

**WELLINGTON EXEMPTED VILLAGE SCHOOLS
REGULAR SESSION
Westwood Elementary School - Dining Hall
Tuesday, December 17, 2019
6:00 PM**

I. CALL TO ORDER – PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mrs. McClafin____ Mr. Ratliff____ Mr. Stump____ Mr. Murner____ Mr. Rosecrans____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by:_____ Seconded by:_____

Roll Call: Mrs. McClafin____ Mr. Ratliff____ Mr. Stump____ Mr. Murner____ Mr. Rosecrans____

E. Waive the reading of the prior minutes and approve the Minutes of the Regular Session conducted on Tuesday, November 19, 2019 and the Work Session conducted on Tuesday, December 3, 2019.

Moved by:_____ Seconded by:_____

Roll Call: Mrs. McClafin____ Mr. Ratliff____ Mr. Stump____ Mr. Murner____ Mr. Rosecrans____

F. Presentations

1. Jayson Keenan - Varsity Football - All Ohio 1st Team
2. Robert Howells - Varsity Football Coach of the Year
3. McCormick Mock Trial Teams - 1st Place

G. Administrative Reports

1. Baxendale, Bowman, Drake, Nimmo, Perchinske, Ward

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

A Wellington School District Citizen must sign in and be recognized by the chair to make statements relative to **current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

- 1. Athletic/Facilities – Mr. Rosecrans / Mr. Stump
- 2. Finance – Mrs. McClafin
- 3. Strategic Planning – Mr. Murner / Mr. Stump
- 4. Policies – Mrs. McClafin / Mr. Ratliff
- 5. Endowment – Mr. Stump
- 6. OSBA/Student Achievement Liaison – Mr. Murner
- 7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (See Attachment A)

A. It is recommended that the following financial items be approved:

- 1. November Financials

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin___ Mr. Ratliff___ Mr. Stump___ Mr. Murner___ Mr. Rosecrans___

III. SUPERINTENDENT'S REPORT AND BUSINESS (See Attachments B)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None

2. Resignations:
 - a) William King as Custodian at Westwood Elementary School effective December 31, 2019.

3. Leave of Absence:
 - a) Ann Peterson - Family Medical Leave beginning December 6, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA.
 - b) Kelsey Smith - Family Medical Leave beginning February 27, 2020 for approximately 12 weeks. Sick leave to run concurrently with FMLA.
 - c) Deborah Krugman - Family Medical Leave beginning November 21, 2019 for approximately 12 weeks. Sick leave to run concurrently with FMLA.

4. Leave Without Pay:
 - a) None

5. Salary/Hours Adjustments:
 - a) Correct the Salary Placement of Chrystal Poling, Head Cook at Wellington High School, from EL0 to EL8 effective to date of hire, November 12, 2019 at 7 hours per day for the 2019/2020 school year.
 - b) Adjust the hours of Bus Driver Barb Pasta from 5 hours to 6 hours per day for the 2019/2020 school year effective November 21, 2019.

6. Employment:
 - a) Hire Marsha Hartman as Interim Administrative Assistant to the Superintendent on an as-needed-basis for the 2019/2020 School Year effective December 4, 2019 at rate of \$26.86 per hour.
 - b) Hire Rebecca Piotrowski as One-on-One Special Education Aide at Westwood Elementary School for the 2019/2020 School Year effective December 18, 2019 (EL0).
 - c) Hire Logan Weigand as Long-Term Substitute Intervention Specialist at Westwood Elementary School (50%) and at McCormick Middle School (50%) for the 2019/2020 School Year effective December 18, 2019.

d) Supplemental Contracts for the 2019/2020 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Assistant Varsity Basketball Coach	Robert Howells	EL0
Head Varsity Baseball Coach	Daniel Davison	EL0
Assistant Varsity Softball Coach	Roger Wright	EL9
Junior Varsity Softball Coach	Kaitlin Krajcik	EL2
Assistant Varsity Track Coach	Jerrica Frye	EL1

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ___ Mr. Ratliff ___ Mr. Stump ___ Mr. Murner ___ Mr. Rosecrans ___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Request Resolutions:

- a) Approve the elimination of one (1) school bus, known locally as Bus #1, 2008 Thomas VIN# 4UZABRDC48CZ10621 from the fleet and authorize the Treasurer to sell it on GovDeals.com.
- b) Approve the purchase of one (1) used school bus, to be known locally as Bus #3, 2012 IC-77 Passenger School Bus, VIN# 4DRBUAAN6CB394458 from Rush Truck Centers of Ohio, Inc., for an amount not to exceed \$29,995.00 (see attachment).

2. Contracts:

- a) None

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ___ Mr. Ratliff ___ Mr. Stump ___ Mr. Murner ___ Mr. Rosecrans ___

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Endowment Grants:

- a) 4th and 5th Grade Programs - Jackie Woods & Megan Birchfield - \$2,750.00.
- b) Community Service Day Leadership Speaker - Katie Woods - \$2,280.00.
- c) Digital Media Technology - Dave Conklin - \$4,530.00.
- d) Much Ado About Nothing Field Trip - Tara Gallagher - \$815.00.
- e) Providing Tools for Emerging Artists - Kaitlin Krajcik - \$3,500.00.
- f) SAE Towers - Shannon Thome - \$3,300.00.
- g) Westwood Read & Inspire - Dan Gundert - \$1,100.00.
- h) Wellington High School Lunch Bunch - Sara Palmison - \$900.00.

Total: \$19,175.00

2. Sales Projects:

- a) Wellington High School Student Council Candy Cane Grams \$1.00 each pre sale, December 2-13 delivered December 19 or 20.
- b) Margery Y Stannard Memorial Library - Scholastic Book Fair - table top December 9-13, 2019.

3. Donations:

- a) Anonymous - Westwood Cafeteria - Outstanding Balances - \$100.00.
- b) Lorain-Medina Rural Electric Cooperative as sponsor to the National Honors Society at Wellington High School- \$100.00.
- c) Principal Tina Drake donated Subway Gift Cards for October incentives for Character of the month - \$40.00
- d) Principal Tina Drake donated Kohl's Gift Card to Wellington High School Key Club for member that sold the most Kiwanis Nuts - \$50.00.
- e) Principal Tina Drake donated the Plain Dealer to Wellington High School current events class for the 2019/2020 school year - \$120.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin___ Mr. Ratliff___ Mr. Stump___ Mr. Murner___ Mr. Rosecrans___

- f) Ayers Ratliff donated four (4) deluxe certificate holders for Board Meeting valued at \$22.00 each for a total of \$88.00.
- g) Ayers Ratliff donated two hundred sixty (260) Dynamic Duke Medals for monthly incentive program at Westwood valued at \$2.00 each for a total of \$520.00.
- h) Ayers Ratliff donated six (6) - 1st, 2nd, and 3rd place plaques to honor the top K-Kids’ sellers in the sale of Peterson nuts - \$100.00.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ___ Mr. Ratliff ___ Mr. Stump ___ Mr. Murner ___ Mr. Rosecrans ___

Total Donations = \$1,118.00

Year-to-Date Total of Donations for 2019/2020 School Year = \$10,942.71

IV. OLD BUSINESS

V. NEW BUSINESS

- A. Resolution Determining To Proceed With An Issue Of Bonds And Levy Of An Additional Tax In Excess Of The Ten-Mill Limitation And Certifying The Same To The Board Of Elections (see attachment);

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin ___ Mr. Ratliff ___ Mr. Stump ___ Mr. Murner ___ Mr. Rosecrans ___

B. NEOLA LEGAL ALERTS

- 1. FMLA Guidance Released by the Department of Labor
- 2. OTEs Changes to Come
- 3. Legislature Extends Graduation Pathways
- 4. Governor Signs Bill to Legalize Hemp and CBD Oil in Ohio
- 5. FLSA - DOL Proposes Changes to the Minimum Salary Threshold for Overtime

Exemption

- 6. Employee Wellness Programs
- 7. Standards of Evidence

C. NEOLA BYLAWS & POLICIES (First Reading)

- 1. Policy 1310 - Employment of the Treasurer (Revised)
- 2. Policy 1340 - Non-Reemployment of the Treasurer (Revised)
- 3. Policy 2431 - Interscholastic Athletics (Revised)
- 4. Policy 2450 - Adult and Community Education (Revised)
- 5. Policy 5113.02 - School Choice Options (Revised)
- 6. Policy 5200 - Attendance (Revised)
- 7. Policy 5230 - Late Arrival and Early Dismissal (Revised)
- 8. Policy 5350 - Student Mental Health and Suicide Prevention (Revised)
- 9. Policy 5460 - Graduation Requirements (Revised)
- 10. Policy 7300 - Disposition of Real Property/Personal Property (Revised)
- 11. Policy 7440.03 - Small Unmanned Aircraft Systems (NEW)
- 12. Policy 8400 - School Safety (Reissued)
- 13. Policy 8403 - School Resource Officer (Revised)
- 14. Policy 8462 - Student Abuse and Neglect (Revised)
- 15. Policy 8500 - Food Services (Revised)

VI. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

VII. PUBLIC INPUT

VIII. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); (G)(6) to consider the appointment, employment, or compensation of a public employee or official; to discuss Safety and Security; to discuss Union matters.

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin___ Mr. Ratliff___ Mr. Stump___ Mr. Murner___ Mr. Rosecrans___

IX. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin___ Mr. Ratliff___ Mr. Stump___ Mr. Murner___ Mr. Rosecrans___

X. FUTURE MEETINGS

- A. January 7, 2020, Organizational Meeting, 6:00 PM, Westwood Dining Hall
- B. January 11, 2020, Dialogue with the Board of Education, 8:30 AM, Bread-n-Brew
- C. January 21, 2020, Business Meeting, 6:00 PM, McCormick Dining Hall

XI. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mrs. McClafin _____ Mr. Ratliff _____ Mr. Stump _____ Mr. Murner _____ Mr. Rosecrans _____

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.