

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF SPECIAL SESSION

Via ZOOM

October 6, 2020

6:02 P.M.

President Murner called the meeting to order by asking for a roll call.

Present: Ratliff, Reynolds, Stump, Murner

Absent: None

#20-187 APPROVAL OF MEETING AGENDA AS PRESENTED

Motion was made by Stump and seconded by Reynolds to approve the meeting agenda as presented.

Yes: Stump, Reynolds, Ratliff, Murner

No: None

President Murner declared this motion passed.

PRESENTATIONS & DISCUSSION

1. Stifel Nicolaus Presentation on McCormick Bond Refinancing, speaker Michelle Hillstrom
2. Discussion on ReStart Plan & Edmentum
3. Discussion on the 2019/2020 Ohio School Report Card for the Wellington Schools
4. Discussion on Policy Revisions
5. Discussion on Wellington Schools Support Staff Memorandum of Understanding

Penny McClafin joined the meeting at 7:35 p.m.

HEARING OF THE PUBLIC

1. Amy Bogan, Amy Sword and Christy Stahl spoke about online learning. (see attached Chat text.

First Reading of NEOLA Bylaws & Policy Revisions (no action, reading only)

A. Legal Alert - Title IX Regulations

B. Bylaws and Policies (Complete Policy Revision Attached)

1. **Policy 1520 – Employment of Administrators (Revised)**

This policy has been revised to correct a "Scrivener's Error" that occurred during a recent update. Note the correction at the end of the second paragraph, where the word "not" has been reinserted.

This revision should be adopted to maintain accurate policies.

2. **Policy 1530 – Evaluation of Principals and Other Administrators (Revised)**

Revisions to this policy remove references to OTEs and remove references to student growth measures that are no longer available.

This revised policy should be adopted to maintain accurate policies.

3. **Policy 2266 - Non-Discrimination on the basis of Sex in District Programs or Activities (New)**

4. **Policy 2270 – Religion in the Curriculum (Revised)**

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and "any other activity of a religious nature, including wearing symbolic clothing or expression of a religious viewpoint" as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

5. **Policy 2431 – Interscholastic Athletics**

This policy has been revised to reflect the specific requirement of O.R.C. 3313.535, requiring each Board to establish a minimum grade point average as a condition for students in grades through twelve to participate in interscholastic extracurricular activities. It should be noted, however, that the Ohio High School Athletic Association (May 29, 2020 Bulletin Board) has declared:

"Fall Scholarship Eligibility: Due to the wide-range of academic grades being given for classwork during the final grading period, all students entering grades 7-12 will be eligible for 2020 fall sports insofar as academic eligibility is concerned."

This revision reflects current Ohio law and should be adopted to maintain accurate policies.

6. **Policy 3124 – Employment Contract (Revised)**

The revision to this policy removes reference to employment of administrators, which is covered in Policy 1520 – Employment of Administrators.

This revision is recommended for adoption.

7. **Policy 5200 – Attendance (Revised)**

This policy has been revised to include a definition of “medical excuse” and to provide some options for defining attendance in a remote learning/distance learning environment. The number of days/hours suggested are offered only as guidance. Other numbers may be determined by the District.

These revisions are recommended for consideration.

8. **Policy 5517.02 – Sexual Violence (RESCIND/DELETE)**

This policy and administrative guideline are being deleted and replaced with Policy/AG 2266 - Nondiscrimination on the Basis of Sex in Education Programs and Activities, issued as a Special Update in July 2020.

9. **Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)**

10. **Policy 5611 – Due Process Rights (Revised)**

Revisions to these 2 policies provide for the use of the “Preponderance of Evidence” standard of evidence in determination of student discipline. This standard is consistent with the standard of evidence that has been applied in the Nondiscrimination and Anti-Harassment policies in effect. In addition “Retention of Investigatory Records” has been added to both policies.

These revisions are recommended for adoption.

11. **Policy 6144 – Investments (Revised)**

This policy has been revised to include the provisions of H.B. 251, to increase from five to ten years the maturity period of other political subdivision's bonds and obligations eligible for investment of a district's interim moneys.

This revised policy reflects current Ohio law and should be adopted to maintain accurate policies if the District wishes to take advantage of such investments.

12. **Policy 6152 – Student Fees, Fines, and Charges (Revised)**

13. **Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)**

These 2 policies have been revised to provide the authorization to allow for online payment of fees, fines, and charges. Additionally, the policies have been streamlined to identify fees to be charged and waivers that may be available.

These revisions are recommended for adoption if online payment is allowed.

14. **Policy 6325 - Procurement – Federal Grants/Funds (Revised)**

This policy has been revised to reflect the statutory language of O.R.C. 3313.843 that allows for the purchase of services by a district from an educational service center (ESC) pursuant to the authority of the Ohio Department of Education (ODE).

These revisions are recommended for adoption.

15. **Policy 6424 - Procurement Cards (Replacement)**

This policy has been rewritten to reflect significant changes in the structure of this purchasing mechanism and to provide the appropriate structure and security for use of same. Procurement cards differ notably from credit or debit cards and are not subject to the regulations of S.B. 312 (2018). However, recent audits have found improper procurement card transactions and weak management controls in Ohio school districts. This replacement is recommended for adoption if the District makes use of procurement cards in purchasing.

16. **Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)**

This new policy is provided in response to client requests. It is based on guidance from the Ohio Department of Health (ODH) and the Center for Disease Control and Prevention (CDC). The guidance and content of this policy may be included in the District's Restart/Reopening plan for the 2020-21 school year. The policy provides coverage for students, district employees, and volunteers/visitors.

This new policy is provided for district consideration.

17. **Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)**

This policy has been revised because of changes enacted by H.B. 164. The new law defines religious expression to include prayer, religious gatherings such as prayer groups, distribution of written materials or literature of a religious nature, and “any other activity of

a religious nature, including wearing symbolic clothing or expression of a religious viewpoint” as long as the expression is not vulgar, obscene, indecent, or offensively lewd. Boards are no longer permitted to restrict student exercise of religion to lunch periods or other non-instructional time periods. Finally, the law declares that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other type of classroom assignment. Rather, the assignments must be graded or scored using ordinary academic standards and shall neither reward or penalize a student based on the religious content.
This revised policy reflects current Ohio law and should be adopted to maintain accurate policies.

#20-188 APPROVAL OF FUND #509 - 21ST CENTURY GRANT FUND

Motion was made by Stump and seconded by Reynolds to approve the following:

1. Approve establishment of a new fund number to track the federal receipts and expenditures of the 21st Century Grant as mandated by the Ohio Department of Education. The new fund number is 509 - 21st Century Grant Fund.

Yes: Stump, Reynolds, Ratliff, McClafflin, Murner
No: None

President Murner declared this motion passed.

#20-189 APPROVAL OF CONTRACTED SERVICES AGREEMENT WITH MOIRA ERWINE

Motion was made by Reynolds and seconded by Murner to approve the following:

1. Approve the Contracted Services Agreement with Moira Erwine to provide professional development and training for principals on OTES 2.0, for the 2020/2021 School Year for an amount not to exceed \$9,450.00. (Funded by Title IIA - Supporting Effective Instruction Grant).

Yes: Reynolds, Murner, Ratliff, Stump, McClafflin
No: None

President Murner declared this motion passed.

#20-190 APPROVAL FOR GUARDIAN TO TRANSPORT STUDENT

Motion was made by Ratliff and seconded by McClafflin to approve the following:

1. Approve agreement for guardian to transport student to Positive Education Program Phoenix (PEP Phoenix) in Parma Heights, Ohio on a daily basis for the 2020/2021 School Year effective August 31, 2020. (see attachment)

Mr. Weber stated the district does not have a driver available to transport the student.

Yes: Ratliff, McClafin, Reynolds, Stump, Murner
No: None

President Murner declared this motion passed.

#20-191 APPROVAL OF MOU WITH WSSS FOR FLEXIBLE HOURS WITH CAFETERIA

Motion was made by Stump and seconded by Reynolds to approve the following:

1. Approve the Memorandum of Understanding with the Wellington School Support Staff to allow for flexible work hours with the Cafeteria Workers. (see agreement attached)

Yes: Stump, Reynolds, Ratliff, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-192 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Ratliff and seconded by Reynolds to move to Executive Session at 7:50 p.m. per the Ohio Revised Code 121.22 (G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss safety and security, union matters and legal matters to be kept confidential.

Yes: Ratliff, Reynolds, Stump, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-193 APPROVAL TO RETURN TO SPECIAL SESSION

Motion was made by Reynolds and seconded by Stump to return to Special Session at 9:27 p.m.

Yes: Reynolds, Stump, Ratliff, McClafin, Murner

No: None

President Murner declared this motion passed.

FUTURE MEETINGS

- A. Tuesday, October 20, 2020, Business Meeting, 6:00 PM, via Zoom
- B. Tuesday, November 3, 2020, Work Session, 6:00 PM, via Zoom
- C. Tuesday, November 17, 2020, Business Meeting, 6:00 PM, via Zoom

#20-194 ADJOURNMENT

Motion was made by Stump and seconded by McClafin to adjourn the Special Session at 9:30 p.m.

Yes: Stump, McClafin, Ratliff, Reynolds, Murner

No: None

President Murner declared this motion passed.

Board President

Treasurer

Note: There is an audio recording made of this meeting and available upon request in the Treasurer's Office.