

OKANOGAN SCHOOL BOARD MEETING MINUTES

Okanogan School District
May 27, 2025
Regular School Board Minutes
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1) CALL MEETING TO ORDER

- a) Chair Rae Jean Kelley called the May Regular Board meeting to order at 6:01p.m. School Board members present: Rae Jean Kelley, Ryan Lafferty, Terri Mail, Heather Fisher and Luke McKee with Steve Quick, Superintendent, and about 8 audience members present. The meeting took place at the Virginia Grainger Elementary Library.

2) MICHELLE PRICE, ESD SUPERINTENDENT – BOARD PRESENTATION

- a) Michelle Price, ESD Superintendent, presented a plaque to the Board in recognition of their selection as this year's Regional Board of the Year for their vision and leadership. She highlighted the Board's commitment to attending professional development opportunities and their collaborative efforts in accomplishing important tasks, such as successfully passing the school bond.

3) APPROVAL OF APRIL MINUTES, CHANGES OR ADDITIONS TO MAY AGENDA

- a) The Board approved the April Regular Board Meeting Minutes, as well as the May Regular Board Meeting Agenda. **Lafferty/McKee/passed/4 for/0 against**

4) PUBLIC COMMENT

None heard.

5) ADMINISTRATION REPORTS

Kevin Daling, Athletic Director, and Darin Radke, a multi-sport coach with 24 years of experience, presented to the Board. Mr. Daling spoke about Okanogan's mission statement, emphasizing that being an athlete is not just about wins and losses but about developing students into good people who contribute to society. Mr. Daling also spoke about the strength of the district's athletic programs, noting that there are 208 participants in fall sports with 94% academic eligibility and 32 coaches, and 208 participants in spring sports with 95% academic eligibility and 24 coaches.

Darin Radke outlined the many roles and responsibilities of district coaches, including time commitments, monitoring athlete eligibility, managing games, scheduling pre-season, regular season, and post-season events, organizing daily practices, and tracking equipment. Mr. Radke also shared how coaching and working in the district allows staff to build stronger connections with students. He gave special thanks to the booster club for their ongoing support of district sports teams.

Mr. Quick began by giving kudos to the district's coaches, noting that Okanogan has the highest percentage of staff coaching in the county. He provided an update on the

facilities, sharing that the architects from Loofburrow and Wetch have been in the buildings, meeting with various groups to gather input on needs and wants. The district is currently in the planning stages, with construction expected to begin the fall of 2026. Apollo also visited the district to discuss improvement projects. Mr. Quick informed the Board that the State Audit is complete. He also reported attending the Tribal Consultation on May 14th, where the Tribe expressed appreciation for the district's efforts and support. Additionally, Mr. Quick shared highlights from the recent PNW field trip, which he attended with Ben Cate, Middle School History Teacher. He noted that it was a fun and engaging experience for students, offering a chance to learn about history in places they've visited. Lastly, Mr. Quick informed the Board that the High School Graduation will take place on June 6th, and the Outreach Graduation is scheduled for June 9th.

6) APPROVE CONSENT AGENDA

The Board approved the Consent Agenda, which consisted of the following:

- a) Hired Toni Wilson, General Para Educator; Melissa Maple, MS/HS Library Para Educator; Lisa Peterson, Life Skills Para Educator; Becca Hawley, Head High School Volleyball Coach; Heather Downey, Assistant High School Volleyball Coach.
- b) Resignations from Toni Brown, High School ASB Advisor; Toni Brown, National Honor Society Advisor; Rexi Hennigs, Middle School ASB Advisor; Grace Clark, General Para Educator; AnnaRose Whites, Life Skills Para Educator.
- c) May warrants (258983 through 258984 totaling \$24,659.76, 258985 through 259036 totaling \$131,092.14, 259037 through 259037 totaling \$1,840.00, 259038 through 259038 totaling \$95,409.48 and 259066 through 259118 totaling \$159,465.79)
- d) May payroll totaling \$1,415,014.63.
- e) May enrollment totaling 1027.78

There were no objections from the Board regarding the consent agenda, the Board approved the consent agenda. Fisher/Lafferty/passed/5 for/0 against

6) APPROVE RESOLUTION 06-05-24-25 KEN CLINE COOKHOUSE

- a) Ryan Lafferty made a motion to approve Resolution 06-05-24-25 Ken Cline Cookhouse. **Lafferty/Fisher/passed/5 for/0 against.**

7) APPROVE CLASSIFIED STAFF FOR THE 2025-2026 SCHOOL YEAR

- a) After a brief explanation from Mr. Quick, Luke McKee made a motion to approve Classified staff for the 2025-2025 school year. **McKee/Fisher/passed/5 for/0 against**

8) SECOND READ AND ADOPTION OF POLICIES

- a) POLICY 2004 PERFORMANCE IMPROVEMENT GOALS
- b) POLICY 2190 HIGHLY CAPABLE PROGRAMS
- c) POLICY 2413 EQUIVALENCY CREDIT OPPORTUNITIES

- d) POLICY 5005 EMPLOYMENT AND VOLUNTEERS: DISCLOSURES, CERTIFICATION REQUIREMENTS, ASSURANCES AND APPROVAL
- e) POLICY 5271 REPORTING IMPROPER GOVERNMENTAL ACTION (WHISTLEBLOWER PROTECTION)
 - a) Ryan Lafferty made a motion to approve policies A-E. **Lafferty/McKee/passed/5 for/0 against**

9) FINANCEAL REPORTS

- a) Mr. Quick stated we would get our apportionment this summer and we are in line to finish the school year as projected.

10) DISCUSSION

- a) School Board Individual Reports (if any)
Ryan Lafferty informed the Board he toured the Wenatchee Skill Center and how amazing it would be to have one locally. He informed the Board that the Skill Center offers hands on learning in Automotive mechanics, construction, fire, culinary arts, nursing and more.

11) EXECUTIVE SESSION = REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE

- a) Open Session – Consideration of nonrenewal of a Certificated Employee
The Board entered executive session at 6:57 p.m. for twenty minutes. Ryan Lafferty recused himself from the executive session due to being related to the employee under consideration. The executive session was extended for an additional ten minutes, for a total of thirty minutes. The Board returned to regular session at 7:28 p.m.
Luke McKee made a motion to non-renew Ericka Roberts. Fisher abstained from the voting. **McKee/Mail/passed/3 for /0 against**

12) ADJOURNMENT

- a) There being no further business to be brought before the Board, Board Chair Rae Jean Kelley adjourned the meeting at 7:30 p.m.

Steve Quick
Superintendent/Secretary

Rae Jean Kelley
Okanogan School Board Chair