

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF WORK SESSION
Westwood Elementary School and Via Zoom
March 1, 2022
6:02 P.M.

Vice-President Stump called the meeting to order by asking for a roll call.

Present: Kazmierczak, Mohrman, Ratliff, Stump

Absent: Reynolds

#22-047 APPROVAL OF MEETING AGENDA AS PRESENTED

Motion was made by Ratliff and seconded by Kazmierczak to approve the meeting agenda as presented.

Yes: Ratliff, Kazmierczak, Mohrman, Stump

No: None

Vice-President Stump declared this motion passed.

PRESENTATION

1. Spring Athletic Schedules & Calendar Coordination - Mr. John Bowman
2. Presentation on Finance, Levy and Bond Issue Matters - Rebecca C. Princehorn, Partner, Bricker & Eckler, LLP

FIRST READING OF NEOLA BYLAWS & POLICY REVISIONS (no action, reading only)

- A. Legal Alerts Provided by NEOLA from Ennis Britton Company, L.P.A.
 1. Closed Captioning of Video Recordings on District Website
 2. Repeal of State Board Resolution 20
 3. Guidance Document: Addressing Legal Issues Concerning Transgender Students and Employees
 4. Senate Bill 229 Online Learning Updates for 2021-22 and Other Provisions
 5. Changes to Sex Education and Venereal Disease Instruction
- B. Bylaws and Policies (Complete Policy Revisions Attached)
 1. **Policy 1616/3216/4216 - Staff Dress and Grooming (New/Revised)**

Optional language has been added to state what is legally required with regard to enforcing the dress code in a nondiscriminatory/uniform manner and affirming an employee's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The

language is an option because there is no requirement to include such language in policy or administrative guidelines. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

2. Policy 2271 - College Credit Plus (Revised)

This policy has been revised to include the provision of R.C. 3345.32, requiring male students who are eighteen (18) years or older to register with the Selective Service System in order to participate in the College Credit Plus program.

3. Policy 2370.01 - Blended Learning (Revised)

This policy has been revised because of changes enacted by S.B. 229. The latest change in statute emphasizes the requirement for non computer-based learning opportunities that must be included in any Blended Learning program, thus drawing greater differentiation from Online Learning programs.

4. Policy 5511 - Dress and Grooming (Revised)

Optional language has been added to state what is legally required with regard to enforcing the dress code in a nondiscriminatory/uniform manner and affirming a student's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The language is an option because there is no requirement to include such language in policy or administrative guidelines. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

5. Policy 5772 – Weapons (Revised)

This policy has been revised to include the most recent definition of "weapon" to include incendiary devices, explosives, and other objects defined as dangerous ordinances under State law. This definition is consistent with the revisions to other Weapons policies (3217, 4217) included in the Volume 40 Number 1 Update.

6. Policy 6110 - Grant Funds (Revised)

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific requirements for Maintenance of Effort (MOE) and Maintenance of Equity (MOEquity) will need to be documented and provided at the time of audit of specific funded programs (ESSER, GEER, etc.)

7. Policy 6114 – Cost Principles - Spending Federal Funds (Revised)

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc.

8. Policy 6325 - Procurement - Federal Grants/Funds (Revised)

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc.

9. Policy 6423 – Use of Credit Cards (Revised)

This policy has been revised to comply with AOS requirement to include the procedure for credit card issuance, credit card reissuance, credit card cancellation. This revision should be adopted to maintain accurate policies

10. Policy 7217 – Weapons (Revised)

This policy is revised to include the recent revisions to Policy 1617/3217/4217 (Volume 40 Number 1 Update) based on the Ohio Supreme Court ruling in support of two statutes, R.C.

109.78 & R.C. 2923.122, regarding necessary training for any school staff designated by a board of education to carry a concealed gun during the workday. The definition of weapons has also been updated to align with current law. It is important to note that the Court's decision acknowledged there could be an easy legislative fix to this requirement, and House Bill 99 was introduced in February 2021 to do just that. However, pending legislative action, school district boards of education that have authorized staff to carry concealed guns on campus should be aware of this decision and should contact legal counsel to discuss immediate next steps to avoid violations of the law.

11. Policy 8500 – Food Services (Revised)

This policy has been revised to include appropriate references to conflict of interest and ethics policies that apply to food services procurement practices and clarifies the food/milk substitution provisions

#22-048 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Mohrman and seconded by Kazmierczak to move to Executive Session at 7:18 p.m. per the Ohio Revised Code 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official; (G)(3); discussions concerning pending or imminent court action; (G)(4); Preparing for, conducting, or reviewing collective bargaining strategy.

Yes: Mohrman, Kazmierczak, Ratliff, Stump
No: None

Vice-President Stump declared this motion passed.

#22-049 APPROVAL TO RETURN TO WORK SESSION

Motion was made by Ratliff and seconded by Kazmierczak to return to Work Session at 8:45 p.m.

Yes: Ratliff, Kazmierczak, Mohrman, Stump
No: None

Vice-President Stump declared this motion passed.

COMMENTS FROM BOARD MEMBERS - None

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, March 15, 2022, Business Meeting, 6:00 PM, Westwood Elementary School Dining Hall and Zoom
- B. Tuesday, April 5, 2022, Work Session, 6:00 PM, Westwood Elementary School Dining Hall and Zoom
- C. Tuesday, April 19, 2022, Business Meeting, 6:00 PM, McCormick Middle School Dining Hall and Zoom

#22-050 ADJOURNMENT

Motion was made by Mohrman and seconded by Ratliff to adjourn the Work Session at 8:46 p.m.

Yes: Mohrman, Ratliff, Kazmierczak, Stump

No: None

Vice-President Stump declared this motion passed.

Vice-Board President

Treasurer

Note: An audio recording of this meeting is available upon request to the Treasurer.