



BOARD OF EDUCATION

BUSINESS MEETING

JULY 19, 2022

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
MCCORMICK MIDDLE SCHOOL
DINING HALL
and
via ZOOM

<https://us04web.zoom.us/j/78761153824?pwd=QGJMSQgQSJTj4BdElbysxibi6ffLgd.1>

Tuesday, July 19, 2022
6:00 PM

I. CALL TO ORDER - PRESIDENT

- A. Pledge of Allegiance & Student Sharing
- B. Attendance Roll Call

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds____ Mr. Stump____ Mrs. Kazmierczak____ Mr. Mohrman____ Mr. Ratliff____

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E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, June 28, 2022.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

F. Presentations

1. None

G. Administrative Reports

1. None

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

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I. Reports

1. Athletic/Facilities – Mrs. Reynolds & Mrs. Kazmierczak
2. Finance – Mr. Stump & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Ratliff
4. Policies – Mrs. Reynolds & Mrs. Kazmierczak
5. Endowment – Mr. Stump
6. OSBA/Student Achievement Liaison – Mr. Mohrman
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. Financial Statements for June 2022;
2. The Petty Cash Expenditure Reports FY22;
3. Establishment of the Petty Cash and Change Funds FY23;
4. Advances from General Fund to Grants funds on June 30, 2022 to cover negative balances at fiscal year end in the amount of \$103,629.69;
5. Return of advances from Grant funds to the General fund in the amount of \$103,629.69 on July 20, 2022;

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

III. SUPERINTENDENT'S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) Melanie Phillips from Cafeteria Monitor (EL4) at McCormick Middle School to Cafeteria Helper (EL4) at McCormick Middle School effective August 29, 2022.

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2. Retirements:

- a) None

3. Disability Retirement:

- a) None

4. Resignations:

- a) Approve the resignation of Ashley Aguilera as Intervention Specialist for Wellington High School effective July 31, 2022.
- b) Approve the resignation of Amber DeCaprio as Music Teacher 50% for Westwood Elementary School effective July 31, 2022.
- c) Approve the resignation of Amber DeCaprio as Building Substitute / Tutor 50% for Westwood Elementary School effective July 31, 2022.
- d) Approve the resignation of Emily Campofredano as Facebook Coordinator for Wellington High School effective July 7, 2022.
- e) Approve the resignation of Roberta McCarty as Spanish Teacher and Student Council Advisor for Wellington High School effective July 21, 2022.
- f) Approve the resignation of Patrick Gallion as Counselor at Wellington High School effective July 8, 2022.
- g) Approve the resignation of Christine Stumphauzer as Library Technician at Wellington High School effective August 1, 2022.
- h) Approve the resignation of Katherine Drost as Intervention Specialist at McCormick School effective July 31, 2022.

5. Leave of Absence:

- a) None

6. Unpaid Leave of Absence:

- a) None

7. Absence Without Pay:

- a) None

8. Salary/Hours Adjustments:

- a) None

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9. Employment:

- a) Approve a One (1) - Year Classified Employment contract for Matthew Kimmich for the 2022/2023 School-Year as Alternative Learning Classroom (ALC) Educational Paraprofessional at McCormick Middle School in accordance with the new job description approved at the Board of Education meeting on June 28, 2022.
- b) Award a One (1) - Year Certified Contract for Michelle Gilmore as Intervention Specialist for Wellington High School for the 2022 / 2023 school year effective August 23, 2022 (MA - EL20) pending background checks, employment and transcript verification.
- c) Award a One (1) - Year Certified Contract for Katelyn Benzel as Intervention Specialist for McCormick Middle School for the 2022 / 2023 school year effective August 23, 2022 (BA - EL0) pending background checks, employment and transcript verification.
- d) Supplemental Contracts for the 2022/2023 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Football Assistant Coach	Dylan Lowery	EL5
Varsity Football Assistant Coach	Gary Huff	EL5
8th Grade Volleyball Coach	Beth Derodes	EL0

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve The Resolution Declaring Transportation To Be Impractical And Authorizing Payment In Lieu Of Transportation for Chartered Nonpublic And Community Schools for the 2022/2023 School Year. (See attached resolution.)

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- b) Approve the Board of Education’s 2022/2023 school year membership in the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District to pay Coalition dues of \$2.00 per district pupil. (See Attachment).
- c) Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (see attachment).

2. Contracts:

- a) Approve the contract with Moira Erwine for Zumba Kids and Zumba Kids Jr. during the Westwood Warriors summer school program for four (4) weeks at a total of \$1,200.00 as presented.
- b) Approve Agreement For Guardian To Transport Student to Insight Academy in Westlake, Ohio on a daily basis for the 2022/2023 school year effective August 29, 2022. (see attachment).
- c) Approve The Extended School Year (ESY) Program with the Lorain County Early Learning Center in LaGrange from June 21, 2022 through June 30, 2022 and July 25, 2022 through August 4, 2022 at a cost of \$645.00 per student. (See Attachment).
- d) Approve the Contracted Services Agreement with Tari Diedrick to provide services as a Payroll Consultant for the 2022/2023 school year at a rate of \$50.00 per hour on an as-needed basis. (See Attachment)

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) None

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2. Sales Projects:

- a) None

3. Donations:

- a) Tammy Koleski, Realtor, donated a variety of children’s clothing items and toys to the Dukes Care Closet at Westwood Elementary School valued at \$5,803.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds ___ Mr. Stump ___ Mrs. Kazmierczak ___ Mr. Mohrman ___ Mr. Ratliff ___

Total Donations = \$5,803.00

Year-to-Date Total of Donations for 2021/2022 School Year = \$222,050.96

IV. OLD BUSINESS

A. SECOND READING AND APPROVAL OF NEOLA BYLAWS & POLICY REVISIONS - (Complete Policy Revisions Attached) (1st Reading was on June 28, 2022)

1. Bylaws and Policies (Complete Policy Revisions Attached)

- a) Policy 0113 - DISTRICT ADDRESS (REVISED)
- b) Policy 0121 - AUTHORITY (REVISED)
- c) Policy 0131.1 - TECHNICAL CORRECTIONS (NEW)
- d) Policy 0132 - EXECUTIVE (REVISED)
- e) Policy 0147 - COMPENSATION (REVISED)
- f) Policy 0157 - APPOINTMENT TO JOINT VOCATIONAL SCHOOL DISTRICT BOARD (REVISED)
- g) Policy 0167.2 - USE OF PERSONAL COMMUNICATION DEVICES (NEW)
- h) Policy 0175.1 - SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS (REVISED)
- i) Policy 1330 - EVALUATION OF THE TREASURER (REPLACEMENT)

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- j) Policy 1400 - JOB DESCRIPTIONS (REVISED)
- k) Policy 1460 - PHYSICAL EXAMINATION (RESCIND)
- l) Policy 1481 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL (NEW)
- m) Policy 1540 - SUSPENSION OF ADMINISTRATIVE CONTRACTS (REVIEWED)
- n) Policy 2105 - MISSION STATEMENT (REVISED)
- o) Policy 2111 - PARENT AND FAMILY ENGAGEMENT (REVIEWED)
- p) Policy 2210 - CURRICULUM DEVELOPMENT (REVISED)
- q) Policy 2230 - COURSE GUIDES (NEW)
- r) Policy 2261.01 - PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS (REVIEWED)
- s) Policy 2413 - CAREER ADVISING (REVIEWED)
- t) Policy 2575 - SERVICE LEARNING (NEW)
- u) Policy 3120.01 - JOB DESCRIPTIONS (NEW)
- v) Policy 3131 - REDUCTION IN STAFF (REVISED)
- w) Policy 3142 - NON-RENEWAL OF A TEACHER CONTRACT (REVISED)
- x) Policy 3160 - PHYSICAL EXAMINATION (RESCIND)
- y) Policy 3281 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL (NEW)
- z) Policy 3310 - FREEDOM OF SPEECH IN NON INSTRUCTIONAL SETTINGS (REVISED)
- aa) Policy 3430 - LEAVES OF ABSENCE (NEW)
- bb) Policy 4111 - CREATING A POSITION (REVISED)
- cc) Policy 4120.01 - JOB DESCRIPTIONS (NEW)
- dd) Policy 4160 - PHYSICAL EXAMINATION (RESCIND)
- ee) Policy 4281 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL (NEW)
- ff) Policy 4422 - BENEFITS FOR NONREPRESENTED STAFF (NEW)
- gg) Policy 5310 - HEALTH SERVICES (REVISED)
- hh) Policy 5335 - CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS (NEW)
- ii) Policy 5340 - STUDENT ACCIDENTS (REVISED)
- jj) Policy 5605 - SUSPENSION/EXPULSION OF STUDENTS WITH DISABILITIES (NEW)
- kk) Policy 5710 - STUDENT COMPLAINTS GRIEVANCE
- ll) Policy 5725 - STUDENTS AS PRECINCT ELECTION OFFICIALS (NEW)

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- mm) Policy 6150 - TUITION INCOME (NEW)
 - nn) Policy 6320.01 - PREVAILING WAGE COORDINATOR (RESCIND)
 - oo) Policy 6350 - PROHIBITION AGAINST CONTRACTING WITH A PERSON AGAINST WHOM AN UNRESOLVED FINDING FOR RECOVERY HAS BEEN ISSUED (NEW)
 - pp) Policy 6530 - PAYMENT OF ACCRUED, UNUSED VACATION LEAVE (NEW)
 - qq) Policy 6660 - SCHOOL SERVICE FUND (NEW)
 - rr) Policy 6661 - TEXTBOOK AND INSTRUCTIONAL MATERIALS ACCOUNT (RESCIND)
 - ss) Policy 7460 - CONSERVATION OF NATURAL AND MATERIAL RESOURCES (NEW)
 - tt) Policy 7530.01 - STAFF USE OF CELLULAR TELEPHONES (RESCIND)
 - uu) Policy 7540 - TECHNOLOGY (REVISED)
 - vv) Policy 7540.04 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY (REVISED)
 - ww) Policy 7540.06 - DISTRICT-ISSUED STUDENT E-MAIL ACCOUNT (REVISED)
 - xx) Policy 8350 - CONFIDENTIALITY (REPLACEMENT)
 - yy) Policy 8442.01 - WORKERS' COMPENSATION (NEW)
 - zz) Policy 8451 - PEDICULOSIS (HEAD LICE) (NEW)
 - aaa) Policy 8470 - SEX OFFENDER NOTIFICATION (NEW)
 - bbb) Policy 8550 - COMPETITIVE FOOD SALES (NEW)
 - ccc) Policy 8630 - STUDENT REMOVAL/SUSPENSION FROM TRANSPORTATION (RESCIND)
 - ddd) Policy 8650 - TRANSPORTATION BY SCHOOL VAN (NEW)
 - eee) Policy 8760 - STUDENT ACCIDENT INSURANCE (REVISED)
 - fff) Policy 9143 - FAMILY AND CIVIC ENGAGEMENT TEAM (RESCIND)
2. Adoption Resolution - RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Wellington Exempted Village School District Board of Education" are hereby adopted and, further be it RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect. Take notice that the foregoing resolution was adopted by the Wellington Exempted Village School District Board of Education at a public

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meeting held at McCormick Middle School, Ohio on Tuesday, July 19, 2022.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

V. NEW BUSINESS

A. None

VI. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

VII. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official; (G)(3); discussions concerning pending or imminent court action; (G)(4); Preparing for, conducting, or reviewing collective bargaining strategy.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

VIII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

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IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Thursday, July 21, 2022 through Saturday, July 23, 2022, Board Professional Development
- B. Tuesday, August 16, 2022, Business Meeting, 6:00 PM, McCormick Middle School and via Zoom

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mrs. Reynolds___ Mr. Stump___ Mrs. Kazmierczak___ Mr. Mohrman___ Mr. Ratliff___

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.