

**WELLINGTON EXEMPTED VILLAGE
SCHOOL DISTRICT**

**MINUTES OF REGULAR SESSION
Westwood Elementary School - Dining Hall
December 17, 2019
6:00 P.M.**

President, Daniel Rosecrans called the meeting to order by asking for a roll call.

Present: McClafin, Ratliff, Stump, Murner, Rosecrans
Absent: None

#19-194 APPROVAL OF MEETING AGENDA

Motion was made by Ratliff and seconded by McClafin to approve the meeting agenda as amended.

1. Page 3, "Employment" item b., add "6.5 hours per day" for Rebecca Piotrowski;
2. Page 7, "Executive Session", add "action may follow".

Yes: Ratliff, McClafin, Stump, Murner, Rosecrans
No: None

President Rosecrans declared this motion passed.

#19-195 MEETING MINUTES APPROVAL

Motion was made by Stump and seconded by Ratliff to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, November 19, 2019 and the Work Session conducted on Tuesday, December 3, 2019.

Yes: Stump, Ratliff, McClafin, Murner, Rosecrans
No: None

President Rosecrans declared this motion passed.

PRESENTATIONS

1. Jayson Keenan - Varsity Football - All Ohio 1st Team
2. Robert Howells - Varsity Football Coach of the Year
3. McCormick Mock Trial Teams - 1st Place

ADMINISTRATIVE REPORTS – The Administrative Reports are attached to the Board packet for: Baxendale, Bowman, Drake, Nimmo, Perchinske and Ward.

Mr. Ratliff spoke to Mrs. Gabler about being concerned that the Athletic Account has been negative for months. Mrs. Gabler feels the account will be okay once basketball season is done.

HEARING OF THE PUBLIC – Amy Sasack spoke about her concerns with Roger Sasack’s baseball coach contract not being renewed.

REPORTS

1. Athletic Council – D. Rosecrans/K. Stump – Mr. Stump stated they had a meeting and the discussion was about the athletic boosters.
2. Finance – P. McClafin – No report
3. Strategic Planning – B. Murner/K. Stump – No report
4. Policies – P. McClafin / A. Ratliff – Mr. Ratliff reported there will be a discussion at the next Board meeting on the policy changes.
5. Endowment – K. Stump – Mr. Stump reported eight grants were approved and are on the Board Agenda for tonight. Mr. Stump briefly spoke about the College Savings Plan.
6. OSBA Liaison/Student Achievement Liaison- B. Murner – No report
7. J.V.S. Board – A. Ratliff – Mr. Ratliff spoke about the students’ dress code at the JVS. The students collected 6,000# of food for the Second Harvest Food Drive. The JVS will have a meeting tomorrow night from 5-7 p.m. for 8th and 9th graders interested in attending the JVS. The students will start their winter break December 20th.

#19-196 APPROVAL OF FINANCIAL ITEM

Motion was made by Ratliff and seconded by McClafin to approve the following financial item:

1. November Financials

Yes: Ratliff, McClafin, Stump, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO BOARD

#19-197 APPROVAL OF EMPLOYMENT OF PERSONNEL

Motion was made by Murner and seconded by McClafin to approve the following items:

1. Resignation:
 - a. William King as Custodian at Westwood Elementary School effective December 31, 2019.
2. Leave of Absence:
 - a. Ann Peterson – Family Medical Leave beginning December 6, 2019 for approximately 12 weeks. Sick Leave to run concurrently with FMLA;
 - b. Kelsey Smith - Family Medical Leave beginning February 27, 2020 for approximately 12 weeks. Sick Leave to run concurrently with FMLA;
 - c. Deborah Krugman - Family Medical Leave beginning November 21, 2019 for approximately 12 weeks. Sick Leave to run concurrently with FMLA.
3. Salary Adjustments:
 - a. Correct the Salary Placement of Chrystal Poling, Head Cook at Wellington High School, from EL0 to EL8 effective to date of hire, November 12, 2019 at 7 hours per day for 2019/2020 school year;
 - b. Adjust the hours of Bus Driver Barb Pasta from 5 hours to 6 hours per day for the 2019/2020 school year effective November 21, 2019.
4. Employment:
 - a. Hire Marsha Hartman as Interim Administrative Assistant to the Superintendent on an as-needed-basis for the 2019/2020 School Year effective December 4, 2019 at rate of \$26.86 per hour;
 - b. Hire Rebecca Piotrowski as One-on-One Special Education Aide at Westwood Elementary School for the 2019/2020 School Year effective December 18, 2019 for 6.5 hours per day (EL0);
 - c. Hire Logan Weigand as Long-Term Substitute Intervention Specialist at Westwood Elementary (50%) and at McCormick(50%) for the 2019/2020 School Year effective December 18, 2019;
5. Supplemental Contracts for the 2019/2020 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Assistant Varsity Basketball Coach	Robert Howells	EL0

Head Varsity Baseball Coach	Daniel Davison	EL0
Assistant Varsity Softball Coach	Roger Wright	EL9
Jr. Varsity Softball Coach	Kaitlin Krajcik	EL2
Assistant Varsity Track Coach	Jerrica Frye	EL1

Yes: Murner, McClafin, Ratliff, Stump
 Abstain: Rosecrans
 No: None

President Rosecrans declared this motion passed.

#19-198 APPROVAL OF RESOLUTIONS

Motion was made by Murner and seconded by Stump to approve the following Resolutions:

1. Request Resolutions:

- a. Approve the elimination of one (1) school bus, known locally as Bus #1, 2008 Thomas, VIN #4UZABRDC48CZ10621 from the fleet and authorize the Treasurer to sell it on GovDeals.com;
- b. Approve the purchase of one (1) used school bus, to be known locally as Bus #3, 2012 IC-77 Passenger School Bus, VIN #4DRBUAAN6CB394458 from Rush Truck Centers of Ohio, Inc., for an amount not to exceed \$29,995.00 (see attached).

Yes: Murner, Stump, McClafin, Ratliff, Rosecrans
 No: None

President Rosecrans declared this motion passed.

#19-199 APPROVAL OF ENDOWMENT GRANTS, SALES PROJECTS AND DONATIONS

Motion was made by Ratliff and seconded by McClafin to approve the following Endowment Grants, sales projects and donations:

1. Endowment Grants:

- a. Fourth and Fifth Grade Programs – Jacquie Woods and Megan Birchfield - \$2,750.00;
- b. Community Service Day Leadership Speaker – Katie Woods - \$2,280.00;

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- c. Digital Media Technology – Dave Conklin - \$4,530.00;
- d. Much Ado About Nothing Field Trip – Tara Gallagher - \$815.00;
- e. Providing Tools for Emerging Artists – Kaitlin Krajcik - \$3,5000.00;
- f. SAE Towers- Shannon Thome - \$3,300.00;
- g. Westwood Read & Inspire – Dan Gundert - \$1,100.00;
- h. Wellington High School Lunch Bunch – Sara Palmison - \$900.00.

Total: \$19,175.00

2. Sales Projects:

- a. Wellington High School Student Council Candy Cane Grams \$1.00 each per sale, December 2-13 delivered December 19 or 20;
- b. Margery Y. Stannard Memorial Library – Scholastic Book Fair – December 9-13, 2019.

3. Donations:

- a. Anonymous – Westwood Cafeteria – Outstanding Balances - \$100.00;
- b. Lorain-Medina Rural Electric Cooperative as sponsor to the National Honors Society at Wellington High School - \$100.00;
- c. Tina Drake – donated Subway Gift Cards for October incentives for Character of the month - \$40.00;
- d. Tina Drake – donated Kohl’s Gift Cards to Wellington High School Key Club for member that sold the most Kiwanis Nuts - \$50.00;
- e. Tina Drake – donated the Plain Dealer to Wellington High School current events class for the 2019/2020 school year - \$120.00.

Yes: Ratliff, McClafflin, Stump, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-200 APPROVAL OF DONATIONS

Motion was made by Murner and seconded by Stump to approve the following donations:

- 1. Ayers Ratliff donated four (4) deluxe certificate holders for Board Meeting valued at \$22.00 each for a total of \$88.00;
- 2. Ayers Ratliff donated 260 Dynamic Duke Medals for monthly incentive program at Westwood valued at \$2.00 each for a total of \$520.00;
- 3. Ayers Ratliff donated six – 1st, 2nd and 3rd place plaques to honor the top K-Kids’

sellers in the sale of Peterson Nuts - \$100.00.

Mr. Murner thanked Mr. Ratliff for all that he does for the students.

Yes: Murner, Stump, McClafin, Rosecrans

Abstain: Ratliff

No: None

President Rosecrans declared this motion passed.

Total Donations = \$1,118.00

Year-to-Date Total of Donations for 2019/2020 School Year = \$10,942.71

OLD BUSINESS – None

NEW BUSINESS

#19-201 APPROVAL OF RESOLUTION

Motion was made by McClafin and seconded by Murner to approve the following resolution:

1. Approve the Resolution determining to proceed with an Issue of Bonds and Levy of an Additional Tax in excess of the Ten-Mill Limitation and certifying the same to The Board of Elections (see attachment).

Yes: McClafin, Murner, Ratliff, Stump, Rosecrans

No: None

President Rosecrans declared this motion passed.

A. NEOLA LEGAL ALERTS

1. FMLA Guidance Released by the Department of Labor
2. OTES Changes to Come
3. Legislature Extends Graduation Pathways
4. Governor Signs Bill to Legalize Hemp and CBD Oil in Ohio
5. FLSA – DOL Proposes Changes to the Minimum Salary Threshold for Overtime Exemption
6. Employee Wellness Programs
7. Standards of Evidence

- B. NEOLA BYLAWS & POLICIES (First Reading)
1. Policy 1310 – Employment of the Treasurer (Revised)
 2. Policy 1340 – Non-Reemployment of the Treasurer (Revised)
 3. Policy 2431 – Interscholastic Athletics (Revised)
 4. Policy 2450 – Adult and Community Education (Revised)
 5. Policy 5113.02 – School Choice Options (Revised)
 6. Policy 5200 – Attendance (Revised)
 7. Policy 5230 – Late Arrival and Early Dismissal (Revised)
 8. Policy 5350 – Student Mental Health and Suicide Prevention (Revised)
 9. Policy 5460 – Graduation Requirements (Revised)
 10. Policy 7300 – Disposition of Real Property/Personal Property (Revised)
 11. Policy 7440.03 – Small Unmanned Aircraft Systems (NEW)
 12. Policy 8400 – School Safety (Reissued)
 13. Policy 8403 – School Resource Officer (Revised)
 14. Policy 8462 – Student Abuse and Neglect (Revised)
 15. Policy 8500 – Food Services (Revised)

COMMENTS OR STATEMENTS FROM BOARD MEMBERS – Mr. Ratliff mentioned Kiwanis attended the K-Kids meeting and presented each K-Kid a bike helmet.

Mr. Stump and Mr. Ratliff thanked Mr. Rosecrans for his four years of service on the Board of Education.

PUBLIC INPUT – Several people thanked Mr. Rosecrans for all he did for the school district.

#19-202 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Murner and seconded by Stump to move to Executive Session at 6:55 p.m. per the Ohio Revised Code 121.22 (G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss Safety and Security; to discuss Union matters. Action may follow.

Yes: Murner, Stump, McClafin, Ratliff, Rosecrans

No: None

President Rosecrans declared this motion passed.

Mr. Rosecrans left the meeting.

#19-203 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Ratliff and seconded by McClafin to return to Regular Session at 7:50 p.m.

Yes: Ratliff, McClafin, Stump, Murner

No: None

Vice-President Murner declared this motion passed.

#19-204 APPROVAL TO BOARD AGENDA

Motion was made by Stump and seconded by McClafin to add to the agenda “Approval of a three day unpaid suspension” as presented to the Board.

Yes: Stump, McClafin, Ratliff, Murner

No: None

Vice-President Murner declared this motion passed.

#19-205 APPROVAL OF A THREE DAY UNPAID SUSPENSION

Motion was made by McClafin and seconded by Stump to approval the following:

1. Approve the three day unpaid suspension of Nancy Mims in accordance with Article 13, Section 13.04 in the WEA Negotiated Agreement.

Yes: McClafin, Stump, Ratliff, Murner

No: None

Vice-President Murner declared this motion passed.

FUTURE MEETING

- A. January 7, 2020, Organizational Meeting, 6:00 PM, Westwood Dining Hall
- B. January 11, 2020, Dialogue with the Board of Education, 8:30 AM, Bread-n-Brew
- C. January 21, 2020, Business Meeting, 6:00 PM, McCormick Dining Hall

#19-206 ADJOURNMENT

Motion was made by Stump and seconded by McClafin to adjourn the Regular Session at 7:53 p.m.

Yes: Stump, McClafin, Ratliff, Murner

No: None

Vice-President Murner declared this motion passed.

President

Treasurer

Note: An audio recording was made of this meeting. The recording is on file in the Treasurer's Office.