

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES OF REGULAR SESSION

Via Zoom
April 21, 2020
6:02 P.M.

President, Brett Murner called the meeting to order by asking for a roll call.

Present: Ratliff, Reynolds, Stump, McClafin, Murner

Absent: None

#20-063 APPROVAL OF MEETING AGENDA

Motion was made by Stump and seconded by McClafin to approve the meeting agenda as amended.

1. Page 3, Transfers/Reassignments: Change Heather Parr from EL4 to EL6.

Yes: Stump, McClafin, Ratliff, Reynolds, Murner

No: None

President Murner declared this motion passed.

#20-064 MEETING MINUTES APPROVAL

Motion was made by Reynolds and seconded by McClafin to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, March 16, 2020 and the Work Session conducted on Tuesday, April 7, 2020.

Yes: Reynolds, McClafin, Ratliff, Stump, Murner

No: None

President Murner declared this motion passed.

PRESENTATION – None

ADMINISTRATIVE REPORTS – The Administrative Reports are attached to the Board packet for: Baxendale, Bowman, Drake, Nimmo, Perchinske and Ward.

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – J. Reynolds/K. Stump – The committee is wanting to schedule a meeting because the coaches want to discuss summer activities.
2. Finance – P. McClafin – No meeting
3. Strategic Planning – B. Murner/K. Stump – No meeting, will be scheduling Zoom meeting.
4. Policies – P. McClafin /J. Reynolds – There is a meeting planned for this Friday.
5. Endowment – K. Stump – No meeting. The Endowment is looking at grants for teachers that were missed at the time The Endowment reviewed and approved the last grants.
6. OSBA Liaison/Student Achievement Liaison– B. Murner – They are discussing how to deal with communications for students in the classrooms in the fall and what it will look like.
7. J.V.S. Board – A. Ratliff – There was a Zoom meeting on April 16th and 21 people attended the meeting. The Board discussed the problem with students who need lab hours for their certifications.

#20-065 APPROVAL OF FINANCIAL ITEMS

Motion was made by Ratliff and seconded by McClafin to approve the following financial item:

1. March Financials;
2. Approve the amount and rates as determined by the Lorain Budget Commission and authorize the necessary Tax Levies and certifying them to the County Auditor as presented.

Yes: Ratliff, McClafin, Reynolds, Stump, Murner
No: None

President Murner declared this motion passed.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO BOARD

#20-066 APPROVAL OF EMPLOYMENT OF PERSONNEL

Motion was made by Reynolds and seconded by Stump to approve the following item:

1. Transfers/Reassignments:

- a. Authorize the transfer of Heather Parr from Cafeteria Monitor & Special Needs Bus Aide to Student Specific Special Education Aide (EL6) effective the 2020/2021 school year.

Yes: Reynolds, Stump, Ratliff, McClafin, Murner

No: None

President Murner declared this motion passed.

#20-067 APPROVAL OF RESOLUTIONS

Motion was made by McClafin and seconded by Stump to approve the following resolutions:

1. Resolutions:

- a. Approve Lunch prices for the 2020/2021 school year:

K-3	\$2.80 (no change)	Reduced \$.40
4-8	\$2.85 (no change)	Reduced \$.40
9-12	\$3.00 (no change)	Reduced \$.40
Milk	\$0.50 (no change)	
Adult	\$3.50 (+.15)	

- b. Approve Breakfast prices for the 2020/2021 school year:

K-3	\$1.40 (no change)	Reduced \$.30
4-8	\$1.40 (no change)	Reduced \$.30
9-12	\$1.40 (no change)	Reduced \$.30
Milk	\$ 0.50 (no change)	
Adult	\$1.75 (no change)	

- c. Approve the following substitute rates for the 2020/2021 school year:

- 1. Bus Driver Substitutes - \$15.00/hour (no change)
- 2. Home Instruction Teachers - \$30.00/hour (no change)
- 3. Tutors - \$30.00/hour (no change)

Yes: McClafin, Stump, Ratliff, Reynolds, Murner

No: None

President Murner declared this motion passed.

#20-068 APPROVAL OF RESOLUTION

Motion was made by Reynolds and seconded by McClafin to approve the following resolution:

1. Resolution:

a. Approve the following substitute rates for the 2020/2021 school year:

1. Teacher Substitutes - \$105/day (+10)
2. Classified Substitutes - \$10.50/hour (no charge)

Yes: Reynolds, McClafin, Ratliff, Stump

Abstain: Murner

No: None

President Murner declared this motion passed.

#20-069 APPROVAL OF CONTRACTS

Motion was made by McClafin and seconded by Reynolds to approve the following contracts:

1. Contracts:

- a. Multi-Service Agreement with the Educational Service Center of Lorain County for the 2020/2021 school year;
- b. Agreement with the Mental Health, Addiction and Recovery Services (MHARS) Board of Lorain County to provide Consultation, Education and Prevention Activities for the 2020/2021 school year.

Yes: McClafin, Reynolds, Ratliff, Stump, Murner

No: None

President Murner declared this motion passed.

#20-070 APPROVAL OF SALES PROJECT AND DONATIONS

Motion was made by Stump and seconded by McClafin to approve the following sales project and donations:

1. Sales Project:

- a. Westwood & McCormick K-Kids Pennies for Patients, February 1, 2020 through March 3, 2020.

2. Donations:

- a. Wellington Eagles made a donation to the Wellington Track Team in the amount of \$1,000.00;
- b. The Wellington Eagles made a donation to the Duke Pride Carnival in the amount of \$500.00;
- c. The Wellington V.F.W. Post #6941 made a donation to the Duke Pride Carnival in the amount of \$125.00;
- d. Dr. Jack Coates made a donation to the Duke Pride Carnival in the amount of \$50.00;
- e. Alice Harrison made a donation to the Westwood K-KIDS in the amount of \$100.00;
- f. Laurie Pochatek made a donation to the Wellington High School Principal's Fund in the amount of \$30.00.

Total Donations = \$1,805.00

Year-toDate Total of Donations for 2019/2020 School Year = \$39,069.24

Yes: Stump, McClafin, Ratliff, Reynolds, Murner

No: None

President Murner declared this motion passed.

OLD BUSINESS – None

NEW BUSINESS

A. NEOLA LEGAL ALERTS

- 1. Board Meetings During a Public Health Emergency
- 2. Family First Coronavirus Response Act
- 3. OTES & OPES
- 4. Non-Routine Use of Buses
- 5. Substitute Teaching Licenses
- 6. Emotional Support & Comfort Animals & Therapy Dogs
- 7. Use of FMLA Leave to Attend IEP Team Meetings
- 8. Annual Random Drug Testing Rate Increase and New Federal Motor Carrier Safety Administration Clearinghouse

B. NEOLA BYLAWS & POLICIES - First Reading

1. Policy 1520 - Employment of Administrators (Revised)
2. Policy 1615 - Use of Tobacco by Administrators (New)
3. Policy 2464 - Gifted Education and Identification (Revised)
4. Policy 3120 - Employment of Professional Staff (Revised)
5. Policy 3120.04 - Employment of Substitutes (Revised)
6. Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
7. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
8. Policy 3215 - Use of Tobacco by Professional Staff (Revised)
9. Policy 4120 - Employment of Classified Staff (Revised)
10. Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
11. Policy 4124 - Employment Contract (Revised)
12. Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety-Sensitive Functions (Revised)
13. Policy 5460 - Graduation Requirements (Revised)
14. Policy 5460.02 - Students At-Risk of Not Qualifying for a High School Diploma (New)
15. Policy 6107 - Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures (Revised)
16. Policy 6108 - Authorization to Make Electronic Fund Transfers (New)
17. Policy 7434 - Use of Tobacco on School Premises (Revised)
18. Policy 8420.01 - Pandemics and other Medical Emergencies (Reissued)
19. Policy 8450 - Control of Casual-Contact Communicable Diseases (Reissued)

COMMENTS OR STATEMENTS FROM BOARD MEMBERS – Mr. Ratliff stated with the funds collected for the Duke Pride Carnival, Well-Help should be able to give each student \$35 a month for the summer food program. Mrs. Gabler stated the district has received \$12,990.

Mr. Ratliff also mentioned he will be donating a graduation clock to each senior.

PUBLIC INPUT – None

#20-071 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by Reynolds to move to Executive Session at 7:09 p.m. per the Ohio Revised Code 121.22 (G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss Safety and Security; to discuss Union matters.

Yes: Stump, Reynolds, Ratliff, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-072 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Ratliff and seconded by Reynolds to return to Regular Session at 9:13 p.m.

Yes: Ratliff, Reynolds, Stump, McClafin, Murner
No: None

President Murner declared this motion passed.

#20-073 APPROVAL TO ADD A RESOLUTION TO TERMINATE A NON-TEACHER EMPLOYEE - BARB ZIEGLER

Motion was made by Reynolds and seconded by Ratliff to approve to add the following resolution to the agenda:

1. Whereas, Article 14 of the Negotiated Agreement between the Board of Education and the Wellington School Support Staff sets forth the procedures for terminating a classified employee in the District; and

Whereas, the employee, Barb Ziegler, was given a pre-termination letter containing a written statement describing charges against her and the time and place of a hearing regarding her possible termination; and

Whereas, the hearing was held on April 20, 2020, and the employee was represented at the hearing by the WSSS President, the OEA Labor Relations Consultant and an OEA Attorney; and

Whereas, the Superintendent considered the information provided by the employee's representatives at the hearing and made one modification to the specifications for termination by removing one paragraph from the pre-termination notice letter and reissued an amended pre-termination notice letter on April 20, 2020; and

Whereas, the Superintendent has recommended that the employee be terminated from employment with the Board of Education effective immediately.

Yes: Reynolds, Ratliff, Stump, McClafin, Murner

No: None

President Murner declared this motion passed.

#20-074 APPROVAL OF RESOLUTION TO TERMINATE A NON-TEACHER EMPLOYEE - BARB ZIEGLER

Motion was made by Ratliff and seconded by Reynolds to approve the following resolution:

1. Approval of the Resolution to terminate a Non-Teacher Employee, Barb Ziegler.

Yes: Ratliff, Reynolds, Stump, McClafin, Murner

No: None

President Murner declared this motion passed.

FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, May 5, 2020, Work Session, 6:00 PM, Westwood Elementary School or by Zoom
- B. Tuesday, May 19, 2020, Business Meeting, 6:00 PM, McCormick Middle School or by Zoom

#20-075 ADJOURNMENT

Motion was made by Ratliff and seconded by Stump to adjourn the Regular Session at 9:19 p.m.

Yes: Ratliff, Stump, Reynolds, McClafin, Murner

No: None

President Murner declared this motion passed.

President

Treasurer

Note: An audio recording was made of this meeting and is available upon request in the Treasurer's Office.