

**WELLINGTON EXEMPTED VILLAGE  
SCHOOL DISTRICT**

**MINUTES OF REGULAR SESSION  
Wellington High School - Dining Hall  
November 19, 2019  
6:03 P.M.**

Vice-President, Brett Murner called the meeting to order by asking for a roll call.

Present: McClafin, Ratliff, Stump, Murner  
Absent: Rosecrans

#19-178 APPROVAL OF MEETING AGENDA

Motion was made by McClafin and seconded by Ratliff to approve the meeting agenda as amended.

1. Page 3, Separate vote on Transfer/Reassignment of Brian Bratton.

Yes: McClafin, Ratliff, Stump, Murner  
No: None

Vice-President Murner declared this motion passed.

#19-179 MEETING MINUTES APPROVAL

Motion was made by Stump and seconded by Ratliff to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, October 15, 2019.

Yes: Stump, Ratliff, McClafin, Murner  
No: None

Vice-President Murner declared this motion passed.

PRESENTATIONS

1. Varsity Girls Soccer Lorain County League Champions
2. Grace Dudziak - Soccer Player of the Year Lorain County and LC8
3. Will Palmison - State Qualifier in Golf
4. Jalen Gibbs - School Record for Volleyball Kills

ADMINISTRATIVE REPORTS – The Administrative Reports are attached to the Board packet for: Baxendale, Bowman, Drake, Nimmo and Perchinske.

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – D. Rosecrans/K. Stump – Mr. Stump stated the coaches spoke about the student leadership program. The track is close to being finish.
2. Finance – P. McClafin – No Report
3. Strategic Planning – B. Murner/K. Stump – Mr. Murner stated they will have a meeting in January.
4. Policies – P. McClafin / A. Ratliff – Mr. Ratliff stated they met to discuss policies.
5. Endowment – K. Stump – Mr. Stump reported they met last Friday and The Endowment has received fall grant proposals from teachers.
6. OSBA Liaison/Student Achievement Liaison– B. Murner – No Report
7. J.V.S. Board – A. Ratliff – Mr. Ratliff stated the JVS will be on Thanksgiving Break November 27-29<sup>th</sup> and Winter Break December 23 – January 3<sup>rd</sup>. The students are doing collections for toys and food. The Culinary Arts will be selling their Christmas cookies.

#19-180 APPROVAL OF FINANCIAL ITEMS

Motion was made by Ratliff and seconded by McClafin to approve the following financial items:

1. October Financials;
2. Authorize a transfer from the General Fund (001) to the House Bill 264 Fund (002) in the amount of \$72,260 for the energy conservation debt payment;
3. Authorize a transfer from the General Fund (001) to the House Bill 264 Fund (004-9016) in the amount of \$21,631 for energy conservation debt payment;
4. Approve the creation of the Student Activity Account – Art Club (200-9450).

Yes: Ratliff, McClafin, Stump, Murner

No: None

Vice-President Murner declared this motion passed.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO BOARD

#19-181 APPROVAL OF EMPLOYMENT OF PERSONNEL

Motion was made by Ratliff and seconded by Murner to approve the following item:

1. Transfers/Reassignments:

- a. Brian Bratton from Bus Driver to Transportation Coordinator effective November 1, 2019.

Yes: Ratliff, Murner, McClafin, Stump

No: None

Vice-President Murner declared this motion passed.

#19-182 APPROVAL OF EMPLOYMENT OF PERSONNEL

Motion was made by Stump and seconded by McClafin to approve the following items:

1. Resignation:

- a. Kerry Trefz as Friends of Rachael (FOR) Club Advisor at Wellington High School effective August 1, 2019.

2. Leave of Absence:

- a. Susan Souhrada – Family Medical Leave beginning January 23, 2020 for approximately 12 weeks. Sick Leave to run concurrently with FMLA;
- b. Danel Gundert - Family Medical Leave beginning September 20, 2019 for approximately 12 weeks. Sick Leave to run concurrently with FMLA;
- c. Rhonda Lara - Family Medical Leave beginning October 1, 2019 for approximately 12 weeks. Sick Leave to run concurrently with FMLA;
- d. Molly Smith - Family Medical Leave beginning October 17, 2019 for approximately 12 weeks. Sick Leave to run concurrently with FMLA.

3. Leave Without Pay:

- a. Lisa Mykytiuk – Leave without pay for three (3) days on September 11, 12 and 13, 2019;
- b. Rosemaria Daniels – Leave without pay for one (1) day on September 18, 2019;
- c. Stephanie King – Leave without pay for one (1) day on October 18, 2019;
- d. April Reveglia – Leave without pay for one (1) day on October 18, 2019;
- e. John Perry – Leave without pay for two (2) days on October 22 and 23, 2019.

4. Salary Adjustments:

- a. Correct the Salary Placement for Ashley Aguilera from MA/4 to MA+15/4 effective to date of hire, August 26, 2019.

5. Employment:

- a. Hire Kayla Rose as a Kindergarten Teacher at Westwood Elementary School for the 2019/2020 School Year effective October 28, 2019 (BA/2);
- b. Hire Chrystal Poling as Head Cook at Wellington High School for the 2019/2020 School Year effective November 12, 2019 (EL0);
- c. Hire Jacob Miller as a Bus Aide on an as-needed-basis for the 2019/2020 School Year effective November 1, 2019 (EL0);
- d. Hire Aaron Brodnik as a Bus Aide on an as-needed-basis for the 2019/2020 School Year effective November 1, 2019 (EL0);
- e. Hire Matthew Kimmich as the Alternative Learning Classroom Educational Parapro for two-days per week and additional days as needed for the 2019/2020 School Year effective November 20, 2019 (EL0);
- f. One-year contract for Amy Bogan to be a Mentor Facilitator for Hayley Ward and Kayla Rose for the 2019/2020 school year at a total cost of \$733.00;
- g. Hire the following after school tutors at \$30.00 per hour on an as needed basis: Mike Miller, Katie Fuson, Paula Staffeld, Doug Allen, Rhonda Lara, Jacqueline Woods, Malynda Perchinske, Patricia Kresila, Amy Bogan, Erin Sumpter and Michael Braddock effective for the 2019/2020 School Year;
- h. Approve a stipend of \$125.00 from the General Fund (001) for each of the following employees who served on the Personal Selection Committee for the 5<sup>th</sup> Grade Social Studies Teacher: Nathan Baxendale and Brenda Bosley;
- i. Extended Time Contracts for the 2019/2020 School Year:
  - 1. CTE – Roy Moore – 10 days
  - 2. CTE – Robert Howells – 10 days
- j. Athletic Event Workers for the 2019/2020 School Year:
  - 1. Tom Guyer – PA Announcer at \$30 per event
  - 2. Mason Wright – Event Manager at \$50 per event

6. Supplemental Contracts for the 2019/2020 School Year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Friends of Rachel (FOR) Club Advisor	Kaitlin Krajcik	EL(0)

MMS Student Council Advisor	Debbie Kimmich	EL(6) at 100% *Revised
Assistant Jr. High Wrestling Coach	Nick Fox	EL(0) at 50%

Yes: Stump, McClafin, Ratliff, Murner  
 No: None

Vice-President Murner declared this motion passed.

#19-183 APPROVAL OF RESOLUTIONS AND FIELD TRIP

Motion was made by Ratliff and seconded by McClafin to approve the following resolutions and Field Trip:

1. Request Resolutions:

- a. Approve MTC Horticultural Services to provide snow plowing services on an as-needed basis dependent on accumulation of 2 or more inches of snow at McCormick Middle School and the High School at the rate of \$360.00 per push and at Westwood Elementary School at the rate of \$150.00 per push during the 2019/2020 school year;
- b. Approve agreement for guardian to transport student to Positive Education Program Phoenix (PEP Phoenix) in Parma Heights, Ohio on a daily basis for the 2019/2020 school year effective August 19, 2019;
- c. Approve agreement for guardian to transport student to Positive Education Program Willow Creek (PEP Willow Creek) in Lagrange, Ohio on an as-needed basis for the 2019/2020 school year effective August 19, 2019;
- d. Adopted the Locally-Defined Graduation Seals as presented:
  1. Community Service Seal
  2. Fine and Performing Arts Seal
  3. Student Engagement Seal
- e. Approve the revised 2019/2020 Drug Testing Policy as presented;
- f. Approve removal and disposal from inventory and disposal of miscellaneous items no longer in working condition (see attached);

2. Field Trip:

- a. Off Campus Overnight/Extended Educational Experience for Government Class students to tour Washington D.C. leaving March 18, 2020 and returning March 21, 2020. This is at no cost to the Board of Education.

Yes: Ratliff, McClafin, Stump, Murner

No: None

Vice-President Murner declared this motion passed.

#19-184 APPROVAL OF SALES PROJECTS AND DONATIONS

Motion was made by Stump and seconded by McClafin to approve the following sales projects and donations:

1. Sales Projects:

- a. Wellington High School Government Class trip to D.C. Veteran theme T-Shirt sale;
- b. Wellington High School Yearbook Ad Sales;
- c. Wellington High School Yearbook Purchase Sales;
- d. McCormick Middle School Memory Book Sales.

2. Donations:

- a. The Lorain County Public Health Board donated one Audiometer for use with our Speech and Language Services valued at \$2,500.00;
- b. Allstate Insurance, Dan Grossman, as sponsor to the National Honors Society at Wellington High School - \$100.00;
- c. Amber Mohrman donated a Hamilton Beach Microwave for McCormick Middle School Dining Hall valued at \$75.00;
- d. Brother's Chevrolet, Lad Harrison, as sponsor to the National Honors Society at Wellington High School - \$50.00;
- e. Chris Opperman to Kindergarten College Fund - \$2.00;
- f. Cynthia Reynolds to K-Kids - \$100.00;
- g. Eastman's Inc. as sponsor to the National Honors Society at Wellington High School - \$50.00;
- h. Forest City Technologies as sponsor to the National Honors Society at Wellington High School - \$150.00;
- i. Fort's Tavern as sponsor to the National Honors Society at Wellington High School - \$100.00;
- j. Gary Jordan to the Wellington Drama Clubs - \$1,800.00;
- k. Dr. Jack Coats as sponsor to the National Honors Society at Wellington High School - \$50.00;
- l. James and Sharon McConnell to K-Kids - \$25.00;

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- m. Mohr Stamping as sponsor to the National Honors Society at Wellington High School - \$50.00;
- n. OhioPyle Prints, Inc. to Wellington High School's Principal Account - \$88.16;
- o. Principal Drake donated three Subway Gift certificates for September's Character of the month valued at \$30.00;
- p. Rebecca Hanlon to the Band Fund - \$200.00;
- q. Rebecca Hanlon to the Wellington High School Athletic Dept. - \$200.00;
- r. VFW Ohio Charities Wellington Post 6941 to K-Kids - \$250.00;
- s. Village Market/ Apples as sponsor to the National Honors Society at Wellington High School - \$100.00;
- t. Wellington Veterinary Clinic as sponsor to the National Honors Society at Wellington High School - \$100.00.

Yes: Stump, McClafin, Ratliff, Murner

No: None

Vice-President Murner declared this motion passed.

**#19-185 APPROVAL OF DONATIONS**

Motion was made by Stump and seconded by Murner to approve the following donations:

1. Ayers Ratliff donated 200 stamps, envelopes, cards and other supplies for Wellington K-Kids valued at \$150.00;
2. Ayers Ratliff donated nine (9) 7"x9" award plaques to Wellington High School Soccer valued at \$14.95 each for a total of \$134.55.

Yes: Stump, Murner, McClafin

Abstain: Ratliff

No: None

Vice-President Murner declared this motion passed.

**#19-186 APPROVAL OF DONATION**

Motion was made by Ratliff and seconded by Murner to approve the following donation:

1. Platinum Petal, Samantha Stump – NHS Sponsor - \$50.0

Yes: Ratliff, Murner, McClafin  
Abstain: Stump  
No: None

Vice-President Murner declared this motion passed.

Total Donations = \$6,304.71  
Year-to-Date Total of Donations for 2019/2020 School Year = \$9,824.71

OLD BUSINESS - None

NEW BUSINESS

#19-187 APPROVAL OF RESOLUTION

Motion was made by Ratliff and seconded by McClafin to approve the following resolution:

1. Approve the Resolution Declaring Necessity of Bond Issue and Levy of a Tax in Excess of the Ten-Mill Limitation for Permanent Improvements, and to Submit the Question of the same to the Electors.

Yes: Ratliff, McClafin, Stump, Murner  
No: None

Vice-President Murner declared this motion passed.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS - Mr. Ratliff stated the Kiwanis sold \$10,643 worth of nuts. Mr. Ratliff spoke about the playground at Westwood and the repairs that are needed. Mr. Ratliff would like to ask the community to help raise funds for the repairs along with asking K-Kids, Kiwanis, The Endowment and Westwood Parent-Co-op.

Mr. Murner thanked Ms. Reynolds for being present at the meeting.

PUBLIC INPUT - None

#19-188 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by McClafin to move to Executive Session at 7:02 p.m. per the Ohio Revised Code 121.22 (G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to

discuss Safety and Security; to discuss Union matters.

Yes: Stump, McClafin, Ratliff, Murner

No: None

Vice-President Murner declared this motion passed.

Mrs. McClafin left the meeting.

#19-189 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by Ratliff and seconded by Stump to return to Regular Session at 8:35 p.m.

Yes: Ratliff, Stump, Murner

No: None

Vice-President Murner declared this motion passed.

FUTURE MEETING

A. December 3, 2019, Work Session, 6:00 PM, Westwood Dining Hall

B. December 14, 2019, Dialogue with the Board of Education, 8:30 AM, Bread-n-Brew

C. December 17, 2019, Business Meeting, 6:00 PM, Westwood Dining Hall

D. Date for Organizational Meeting – January 7, 2020

#19-190 ADJOURNMENT

Motion was made by Ratliff and seconded by Stump to adjourn the Regular Session at 8:38 p.m.

Yes: Ratliff, Stump, Murner

No: None

Vice-President Murner declared this motion passed.

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Vice-President

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Treasurer

Note: An audio recording was made of this meeting. The recording is on file in the Treasurer's Office.