



BOARD OF EDUCATION

BUSINESS MEETING

OCTOBER 20, 2020

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION

BUSINESS MEETING
via ZOOM

<https://us04web.zoom.us/j/71496515701?pwd=Mk1PMDNFNjN6Y3VCd3drdjFsUWF1dz09>

Tuesday, October 20, 2020
6:00 PM

I. CALL TO ORDER – PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, September 15, 2020, and the Special Session conducted on Tuesday, October 6, 2020.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

F. Presentations

1. Hayley Sleggs and Sherry Arcuri Presenting on ReStart of the Band & Choir Programs

G. Administrative Reports

1. Baxendale
2. Bowman
3. Drake
4. Kubasak
5. Nimmo
6. Perchinske
7. Wolanski

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert's Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletic/Facilities – Mrs. Reynolds / Mr. Stump
2. Finance – Mrs. McClafin
3. Strategic Planning – Mr. Murner / Mr. Stump
4. Policies – Mrs. McClafin / Mrs. Reynolds
5. Endowment – Mr. Stump
6. OSBA/Student Achievement Liaison – Mr. Murner
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. September 2020 Financials
2. FY21 Amended Certificate of Estimated Resources
3. FY21 Amended Appropriation Resolution
4. Treasurer's Office Official Certificates for Bond Refinancing

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

B. It is recommended that the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$6,455,000 for the purpose of refinancing at a lower cost the Series 2013A bonds issued for the purpose of the construction of McCormick Middle School be approved: (See Resolution Attached)

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

C. It is recommended that the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$3,955,000 for the purpose of refinancing at a lower cost the Series 2013B bonds issued for the purpose of the construction of McCormick Middle School be approved: (See Resolution Attached)

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

III. SUPERINTENDENT’S REPORT AND BUSINESS (See Attachment B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None

2. Retirements:
 - a) None

3. Disability Retirement:
 - a) None

4. Resignations:
 - a) None

5. Leave of Absence:
 - a) Chris Stumphauzer - Intermittent Family Medical Leave beginning October 12, 2020 for approximately 12 weeks. Sick Leave to run concurrently with FMLA.
 - b) John Watters - Family Medical Leave beginning October 14, 2020 for approximately 12 weeks. Sick Leave to run concurrently with FMLA.

6. Unpaid Leave of Absence:
 - a) None

7. Absence Without Pay:
 - a) None

8. Salary/Hours Adjustments:
 - a) Adjust the hours of Special Education / Parapro Heather Parr from 6.5 hours per day to 6.75 hours per day for the 2020 / 2021 school year, effective October 12, 2020.

b) Certified Staff - Based upon additional university training:

| Name | Old Training Level | New Training Level |
|------------------|--------------------------------|--------------------------------|
| Tricia Farr | Master’s Degree + 15, Step 25 | Master’s Degree + 30, Step 25 |
| Lindsey Hamisfar | Bachelor’s Degree, Step 9 | Master’s Degree, Step 9 |
| Patricia Kresila | Master’s Degree, Step 14 | Master’s Degree + 15, Step 14 |
| Sara Palmison | Bachelor’s Degree + 30, Step 4 | Master’s Degree, Step 4 |
| Robert Ronsky | Bachelor’s Degree, Step 9 | Bachelor’s Degree + 15, Step 9 |
| Paula Staffeld | Master’s Degree, Step 14 | Master’s Degree + 15, Step 14 |

9. Employment:

- a) The following transportation employees are contracted to work 178 days per year plus 8 paid holidays at the daily hours listed below for the 2020/2021 school year effective September 3, 2020:
- | | |
|--------------------------------|------------|
| (1) Linda Baker | 6 hours |
| (2) Brian Bratton | 5 hours |
| (3) Edward Brennan | 5 hours |
| (4) Marcia Friend (Bus Aide) | 3.25 hours |
| (5) Rosalyn Harrell | 5 hours |
| (6) Rosalyn Harrell (Bus Aide) | 2 hours |
| (7) Elizabeth Humphreys | 5 hours |
| (8) Barbara Pasta | 5 hours |
| (9) Diane Reininger | 5 hours |
| (10) Barbara Rose | 5 hours |
| (11) Joyce Scolaro | 5 hours |
| (12) Kelsey Smith | 5 hours |
| (13) Molly Smith | 5 hours |
- b) Hire Amy McCown as Substitute Bus Driver on an as-needed basis at the rate of \$15.00 per hour effective October 7, 2020.
- c) Hire the following after school tutors at \$30.00 per hour on an as needed basis; Dave Conklin, Tonya Horner, Candis Krieg, and Jeremy Muhl effective for the 2020/2021 School Year.
- d) Hire Gordon Myers as a Substitute Cleaner/Custodian on an as-needed basis at the rate of \$10.50 per hour effective October 14, 2020.
- e) Hire Gordon Myers to provide light-duty snow plowing services on an as-needed basis at the rate of \$12.50 per hour for the 2020/2021 school year.

f) Supplemental Contracts for the 2020/2021 school year:

| SUPPLEMENTAL | NAME | DIFFERENTIAL |
|---|---------------------|--------------|
| Varsity Boys Soccer Assistant Coach | Andrew Dooley | EL1 |
| Junior Varsity Volleyball Coach | Erin Frenk | EL0 |
| Varsity Boys Basketball Head Coach | Dan Gundert | EL9 |
| 8th Grade Boys Basketball Coach | Mark Saunders | EL6 |
| 7th Grade Boys Basketball Coach | Jim Kolar | EL3 |
| Varsity Girls Basketball Head Coach | Nathan Morris | EL16 |
| Varsity Girls Basketball Assistant Coach | Sherry Barlow | EL16 |
| Varsity Girls Basketball Volunteer Coach | Bruce Lehmkuhl | NA |
| Junior Varsity Girls Basketball Coach | Mark Calhoun II | EL1 |
| 7th Grade Girls Basketball Coach | Joe Saunders | EL9 |
| 8th Grade Girls Basketball Coach | Ken Deidrick | EL8 |
| Varsity Wrestling Head Coach | William Watters Jr. | EL7 |
| Varsity Wrestling Assistant Coach | Daniel McNeely | EL2 |
| Varsity Bowling Head Coach | Tim Rolfe | EL9 |
| Varsity Basketball Cheer Head Coach | Catherine Selzer | EL1 |
| Varsity Basketball Cheer Assistant Coach | Whitney Standen | EL1 |
| Resident Educator Mentor for Jessica Jarolim | Rachel Neenan | EL0 |
| McCormick SAC Club Advisor (50%) | Paula Staffeld | EL6 |
| McCormick SAC Club Advisor (50%) | Jaqueline Woods | EL6 |
| McCormick Middle School Student Council Advisor | Debbie Kimmich | EL7 |
| McCormick Drama Club Advisor | Emily Campofredano | EL6 |
| McCormick Chess Club Advisor | Matt Wilkosz | EL5 |
| McCormick Middle School STEAM Advisor | Amy Bogan | EL4 |
| Builders Club Advisor | Katie Woods | EL4 |
| Wellington High School Yearbook Advisor | Kaitlin Krajcik | EL |

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve Academic Calendar Revisions for 2020/2021 removing the scheduled Professional Days for Monday, November 2, 2020 and Friday, February 12, 2021 and assigning those days as Instructional Days. (see attachments)
- b) Approve MTC Horticultural Services to provide snow plowing services on an as-needed basis dependent on accumulation of 2 or more inches of snow at McCormick Middle School and Wellington High School at the rate of \$380.00 per push and at Westwood Elementary School at the rate of \$155.00 per push during the 2020/2021 school year.
- c) Removal and disposal from inventory and disposal of miscellaneous items no longer in working condition (see attachment).

2. Contracts:

- a) Approve the Agreement For Guardian To Transport Student to Project Search at Lorain County Community College in Elyria, Ohio on a daily basis for the 2020/2021 school year, effective August 26, 2020. (see attachment).

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) Ohio Collaborative for Educating Remotely and Transforming Schools Fund - \$124,360.00

b) Wellington Schools Endowment Grants:

- (1) iPad for Athletics - John Bowman - \$1,000
- (2) Westwood Courtyard Outdoor Learning - Janet Kubasak - \$3,000
- (3) Library Professional Development - Emily Campofredano - \$837
- (4) Color Printer for Resource Room - Madison Virgin - \$250
- (5) Calm My Senses Please - Madison Virgin - \$1,300
- (6) Technology for Contemporary Art - Kaitlin Krajcik - \$3,070
- (7) Pedometers / Activity Trackers - Peter Keenan - \$659

2. Sales Projects:

- a) Westwood Principal's Fund - Spirit Wear Sale
- b) Wellington High School Class of 2021, 2022, 2023, 2024 - Wreath Fundraiser Sale
- c) Wellington High School Class of 2021, 2022, 2023, 2024 - Malley's Chocolate Sale
- d) Wellington High School Class of 2021, 2022, 2023, 2024 - Mattress Fundraiser Sale
- e) Wellington High School Student Council - Homecoming Movie Night
- f) Wellington High School National Honors Society - Gift Card Calendar Fundraiser

3. Donations:

- a) Tina Drake donated cleaning supplies for classrooms with a value of \$54.00.
- b) Mark Rosemark of the A.E. Rosemark Fund has donated \$1,740.00 to the Principal's Fund at Wellington High School to sponsor the Professional Development Training for Sara Palmison to participate in Breathe for Change.
- c) Wellington High School Class of 2020 has donated \$689.78 to the Principal's Fund at Wellington High School to sponsor the ROX Program for students at Wellington High School.
- d) Wellington High School Class of 2020 has donated \$229.93 to the Wellington High School Class of 2021.
- e) Target Department Stores has donated School Supplies, Notebooks, Folders, Crayons, and Hand Sanitizer for Westwood Elementary School with a value of \$500.00.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff ___ Mrs. Reynolds ___ Mr. Stump ___ Mrs. McClafin ___ Mr. Murner ___

- f) Ayers Ratliff donated stamps and other mailing supplies to Wellington K-Kids with a value of \$70.00.
- g) Ayers Ratliff donated one certificate mount for the board presentation valued at \$24.00.
- h) Ayers Ratliff donated one engraved 5x7 brass plate to Wellington High School to mount on the watering station donated by the class of 2020 with a value of \$10.00.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff _____ Mrs. Reynolds _____ Mr. Stump _____ Mrs. McClafin _____ Mr. Murner _____

Total Donations = \$3,317.71

Year-to-Date Total of Donations for 2020/2021 School Year = \$7,569.25

IV. OLD BUSINESS

A. Second Reading and Approval of NEOLA Bylaws & Policy Revisions (Complete Policy Revisions Attached)

1. **Policy 1520 – Employment of Administrators (Revised)**
This policy has been revised to correct a “Scrivener’s Error” that occurred during a recent update. Note the correction at the end of the second paragraph, where the word “not” has been reinserted. This revision should be adopted to maintain accurate policies.
2. **Policy 1530 – Evaluation of Principals and Other Administrators (Revised)**
Revisions to this policy remove references to OTES and remove references to student growth measures that are no longer available. This revised policy should be adopted to maintain accurate policies.
3. **Policy 2266 - Non-Discrimination on the basis of Sex in District Programs or Activities (New)**
4. **Policy 2270 – Religion in the Curriculum (Revised)**
This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content. This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.
5. **Policy 2431 – Interscholastic Athletics**
This policy has been revised to reflect the specific requirement of O.R.C. 3313.535, requiring each Board to establish a minimum grade point average as a condition for students in grades through

WELLINGTON EXEMPTED VILLAGE SCHOOLS
Board of Education Business Meeting – October 20, 2020 – 6:00 P.M.

twelve to participate in interscholastic extracurricular activities.

It should be noted, however, that the Ohio High School Athletic Association (May 29, 2020 Bulletin Board) has declared:

“Fall Scholarship Eligibility: Due to the wide-range of academic grades being given for classwork during the final grading period, all students entering grades 7-12 will be eligible for 2020 fall sports insofar as academic eligibility is concerned.”

This revision reflects current Ohio law and should be adopted to maintain accurate policies.

6. Policy 3124 – Employment Contract (Revised)

The revision to this policy removes reference to employment of administrators, which is covered in Policy 1520 – Employment of Administrators.

This revision is recommended for adoption.

7. Policy 5200 – Attendance (Revised)

This policy has been revised to include a definition of “medical excuse” and to provide some options for defining attendance in a remote learning/distance learning environment. The number of days/hours suggested are offered only as guidance. Other numbers may be determined by the District.

These revisions are recommended for consideration.

8. Policy 5517.02 – Sexual Violence (RESCIND/DELETE)

This policy and administrative guideline are being deleted and replaced with Policy/AG 2266 - Nondiscrimination on the Basis of Sex in Education Programs and Activities, issued as a Special Update in July 2020.

9. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)

10. Policy 5611 – Due Process Rights (Revised)

Revisions to these 2 policies provide for the use of the “Preponderance of Evidence” standard of evidence in determination of student discipline. This standard is consistent with the standard of evidence that has been applied in the Nondiscrimination and Anti-Harassment policies in effect. In addition “Retention of Investigatory Records” has been added to both policies.

These revisions are recommended for adoption.

11. Policy 6144 – Investments (Revised)

This policy has been revised to include the provisions of H.B. 251, to increase from five to ten years the maturity period of other political subdivision's bonds and obligations eligible for investment of a district's interim moneys.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies if the District wishes to take advantage of such investments.

12. Policy 6152 – Student Fees, Fines, and Charges (Revised)

13. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)

These 2 policies have been revised to provide the authorization to allow for online payment of fees, fines, and charges. Additionally, the policies have been streamlined to identify fees to be charged and waivers that may be available.

These revisions are recommended for adoption if online payment is allowed.

14. Policy 6325 - Procurement – Federal Grants/Funds (Revised)

This policy has been revised to reflect the statutory language of O.R.C. 3313.843 that allows for the purchase of services by a district from an educational service center (ESC) pursuant to the authority of the Ohio Department of Education (ODE).

These revisions are recommended for adoption.

15. Policy 6424 - Procurement Cards (Replacement)

This policy has been rewritten to reflect significant changes in the structure of this purchasing mechanism and to provide the appropriate structure and security for use of same. Procurement cards differ notably from credit or debit cards and are not subject to the regulations of S.B. 312 (2018). However, recent audits have found improper procurement card transactions and weak management controls in Ohio school districts.

This replacement is recommended for adoption if the District makes use of procurement cards in

purchasing.

16. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)

This new policy is provided in response to client requests. It is based on guidance from the Ohio Department of Health (ODH) and the Center for Disease Control and Prevention (CDC). The guidance and content of this policy may be included in the District’s Restart/Reopening plan for the 2020-21 school year. The policy provides coverage for students, district employees, and volunteers/visitors.

This new policy is provided for district consideration.

17. Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

V. NEW BUSINESS

A. None

VI. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

VII. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss legal matters; to discuss Union matters.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

VIII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

IX. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, November 3, 2020, Work Session, 6:00 PM, by Zoom
- B. Tuesday, November 17, 2020, Business Meeting, 6:00 PM, by Zoom

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.