



# **BOARD OF EDUCATION**

**BUSINESS MEETING**

**MARCH 15, 2022**

**AGENDA**

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT  
BOARD OF EDUCATION

BUSINESS MEETING  
WESTWOOD ELEMENTARY SCHOOL  
DINING HALL  
and  
via ZOOM

<https://us04web.zoom.us/j/73891457881?pwd=0ORta1uCaupvRYGLq8kJaItAS8qze2.1>

Tuesday, March 15, 2022  
6:00 PM

I. CALL TO ORDER – PRESIDENT

A. Pledge of Allegiance & Student Sharing

B. Attendance Roll Call

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_  
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C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_  
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**WELLINGTON EXEMPTED VILLAGE SCHOOLS**

**Board of Education - Business Meeting – March 15, 2022 – 6:00 P.M.**

- E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, February 15, 2022 and the Work Session conducted on Tuesday, March 1, 2022.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_

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- F. Presentations

1. Recognition of Chloe Black for being named All American Cheerleader - Athletic Director John Bowman
2. Recognition of Joseph Danesi, Junior at Lorain County Joint Vocational School for his accomplishments in Cybersecurity and Networking, placing first in the Regional PC Servicing and Troubleshooting event - Board Member Ayers Ratliff
3. Recognition of Autumn Dudziak, Junior at the Lorain County Joint Vocational School for her accomplishments in Digital Arts Media I, placing third in the Regional Fundamentals of Desktop Publishing event - Board Member Ayers Ratliff
4. Recognition of Sadie Willis, Junior at Lorain County Joint Vocational School for her accomplishments in Web and Graphic Design, placing second in the Regional Fundamental Word Processing event - Board Member Ayers Ratliff

- G. Administrative Reports - Written Reports Only this Month

1. Bowman
2. Keenan
3. Kubasak
4. Nimmo
5. Rutger
6. Telloni
7. Wolanski

- H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

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A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

**I. Reports**

1. Athletic/Facilities – Mrs. Reynolds & Mrs. Kazmierczak
2. Finance – Mr. Stump & Mr. Mohrman
3. Strategic Planning – Mr. Stump & Mr. Ratliff
4. Policies – Mrs. Reynolds & Mrs. Kazmierczak
5. Endowment – Mr. Stump
6. OSBA/Student Achievement Liaison – Mr. Mohrman
7. J.V.S. Board – Mr. Ratliff

**II. TREASURER'S REPORT AND BUSINESS (See Attachment A)**

A. It is recommended that the following financial items be approved:

1. February 2022 Financial Statements.
2. Authorize the Treasurer to transfer \$22,000.00 from the General Fund (001) to the Flexible Spending Account Fund (001.9018) to cover costs associated with the flexible spending plan.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_

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**WELLINGTON EXEMPTED VILLAGE SCHOOLS**

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**III. SUPERINTENDENT’S REPORT AND BUSINESS (See Attachment B)**

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:

- a) Transfer Hayley Rose from Cafeteria Monitor at McCormick Middle School (EL0) to Cafeteria Monitor at Westwood Elementary School (EL0) effective February 16, 2022.
- b) Transfer Timothy Simmons from Head Custodian at Westwood Elementary School (EL10) to Custodian Assigned to Events (EL20) for the 2021/2022 school year effective March 7, 2022.
- c) Transfer Mary Shelton from Custodian (EL5) to Head Custodian (EL2) for the 2021/2022 school year effective March 7, 2022.

2. Retirements:

- a) Approve the retirement of Elizabeth Ann Petersen, First Grade Teacher at Westwood Elementary School effective at the end of the 2021/2022 school year after 17 years of service.

3. Disability Retirement:

- a) None

4. Resignations:

- a) None

5. Leave of Absence:

- a) None

6. Unpaid Leave of Absence:

- a) None

7. Absence Without Pay:

- a) None

8. Salary/Hours Adjustments:

- a) None

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9. Employment:

- a) Hire the following after school tutors at \$30.00 per hour on an as needed basis; Allison Ennes and Andrea Harris effective for the 2021/2022 School Year.
- b) Supplemental Contracts for the 2021/2022 school year:

Junior Varsity Softball Coach	Michael Snow	EL5
Varsity Softball Assistant Coach (50%) (Revision - approved last month as a volunteer)	Makaylin Moore	EL0
Varsity Baseball Assistant Coach	Timothy Polen	EL2
Junior Varsity Baseball Coach	John Kinter	EL2
Varsity Track Assistant Coach	Jerrica (Frye) Hopkins	EL3
Varsity Track Assistant Coach	Dylan Lowery	EL1
Varsity Track Assistant Coach	Benjamin Friend	EL5
Junior High Track Coach	Daniel Gundert	EL14
Junior High Track Coach	Jeffrey Hook	EL3
Resident Educator Mentor for Amber DeCaprio	Katie Custar	EL0

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds \_\_\_ Mr. Stump \_\_\_ Mrs. Kazmierczak \_\_\_ Mr. Mohrman \_\_\_ Mr. Ratliff \_\_\_

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- c) Award Three (3) - Year Administrative Contract Renewal for Dr. Janet Kubasak as Principal of Westwood Elementary School effective August 1, 2023 through July 31, 2026 as presented.
- d) Approve Administrative Contract Amendment for Dr. Janet Kubasak as Principal of Westwood Elementary School effective March 15, 2022 as presented.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds \_\_\_ Mr. Stump \_\_\_ Mrs. Kazmierczak \_\_\_ Mr. Mohrman \_\_\_ Mr. Ratliff \_\_\_

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**Board of Education - Business Meeting – March 15, 2022 – 6:00 P.M.**

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the Recognition of Chloe Black for being named All American Cheerleader. Congratulations Chloe!
- b) Approve the Recognition of Joseph Danesi for his accomplishments in the Business Professionals of America Regional and State events. Congratulations Joseph!
- c) Approve the Recognition of Autumn Dudziak for her accomplishments in the Business Professionals of America Regional and State events. Congratulations Autumn!
- d) Approve the Recognition of Sadie Willis for her accomplishments in the Business Professionals of America Regional and State events. Congratulations Sadie!
- e) Approve the following student fees for the 2021/2022 School Year:
  - (1) Wellington High School Fees
    - (a) All Art Classes - \$35.00

\*All economically disadvantaged students have fees waived.
- f) Approve spending \$7,211.46 for the purchase of new baseball uniforms due to the increased student participation.

2. Contracts:

- a) Approve the Service Agreement with Connect to provide technology support services as presented. (See attachment).
- b) Approve the Agreement for Educational Services Between The Lorain County Board of Developmental Disabilities and Wellington Exempted Village School District for the 2022-2023 school year. (See attachment.)
- c) Approve the Contracted Service Agreement with the Educational Service Center of Central Ohio to provide interpreter services to a Wellington Student attending the Ohio School of The Deaf and the Delaware Area Career Center at a cost of \$35,274 for the 2021-2022 School Year. (See attachment).

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3. Field Trips:

- a) Approve the Off Campus Educational Experience for Wellington High School Civil War History Club to attend an Overnight Field Study at Gettysburg National Military Park in Gettysburg, Pennsylvania from April 10, 2022 to April 13, 2022.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_\_ Mr. Stump\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mr. Mohrman\_\_\_\_ Mr. Ratliff\_\_\_\_

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C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) Approve the two OSLN STEM Classroom Grants totaling \$10,000.00 from the Battelle Foundation Fund retroactive to February 28, 2022.
- b) Approve the grant from The Stocker Foundation in the amount of \$500 for the 2022 Summer Food Voucher program (\*also listed below under donations).

2. Sales Projects:

- a) Builder’s Club - Blood Drive
- b) Builder’s Club - Valentine Candy - Gram
- c) Builder’s Club - MMS Spring Dance
- d) Jr. High Student Council - Spring Formal Dance
- e) Key Club - Carnation Sale
- f) Westwood Principal’s Fund - Ripcho Yearbook Sale
- g) Westwood Principal’s Fund - Stroller Fundraising
- h) Westwood Principal’s Fund - Read-a-Thon
- i) WHS Dukes Track & Field - Dukes Track & Field 5K
- j) WHS Dukes Track & Field - Dash for Cash Raffle
- k) Civil War History Club - Military History Fair

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3. Donations:

- a) People & Waggoner, Ltd. donated \$500.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- b) The Pizza House donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- c) Vasu Communications, Inc. donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- d) Norton-Eastman Funeral Home donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- e) Fort's Olde Town Tavern donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- f) First Baptist Church donated \$500.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- g) Krystina's Grand Strand Salon LLC donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- h) Brighton Township donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- i) Wellington VFW Post#6941 donated \$250.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- j) Harrison Ford Inc. donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- k) J. D. Tomlinson - Lorain County Prosecutor donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- l) Herrick Memorial Library donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- m) Pall Gentle Dental Care donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- n) American Legion Spirit of 76 Post 8 donated \$250.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- o) Bonnie Brae Farms donated \$35.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- p) Born Implement LLC donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- q) Lorain County Engineer Ken Carney donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- r) Forest City Technologies donated \$5,000.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.

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- s) Steve Dupee donated \$30.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- t) Wellington Firefighter's Association donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- u) The Stocker Foundation donated \$500.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.\*
- v) Renhill Group donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- w) Alecia Vidika, Attorney at Law, Vidika Law, LLC donated \$200.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- x) Village Council Representative Mark Bughman donated \$25.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- y) Domino's donated \$50.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- z) West Roofing Systems, Inc donated \$500.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- aa) The Law Office of Brett Murner donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- bb) Hale Farm and Village donated four (4) one time use passes to Hale Farm and Village to the Wellington Duke Pride Carnival for the Summer Food Voucher Program valued at \$48.00.
- cc) Village Market donated two (2) \$10 gift cards to the food service department to use for National Nutrition Month's contests.
- dd) Pizza House donated a \$12 gift card to the food service department to use for National Nutrition Month's contests.
- ee) Happy Tails Dog Grooming donated a \$25 gift card to the food service department to use for National Nutrition Month's contests.
- ff) Scent Depot Wellington LLC donated a \$20 gift card to the food service department to use for National Nutrition Month's contests.
- gg) Bread N Brew donated a \$10 gift card to the food service department to use for National Nutrition Month's contests.
- hh) The Charmed Farmhouse donated three child activity books to the food service department to use for National Nutrition Month's contests valued at \$14.97.
- ii) Mama Wise Sews donated a spring wreath to the food service department to use for National Nutrition Month's contests valued at \$65.

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- jj) Kayla Diggs of Moby Max donated a \$50 Amazon gift card to Westwood Elementary to purchase an Amazon Fire 7 tablet.
- kk) Tammy Koleski, Realtor, donated a variety of children’s clothing, Easter baskets, shoes and books to the Dukes Care Closet at Westwood Elementary School valued at \$7,819.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds \_\_\_ Mr. Stump \_\_\_ Mrs. Kazmierczak \_\_\_ Mr. Mohrman \_\_\_ Mr. Ratliff \_\_\_

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- ll) The Platinum Petal donated \$100.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds \_\_\_ Mr. Stump \_\_\_ Mrs. Kazmierczak \_\_\_ Mr. Mohrman \_\_\_ Mr. Ratliff \_\_\_

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- mm) Ayers & Heidi Ratliff donated \$30.00 to the Wellington Duke Pride Carnival for the Summer Food Voucher Program.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds \_\_\_ Mr. Stump \_\_\_ Mrs. Kazmierczak \_\_\_ Mr. Mohrman \_\_\_ Mr. Ratliff \_\_\_

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Total Donations = \$17,603.97

Year-to-Date Total of Donations for 2021/2022 School Year = \$168,880.67

**IV. OLD BUSINESS**

- A. SECOND READING AND APPROVAL OF NEOLA BYLAWS & POLICY REVISIONS-(Complete Policy Revisions Attached)

**1. Policy 1616/3216/4216 - Staff Dress and Grooming (New/Revised)**

Optional language has been added to state what is legally required with regard to enforcing the dress code

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in a nondiscriminatory/uniform manner and affirming an employee's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The language is an option because there is no requirement to include such language in policy or administrative guideline. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

**2. Policy 2271 - College Credit Plus (Revised)**

This policy has been revised to include the provision of R.C. 3345.32, requiring male students who are eighteen (18) years or older to register with the Selective Service System in order to participate in the College Credit Plus program.

**3. Policy 2370.01 - Blended Learning (Revised)**

This policy has been revised because of changes enacted by S.B. 229. The latest change in statute emphasizes the requirement for non computer-based learning opportunities that must be included in any Blended Learning program, thus drawing greater differentiation from Online Learning programs.

**4. Policy 5511 - Dress and Grooming (Revised)**

Optional language has been added to state what is legally required with regard to enforcing the dress code in a nondiscriminatory/uniform manner and affirming a student's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The language is an option because there is no requirement to include such language in policy or administrative guideline. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

**5. Policy 5772 – Weapons (Revised)**

This policy has been revised to include the most recent definition of "weapon" to include incendiary devices, explosives, and other objects defined as dangerous ordinances under State law. This definition is consistent with the revisions to other Weapons policies (3217, 4217) included in the Volume 40 Number 1 Update.

**6. Policy 6110 - Grant Funds (Revised)**

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific requirements for Maintenance of Effort (MOE) and Maintenance of Equity (MOEquity) will need to be documented and provided at the time of audit of specific funded programs (ESSER, GEER, etc.)

**7. Policy 6114 – Cost Principles - Spending Federal Funds (Revised)**

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc.

**8. Policy 6325 - Procurement - Federal Grants/Funds (Revised)**

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc.

**9. Policy 6423 – Use of Credit Cards (Revised)**

This policy has been revised to comply with AOS requirement to include the procedure for credit card issuance, credit card reissuance, credit card cancellation. This revision should be adopted to maintain accurate policies

**10. Policy 7217 – Weapons (Revised)**

This policy is revised to include the recent revisions to Policy 1617/3217/4217 (Volume 40 Number 1

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Update) based on the Ohio Supreme Court ruling in support of two statutes, R.C. 109.78 & R.C. 2923.122, regarding necessary training for any school staff designated by a board of education to carry a concealed gun during the workday. The definition of weapons has also been updated to align with current law. It is important to note that the Court’s decision acknowledged there could be an easy legislative fix to this requirement, and House Bill 99 was introduced in February 2021 to do just that. However, pending legislative action, school district boards of education that have authorized staff to carry concealed guns onto campus should be aware of this decision and should contact legal counsel to discuss immediate next steps to avoid violations of the law.

**11. Policy 8500 – Food Services (Revised)**

This policy has been revised to include appropriate references to conflict of interest and ethics policies that apply to food services procurement practices and clarifies the food/milk substitution provisions

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_

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**V. NEW BUSINESS**

A. None

**VI. COMMENTS OR STATEMENTS FROM BOARD MEMBERS**

**VII. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official; (G)(3); discussions concerning pending or imminent court action; (G)(4); Preparing for, conducting, or reviewing collective bargaining strategy.**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_

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**VIII. MOTION TO RETURN TO REGULAR SESSION**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_ Mr. Stump\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Mohrman\_\_\_ Mr. Ratliff\_\_\_

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**WELLINGTON EXEMPTED VILLAGE SCHOOLS**  
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**IX. FUTURE BOARD OF EDUCATION MEETINGS**

- A. Tuesday, April 5, 2022, Work Session, 6:00 PM, Westwood Elementary School & Zoom
- B. Tuesday, April 19, 2022, Business Meeting, 6:00 PM, McCormick Middle School & Zoom

**X. MOTION TO ADJOURN**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mrs. Reynolds\_\_\_\_ Mr. Stump\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mr. Mohrman\_\_\_\_ Mr. Ratliff\_\_\_\_  
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**ADDRESSING THE BOARD**

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

**MEETINGS AND EXECUTIVE SESSIONS**

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.