

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES OF REGULAR SESSION  
Westwood Elementary School Dining Hall and via Zoom  
December 21, 2022  
6:02 P.M.

Vice-President Stump called the meeting to order by asking for a roll call.

Pledge of Allegiance

Present: Kazmierczak, Mohrman, Ratliff, Stump, Reynolds

Absent: None

#22-199 APPROVAL OF MEETING AGENDA AS AMENDED

Motion was made by Mohrman and seconded by Kazmierczak to approve the meeting agenda as amended.

1. Page 6, under "Supplemental Contracts", change the experience level for Anthony Naples to EL5.

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds

No: None

Vice-President Stump declared this motion passed.

#22-200 MEETING MINUTES APPROVAL

Motion was made by Reynolds and seconded by Ratliff to approve the minutes of the Regular Session conducted on Tuesday, November 15, 2022 and the Work Session conducted on Tuesday, December 6, 2022.

Yes: Reynolds, Ratliff, Kazmierczak, Mohrman, Stump

No: None

Vice-President Stump declared this motion passed.

PRESENTATION

1. Recognition of the Wellington High School Marching Band

ADMINISTRATIVE REPORTS - See Attached Reports

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – J. Reynolds/J. Kazmierczak – Mrs. Kazmierczak stated they will have a meeting in January.
2. Finance – K. Stump/P. Mohrman – No Report
3. Strategic Planning – K. Stump/A. Ratliff – No Report
4. Policies – J. Reynolds/J. Kazmierczak – Mrs. Reynolds reported they had no meeting and the second reading for new policy updates are on the agenda.
5. Endowment – K. Stump – Mr. Stump reported the Endowment met last Friday and they worked on their annual mailing.
6. OSBA Liaison/Student Achievement Liaison– P. Mohrman – Mr. Mohrman reported there were no new updates.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported in December the students participated in: cookies sales, door decorating contest and gingerbread house building. On Thursday, December 15th, Mr. Ratliff invited Mr. Weber to attend a meeting and meal at the JVS for the Board members and guests. Winter break is from December 22 - January 4, 2023. January 12th is the last day of the first semester. January 13th is an in-service day and no school for students and January 16th is no school for Martin Luther King Day.

#22-201 APPROVAL OF FINANCIAL ITEM

Motion was made by Reynolds and seconded by Kazmierczak to approve the following financial item:

1. Financial Statements for November 2022.

Yes: Reynolds, Kazmierczak, Mohrman, Ratliff, Stump

No: None

Vice-President Stump declared this motion passed.

Discussion/Information - Operations Update for December 2022.

The Board had a discussion on the school lunch debt.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO BOARD

#22-202 APPROVAL OF PERSONNEL

Motion was made by Ratliff and seconded by Mohrman to approve the following items:

1. Leave of Absence:
  - a. Kim Gronsky - Family Medical Leave beginning January 5, 2023 for approximately six (6) weeks. Sick Leave to run concurrently with FMLA;
2. Unpaid Leave of Absence:
  - a. Dennis Charlton - Unpaid Leave of Absence effective December 8, 2022 until such time as provided a return to work letter from his physician;
3. Salary/Hours Adjustments:
  - a. Katherine Woods - Adjust the hours from 7 hours a day to 7.25 hours per day effective November 21, 2022;
4. Employment:
  - a. Melissa Roberts - Hire as bus driver in training at an hourly rate of \$15.87 on an as needed basis effective December 21, 2022;
  - b. Dennis Charlton - Hire as bus driver in training at an hourly rate of \$15.87 on an as needed basis effective December 21, 2022;
  - c. Michael Braddock and Cathy Kurtz - Hire as after school tutor at \$30.00 per hour on an as-needed basis effective for the 2022/2023 School Year;
  - d. Supplemental Contracts for the 2022/2023 school year:

| SUPPLEMENTAL   | NAME             | DIFFERENTIAL |
|--|------------------|--------------|
| Westwood K-Kids Advisor (50%) Grades 1-3               | Val Rogers       | EL0          |
| McCormick K-Kids Advisory (50%) Grades 4-5             | Val Rogers       | EL0          |
| McCormick Lego Club Advisor                            | Michael Braddock | EL0          |
| McCormick GSA Club Advisor                             | Michael Braddock | EL0          |
| Varsity Boys Basketball Head Coach (Change in EL Only) | Anthony Schmook  | *EL5         |
| JV Boys Basketball Coach                               | Anthony Naples   | EL5          |
| 8th Grade Boys Basketball Coach                        | John Sizer       | EL5          |
| 7th Grade Boys Basketball Coach                        | Bryan Varney     | EL0          |

Yes: Ratliff, Mohrman, Kazmierczak, Stump, Reynolds  
 No: None

Vice-President Stump declared this motion passed.

#22-203 APPROVAL OF RESOLUTIONS, CONTRACTS AND FIELD TRIP

Motion was made by Reynolds and seconded by Kazmierczak to approve the following resolutions, contracts and field trip:

1. Resolutions:

a. Approve the following rate effective January 1, 2023:

1. School Safety Officers - \$30.00 per hour (+\$5.00)

b. Approve the Removal and Disposal from Inventory of miscellaneous items no longer in working condition (see attachment).

2. Contracts:

a. Approve the agreement with Learn Well to provide 10 hours of educational services each week for a McCormick Middle School student admitted to Windsor Laurelwood Center for Behavioral Medicine Child Unit effective November 8, 2022;

b. Approve the annual membership with OSBA;

c. Approve the one year subscription with Rosetta Stone for a cost of \$92.00;

d. Approve the contract with Navigate 360 for an intervention and restorative practices curriculum at a rate of \$3,250.00 for a 36 month subscription;

e. Approve the contract with Power Painting and More LLC which provided the lowest, most responsible quote to paint the Westwood Cafeteria at a cost of \$7,960.00 as per the attached bid tabulation sheet;

f. Approve the contract with Power Painting and More LLC which provided the lowest, most responsible quote to paint the High School Gym at a cost of \$20,550.00 as per the attached bid tabulation sheet. In addition, it is recommended that the Board approve the cost of painting the High School Gym ceiling deck at a cost of \$7,900.00 with the same vendor.

3. Field Trip:

a. Approve the Off Campus Educational Experience for the Wellington High School Girls' Basketball Team to attend an overnight experience at The Hoosier Gym and Bluffton University from December 28 - 29, 2022.

Yes: Reynolds, Kazmierczak, Mohrman, Ratliff, Stump

No: None

Vice-President Stump declared this motion passed.

#22-204 APPROVAL OF SALES PROJECT AND DONATIONS

Motion was made by Ratliff and seconded by Mohrman to approve the following sales project and donations:

1. Sales Project:

- a. MMS Memory Book Club - Memory Book Sales

2. Donations:

- a. Valley Chevrolet donated \$500.00 to be split equally between the care closets of all three schools;
- b. Tina Bakos of Sweet Caroline Boutique donated \$472.00 to the Westwood Elementary School Spirit Wear Sale;
- c. The Law Offices of Brett Murner donated \$100.00 to the Westwood K-Kids service club.

Yes: Ratliff, Mohrman, Kazmierczak, Stump, Reynolds

No: None

Vice-President Stump declared this motion passed.

#22-205 APPROVAL OF DONATION

Motion was made by Reynolds and seconded by Mohrman to approve the following donation:

1. Ayers Ratliff donated two (2) 12"x15" award plaques and certificate holders valued at \$25.00 each for a total donation of \$50.00.

Yes: Reynolds, Mohrman, Kazmierczak, Stump

Abstain: Ratliff

No: None

Vice-President Stump declared this motion passed.

Total Donations: \$1,122.00

Year-to-Date Total of Donations for 2022/2023 School Year: \$52,984.28

OLD BUSINESS

#22-206 APPROVAL OF NEOLA BYLAWS & POLICY REVISIONS

Motion was made by Ratliff and seconded by Kazmierczak to approve the following NEOLA Bylaws & Policy revisions:

1. LEGAL ALERTS BY NEOLA FROM ENNIS BRITTON COMPANY, L.P.A.
- A. Update on Title IX - Notice of Proposed Rulemaking and Two Recent Sixth Circuit Decisions
- B. Reminder about Employer Requirements for Nursing Mothers
- C. HB 583 Delays Implementation of Ohio's Dyslexia Law
- D. Ohio's "New" Graduation Requirements in Full Effect for Class of 2023
- E. Ohio Passes Bill Reducing Requirements to Arm School Staff
- F. State Board Approves Changes to Preschool Definitions

- G. Extension of Substitute Teacher Qualifications Flexibility
  - H. U.S. Supreme Court Ruling on Employee Private Religious Expression
2. BYLAWS & POLICY (Complete Policy Revisions Attached)
- A. Policy 1617 - Weapons
  - B. Policy 2413 - Career Advising
  - C. Policy 2430 - District-Sponsored Clubs And Activities
  - D. Policy 2431 - Interscholastic Athletics
  - E. Policy 3120.08 - Employment Of Personnel For Co-Curricular/Extra-Curricular Activities
  - F. Policy 3217 - Weapons
  - G. Policy 4217 - Weapons
  - H. Policy 5111 - Eligibility Of Resident/Nonresident Students
  - I. Policy 5335 - Care Of Students With Chronic Health Conditions
  - J. Policy 5336 - Care Of Students With Diabetes
  - K. Policy 5460.01 - Diploma Deferral
  - L. Policy 6700 - Fair Labor Standards Act (FLSA)
  - M. Policy 7217 - Weapons
  - N. Policy 7440 - Plant Security
  - O. Policy 7440.03 - Small Unmanned Aircraft Systems
  - P. Policy 8210 - School Calendar
  - Q. Policy 8320 - Personnel Files
  - R. Policy 8330 - Student Records
  - S. Policy 8600 - Transportation
3. Adoption Resolution - RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Wellington Exempted Village School District Board of Education" are hereby adopted and, further be it RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect. Take notice that the foregoing resolution was adopted by the Wellington Exempted Village School District Board of Education at a public meeting held at Westwood Elementary School, Wellington, Ohio on Wednesday, December 21, 2022.

Yes: Ratliff, Kazmierczak, Mohrman, Stump, Reynolds  
No: None

Vice-President Stump declared this motion passed.

NEW BUSINESS

Motion was made by Reynolds and seconded by Mohrman to appoint Kevin Stump as President Pro Tempore for the Organizational Meeting scheduled for January 3, 2023.

Yes: Reynolds, Mohrman, Kazmierczak, Ratliff  
Abstain: Stump  
No: None

Vice-President Stump declared this motion passed.

#22-208 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Reynolds and seconded by Kazmierczak to move to Executive Session at 6:41 p.m. per the Ohio Revised Code 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official. There may be action taken on items after the Executive Session.

Yes: Reynolds, Kazmierczak, Mohrman, Ratliff, Stump  
No: None

Vice-President Stump declared this motion passed.

#22-209 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Reynolds and seconded by Mohrman to return to Regular Session at 8:18 p.m.

Yes: Reynolds, Mohrman, Kazmierczak, Ratliff, Stump  
No: None

Vice-President Stump declared this motion passed.

#22-210 APPROVE TO AMEND THE AGENDA

Motion was made by Stump and seconded by Reynolds to amend the agenda to the following:

1. An Administrative Bridge Contract for Amy Sword as Communications Coordinator effective January 2, 2023 - July 31, 2023.
2. A two-year Administrative Contract for Amy Sword as Communications Coordinator effective August 1, 2023 - July 31, 2025.

Yes: Stump, Reynolds, Kazmierczak, Mohrman, Ratliff  
No: None

Vice-President Stump declared this motion passed.

#22-211 APPROVAL OF COMMUNICATIONS COORDINATOR - AMY SWORD

Motion was made by Ratliff and seconded by Kazmierczak to approve the following:

1. An Administrative Bridge Contract for Amy Sword as Communications Coordinator effective January 2, 2023 - July 31, 2023.
2. A two-year Administrative Contract for Amy Sword as Communications Coordinator effective August 1, 2023 - July 31, 2025.

Yes: Ratliff, Kazmierczak, Mohrman, Stump, Reynolds

No: None

Vice-President Stump declared this motion passed.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - Mr. Ratliff appreciates the girls basketball team being able to attend their off campus trip at no cost to them.

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, January 3, 2023, Organizational Meeting & Work Session, 6:00 PM, Westwood Elementary School and via Zoom.
- B. Tuesday, January 17, 2023, Business Meeting, 6:00 PM, McCormick Middle School and via Zoom.

#22-212 ADJOURNMENT

Motion was made by Mohrman and seconded by Kazmierczak to adjourn the Regular Session at 8:21 p.m.

Yes: Mohrman, Kazmierczak, Ratliff, Stump, Reynolds

No: None

Vice-President Stump declared this motion passed.

Wellington Exempted Village School District  
Regular Board Meeting - December 21, 2022 at 6:02 p.m.

\_\_\_\_\_  
Vice-Board President

\_\_\_\_\_  
Treasurer

Note: There is an audio recording of this meeting.