

WELLINGTON EXEMPTED VILLAGE SCHOOLS
SPECIAL SESSION via ZOOM

<https://us04web.zoom.us/j/75524416377?pwd=ZWVmNk4rWmRMZHloNzkyZmRqcGZWdz09>

Tuesday, October 6, 2020
6:00 PM

I. CALL TO ORDER – PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

II. PRESENTATIONS & DISCUSSION

- A. Stifel Nicolaus Presentation on McCormick Bond Refinancing, speaker Michelle Hillstrom
- B. Discussion on ReStart Plan & Edmentum
- C. Discussion on the 2019-2020 Ohio School Report Card for the Wellington Schools
- D. Discussion on Policy Revisions
- E. Discussion on Wellington School Support Staff Memorandum of Understanding

III. HEARING OF THE PUBLIC

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative to **current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

IV. First Reading of NEOLA Bylaws & Policy Revisions (no action, reading only)

A. Legal Alert - Title IX Regulations

B. Bylaws and Policies (Complete Policy Revisions Attached)

1. **Policy 1520 – Employment of Administrators (Revised)**

This policy has been revised to correct a “Scrivener’s Error” that occurred during a recent update. Note the correction at the end of the second paragraph, where the word “not” has been reinserted. This revision should be adopted to maintain accurate policies.

2. **Policy 1530 – Evaluation of Principals and Other Administrators (Revised)**

Revisions to this policy remove references to OTES and remove references to student growth measures that are no longer available. This revised policy should be adopted to maintain accurate policies.

3. **Policy 2266 - Non-Discrimination on the basis of Sex in District Programs or Activities (New)**

4. **Policy 2270 – Religion in the Curriculum (Revised)**

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content. This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

5. **Policy 2431 – Interscholastic Athletics**

This policy has been revised to reflect the specific requirement of O.R.C. 3313.535, requiring each Board to establish a minimum grade point average as a condition for students in grades through twelve to participate in interscholastic extracurricular activities. It should be noted, however, that the Ohio High School Athletic Association (May 29, 2020 Bulletin

Board) has declared:

“Fall Scholarship Eligibility: Due to the wide-range of academic grades being given for classwork during the final grading period, all students entering grades 7-12 will be eligible for 2020 fall sports insofar as academic eligibility is concerned.”

This revision reflects current Ohio law and should be adopted to maintain accurate policies.

6. Policy 3124 – Employment Contract (Revised)

The revision to this policy removes reference to employment of administrators, which is covered in Policy 1520 – Employment of Administrators.

This revision is recommended for adoption.

7. Policy 5200 – Attendance (Revised)

This policy has been revised to include a definition of “medical excuse” and to provide some options for defining attendance in a remote learning/distance learning environment. The number of days/hours suggested are offered only as guidance. Other numbers may be determined by the District.

These revisions are recommended for consideration.

8. Policy 5517.02 – Sexual Violence (RESCIND/DELETE)

This policy and administrative guideline are being deleted and replaced with Policy/AG 2266 - Nondiscrimination on the Basis of Sex in Education Programs and Activities, issued as a Special Update in July 2020.

9. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)

10. Policy 5611 – Due Process Rights (Revised)

Revisions to these 2 policies provide for the use of the “Preponderance of Evidence” standard of evidence in determination of student discipline. This standard is consistent with the standard of evidence that has been applied in the Nondiscrimination and Anti-Harassment policies in effect. In addition “Retention of Investigatory Records” has been added to both policies.

These revisions are recommended for adoption.

11. Policy 6144 – Investments (Revised)

This policy has been revised to include the provisions of H.B. 251, to increase from five to ten years the maturity period of other political subdivision's bonds and obligations eligible for investment of a district's interim moneys.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies if the District wishes to take advantage of such investments.

12. Policy 6152 – Student Fees, Fines, and Charges (Revised)

13. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)

These 2 policies have been revised to provide the authorization to allow for online payment of fees, fines, and charges. Additionally, the policies have been streamlined to identify fees to be charged and waivers that may be available.

These revisions are recommended for adoption if online payment is allowed.

14. Policy 6325 - Procurement – Federal Grants/Funds (Revised)

This policy has been revised to reflect the statutory language of O.R.C. 3313.843 that allows for the purchase of services by a district from an educational service center (ESC) pursuant to the authority of the Ohio Department of Education (ODE).

These revisions are recommended for adoption.

15. Policy 6424 - Procurement Cards (Replacement)

This policy has been rewritten to reflect significant changes in the structure of this purchasing mechanism and to provide the appropriate structure and security for use of same. Procurement cards differ notably from credit or debit cards and are not subject to the regulations of S.B. 312 (2018). However, recent audits have found improper procurement card transactions and weak management controls in Ohio school districts.

This replacement is recommended for adoption if the District makes use of procurement cards in purchasing.

16. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)

This new policy is provided in response to client requests. It is based on guidance from the Ohio Department of Health (ODH) and the Center for Disease Control and Prevention (CDC). The

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guidance and content of this policy may be included in the District’s Restart/Reopening plan for the 2020-21 school year. The policy provides coverage for students, district employees, and volunteers/visitors.
This new policy is provided for district consideration.

17. Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.
This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

- V. Approve establishment of a new fund number to track the federal receipts and expenditures of the 21st Century Grant as mandated by the Ohio Department of Education. The new fund number is 509 - 21st Century Grant Fund.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

- VI. Approve the Contracted Services Agreement with Moira Erwine to provide professional development and training for principals on OTES 2.0, for the 2020/2021 School Year for an amount not to exceed \$9,450.00. (Funded by Title 2A - Supporting Effective Instruction Grant).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

- VII. Approve Agreement For Guardian To Transport Student to Positive Education Program Phoenix (PEP Phoenix) in Parma Heights, Ohio on a daily basis for the 2020/2021 school year effective August 31, 2020. (see attachment).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

VIII. Approve the Memorandum of Understanding with the Wellington School Support Staff to allow for flexible work hours with the Cafeteria Workers. (See agreement attached).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

IX. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official, to discuss Safety and Security, Union matters, and legal matters to be kept confidential.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

X. MOTION TO RETURN TO WORK SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

XI. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, October 20, 2020, Business Meeting, 6:00 PM, via Zoom
- B. Tuesday, November 3, 2020, Work Session, 6:00 PM, via Zoom
- C. Tuesday, November 17, 2020, Business Meeting, 6:00 PM, via Zoom

XII. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Ratliff___ Mrs. Reynolds___ Mr. Stump___ Mrs. McClafin___ Mr. Murner___

ADDRESSING THE BOARD

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.