

**WELLINGTON EXEMPTED VILLAGE SCHOOLS
REGULAR SESSION
Wellington High School Dining Hall
Tuesday, May 21, 2019
6:00 P.M.**

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Calling of the Roll - Treasurer

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans ____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedure regarding the "Hearing of the Public".

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans ____

E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, April 16, 2019, the Special Session conducted on Tuesday, April 30, 2019 and the Work Session conducted on Tuesday, May 14, 2019.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans ____

F. Presentations

1. Savannah McKee/Perfect ACT Score - Robert Miller/SpaceBound, Inc.
2. 3rd Grade Classroom Makeover Project

G. Administrative Reports

1. Five-Year Forecast - Tina Gabler
2. Baxendale, Bowman, Drake, Nimmo, Perchinske, Ward

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative **to current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletic/Facilities – Mr. Rosecrans / Mr. Stump
2. Finance – Mrs. McClafin
3. Strategic Planning – Mr. Murner / Mr. Stump
4. Policies – Mrs. McClafin / Mr. Ratliff
5. Endowment – Mr. Stump
6. OSBA/Student Achievement Liaison – Mr. Murner
7. J.V.S. Board – Mr. Ratliff

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II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

1. April Financials;
2. Approve Julian & Grube, Inc. to conduct the Medicaid School Program Audit for two years – FY 20 and FY 21;
3. Approve the updated Five-Year Forecast for FY19 as presented;
4. Approve the Amended Certificate of Estimated Resources or FY19 as presented;
5. Approve the Amended Appropriations for FY19 as presented;
6. Authorize the Treasurer to transfer the following funds:
 - a. \$500,000.00 from the General Fund (001) to the Permanent Improvement Fund (003.9999);
 - b. \$15,000.00 from the General Fund (001) to the Flexible Spending Account (001.9018);
 - c. \$16,600.46 from the General Fund (001) to the H.B. 264 Fund (002);

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- d. \$96,824.00 from the Permanent Improvement Fund (003.9999) to the Maintenance Fund (034);
- 7. Accept and create funds for the following Grants:
 - a. Ohio School Climate State Grant for Westwood Elementary FY19 (499.9219)- \$4,901.00;
 - b. School Quality Improvement Grant for McCormick Middle School (572.9119) and Wellington High School (572.9219) -
 - FY19 - \$150,000.00
 - FY20 - \$300,000.00
 - FY21 - \$300,000.00
 - FY22 - \$150,000.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans _____

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III. SUPERINTENDENT’S REPORT AND BUSINESS (See Attachments B & C)

A. It is recommended that the following personnel items be approved:

1. Resignations:

- a. Susan Achter as an Intervention Specialist at Wellington High School, JV Girls Basketball Coach and FOR Club Advisor effective June 30, 2019;
- b. Melissa Hatfield as Intervention Specialist at McCormick Middle School effective August 25, 2019;

2. Leaves of Absence:

- a. Lois Lane-Unger - Family Medical Leave beginning April 29, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
- b. Daniel Gundert - Family Medical Leave beginning April 30, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
- c. Martha Abram - Family Medical Leave beginning May 24, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
- d. Megan Birchfield - Family Medical Leave beginning August 26, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;

3. Employment:

- a. Award Certified 1-year Employment Contracts for the 2019/2020 school year to:

Brianne Burcl
 Robert Cooperider
 Andrea Harris

Kaitlin Krajcik
 Candis Krieg
 Katie Reppucci

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Kellsey Horton
Robert Howells

James Shepherd
Hayley Ward

- b. Award Certified 2-year Employment Contracts for the 2019/2020, 2020/2021 school years to:

Sherry Arcuri
Daniel Gundert
Cristy Hess
Deborah Krugman
Roberta McCarty
Christy Miller
Michael Miller
Roy Moore

Sara Palmison
Robert Ronsky
Catherine Selzer
Susan Souhrada
Tiffany Warner
Jaqueline Woods
Holly Zakerski

- c. Award Certified Continuing Employment Contracts to:

Margo Voss

- d. Award Classified 1-year Employment Contracts for the 2019/2020 school year to:

Amanda Davidson
Stephanie Grant
Christopher Lamp

Melanie Phillips
Sherry Stewart
Katherine Woods

- e. Award Classified Continuing Employment contracts to:

Brian Bratton

Merry Ellen Hemphill

- f. One year contract for Tari Diedrick as the Payroll Officer effective July 1, 2019 through June 30, 2020. Approximately 30 hours per week; as presented;
- g. One-year contract for Christa Coburn Roisman as Evaluating Therapist for the 2019/2020 school year; as presented;
- h. Authorize the employment of James Perchinske as the Technology Coordinator for the month of July 2019 at his current per diem rate. Mr. Perchinske will be rolled over to an Administrator's Contract effective August 1, 2019 per the March 19, 2019 Board Meeting Minutes;
- i. Hire Joanna Broome to provide Extended School Year (ESY) services as Speech Therapist during the summer of 2019 at a rate of \$30.00 per hour as needed;
- j. Hire Andrea Harris to provide Extended School Year (ESY) instructional services during the summer of 2019 at a rate of \$30.00 per hour for 4.25 hours per day for a total of twelve (12) days;
- k. Hire Jill Boyd to provide Parapro Extended School Year (ESY) services during the summer of 2019 at a rate of \$13.26 per hour for 4.25 hours per day for a total of twelve (12) days;

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- l. Hire Jennifer Garrett as Home Instruction Tutor at \$30.00 per hour for a Westwood Elementary student who is not on an IEP and has been placed on home instruction for medical reasons. The student is eligible for up to one (1) hour per school day missed and up to one-half (1/2) hour per half day missed beginning with the 2018/2019 school year until permitted to return to school full time by a doctor’s release;
- m. Revise supplemental contract for Benjamin Friend as Assistant Varsity Track Coach for the 2018/2019 school year from 100% to 50%;
- n. Supplemental contract for Cathy Kurtz as McCormick 4-5-6 K-Kids Advisor (50%) for the 2018/2019 school year effective January 22, 2019 (EL 0);
- o. Approve Ken Laposky and John Howells as Volunteer Varsity Football Coaches for the 2019/2020 school year;
- p. Supplemental Contracts for the 2018/2019 school year:

<u>SUPPLEMENTAL</u>	<u>NAME</u>	<u>DIFFERENTIAL</u>
<u>Asst. Varsity Track (50%)</u>	<u>Katherine Beemer</u>	<u>EL 0</u>
<u>Junior Varsity Baseball</u>	<u>Stephen Adams</u>	<u>EL 0</u>

- q. Supplemental Contracts for the 2019/2020 school year:

<u>SUPPLEMENTAL</u>	<u>NAME</u>	<u>DIFFERENTIAL</u>
<u>Head Varsity Football</u>	<u>Robert Howells</u>	<u>EL 6</u>
<u>Assistant Varsity Football</u>	<u>Matthew Kimmich</u>	<u>EL 2</u>
<u>Assistant Varsity Football</u>	<u>Kyle Conley</u>	<u>EL 1</u>
<u>Head Junior High Football</u>	<u>Mark Bennett</u>	<u>EL 4</u>
<u>Head Varsity Volleyball</u>	<u>John Fell</u>	<u>EL 2</u>
<u>8th Grade Volleyball</u>	<u>Lindsay Jameyson</u>	<u>EL 6</u>
<u>7th Grade Volleyball</u>	<u>Jill Boyd</u>	<u>EL 1</u>
<u>Head Varsity Girls Soccer</u>	<u>Jason Gundert</u>	<u>EL 1</u>
<u>Head Varsity Boys Soccer</u>	<u>Andrew Lara</u>	<u>EL 4</u>
<u>Head Varsity Golf</u>	<u>Tom Guyer</u>	<u>EL 5</u>
<u>Freshman Class Advisor</u>	<u>Tara Gallagher</u>	<u>EL 4</u>
<u>Sophomore Class Advisor</u>	<u>Peter Keenan</u>	<u>EL 1</u>
<u>Junior Class Advisor</u>	<u>Susan Souhrada</u>	<u>EL 2</u>
<u>Senior Class Advisor</u>	<u>Jeremy Muhl</u>	<u>EL 4</u>
<u>H.S. Student Council Advisor</u>	<u>Roberta McCarty</u>	<u>EL 4</u>
<u>National Honor Society Advisor</u>	<u>Sara Palmison</u>	<u>EL 1</u>
<u>Academic Challenge</u>	<u>Sara Palmison</u>	<u>EL 1</u>

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<u>H.S. Vocal Music Advisor</u>	<u>Sherry Arcuri</u>	<u>EL 5</u>
<u>Instrumental Music Director</u>		<u>EL 15</u>
<u>+20/186 (B+30/28)</u>	<u>Antoinette Novotny</u>	<u>20 days</u>
<u>Pep Band Director</u>	<u>Antoinette Novotny</u>	<u>TBD</u>
<u>High School Drama Advisor</u>	<u>David Conklin</u>	<u>EL 15</u>
<u>Assistant Drama Advisor</u>	<u>Emily Campofredano</u>	<u>EL 7</u>
<u>WHS Yearbook Advisor</u>	<u>Kaitlin Krajcik</u>	<u>EL 1</u>
<u>Resident Educator Coordinator</u>	<u>Katie Custar</u>	<u>EL 6</u>
<u>J.H. Student Council Advisor (50%)</u>	<u>Debbie Kimmich</u>	<u>EL 6</u>
<u>J.H. Student Council Advisor (50%)</u>	<u>Rhonda Lara</u>	<u>EL 2</u>
<u>S.A.C. Advisor (50%)</u>	<u>Jaqueline Woods</u>	<u>EL 4</u>
<u>S.A.C. Advisor (50%)</u>	<u>Paula Staffeld</u>	<u>EL 4</u>
<u>MMS Memory Book Advisor</u>	<u>Rhonda Lara</u>	<u>EL 4</u>
<u>Westwood K-Kids (50%)</u>	<u>Cindy Kodosky</u>	<u>EL 8</u>
<u>Westwood K-Kids (50%)</u>	<u>Cathy Kurtz</u>	<u>EL 1</u>
<u>WHS Key Club</u>	<u>Katie Woods</u>	<u>EL 3</u>
<u>WHS Civil War Club</u>	<u>John Perry</u>	<u>EL 8</u>
<u>WHS Otaku Anime Club</u>	<u>Holly Sommerville O'Daley</u>	<u>EL 6</u>
<u>WHS FOR (Friends of Rachel) Club</u>	<u>Kerry Trefz</u>	<u>EL 0</u>
<u>McCormick Drama Club</u>	<u>Emily Campofredano</u>	<u>EL 5</u>
<u>McCormick Chess Club</u>	<u>Matthew Wilkosz</u>	<u>EL 4</u>
<u>WHS Spanish Club</u>	<u>Roberta McCarty</u>	<u>EL 3</u>
<u>MMS Broadcast Club</u>	<u>Emily Campofredano</u>	<u>EL 1</u>
<u>MMS Academic Challenge</u>	<u>Amy Bogan</u>	<u>EL 1</u>
<u>7/8 Builders Club</u>	<u>Katie Woods</u>	<u>EL 3</u>
<u>McCormick 4-5-6 K-Kids (50%)</u>	<u>Cindy Kodosky</u>	<u>EL 8</u>
<u>McCormick 4-5-6 K-Kids (50%)</u>	<u>Cathy Kurtz</u>	<u>EL 1</u>

- r. Approve the non-renewal of the following non-teaching contracts for the 2019/2020 school year:

Sara Stachurski	William LeVan
Michelle Dawson	Laurie Pochatek
Robert Kelling	

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin _____, Mr. Ratliff _____, Mr. Stump _____, Mr. Murner _____, Mr. Rosecrans _____

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B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Request Resolutions:

a. Approve the following NEOLA Policies:

7540.06	Technology Update - Phase III	page 1 of 1
0131	Legislative	page 1 of 1
0141.2	Conflict of Interest	pages 1 - 2
0164	Notice of Meetings	page 1 of 1
	Other Administrators	pages 1 - 6
0165.1	Regular Meetings	pages 1 - 2
0165.2	Special Meetings	page 1 of 1
0165.3	Recess/Adjournment	page 1 of 1
0166	Executive Session	pages 1 - 2
0168	Minutes	page 1 of 1
0169.1	Public Participation at Board Meetings	pages 1 - 2
1240.01	Non-Reemployment of the Superintendent	page 1 of 1
1422	Nondiscrimination and Equal Employment Opportunity	pages 1 - 6
1541	Termination and Resignation	page 1 of 1
1662	Anti-Harassment	pages 1 - 9
2111	Parent and Family Engagement	pages 1 - 3
2260	Nondiscrimination and Access to Equal Educational Opportunity	pages 1 - 7
2261	Title I Services	pages 1 - 2
2261.01	Parent and Family Member Participation In Title I Programs	pages 1 - 4
2261.03	District and School Report Card	pages 1 - 3
3122	Nondiscrimination and Equal Employment Opportunity	pages 1 - 6
3140	Termination and Resignation	pages 1 - 2
3362	Anti-Harassment	pages 1 - 9
4122	Nondiscrimination and Equal Employment Opportunity	pages 1 - 6
4140	Termination and Resignation	page 1 of 1
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions	pages 1 - 4
4362	Anti-Harassment	pages 1 - 9
5517	Anti-Harassment	pages 1 - 6
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	pages 1 - 4
5610.02	In-School Discipline	page 1 of 1

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5610.03	Emergency Removal of Students	pages 1 – 2
5611	Due Process Rights	pages 1 – 3
6320	Purchasing and Bidding	pages 1 – 5
6325	Procurement – Federal Grants/Funds	pages 1 – 4
6423	Use of Credit Cards	pages 1 – 4
8141	Mandatory Reporting of Misconduct By Licensed Employees	pages 1 – 2

- b. Approve Insurance Rates for Wellington Schools’ employees effective July 1, 2019:

	<u>Single</u>	<u>Family</u>
Medical with Prescription (Premium Plan)	\$ 704.17	\$ 1,760.48
Dental	\$ 26.90	\$ 71.30
Vision	\$ 3.96	\$ 10.49

- c. Approve elimination of one (1) bus: 2003 International VIN# 4DRBRAAN13A949310 from the fleet and authorize the Treasurer to sell it on GovDeals.com;
- d. Removal and disposal from inventory and disposal of miscellaneous items no longer in working condition (see attached);

2. Contracts:

- a. Agreement with K&K Insurance for the voluntary Student Accident Insurance Program for the 2019/2020 school year;
- b. Approve Service Agreement with LLA Therapy to provide physical, occupational and speech services to Wellington student/s with outside educational placements effective August 14, 2019 through August 13, 2020;
- c. Multi-Service Agreement with the Educational Service Center of Lorain County for the 2019/2020 school year;
- d. Agreement with the Educational Service Center to provide a Consultant (Cynthia Lemmerman) to support the TBT’s with Data Collection and Analysis, the 5-Step Process, STEM Projects and to support the principal with classroom walkthroughs and program evaluation during the 2019/2020 school year - \$27,743.00 plus travel expenses (Funded by School Quality Improvement Grant);
- e. Agreement with the Educational Service Center of Lorain County for Mary Teglovic to provide Data Analysis Professional Development during the 2019/2020 school year effective July 1, 2019 through June 30, 2020 - \$11,500.00 (Funded by School Quality Improvement Grant);
- f. Agreement with Sheryl Edwards to provide training for teachers at McCormick Middle School on how to use graphing calculators, chromebook and interactive panels in the classroom to help students visualize Mathematics through the Ohio Learning Standards for Mathematics for the

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2018/2019 school year (Year 1) - \$4,000.00 (Funded by School Quality Improvement Grant);

- g. Agreement with Sheryl Edwards to provide training for teachers at Wellington High School on how to use graphing calculators, chromebook and interactive panels in the classroom to help students visualize Mathematics through the Ohio Learning Standards for Mathematics for the 2018/2019 school year (Year 1) - \$4,000.00 (Funded by School Quality Improvement Grant);
- h. Agreement with Sheryl Edwards to provide training for teachers at McCormick Middle School on how to use graphing calculators, chromebook and interactive panels in the classroom to help students visualize Mathematics through the Ohio Learning Standards for Mathematics for the 2019/2020 school year (Year 2)- \$8,000.00 (Funded by School Quality Improvement Grant);
- i. Agreement with Sheryl Edwards to provide training for teachers at Wellington High School on how to use graphing calculators, chromebook and interactive panels in the classroom to help students visualize Mathematics through the Ohio Learning Standards for Mathematics for the 2019/2020 school year (Year 2)- \$8,000.00 (Funded by School Quality Improvement Grant);
- j. Contracted Services Agreement with Eric Roulette to provide services as a District Testing Consultant for the 2019/2020 school year at a rate of \$250.00 per day on an as-needed basis;
- k. Accept proposal from Cardinal Asphalt Company, Inc. to repair the asphalt of “Duke Boulevard” at the High School - \$19,800.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin _____, Mr. Ratliff _____, Mr. Stump _____, Mr. Murner _____, Mr. Rosecrans _____

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C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Endowment Grants for the 2019/2020 School Year:

a. Veterans’ Day Breakfast – Joseph Saunders	\$ 275.00
b. Field Trip Fund – Endowment Board ((\$2,000.00 each school)	\$ 6,000.00
c. Endowment Coordinator – Endowment Board	<u>\$ 2,000.00</u>
Total	\$ 8,275.00

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2. Sales Projects:

- a. WHS Cheerleading – Tug of War;
- b. Yearbook – Yearbook Sales and Yearbook Ads;
- c. Freshman Class of 2023 – Stoller Butterbraids & Pastries;

3. Donations:

- a. Mercy Health to the Duke Pride Carnival - \$1,000.00;
- b. Sunoco Pipeline LP to the Duke Pride Carnival - \$1,000.00;
- c. Renhill Group, Inc. to the Duke Pride Carnival - \$250.00;
- d. Tim & Grace Simpson to the Duke Pride Carnival - \$50.00;
- e. Anonymous Donor to the Duke Pride Carnival - \$100.00;
- f. Ohio State Eagles Charity Fund to the Duke Pride Carnival - \$500.00;
- g. THRIVE! Southern Lorain County to Wellington National Honor Society 5K Event on May 18, 2019 – 13 cases 20 oz. bottles of water valued at \$93.60;
- h. Hook’s Greenhouse to Westwood Reading Gazebo – Plants and Flowers valued at \$175.00;
- i. Band Boosters to the WHS Band - \$3,073.28 from Fundraising Sales;
- j. Village Market/Mr. & Mrs. Krakomperger to McCormick Field Day on June 4, 2019 – Food Items for Lunches valued at \$300.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans ____

- k. Motivation Plaques to Wellington School District – 6 Deluxe Certificate Mounts valued at \$132.00;
- l. Motivation Plaques to Wellington WHS Student Council – 9 4-year and Officer Plaques valued at \$143.55.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans ____

Total Donations = \$6,817.43

Year-to-Date Total of Donations for 2018/2019 School Year = \$54,196.30

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IV. OLD BUSINESS

V. NEW BUSINESS

VI. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

VII. PUBLIC INPUT

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VIII. MOTION TO MOVE TO EXECUTIVE SESSION – Per the Ohio Revised Code 121.22 (G)(1)(6) to consider the appointment, employment, or discipline of a public employee or official; to discuss Union matters; to discuss legal matters to be kept confidential.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans _____

IX. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans _____

X. FUTURE MEETINGS

- A. June 4, 2019, Work Session, 6:00 p.m., Westwood Dining Hall
- B. June 25, 2019, Business Meeting, 6:00 p.m., Westwood Dining Hall
- C. July 2, 2019, Work Session, 6:00 p.m., Westwood Dining Hall
- D. July 16, 17, 18, 2019, Board and Administrative Leadership Retreat/ Army War College, Carlisle, PA

XI. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ____, Mr. Ratliff ____, Mr. Stump ____, Mr. Murner____, Mr. Rosecrans _____

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to the libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.