

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION

Via Zoom
October 20, 2020
6:02 P.M.

President Brett Murner called the meeting to order by asking for a roll call.

Present: Ratliff, Reynolds, Stump, Murner

Absent: McClafin

#20-195 APPROVAL OF AMENDED MEETING AGENDA

Motion was made by Stump and seconded by Ratliff to approve the meeting agenda as amended.

1. Page 7, item f., separate vote for Varsity Basketball Cheer Assistant Coach, Whitney Standen.

Yes: Stump, Ratliff, Reynolds, Murner

No: None

President Murner declared this motion passed.

#20-196 MEETING MINUTES APPROVAL

Motion was made by Reynolds and seconded by Stump to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, September 15, 2020 and the Special Session conducted on Tuesday, October 6, 2020.

Yes: Reynolds, Stump, Ratliff, Murner

No: None

President Murner declared this motion passed.

PRESENTATION

1. Hayley Sleggs and Sherry Arcuri on ReStart of the Band and Choir Programs.

ADMINISTRATIVE REPORTS – The Administrative Reports are attached to the Board packet for: Baxendale, Bowman, Drake, Kubasak, Nimmo, Perchinske and Wolanski.

HEARING OF THE PUBLIC

Karen Wright - Questions on Policy 6152 for student fees.

Greg Higgins - Concerns on hybrid model.

Rachael Richardson, David Arcuri and Kerri Broome - Spoke about the band/choir program and the presentation given at the Board meeting.

Cassie Safko-West - Questions on why she can't get her High School student back in school.

Tina Drake - Wanted to thank the teachers for all their hard work. She feels the teachers are not given the credit they deserve.

President Murner thanked all the staff members for what they are doing for our students.

Mrs. McClafin joined the meeting at 7:35 p.m.

REPORTS

1. Athletic Council – J. Reynolds/K. Stump – No meeting
2. Finance – P. McClafin – No meeting
3. Strategic Planning – B. Murner/K. Stump – Mr. Murner stated they met two weeks ago and discussed revisiting the Strategic Plan to update it with the COVID changes.
4. Policies – P. McClafin /J. Reynolds – No Meeting
5. Endowment – K. Stump – Mr. Stump stated the Endowment met and has approved seven grants that are on the Board Agenda tonight for final approval.
6. OSBA Liaison/Student Achievement Liaison– B. Murner – Mr. Murner stated the OSBA has been meeting briefly via Zoom but has not had much output.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff stated the JVS has Issue 18 on the November 3rd ballot. The taxpayers pay \$14,126,156 in property taxes to the JVS yearly. With Issue 18, the JVS would be receiving an additional \$4,526,928, a 32% increase in yearly property taxes. Mr. Ratliff stated the JVS has a pie graph on their website showing their plans on the spending of the funds. Mr. Ratliff is concerned with the figures because they do not add up to equal the funds the JVS would receive over the 10 years.

#20-197 APPROVAL OF FINANCIAL ITEMS

Motion was made by Reynolds and seconded by Ratliff to approve the following financial items:

1. September 2020 Financials;
2. FY21 Amended Certificate of Estimated Resources
3. FY21 Amended Appropriation Resolution
4. Treasurer's Office Official Certificates for Bond Refinancing

Yes: Reynolds, Ratliff, Stump, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-198 APPROVAL OF ISSUANCE AND SALE OF BONDS - SERIES 2013A BONDS

Motion was made by Stump and seconded by Ratliff to approve the following financial item:

1. It is recommended that the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$6,455,000 for the purpose of refinancing at a lower cost the Series 2013A bonds issued for the purpose of the construction of McCormick Middle School be approved. (See Resolution Attached)

Yes: Stump, Ratliff, Reynolds, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-199 APPROVAL OF ISSUANCE AND SALE OF BONDS - SERIES 2013B BONDS

Motion was made by Reynolds and seconded by McClafin to approve the following financial item:

1. It is recommended that the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$3,955,000 for the purpose of refinancing at a lower cost the Series 2013B bonds issued for the purpose of the construction of McCormick Middle School be approved. (See Resolution Attached)

Yes: Reynolds, McClafin, Ratliff, Stump, Murner
No: None

President Murner declared this motion passed.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO BOARD

#20-200 APPROVAL OF PERSONNEL

Motion was made by Stump and seconded by Reynolds to approve the following items:

1. Leave of Absence

- a. Chris Stumphauzer - Intermittent Family Medical Leave beginning October 12, 2020 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
- b. John Watters - Family Medical Leave beginning October 14, 2020 for approximately 12 weeks. Sick leave to run concurrently with FMLA;

2. Salary/Hours Adjustments

- a. Adjust the hours of Special Education/Parapro Heather Parr from 6.5 hours per day to 6.75 hours per day for the 2020/2021 school year, effective October 12, 2020;
- b. Certified Staff - Based upon additional university training:

Name	Old Training Level	New Training Level
Tricia Farr	Master’s Degree + 15, Step 25	Master’s Degree + 30, Step 25
Lindsey Hamisfar	Bachelor’s Degree, Step 9	Master’s Degree, Step 9
Patricia Kresila	Master’s Degree, Step 14	Master’s Degree + 15, Step 14
Sara Palmison	Bachelor’s Degree + 30, Step 4	Master’s Degree, Step 4
Robert Ronsky	Bachelor’s Degree, Step 9	Bachelor’s Degree + 15, Step 9
Paula Staffeld	Master’s Degree, Step 14	Master’s Degree + 15, Step 14

3. Employment:

- a. The following transportation employees are contracted to work 178 days per year plus 8 paid holidays at the daily hours listed below for the 2020/2021 School Year effective September 3, 2020:

- 1. Linda Baker 6 Hours
- 2. Brian Bratton 5 Hours
- 3. Edward Breenan 5 Hours
- 4. Marcia Friend (Bus Aide) 3.25 Hours
- 5. Rosalyn Harrell 5 Hours
- 6. Rosalyn Harrell (Bus Aide) 2 Hours
- 7. Elizabeth Humphreys 5 Hours
- 8. Barbara Pasta 5 Hours
- 9. Diane Reininger 5 Hours
- 10. Barbara Rose 5 Hours
- 11. Joyce Scolaro 5 Hours
- 12. Kelsey Smith 5 Hours

13. Molly Smith

5 Hours

- b. Hire Amy McCown as Substitute Bus Driver on an as-needed basis at the rate of \$15.00 per hour effective October 7, 2020;
- c. Hire the following after school tutors at \$30.00 per hour on an as-needed basis: Dave Conklin, Tonya Horner, Candis Krieg and Jeremy Muhl effective for the 2020/2021 School Year;
- d. Hire Gordon Myers as a Substitute Cleaner/Custodian on an as-needed basis at the rate of \$10.50 per hour effective October 14, 2020;
- e. Hire Gordon Myers to provide light-duty snow plowing services on an as-needed basis at the rate of \$12.50 per hour for the 2020/2021 School Year;
- f. Supplemental Contracts for the 2020/2021 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Boys Soccer Assistant Coach	Andrew Dooley	EL1
Junior Varsity Volleyball Coach	Erin Frenk	EL0
Varsity Boys Basketball Head Coach	Dan Gundert	EL9
8th Grade Boys Basketball Coach	Mark Saunders	EL6
7th Grade Boys Basketball Coach	Jim Kolar	EL3
Varsity Girls Basketball Head Coach	Nathan Morris	EL16
Varsity Girls Basketball Assistant Coach	Sherry Barlow	EL16
Varsity Girls Basketball Volunteer Coach	Bruce Lehmkuhl	NA
Junior Varsity Girls Basketball Coach	Mark Calhoun II	EL1
7th Grade Girls Basketball Coach	Joe Saunders	EL9
8th Grade Girls Basketball Coach	Ken Deidrick	EL8
Varsity Wrestling Head Coach	William Watters Jr.	EL7
Varsity Wrestling Assistant Coach	Daniel McNeely	EL2
Varsity Bowling Head Coach	Tim Rolfe	EL9
Varsity Basketball Cheer Head Coach	Catherine Selzer	EL1
Resident Educator Mentor for Jessica Jarolim	Rachel Neenan	EL0
McCormick SAC Club Advisor (50%)	Paula Staffeld	EL6
McCormick SAC Club Advisor (50%)	Jaqueline Woods	EL6
McCormick Middle School Student Council Advisor	Debbie Kimmich	EL7
McCormick Drama Club Advisor	Emily Campofredano	EL6

McCormick Chess Club Advisor	Matt Wilkosz	EL5
McCormick Middle School STEAM Advisor	Amy Bogan	EL4
Builders Club Advisor	Katie Woods	EL4
Wellington High School Yearbook Advisor	Kaitlin Krajcik	EL

Mr. Ratliff asked Dr. Kubasak if the Westwood K-Kids Advisors would be on the Board Agenda next month. The WWD K-Kids have held a meeting and it was very successful.

Yes: Stump, Reynolds, Ratliff, McClafin, Murner

No: None

President Murner declared this motion passed.

#20-201 APPROVAL OF SUPPLEMENTAL CONTRACT

Motion was made by Ratliff and seconded by Stump to approve the following:

1. Whitney Standen as Varsity Basketball Cheer Assistant Coach, EL1 for 2020/2021 School Year.

Yes: Ratliff, Stump, McClafin, Murner

Abstain: Reynolds

No: None

President Murner declared this motion passed.

#20-202 APPROVAL OF RESOLUTIONS AND CONTRACTS

Motion was made by Reynolds and seconded by McClafin to approve the following resolutions and contracts:

1. Resolutions:

- a. Approve Academic Calendar Revisions for 2020/2021 removing the scheduled Professional Days for Monday, November 2, 2020 and Friday, February 12, 2021 and assigning those days as Instructional Days (see attachments);
- b. Approve MTC Horticultural Services to provide snow plowing services on an as-needed basis dependent on accumulation of 2 or more inches of snow at McCormick Middle School and Wellington High School at the rate of \$380.00 per push and at Westwood Elementary School at the rate of \$155.00 per push during the 2020/2021 School year;

- c. Removal and disposal from inventory and disposal of miscellaneous items no longer in working condition (see attachment).
2. Contract:
- a. Approve the Agreement for Guardian to transport student to Project Search at Lorain County Community College in Elyria, Ohio on a daily basis for the 2020/2021 School Year, effective August 26, 2020 (see attachment)

Yes: Reynolds, McClafin, Ratliff, Stump, Murner
No: None

President Murner declared this motion passed.

#20-203 APPROVAL OF GRANTS, SALES PROJECTS AND DONATIONS

Motion was made by Stump and seconded by Reynolds to approve the following grants, sales projects and donations:

- 1. Grant:
 - a. Ohio Collaborative for Educating Remotely and Transforming Schools Fund - \$124,360.00;
- 2. Endowment Grants:
 - a. iPad for Athletics - John Bowman - \$1,000.00;
 - b. Westwood Courtyard Outdoor Learning - Janet Kubasak - \$3,000.00;
 - c. Library Professional Development - Emily Campofredano - \$837.00;
 - d. Color Printer for Resource Room - Madison Virgin - \$250.00;
 - e. Calm My Senses Please - Madison Virgin - \$1,300.00;
 - f. Technology for Contemporary Art - Kaitlin Krajcik - \$3,070.00;
 - g. Pedometers/Activity Trackers - Peter Keenan - \$659.00.
- 3. Sales Projects:
 - a. Westwood Principal's Fund - Spirit Wear Sale;
 - b. Wellington High School Class of 2021, 2022, 2023, 2024 - Wreath Sale;
 - c. Wellington High School Class of 2021, 2022, 2023, 2024 - Malley's Chocolate Sale;
 - d. Wellington High School Class of 2021, 2022, 2023, 2024 - Mattress Sale;
 - e. Wellington High School Student Council - Homecoming Movie Night;
 - f. Wellington High School National Honors Society - Gift Card Calendar Fundraiser.
- 4. Donations:
 - a. Tina Drake donated cleaning supplies for classrooms with a value of \$54.00;

- b. Mark Rosemark of the A.E. Rosemark Fund has donated \$1,740.00 to the Principal's Fund at WHS to sponsor the Professional Development Training for Sara Palmison to participate in Breathe for Change;
- c. Wellington High School Class of 2020 has donated \$689.78 to the Principal's Fund at WHS to sponsor the ROX Program for students at WHS;
- d. Wellington High School Class of 2020 has donated \$229.93 to the Wellington High School Class of 2021;
- e. Target Department Stores has donated school supplies, notebooks, folders, crayons and hand sanitizer for Westwood Elementary School with a value of \$500.00.

Yes: Stump, Reynolds, Ratliff, McClafin, Murner

No: None

President Murner declared this motion passed.

#20-204 APPROVAL OF DONATIONS

Motion was made by Stump and seconded by Reynolds to approve the following donations:

1. Donations:

- a. Ayers Ratliff donated stamps and other mailing supplies to Wellington K-Kids with a value of \$70.00;
- b. Ayers Ratliff donated one certificate mount for the Board presentation valued at \$24.00;
- c. Ayers Ratliff donated one engraved 5x7 brass plate to Wellington High School to mount on the watering station donated by the Class of 2020 with a value of \$10.00.

Yes: Stump, Reynolds, McClafin, Murner

Abstain: Ratliff

No: None

President Murner declared this motion passed.

Total Donations = \$3,317.71

Year-toDate Total of Donations for 2020/2021 School Year = \$7,569.25

OLD BUSINESS

#20-205 Motion was made by Reynolds and seconded by Stump to approve the following:

- A. Second Reading and Approval of NEOLA Bylaws & Policy Revisions (Complete Policy Revisions Attached)

1. **Policy 1520 – Employment of Administrators (Revised)**
This policy has been revised to correct a “Scrivener’s Error” that occurred during a recent update. Note the correction at the end of the second paragraph, where the word “not” has been reinserted.
This revision should be adopted to maintain accurate policies.
2. **Policy 1530 – Evaluation of Principals and Other Administrators (Revised)**
Revisions to this policy remove references to OTES and remove references to student growth measures that are no longer available.
This revised policy should be adopted to maintain accurate policies.
3. **Policy 2266 - Non-Discrimination on the basis of Sex in District Programs or Activities (New)**
4. **Policy 2270 – Religion in the Curriculum (Revised)**
This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.
This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.
5. **Policy 2431 – Interscholastic Athletics**
This policy has been revised to reflect the specific requirement of O.R.C. 3313.535, requiring each Board to establish a minimum grade point average as a condition for students in grades through twelve to participate in interscholastic extracurricular activities.
It should be noted, however, that the Ohio High School Athletic Association (May 29, 2020 Bulletin Board) has declared:
“Fall Scholarship Eligibility: Due to the wide-range of academic grades being given for classwork during the final grading period, all students entering grades 7-12 will be eligible for 2020 fall sports insofar as academic eligibility is concerned.”
This revision reflects current Ohio law and should be adopted to maintain accurate policies.
6. **Policy 3124 – Employment Contract (Revised)**
The revision to this policy removes reference to employment of administrators, which is covered in Policy 1520 – Employment of Administrators.
This revision is recommended for adoption.
7. **Policy 5200 – Attendance (Revised)**
This policy has been revised to include a definition of “medical excuse” and to provide some options for defining attendance in a remote learning/distance learning environment. The number of days/hours suggested are offered only as guidance. Other numbers may be determined by the District.
These revisions are recommended for consideration.
8. **Policy 5517.02 – Sexual Violence (RESCIND/DELETE)**
This policy and administrative guideline are being deleted and replaced with Policy/AG 2266 - Nondiscrimination on the Basis of Sex in Education Programs and Activities, issued as a Special Update in July 2020.
9. **Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)**
10. **Policy 5611 – Due Process Rights (Revised)**
Revisions to these 2 policies provide for the use of the “Preponderance of Evidence” standard of

evidence in determination of student discipline. This standard is consistent with the standard of evidence that has been applied in the Nondiscrimination and Anti-Harassment policies in effect. In addition "Retention of Investigatory Records" has been added to both policies. These revisions are recommended for adoption.

11. Policy 6144 – Investments (Revised)

This policy has been revised to include the provisions of H.B. 251, to increase from five to ten years the maturity period of other political subdivision's bonds and obligations eligible for investment of a district's interim monies.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies if the District wishes to take advantage of such investments.

12. Policy 6152 – Student Fees, Fines, and Charges (Revised)

13. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)

These 2 policies have been revised to provide the authorization to allow for online payment of fees, fines, and charges. Additionally, the policies have been streamlined to identify fees to be charged and waivers that may be available.

These revisions are recommended for adoption if online payment is allowed.

14. Policy 6325 – Procurement – Federal Grants/Funds (Revised)

This policy has been revised to reflect the statutory language of O.R.C. 3313.843 that allows for the purchase of services by a district from an educational service center (ESC) pursuant to the authority of the Ohio Department of Education (ODE).

These revisions are recommended for adoption.

15. Policy 6424 – Procurement Cards (Replacement)

This policy has been rewritten to reflect significant changes in the structure of this purchasing mechanism and to provide the appropriate structure and security for use of the same.

Procurement cards differ notably from credit or debit cards and are not subject to the regulations of S.B. 312 (2018). However, recent audits have found improper procurement card transactions and weak management controls in Ohio school districts.

This replacement is recommended for adoption if the District makes use of procurement cards in purchasing.

16. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)

This new policy is provided in response to client requests. It is based on guidance from the Ohio Department of Health (ODH) and the Center for Disease Control and Prevention (CDC).

The guidance and content of this policy may be included in the District's Restart/Reopening plan for the 2020-21 school year. The policy provides coverage for students, district employees, and volunteers/visitors.

This new policy is provided for district consideration.

17. Policy 8800 – Religious/Patriotic Ceremonies and Observances (Revised)

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and "any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint" as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods.

Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

Yes: Reynolds, Stump, Ratliff, McClafin, Murner

No: None

President Murner declared this motion passed.

NEW BUSINESS - Mr. Ratliff spoke about his concerns with the cafeteria. Breakfast and lunch counts are down. Mrs. Reynolds feels with the bus routes being so tightly scheduled with the start time of school, that the kids may not have enough time to eat. Mr. Murner suggested we publicize the free meals more and try to do more take home foods.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - Mr. Weber mentioned the post report is ready from Heapy on the energy efficiency at McCormick Middle School along with Heapy's recommendations. Heapy's report will be discussed at the Work Session on November 3, 2020.

#20-206 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by Reynolds to move to Executive Session at 8:16 p.m. per the Ohio Revised Code 121.22 (G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss legal matters; to discuss Union matters.

Yes: Stump, Reynolds, Ratliff, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-207 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Reynolds and seconded by Ratliff to return to Regular Session at 9:39 p.m.

Yes: Reynolds, Ratliff, Stump, McClafin, Murner
No: None

President Murner declared this motion passed.

FUTURE BOARD OF EDUCATION MEETINGS

- A. Monday, November 2, 2020, Work Session, 6:00 PM by Zoom
- B. Tuesday, November 17, 2020, Business Meeting, 6:00 PM by Zoom

The Board is changing the November 3, 2020 Work Session meeting to November 2, 2020.

#20-208 ADJOURNMENT

Motion was made by Stump and seconded by Reynolds to adjourn the Regular Session at 9:42 p.m.

Yes: Stump, Reynolds, Ratliff, McClaffin, Murner

No: None

President Murner declared this motion passed.

Board President

Treasurer

Note: An audio recording was made of this meeting and is available upon request in the Treasurer's Office