kazmierczak and seconded by Stump to approve the following resolution.

1. Approve the job description "Title One Math Teacher". (see attachment)

Yes: Kazmierczak, Stump, Mohrman, Ratliff

No: None

President Stump declared this motion passed.

#23-207 APPROVAL OF SALES PROJECT AND DONATIONS

Motion was made by Kazmierczak and seconded by Ratliff to approve the following sales project and donations:

1. Sales Project:

- a. WHS Student Council - Candy Cane Grams

2. Donations:

- a. Harrison Ford donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students;
- b. Spreng Veterinary Services donated \$100.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students;
- c. Wellington Implement donated \$200.00 toward the purchase of fleece for tie-blankets for Valor Home to be made by WHS FFA students;
- d. Tammy Koleski of Wee Care Closet donated a variety of shoes, boots, toys, clothing and underwear to the Westwood Dukes Cares Closet for a total estimated value of \$4,889.00;
- e. Tammy Koleski of Wee Care Closet donated a variety of gifts, boots, gift bags and candy to the Westwood Dukes Cares Closet for a total estimated value of \$2,758.00;
- f. Multiple students and parents donated extra change from purchases at the book fair resulting in a total donation of \$35.16;
- g. Valley Chevrolet donated bags for the weekend food security program with an estimated total value of \$300.00;
- h. O'Reilly Auto Parts donated \$400.00 to The Perfect Blend student activity at McCormick Middle School;
- i. Amy Sword purchased envelopes and postage for The Endowment mailing for a total donation of \$127.54.

Yes: Kazmierczak, Ratliff, Mohrman, Stump

No: None

President Stump declared this motion passed.

Total Donations = \$8,909.70

Year-to-Date Total of Donations for 2023/2024 School Year = \$54,290.06

OLD BUSINESS

TABLED - FELLOWSHIP CHURCH

The Board had a discussion in regards to the policy and renting of the facilities. The Board did not vote on the below agreement with the Fellowship Church.

1. Facilities Use Agreement with the Fellowship Church for the use of the Wellington High School cafeteria, restrooms, hallway closest to the cafeteria and the library/media center for a weekly facility fee of \$250.00 for Four (4) hours of use effective October 29, 2023 (See Attachment).

#23-208 APPROVAL OF COMMUNICATION SERVICES - THE IMPACT GROUP

Motion was made by Ratliff and seconded by Stump to approve the following:

1. Approve the Communication Services Proposal with The Impact Group for Twelve (12) months from November 1, 2023 through October 31, 2024 for a total cost of \$48,000.00.

Yes: Ratliff, Stump, Kazmierczak, Mohrman

No: None

President Stump declared this motion passed.

NEW BUSINESS

#23-209 APPROVAL OF PRESIDENT PRO TEMPORE FOR THE ORGANIZATIONAL MEETING

Motion was made by Mohrman and seconded by Ratliff to approve the following:

1. Approve the appointment of Penny McClafin as President Pro Tempore for the Organizational Meeting scheduled for January 2, 2024.

Yes: Mohrman, Ratliff, Kazmierczak, Stump

No: None

President Stump declared this motion passed.

#23-210 APPROVAL OF RESIGNATION OF BOARD MEMBER KEVIN STUMP

Motion was made by Stump and seconded by Mohrman to approve the following:

1. Approve the resignation of Board of Education President Kevin Stump effective December 13, 2023 who has served for eight (8) years and did not seek re-election yet was unopposed in the General Election requiring a formal resignation to vacate the Board seat.

Yes: Stump, Mohrman, Kazmierczak, Ratliff

No: None

President Stump declared this motion passed.

#23-211 APPROVAL OF RETIREMENT OF SUPERINTENDENT EDWARD WEBER

Motion was made by Stump and seconded by Ratliff to approve the following:

1. Approve the retirement of Superintendent Edward Weber effective August 1, 2024 who has served the Wellington Exempted Village Schools for 7.5 years and who has served in public education in Ohio for more than 36 years.

The Board thanked Mr. Weber for his services to the district.

Yes: Stump, Ratliff, Kazmierczak, Mohrman

No: None

President Stump declared this motion passed.

#23-212 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Mohrman and seconded by Ratliff to move to Executive Session at 8:08 p.m. per the Ohio Revised Code 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Yes: Mohrman, Ratliff, Kazmierczak, Stump

No: None

President Stump declared this motion passed.

#23-213 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Ratliff and seconded by Kazmierczak to return to Regular Session at 9:13 p.m.

Yes: Ratliff, Kazmierczak, Mohrman, Stump

No: None

President Stump declared this motion passed.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - None

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, January 2, 2024, Organizational Meeting and Work Session, 6:00 PM, Westwood Elementary School and via Zoom;
- B. Tuesday, January 16, 2024, Business Meeting, 6:00 PM, McCormick Middle School and via Zoom.

#23-214 ADJOURNMENT

Motion was made by Ratliff and seconded by Kazmierczak to adjourn the Regular Session at 9:14 p.m.

Yes: Ratliff, Kazmierczak, Mohrman, Stump

No: None

President Stump declared this motion passed.

Board President

Treasurer

Note: There was an audio recording of this meeting and is available upon request with the Treasurer.