

**WELLINGTON EXEMPTED VILLAGE  
SCHOOL DISTRICT**

**MINUTES OF REGULAR SESSION  
Westwood Elementary School - Dining Hall  
March 19, 2019  
6:00 P.M.**

President Rosecrans called the meeting to order by asking for a roll call.

Present: McClafin, Ratliff, Stump, Murner, Rosecrans

Absent: None

#19-053 APPROVAL OF MEETING AGENDA

Motion was made by McClafin and seconded by Murner to approve the meeting agenda as amended.

1. Recognitions - Delete "2.", Rosalyn Harrell and Heather Parr recognition;
2. Page 3, Employment, "4. a.", add 6.75 hours per day for Katie Woods;
3. Page 4, Employment, "4. c.", delete Robert Kelling as Seasonal Groundskeeper;
4. Page 6, Donations, "c." and "t.", separate votes for Platinum Petal and SB Graphix.

Yes: McClafin, Murner, Ratliff, Stump, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-054 MEETING MINUTES APPROVAL

Motion was made by Stump and seconded by McClafin to waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, February 19, 2019 and the Work Session conducted on Tuesday, March 5, 2019.

Yes: Stump, McClafin, Ratliff, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

PRESENTATIONS

1. Board of Education Members - Ohio School Board Association's "All Star Team" Board Member Recognition Certificates
2. Tina Drake – Ohio 2019 ACT College and Career Readiness – K-12 Champion
3. Savannah McKee – National Merit Scholarship Finalist
4. Gabrielle Dobbins and Seth Bates – Performance at Carnegie Hall

ADMINISTRATIVE REPORTS: Baxendale, Bowman, Drake, Nimmo, Perchinske and Ward

HEARING OF THE PUBLIC - None

REPORTS

1. Athletic Council – D. Rosecrans/K. Stump – Mr. Rosecrans reported they met on March 11, 2019 and discuss the track renovation, uniforms and the leadership program.
2. Finance – P. McClafin – No report
3. Strategic Planning – B. Murner/K. Stump – No report
4. Policies – P. McClafin / A. Ratliff – No report
5. Endowment – K. Stump – The Endowment met March 7<sup>th</sup> to start discussing the four spring grants that were submitted.
6. OSBA Liaison/Student Achievement Liaison– B. Murner – Mr. Murner reported there have been discussions on spending money on public schools but there will be specific areas for the spending.
7. J.V.S. Board – A. Ratliff – Mr. Ratliff reported March 20<sup>th</sup> will be the Statewide Tornado Drill; March 28<sup>th</sup> is the National Technical Honor Society Induction Ceremony and Wellington has nine students being inducted. March 30<sup>th</sup> will be the Career Tech for 4-6<sup>th</sup> graders and March 21<sup>st</sup> is the Board meeting. The enrollment is the same as last month. Mr. Ratliff reported the LCJVS plans on putting another levy on for the same amount.

#19-055 APPROVAL OF FINANCIAL ITEMS

Motion was made by Ratliff and seconded by McClafin to approve the following financial items:

1. February Financials;
2. Approve the Amended Appropriations as presented for FY19;

3. Approve the Amended Certificate of Estimated Resources as presented for FY19;
4. Approve Julian & Grube, Inc. to conduct the Medicaid School Program Audit for two years – FY 18 and FY 19;
5. Approve CompManagement renewal for the Workers' Compensation Group Rating Program for one year effective January 1, 2020.

Yes: Ratliff, McClafin, Stump, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-056 APPROVAL TO MOVE TO EXECUTIVE SESSION

Motion was made by Stump and seconded by Murner to move to Executive Session at 6:53 p.m. per the Ohio Revised Code 121.22 (G)(1)(6) to consider the appointment, employment, or discipline of a public employee or official. Motion may follow.

Yes: Stump, Murner, McClafin, Ratliff, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-057 APPROVAL TO RETURN TO REGULAR SESSION

Motion was made by McClafin and seconded by Ratliff to return to Regular Session at 9:14 p.m.

Yes: McClafin, Ratliff, Stump, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-058 APPROVAL TO SUSPEND PRINCIPAL, NATHAN BAXENDALE

Motion was made by Stump and seconded by Murner to approve the following:

1. Approve the recommendation of Superintendent Weber to suspend Principal, Nathan Baxendale for five days without pay for an unprofessional communication. The suspension dates shall be March 22, 2019, April 1, 2019, April 24, 2019, June 12, 2019 and June 26, 2019.

Yes: Stump, Murner, McClafin, Ratliff, Rosecrans

No: None

President Rosecrans declared this motion passed.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO BOARD

#19-059 APPROVAL OF EMPLOYMENT OF PERSONNEL

Motion was made by Murner and seconded by McClafin to approve the following items:

- A. Capital Projects Report – Mr. Weber discussed the reports he presented to the Board.
- B. It is recommended that the following personnel items be approved:
  - 1. Retirements:
    - a. Patti Grieve as 5<sup>th</sup> Grade Teacher at McCormick Middle School effective June 30, 2019;
  - 2. Leaves of Absence:
    - a. Ruth Moyers – Family Medical Leave beginning March 11, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
    - b. Tina Gabler – Family Medical Leave beginning March 1, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
    - c. Gary Feron – Family Medical Leave beginning April 8, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA;
    - d. Wendy David – Disability Leave effective December 1, 2018 through November 30, 2023;
  - 3. Leaves Without Pay:
    - a. Candi Ziegler - Leave without pay for 1.5 days on January 28 and 29, 2019;
    - b. William LeVan – Leave without pay for 1.5 days on February 7 and 8, 2019;
    - c. Robert Kelling – Leave without pay for 1.5 days on January 28 and February 4, 2019;
  - 4. Employment:
    - a. Hire Katie Woods as One-on-One Paraprofessional at McCormick Middle School for 6.75 hours per day effective March 20, 2019 (EL 0);
    - b. Employ Gordy Myers for mowing and related activities from April 1, 2019 through November 30, 2019 on an as-needed basis at a rate of \$10.50 per hour – not to exceed 29 hours per week;
    - c. Approve the increase in hourly rate for Extended School Year (ESY) Paraprofessional from \$12.11 per hour to \$13.26 per hour effective for the 2018/2019 school year;

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- d. Hire the following Out-of-School Tutors for the 2018/2019 school year at the rate of \$30.00 per hour not to exceed 500 total hours per building: Malynda Perchinske; Kimberly Foster and Catherine Selzer;
- e. Approve the Salary Adjustment for the Administrative Assistant to the Superintendent for the 2018-2019 school year. The salary shall be adjusted to Fifty-Seven Thousand, Six Hundred Twenty-Three and 00/100 Dollars (\$57,623.00). This salary shall be paid in installments once every two (2) weeks in the same manner as other licensed employees. A catch-up payment will be included in the April 5, 2019 pay. As provided by Ohio law, this salary may be increased, but not decreased, during the term of this Contract, except pursuant to a uniform plan affecting all employees of the District;
- f. Authorize a 2% Cost of Living salary increase effective July 1, 2019 for the following exempt employees: Payroll Clerk, Accounts Payable Clerk, and Administrative Assistant to the Superintendent;
- g. Authorize a 2% Cost of Living salary increase effective August 1, 2019 for the following administrators: Elementary Principal and Director of Student Services;
- h. Three-year contract for Tina Drake as Principal at Wellington High School effective August 1, 2019 through July 31, 2022 as presented;
- i. Two-year contract for Nathan Baxendale as Principal at McCormick Middle School effective August 1, 2019 through July 31, 2021 as presented;
- j. Two-year contract for John Bowman as Athletic and Student Life Coordinator effective August 1, 2019 through July 31, 2021 as presented;
- k. Two-year contract for James Perchinske as Technology Coordinator effective August 1, 2019 through July 31, 2021 as presented;
- l. Approve the following athletic workers for the 2018/2019 school year:
  - 1. Amy Bogan – Clock Operator at \$30.00 per event;
  - 2. Brady Shaw – Clock Operator at \$30.00 per event;
  - 3. Andrew Dooley – Clock Operator at \$30.00 per event;
  - 4. Andrew Dooley – Event Manager at \$50.00 per event;
- m. Supplemental Contracts for the 2018/2019 school year:

<u>SUPPLEMENTAL</u>	<u>NAME</u>	<u>DIFFERENTIAL</u>
MMS Academic Challenge Advisor	Amy Bogan	EL 0
MMS Broadcast Club Advisor	Emily Campofredano	EL 0

Mr. Ratliff stated he would like to see the three exempt employees on the same salary schedule.

Yes: Murner, McClafin, Stump  
No: Ratliff, Rosecrans

President Rosecrans declared this motion passed.

#19-060 APPROVAL OF RESOLUTION AND CONTRACTS

Motion was made by Ratliff and seconded by Murner to approve the following resolution and contracts:

1. Request Resolutions:
  - a. Approve the Legal Assistance Fund Consultant Service for 2019 offered by OSBA for an annual cost of \$250.00;
2. Contracts:
  - a. Statement of Understanding (SOS) with Lorain County Community College to promote a program which will enhance the development of additional educational resources and opportunities for Wellington students;
  - b. Service Agreement Amendment with Educational Service Center of Medina County that reflects an increase in hours from 32 hours to 36.5 hours to provide ELL Services from August 1, 2018 through July 31, 2019 for a total of \$2,080.50 (plus 3% fiscal fee).

Yes: Ratliff, Murner, McClafin, Stump, Rosecrans  
No: None

President Rosecrans declared this motion passed.

#19-061 APPROVAL OF SALES PROJECTS AND DONATIONS

Motion was made by McClafin and seconded by Stump to approve the following sales projects and donations:

1. Sales Projects:
  - a. WHS Junior Class - \$5.00 for Teachers to Wear Jeans All Week;
  - b. WHS Principal's Account – Spring Formal Dress Re-sale Event;
  - c. WHS Principal's Account – Selling Phone Pop-Sockets;
  - d. WHS Student Council – After Basketball Game Dance;
  - e. 7/8<sup>th</sup> Grade Field Trip – Club's Choice Clear Water Collection;
  - f. Civil War History Club – Bake Sale;

2. Donations:

- a. Women’s League to 6<sup>th</sup> Grade Battle of the Books - \$1,000.00;
- b. Wellington Implement to 6<sup>th</sup> Grade Battle of the Books - \$100.00;
- c. Herrick Memorial Library to 6<sup>th</sup> Grade Battle of the Books - \$100.00;
- d. David and Nancy Fisher to Westwood K-Kids in memory of Nancy Ratliff - \$100.00;
- e. Cindy Reynolds to the Duke Pride Carnival – Mailing Labels valued at \$25.00;
- f. Forest City Technologies to the Duke Pride Carnival - \$5,000.00;
- g. Attorney Alecia Vidika to the Duke Pride Carnival - \$150.00;
- h. Tom Orlando, Lorain County Clerk of Courts to the Duke Pride Carnival - \$50.00;
- i. Romco Fire and Safety to the Duke Pride Carnival - \$150.00;
- j. Gary Jordan to the Duke Pride Carnival - \$100.00;
- k. Mark Bughman to the Duke Pride Carnival - \$25.00;
- l. Sheriff Phil Stammitti to the Duke Pride Carnival - \$100.00;
- m. Wellington VFW to the Duke Pride Carnival - \$125.00;
- n. Kenyon Glor to the Duke Pride Carnival - \$300.00;
- o. Wellington Indoor Comfort, Inc. to the Duke Pride Carnival - \$100.00;
- p. Edward Weber to the Duke Pride Carnival - \$100.00;
- q. Querin, Inc. to the Duke Pride Carnival - \$50.00;
- r. Anonymous to the Duke Pride Carnival - \$100.00;

Yes: McClafin, Stump, Ratliff, Murner, Rosecrans

No: None

President Rosecrans declared this motion passed.

#19-062 APPROVAL OF DONATIONS

Motion was made by Murner and seconded by Ratliff to approve the following donations:

1. The Platinum Petal to 6<sup>th</sup> Grade Battle of the Books - \$100.00
2. SB Graphix to the Drama Club - \$150.00

Yes: Murner, Ratliff, McClafin, Rosecrans

Abstain: Stump

No: None

President Rosecrans declared this motion passed.

#19-063 APPROVAL OF DONATIONS

Motion was made by Stump and seconded by McClafin to approve the following donations:

1. Law Office of Brett Murner to 6<sup>th</sup> Grade Battle of the Books - \$100.00;
2. Law Office of Brett Murner to the Duke Pride Carnival - \$100.00.

Yes: Stump, McClafin, Ratliff, Rosecrans

Abstain: Murner

No: None

President Rosecrans declared this motion passed.

#19-064 APPROVAL OF DONATION

Motion was made by McClafin and seconded by Murner to approve the following donation:

1. Ayers Ratliff to the Duke Pride Carnival – Envelopes for Duke Pride mailing valued at \$50.00.

Yes: McClafin, Murner, Stump, Rosecrans

Abstain: Ratliff

No: None

President Rosecrans declared this motion passed.

Total Donations = \$8,025.00

Year-to-Date Total of Donations for 2018/2019 School Year = \$33,984.07

OLD BUSINESS - None

NEW BUSINESS – The Duke Pride Carnival is April 13<sup>th</sup>. Breakfast will be served 8-11 a.m. and the carnival will be from 9-12 p.m.

COMMENTS OR STATEMENTS FROM BOARD MEMBERS – None

PUBLIC INPUT – None

FUTURE MEETINGS

- A. April 2, 2019, Work Session, 6:00 p.m., Westwood Dining Hall
- B. April 16, 2019, Business Meeting, 6:00 p.m., McCormick Dining Hall
- C. May 14, 2019, Work Session, 6:00 p.m., Westwood Dining Hall
- D. May 21, 2019, Business Meeting, 6:00 p.m., High School Dining Hall

DIALOGUE WITH THE BOARD MEETINGS (Two Board members will attend the meeting)

- A. April 13, 2019, 8:30 a.m. – 10:30 a.m., Bread-n-Brew to discuss Special Education Programs

#19-065 ADJOURNMENT

Motion was made by Murner and seconded by McClafin to adjourn the Regular Session at 9:40 p.m.

Yes: Murner, McClafin, Ratliff, Stump, Rosecrans

No: None

President Rosecrans declared this motion passed.

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Board President

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Treasurer

Note: An audio recording was made of this meeting. The recording is on file in the Treasurer's Office.