



BOARD OF EDUCATION

BUSINESS MEETING

DECEMBER 21, 2022

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
WESTWOOD ELEMENTARY SCHOOL
DINING HALL
and
via ZOOM

<https://ohconnect.zoom.us/j/92597455827?pwd=VDhUTHVzOUpNdWowbFJ6UDNMaXpLZz09>

Wednesday, December 21, 2022
6:00 PM

I. CALL TO ORDER - PRESIDENT

- A. Pledge of Allegiance & Student Sharing
- B. Faculty Showcase
- C. Attendance Roll Call

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

- D. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.
- E. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

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- F. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, November 15, 2022, and the Work Session conducted on Tuesday, December 6, 2022.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

G. Presentations

- 1. Recognition of the Wellington High School Marching Band!

H. Administrative Reports

- 1. Bowman
- 2. Helton
- 3. Keenan
- 4. Kubasak
- 5. Morris*
- 6. Nimmo
- 7. Telloni
- 8. Wolanski

I. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

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At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

J. Reports

1. Athletic/Facilities – Mrs. Reynolds & Mrs. Kazmierczak
2. Finance – Mr. Stump & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Ratliff
4. Policies – Mrs. Reynolds & Mrs. Kazmierczak
5. Endowment – Mr. Stump
6. OSBA/Student Achievement Liaison – Mr. Mohrman
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. November 2022 Financial Reports

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

B. Discussion/Information - Operations Update for December 2022.

III. SUPERINTENDENT'S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None
2. Retirements:
 - a) None

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- 3. Disability Retirement:
 - a) None

- 4. Resignations:
 - a) None

- 5. Leave of Absence:
 - a) Kimberly Gronsky - Family Medical Leave beginning January 5, 2023 for approximately 6 weeks. Sick leave to run concurrently with FMLA;

- 6. Unpaid Leave of Absence:
 - a) Approve unpaid leave of absence for Dennis Charlton effective December 8, 2022 until such time as provided a return to work letter from his physician.

- 7. Absence Without Pay:
 - a) None

- 8. Salary/Hours Adjustments:
 - a) Adjust the hours of Katherine Woods from 7 hours a day to 7.25 hours per day effective November 21, 2022;

- 9. Employment:
 - a) Hire Melissa Roberts as bus driver in training at an hourly rate of \$15.87 on an as needed basis effective December 21, 2022.
 - b) Hire Dennis Charlton as bus driver in training at an hourly rate of \$15.87 on an as needed basis effective December 21, 2022.
 - c) Hire the following after school tutors at \$30.00 per hour on an as-needed basis; Michael Braddock and Cathy Kurtz effective for the 2022/2023 school year;
 - d) Supplemental Contracts for the 2022/2023 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Westwood K-Kids Advisor (50%) - Grades 1-2-3	Val Rogers	EL0
McCormick K-Kids Advisor (50%) - Grades 4-5	Val Rogers	EL0
McCormick Lego Club Advisor	Michael Braddock	EL0

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McCormick GSA Club Advisor	Michael Braddock	EL0
Varsity Boys Basketball Head Coach (change in EL only)	Anthony Schmook	*EL5
JV Boys Basketball Coach	Anthony Naples	EL0
8th Grade Boys Basketball Coach	John Sizer	EL5
7th Grade Boys Basketball Coach	Bryan Varney	EL0

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the following rate effective January 1, 2023:
(1) School Safety Officers - \$30.00/hour (+5.00)
- b) Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (see attachment).

2. Contracts:

- a) Approve the Agreement with Learn Well to provide 10 hours of educational services each week for a McCormick Middle School student admitted to Windsor Laurelwood Center for Behavioral Medicine Child Unit effective November 8, 2022.
- b) Approve the Annual Membership with OSBA.
- c) Approve the one year subscription with Rosetta Stone for a cost of \$92.00.
- d) Approve the Contract with Navigate 360 for an Intervention and Restorative Practices Curriculum at a rate of \$3,250.00 for a 36 month subscription.
- e) Approve the contract with Power Painting and More LLC which provided the lowest, most responsible quote to paint the Westwood cafeteria at a cost of \$7,960 as per the attached bid tabulation sheet.

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- f) Approve the contract with Power Painting and More LLC which provided the lowest, most responsible quote to paint the High School Gym at a cost of \$20,550 as per the attached bid tabulation sheet. In addition, it is recommended that the Board approve the cost of painting the high school gym ceiling deck at a cost of \$7,900 with the same vendor.

3. Field Trips:

- a) Approve the Off Campus Educational Experience for the Wellington High School Girls' Basketball Team to attend an Overnight Experience at The Hoosier Gym and Bluffton University from December 28, 2022 to December 29, 2022.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) None

2. Sales Projects:

- a) MMS Memory Book Club - Memory Book Sale

3. Donations:

- a) Valley Chevrolet donated \$500.00 to be split equally between the care closets of all three schools.
- b) Tina Bakos of Sweet Caroline Boutique donated \$472.00 to the Westwood Elementary School spirit wear sale.
- c) The Law Offices of Brett Murner donated \$100.00 to the Westwood K-Kids service club.

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- d) Ayers Ratliff donated two (2) 12" x 15" award plaques and certificate holders valued at \$25.00 each for a total donation of \$50.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

Total Donations = \$1,122.00

Year-to-Date Total of Donations for 2022/2023 School Year = \$52,984.28

IV. OLD BUSINESS

**A. SECOND READING AND APPROVAL OF NEOLA BYLAWS & POLICY REVISIONS
- (Complete Policy Revisions Attached) (1st Reading was on December 6, 2022)**

- 1. Legal Alerts Provided by NEOLA from Ennis Britton Company, L.P.A.
 - a) Update on Title IX - Notice of Proposed Rule Making and Two Recent Sixth Circuit Decisions
 - b) Reminder about Employer Requirements for Nursing Mothers
 - c) HB 583 Delays Implementation of Ohio's Dyslexia Law
 - d) Ohio's "New" Graduation Requirements in Full Effect for Class of 2023
 - e) Ohio Passes Bill Reducing Requirements to Arm School Staff
 - f) State Board Approves Changes to Preschool Definitions
 - g) Extension of Substitute Teacher Qualifications Flexibility
 - h) U.S. Supreme Court Ruling on Employee Private Religious Expression

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- 2. Bylaws and Policies (Complete Policy Revisions Attached)
 - a) Policy 1617 - Weapons
 - b) Policy 2413 - Career Advising
 - c) Policy 2430 - District-Sponsored Clubs And Activities
 - d) Policy 2431 - Interscholastic Athletics
 - e) Policy 3120.08 - Employment Of Personnel For Co-Curricular/Extra-Curricular Activities
 - f) Policy 3217 - Weapons
 - g) Policy 4217 - Weapons
 - h) Policy 5111 - Eligibility Of Resident/Nonresident Students
 - i) Policy 5335 - Care Of Students With Chronic Health Conditions
 - j) Policy 5336 - Care Of Students With Diabetes
 - k) Policy 5460.01 - Diploma Deferral
 - l) Policy 6700 - Fair Labor Standards Act (FLSA)
 - m) Policy 7217 - Weapons
 - n) Policy 7440 - Plant Security
 - o) Policy 7440.03 - Small Unmanned Aircraft Systems
 - p) Policy 8210 - School Calendar
 - q) Policy 8320 - Personnel Files
 - r) Policy 8330 - Student Records
 - s) Policy 8600 - Transportation

- 3. Adoption Resolution - RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Wellington Exempted Village School District Board of Education" are hereby adopted and, further be it RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect. Take notice that the foregoing resolution was adopted by the Wellington Exempted Village School District Board of Education at a public meeting held at Westwood Elementary School, Wellington, Ohio on Wednesday, December 21, 2022.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

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V. NEW BUSINESS

- A. Appointment of President Pro Tempore for the Organizational Meeting scheduled for January 3, 2023.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

- VI. **MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1);**To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, January 3, 2023, Organizational Meeting & Work Session, 6:00 PM, Westwood Elementary School & via Zoom
- B. Tuesday, January 17, 2023, Business Meeting, 6:00 PM, McCormick Middle School & via Zoom

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X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.