

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION
Wellington High School Dining Hall and via Zoom
May 17, 2022
6:02 P.M.

President Reynolds called the meeting to order by asking for a roll call.

Pledge of Allegiance & Sharing - Builder's Club

Present: Kazmierczak, Mohrman, Ratliff, Stump, Reynolds

Absent: None

#22-090 APPROVAL OF MEETING AGENDA AS AMENDED

Motion was made by Stump and seconded by Kazmierczak to approve the meeting agenda as amended.

1. Page 4, Treasurer's Report, item 6, change the amount to be donated to Well-Help to \$23,145.75;
2. Page 6, Employment, add item "w.", Hire Amber DeCaprio as a half-time Floating District Substitute Teacher & Tutor at the salary of \$60.00 per day (½ day) for 186 days, effective August 23, 2022;
3. Page 10, Separate vote for Supplemental Contract for Whitney Standen, Varsity Football Cheerleading, 9th Grade Advisor.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

#22-091 MEETING MINUTES APPROVAL

Motion was made by Mohrman and seconded by Kazmierczak to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted Tuesday, April 19, 2022 and the Work Session conducted on Monday, May 2, 2022.

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds

No: None

President Reynolds declared this motion passed.

PRESENTATION

1. Recognition of Retirements: Amy Bogan, Cindy Kodosky and Ann Petersen;
2. Recognition of the Builder's Club - Superintendent, Edward Weber
3. Part B Funding Presentation - Director of Student Services, Nancy Nimmo

ADMINISTRATIVE REPORTS - Please see the attached administrative reports.

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak reported the Spring/Summer lifting program will start next week. The program is going to start including the 7th and 8th graders. Baseball is wrapping up their make-up games.
2. Finance – K. Stump/P. Mohrman – Mr. Stump report they met and discussed the information being discussed in tonight's Treasurer's report.
3. Strategic Planning – K. Stump/A. Ratliff – Mr. Stump reported they will be meeting this week with Tom Speaks from The Impact Group to discuss levy ideas.
4. Policies – J. Reynolds/J. Kazmierczak – Mrs. Reynolds reported they met with NEOLA to discuss policy changes. The committee is planning a meeting with NEOLA next month to go over all the policies.
5. Endowment – K. Stump – Mr. Stump reported the Endowment met last Friday. The Board discussed all the vacancies on the Endowment Board.
6. OSBA Liaison/Student Achievement Liaison– P. Mohrman – No News
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported the Senior Recognition will be held Thursday at 10:00 AM in Lorain. Wellington had two students inducted in the National Technical Honor Society: Madison Mickey and Jordan Wells. Wellington had three students involved in the Career Tech Signing Day: Nathan Peabody, Omar Shean and Kaleb Taylor. Wellington had two seniors receive scholarships: Teddi Hardoby received the \$2,000 William R. Burton Scholarship and Jordan Wells received the \$500 William R. Burton Scholarship.

#22-092 APPROVAL OF FINANCIAL ITEMS

Motion was made by Ratliff and seconded by Stump to approve the following financial items:

1. The April 2022 Financial Statements;
2. The Amended Certificate of Estimated Resources for FY22 as presented;
3. The Amended Appropriations for FY22 as amended;
4. The updated Five-Year Forecast for FY22 as presented on May 2, 2022;
5. Authorize the Treasurer to transfer \$50,000.00 from the General Fund - Medicaid Claims Account #001-9150 to the Flexible Spending Account #001-9018 to cover negative balances and future expenditures;
6. Approve the donation of \$23,145.75 to Well-Help from the donations of the Wellington Duke Pride Carnival for the Summer Food Voucher Program.

Yes: Ratliff, Stump, Kazmierczak, Mohrman, Reynolds

No: None

President Reynolds declared this motion passed.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO BOARD

#22-093 APPROVAL OF PERSONNEL

Motion was made by Mohrman and seconded by Kazmierczak to approve the following items:

1. Transfers:
 - a. Reassign Dan Gundert from Physical Education Teacher at Westwood Elementary School to Third Grade Teacher at Westwood Elementary School effective for the 2022/2023 School Year;
 - b. Transfer Margo Voss from Physical Education Teacher at McCormick Middle School to 66% Physical Education Teacher at Westwood Elementary School and 34% Physical Education Teacher at McCormick Middle School effective for the 2022/2023 School Year;
 - c. Transfer Pete Keenan from Physical Education Teacher at Wellington High School to 50% Physical Education Teacher at Wellington High School and 50% Physical Education Teacher at McCormick Middle School effective for the 2022/2023 School Year;

- d. Transfer Logan Wiegand from Intervention Specialist at McCormick Middle School to First Grade Teacher at Westwood Elementary School effective for the 2022/2023 School Year.
2. Retirement:
 - a. Doris Cook - Retirement from Student Services Secretary effective October 10, 2022 after 23 years of service to the Wellington Exempted Village School District..
3. Resignations:
 - a. John Watters - Resignation from Custodian at McCormick Middle School effective April 19, 2022;
 - b. Timothy Simmons - Resignation from Custodian Assigned to Events effective April 30, 2022.
4. Leave of Absence:
 - a. Paula Staffeld - Family Medical Leave beginning May 3, 2022 for approximately 12 weeks. Sick leave to run concurrently with FMLA.
5. Unpaid Leave of Absence:
 - a. Mary Shelton - Unpaid Leave of Absence for four (4) days: June 21 - 24, 2022.
6. Employment:
 - a. Kathleen Dickason - Full-time Floating District Substitute Teacher & Tutor at the salary of \$125.00 per day for 186 days, effective August 23, 2022;
 - b. Tonya Horner - Full-time Floating District Substitute Teacher & Tutor at the salary of \$125.00 per day for 186 days, effective August 23, 2022;
 - c. David Schoonover - Full-time Floating District Substitute Teacher & Tutor at the salary of \$125.00 per day for 186 days, effective August 23, 2022;
 - d. Tracy Strait - Full-time Floating District Substitute Teacher & Tutor at the salary of \$125.00 per day for 186 days, effective August 23, 2022;
 - e. Morgan Takala - Full-time Floating District Substitute Teacher & Tutor at the salary of \$125.00 per day for 186 days, effective August 23, 2022;
 - f. Barbara Hill - Full-time Floating District Substitute Teacher & Tutor at the salary of \$120.00 per day for 186 days, effective August 23, 2022;
 - g. Hire the following after school tutor at \$30.00 per hour on an as needed basis: Michael Miller effective for the 2021/2022 School Year;
 - h. Justin Reffert - Mowing and related activities from March 1, 2022 through November 30, 2022 on an as-needed basis at a rate of \$12.50 per hour - not to exceed 29 hours per week;
 - i. Timothy Simmons - Substitute Custodian and for mowing on an as-needed basis at a rate of \$12.50 per hour;

- j. Dennis Charlton - Award a One (1) Year Classified Employment Contract as Cleaner (EL0) at Westwood Elementary School for the 2021/2022 School Year effective April 25, 2022;
- k. Donna McMillan - Award a One (1) Year Classified Employment Contract as Cafeteria Helper (EL4) at Westwood Elementary School for the 2021/2022 School Year effective May 9, 2022;
- l. Award One (1) Year Certified Employment Contracts for the 2022/2023 School Year to:
 - 1. Amber DeCaprio - Westwood Music Teacher (50%)
 - 2. Katherine Drost - McCormick Intervention Specialist
 - 3. Allison Ennes - Westwood 2nd Grade Teacher
 - 4. Caitlin Hartley - McCormick Middle 6th Grade Social Studies/7th Grade Science Teacher
 - 5. Kelsey Kenney - McCormick Intervention Specialist
 - 6. Kyle Metzger - Wellington High School Intervention Specialist
 - 7. Roy Moore - McCormick CTE Teacher
 - 8. Amy Sherman - McCormick Middle School Counselor
 - 9. Logan Wiegand - Westwood 1st Grade Teacher
 - 10. Robert Williams - Westwood Intervention Specialist
- m. Award Two (2) Year Certified Employment Contracts for the 2022/2023 and 2023/2024 School Years to:
 - 1. Ashley Aguilera - Wellington High School Intervention Specialist
 - 2. Stephanie Boyd - Westwood Computer Teacher (50%)
 - 3. Andrea Harris - Westwood Intervention Specialist
 - 4. Kaitlin Krajcik - Wellington High School Art Teacher
 - 5. Holly Sommerville-O'Daley - Wellington High School Language Arts Teacher
 - 6. Morgan Pilgrim - Westwood 1st Grade Teacher
 - 7. Kayla Rose - Westwood Kindergarten Teacher
 - 8. George Rosekelly - Wellington High School Science Teacher
 - 9. Madison Virgin - McCormick Middle School Intervention
 - 10. Matthew Wilkosz - McCormick Middle 6th Grade Science/PLTW Teacher
- n. Award Continuing Certified Employment Contracts to:
 - 1. Lindsey Hamisfar - McCormick Middle 4th Grade Math Teacher
 - 2. Joseph Saunders - Wellington High School and McCormick Social Studies Teacher
- o. Award One (1) Year Classified Employment Contracts for the 2022/2023 School

Year to:

1. Nicole Bostick - Westwood Head Cook
 2. Dennis Charlton - Westwood Cleaner
 3. Daniel Doehr - District Skilled Maintenance
 4. Grant Humphreys - McCormick Cleaner
 5. Matthew Kimmich - McCormick Cafeteria Helper
 6. Donna McMillan - Westwood Cafeteria Helper
 7. Andrea Murner - McCormick Paraprofessional
 8. Sally Norris - Special Needs Bus Aide
 9. Hayley Rose - Westwood Cafeteria Monitor
 10. Hayley Rose - Bus Driver
 11. Savannah Rozanski - Westwood Paraprofessional
 12. Mary Shelton - Westwood Head Custodian
 13. Wendy Shivak - McCormick Paraprofessional
- p. Award Two (2) Year Classified Employment Contracts for the 2022/2023 and 2023/2024 School Years to:
1. Danielle Bockmore - Westwood Student Specific Paraprofessional
 2. Angela Conley - McCormick Custodian
 3. Marcia Friend - McCormick Cafeteria Monitor
 4. Stephanie King - Student Specific Paraprofessional
 5. Amanda Lawson - McCormick Head Cook
 6. Melanie Phillips - McCormick Cafeteria Monitor
 7. Katherine Woods - Wellington High School Paraprofessional
- q. Award One (1) Year Contract for Jordan Burns as Social Emotional Learning and Mental Health Specialist for the 2022/2023 School Year as presented;
- r. Award One (1) Year Contract for Christa Coburn Roisman as Evaluating Therapist for the 2022/2023 School Year as presented;
- s. Award One (1) Year Contract for Kaitlyn Yakovich as School Psychologist for the 2022/2023 School Year as presented;
- t. Hire the following Extended School Year (ESY) staff for the summer of 2022:
1. Danielle Bockmore as Student Specific Paraprofessional at a rate of \$13.80 per hour for 4.25 hours for a total of six (6) days;
 2. Savannah Rozanski as Student Specific Paraprofessional at a rate of \$13.80 per hour for 4.25 hours for a total of six (6) days;
- u. Hire the following staff for the summer of 2022:
1. Wendy Shivak as Secretary for all three summer school programs at a rate of

\$16.01 per hour;

2. Katie Custar as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
3. Allison Ennes as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
4. Rebecca Littleton as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
5. Alyssa Anderson as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
6. Matthew Norton as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
7. Catherine Selzer as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
8. Tonya Horner as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
9. Juliana Hicks as Teacher for the Westwood Summer Warriors program at a rate of \$30.00 per hour;
10. Rebecca Piotrowski as Paraprofessional for the Westwood Summer Warriors program at a rate of \$13.80 per hour;
11. Savannah Rozanski as Paraprofessional for the Westwood Summer Warriors program at a rate of \$13.80 per hour;
12. Danielle Bockmore as Paraprofessional for the Westwood Summer Warriors program at a rate of \$13.80 per hour;
13. Jacqueline Dunlap as Paraprofessional for the Westwood Summer Warriors program at a rate of \$13.80 per hour;
14. Tracy Strait as Teacher for McCormick Middle School Summer School program at a rate of \$30.00 per hour;
15. Holly Hosack as Teacher for McCormick Middle School Summer School program at a rate of \$30.00 per hour;
16. Tricia Farr as Teacher for McCormick Middle School Summer School program at a rate of \$30.00 per hour;
17. Caitlin Hartley as Teacher for McCormick Middle School Summer School program at a rate of \$30.00 per hour.

v. Supplemental Contracts for the 2022/2023 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Football Head Coach	Robert Howells	EL7
Varsity Volleyball Head Coach	John Fell	EL5

Varsity Girls Soccer Head Coach	Jason Gundert	EL4
Varsity Boys Soccer Head Coach	William Pabst	EL2
Varsity Cross Country Head Coach	Jeffrey Hook	EL4
Varsity Boys Golf Coach	Tom Guyer	EL8
Varsity Girls Golf Coach	Open Position	
Varsity Football Cheerleading H.S. Advisor	Catherine Selzer	EL3
JV Boys Baseball Coach* (correction in title)	Matthew Norton	EL0
Instrumental Music Director	Hayley Sleggs	EL4

w. Hire Amber DeCaprio as a half-time Floating District Substitute Teacher & Tutor at the salary of \$60.00 per day (½ day) for 186 days, effective August 23, 2022;

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds
 No: None

President Reynolds declared this motion passed.

#22-094 APPROVAL OF SUPPLEMENTAL CONTRACT FOR 2022/2023

Motion was made by Stump and seconded by Kazmierczak to approve the following:

1. Varsity Football Cheerleading, 9th Grade Advisor: Whitney Standen at EL3.

Yes: Stump, Kazmierczak, Mohrman, Ratliff
 Abstain: Reynolds
 No: None

President Reynolds declared this motion passed.

#22-095 APPROVAL OF RESOLUTION, CONTRACTS AND FIELD TRIPS

Motion was made by Stump and seconded by Kazmierczak to approve the following resolution, contracts and field trips:

1. Resolution:
 - a. Authorize the Resolution with Cultural Academic Student Exchange to approve a foreign exchange student from Spain to attend Wellington High School for the 2022/2023 School Year (see attachment).

2. Contracts:

- a. Approve the agreement with Lorain County Community College between Lorain County Community College Science & Mathematics Division & Wellington High School's Agricultural Science College Tech Prep Program effective July 1, 2022 through June 30, 2023 (see attachment);
- b. Approve the Service Agreement with Educational Service Center of Medina County to provide Behavioral Consulting Services and English Language Learner services at an amount no to exceed \$67,800.00 and \$2,480.00 respectively for the 2022/2023 School Year (see attachment);
- c. Approve the service agreement with Educational Service Center of Medina County for one (1) student to participate in the RISE Academy at a cost not to exceed \$50,000.00 for the 2021/2022 School Year (see attachment);
- d. Approve the Special Education Summer Tuition Contract for the Educational Service Center of Medina County Summer Enrichment Program at a cost of \$1,400.00 per student (see attachment);
- e. Approve the Tech Coordination Agreement with CONNECT to provide network Engineering Support and Level Two Tech Support effective July 1, 2022 through June 30, 2023 at a cost of \$103,000.00 (see attachment);
- f. Approve the Master Service Agreement with META Solutions effective July 1, 2022 through June 30, 2023 at a cost not to exceed \$15,209.00 for Schedule I Core Services (Fiscal State Software, Student Information System Software PowerSchool, EMIS Support and Purchasing Co-op Membership) and \$4,349.32 for Schedule II Services (INFOhio Library Services and IEP Anywhere PLUS) (see attachment);
- g. Approve the Supplemental Service Agreement with META Solutions effective July 1, 2022 through June 30, 2023 to provide FinalForms for Wellington Athletics Department at a cost of \$1,478.70 (see attachment);
- h. Approve a Supplemental Service Agreement with META Solutions effective July 1, 2022 through June 30, 2023 to provide EMIS Coordination Services at a cost not to exceed \$46,350.00 (see attachment);
- i. Approve the contract with QuaverEd to provide K-3 Digital Music Curriculum Resources to Westwood Elementary School for the 2022/2023 School Year at a cost of \$1,120.00 (see attachment);
- j. Approve the Supplemental Contract with NEOLA to review and update the district policies and administrative guidelines at a cost not to exceed \$2,000.00 (see attachment);
- k. Approve two (2) agreements for Guardian to Transport Student to the Stars and Stripes Program in Medina for the Summer 2022 Program, effective June 14,

2022 (see attachment).

3. Field Trips:

- a. Approve the Off Campus Educational Experience for 6th grade students to attend a day trip to the Henry Ford Museum and Greenfield Village in Dearborn, Michigan on June 6, 2022;
- b. Approve the Off Campus Educational Experience for the Wellington High School Band to perform at Walt Disney World in Orlando, Florida from April 1, 2023 to April 5, 2023.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

#22-096 APPROVAL OF GRANT AND DONATIONS

Motion was made by Kazmierczak and seconded by Stump to approve the following grant and donations:

1. Grant:

- a. Wellington Schools Endowment
 1. Ceramic Kilns - Kaitlin Krajcik - \$5,000.00

2. Donations:

- a. Subway donated one (1) party platter of sandwiches to Madison Virgin's classroom for the end of the year bash valued at \$39.99;
- b. Tammy Koleski, Realtor, donated sixty (60) pairs of sweatpants to the Westwood We Care Closet valued at \$40 each for a total of \$2,400.00;
- c. Nordson Corporation Foundation discounted seventeen (17) Cleveland Zoo Tickets by \$2.00 each for a total donation of \$34.00;
- d. Pall Gentle Dental Care donated \$100.00 to the Wellington High School Class of 2023;
- e. VFW Post #6941 donated \$500.00 to the Wellington High School Class of 2023;
- f. The American Legion donated \$300.00 to the Wellington High School Class of 2023;
- g. Erin Bachman donated \$200.00 to the Westwood Book Fair for students who were unable to purchase books;
- h. RPM International Inc. donated \$5,000.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program;
- i. Ronald and Deborah Bowman donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program;

- j. King Realty donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.

Yes: Kazmierczak, Stump, Mohrman, Ratliff, Reynolds
No: None

President Reynolds declared this motion passed.

#22-097 APPROVAL OF DONATIONS

Motion was made by Stump and seconded by Kazmierczak to approve the following donations:

1. Donations:

- a. Ayers Ratliff donated ninety-four (94) 9x12 engraved graduation clocks for all 2022 Wellington High School graduating seniors valued at \$39.95 each for a total donation of \$3,755.30;
- b. Ayers Ratliff donated four (4) 4x6 engraved plaques valued at \$12.00 each and five (5) certificate mounts valued at \$24.00 each to the Wellington FFA totaling \$168.00.

Yes: Stump, Kazmierczak, Mohrman, Reynolds
Abstain: Ratliff
No: None

President Reynolds declared this motion passed.

Total Donations = \$12,897.29

Year-to-Date Total of Donations for 2021/2022 School Year = \$212,178.96

OLD BUSINESS - None

NEW BUSINESS

- A. First Reading of NEOLA Bylaws & Policy Revisions (no action, reading only)
 - 1. Legal Alerts Provided by NEOLA from Ennis Britton Company, L.P.A.
 - a. Maintenance of Effort & Maintenance of Equity
 - b. Virtual Board Meetings Permitted Through June 2022 (HB 51)
 - 2. Bylaws and Policies (complete policy revisions attached)
 - a. Policy 1520 - Employment of Administrators
 - b. Policy 5112 - Entrance Requirements
 - c. Policy 6550 - Travel Payment & Reimbursement

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - Mr. Ratliff thanked the Board Members.

#22-098 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by Ratliff to move to Executive Session at 7:17 p.m. per the Ohio Revised Code 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official; (G)(3) discussions concerning pending or imminent court action; (G)(4) preparing for, conducting, or reviewing collective bargaining strategy.

Yes: Stump, Ratliff, Kazmierczak, Mohrman, Reynolds

No: None

President Reynolds declared this motion passed.

#22-099 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Stump and seconded by Kazmierczak to return to Regular Session at 9:56 p.m.

Yes: Stump, Kazmierczak, Mohrman, Ratliff, Reynolds

No: None

President Reynolds declared this motion passed.

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, June 7, 2022, Work Session, 6:00 pm, Westwood Elementary School and Zoom;
- B. Tuesday, June 28, 2022, Business Meeting, 6:00 pm, Westwood Elementary School and Zoom.

#22-100 ADJOURNMENT

Motion was made by Kazmierczak and seconded by Mohrman to adjourn the Regular Session at 9:58 p.m..

Yes: Kazmierczak, Mohrman, Ratliff, Stump, Reynolds

No: None

President Reynolds declared this motion passed.

Board President

Treasurer

Note: There is an audio recording of this meeting and is available upon request with the Treasurer..