FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:01 p.m.

June 9, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 9, 2025, at 6:01 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present:

Maria Norman, Chairperson

Stephen Corona Anne Duff

Julie Hollingsworth Jennifer Matthias Noah Smith

Members absent:

Antonette Payne

Graduation Highlight Video 2025 Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Fort Wayne Community Schools recently celebrated the Class of 2025 during graduation ceremonies for each high school. Over 1800 graduates received their diplomas on May 30th and 31st at the Allen County War Memorial Coliseum.

A highlight video was shown that captured moments from North Side, Snider, South Side, Wayne and Fort Wayne Virtual Academy graduations.

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, held May 12, 2025 and for the Student Recognition Meeting held May 19, 2025; Vouchers for the period ending May 26, 2025 and June 9, 2025 and the payroll and supplemental pays for the periods ending May 2 and May 16, 2025; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held May 12, 2025 and for the Student Recognition Meeting held May 19, 2025 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending May 26, 2025 and June 9, 2025 and the payroll and supplemental pays for the periods ending May 2 and May 16, 2025.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$12,298,361.92

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$27,322,371.73.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report **STATUS**

C Position Changed

L Leave

N New Position/Allocation

R Replacement

T Temporary Position

ADMINISTRATOR(S) RCOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Bryan, Elizabeth R.	ASSIGNMENT Office of Superintendent/Temp 260-Day Administrator	STATUS Retire	<u>EFFECTIVE</u> 06-13-25
Surfus, Deanna L.	Human Resources/HCM Coordinator	Resign/Position Elimination	06-16-25
Waugh, Kimberly D.	Northrop/Counselor	Resign	05-30-25
Wilkins, Ronald K.	Wayne/Coordinator of School Counseling	Retire	06-13-25
	ADMINISTRAÇÃO O DECOMO DE COMO DE	OD 71 (DV OV) (T)	

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	FROM	<u>TO</u>	STATUS	EFFECTIVE
Barbour, Kierstyn F.	New	Special Education/School Psychologist School Year	R	07-18-25
Bodie, Megan A.	New	Special Education/Manager	R	06-16-25
Bryan, Elizabeth R.	New	Office of Superintendent/ Substitute Administrator for High School	Т	06-16-25
Yates, Jeremy C.	New	Northrop/Assistant Principal (260- Day)	R	06-16-25

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add Director of Middle Schools & Secondary CIA and Director School Climate & Culture titles to: Pay Scale 12 Central Office Administrative Personnel Group 26, Steps 51.0 – 59.0

Add Manager CIA title to:

Pay Scale 12 Central Office Administrative Personnel Group 21, Steps 31.1-39.1

Change Special Education Compliance Manager title to Special Education Manager to: Pay Scale 12 Central Office Administrative Personnel Group 21, Steps 31.1-39.1

Add Assistant Director Special Education title to:
Pay Scale 12 Central Office Administrative Personnel Group 22, Steps 31.2-39.2
Change Director of Special Education to:

Pay Scale 12 Central Office Administrative Personnel from Group 24, Steps 41.1 – 49.1 to Group 25, Steps 41.2 – 49.2

Add Systems Support Coordinator title to: Pay Scale 16 Counseling, Professional & Technical Personnel Group 21, Steps 31.0-39.0

Change Special Education Compliance Specialist (School-Year) title to Special Education Manager (School-Year): Pay Scale 16 Counseling, Professional & Technical Personnel Group 23, Steps 31.2-39.2

Add Lead School Psychologist 260-Day title to: Pay Scale 16 Counseling, Professional & Technical Personnel Group 24, Steps 41.4 – 49.4

NAME Bowser,	FROM Curriculum & Instruction/	TO Chief Academic Office/	STATUS N	EFFECTIVE 06-16-2025
Kendra M. Cretsinger,	SOS Coordinator Special Education/	Manager CIA Special Education/Manager	С	06-16-25
Jeanne A.	Compliance Manager			
Cunningham, Benjamin A.	Special Education/School Psychologist	Special Education/Lead School Psychologist	N	06-16-25
Fertil, Rhian E.	Special Education/Manager	Special Education/Assistant Director	N	06-16-25
Foster, Helen M.	Northrop/Schl-Year Assistant Principal	Wayne/Schl-Year Assistant Principal	R	07-18-25
Griffin, Virgil K.	Chief Academic Office/ Director Student Climate & Culture	Chief Academic Office/ Director School Climate & Culture	N	06-16-25
Hoffacker, Michelle A.	Special Education/Manager	Special Education/Assistant Director	N	06-16-25
Hupe, Maren A.	Special Education/Schl-Year Compliance Specialist	Special Education/Schl-Year Managers	С	07-18-25
Jenkins, Mary-Margaret	Human Resources/HCM Coordinator	Technology/Systems Support Coordinator	N	05-23-25
Johnson, Felicia R.	Wayne/Schl-Year Assistant Principal	Northrop/Schl-Year Assistant Principal	R	07-18-25
Jones-Burns, Whitney D.	Special Education/ Compliance Manager	Special Education/Manager	С	06-16-25
Lumbley, Courtney A.	Chief Academic Office/ Director Curriculum & Instruction	Chief Academic Office/ Director Middle Schools & Secondary CIA	N	06-16-25

Jordan D.

Richards, Pamela A.	Special Education/Schl-Year Compliance Specialist	Special Education/Schl-Year Managers	С	07-18-25
Ruppert, Todd A.	Snider/School Counselor	Northrop/Coordinator of School Counseling	R	06-16-25
Winn, Amy L.	North Side/School Counselor	North Side/Coordinator of School Counseling	R	06-16-25
Wyss, Jaclyn A.	Special Education/ Compliance Manager	Special Education/Manager	C	06-16-25
) RECOMMENDED FOR ATION/TERMINATION/DECEASEI	2	
NAME Alcorn, Michelle S.	ASSIGNMENT Indian Village/ELL	STATUS Retire		<u>FECTIVE</u> 5-22-25
Caldwell, Chloe M.	Snider/Business	Resign	0	5-22-25
Carr, Kristen E.	South Wayne/ED	Resign	0	5-22-25
Carrillo, Fortunato	South Side/Spanish	Resign	0	5-22-25
Crabill, Brandon A.	Snider/Music	Resign	0	6-04-25
Doyle, Keely L.	Wayne/English	Resign	0	5-22-25
Fletcher, Richard B.	Harrison Hill/Grade 4	Resign	0	5-22-25
Gonzalez, Reagan G.	Haley/Special Education - ED	Resign	0	5-22-25
Gorman, Lacia J.	Waynedale/MMD + Wayne/H Basketball Coach	ead Girls Resign	0	5-22-25
Grantham, Alyssa C.	Weisser Park/Grade 5	Resign	0	5-22-25
Hall,	Maplewood/Kindergarten	Resign	0	2-05-25

Hill, Judith M.	Northrop/Spanish	Retire	05-22-25
Jahan, Kaushara	Snider/Biology	Resign	05-22-25
Johnson, Jennifer L.	Croninger/Grade 2	Resign	05-22-25
Joustra, Dianne E.	Young/Magnet Resource	Resign	05-22-25
Kennerk, Stephanie J.	Northrop/Spanish	Resign	05-22-25
Keown, Christina A.	Indian Village/Music	Resign	05-22-25
Kimpel, Mackenzie M.	Harrison Hill/Special Education Speech Pathology	Resign	05-22-25
Landis, Elizabeth A.	Harrison Hill/ELL	Resign	05-22-25
Larsen, Eric J.	Blackhawk/Science	Retire	05-22-25
Lowden, Kyle B.	Northwood/Social Studies	Resign	05-22-25
Miller, Michal R.	Forest Park/Grade 1	Resign	05-22-25
Moss, Alexandra E.	Snider/Business + Instrumental Music	Resign	06-04-25
Perkins, Owen L.	Adams/Physical Ed (0.50)	Resign	05-22-25
Pixley, Mark J.	Bloomingdale/Physical Education	Resign	05-22-25
Rauch, Jeremy M.	Snider/Health	Resign	05-22-25
Richardson, Virginia G.	Amp Lab/Business (0.50)	Resign	05-22-25
Saal, Lindsey M.	Study/Grade 1	Resign	05-22-25

Sabin, Nicholas C.	Snider/English	Resign	05-22-25
Sendo, Patricia J.	Snider/English	Retire	05-22-25
Spaw, Lisa M.	Fairfield/ELL	Retire	05-22-25
Steinmetz, Natalie K.	Arlington/Grade 4	Resign	05-22-25
Stewart, Sharon S.	Snider/MOMD	Retire	06-09-25
Suttle, Angel L.	Amp Lab/Business (0.50)	Resign	05-22-25
Throop-Voors, Jessica C.	Study/MIMD	Resign	05-22-25
Throop-Voors, Ryan M.	Memorial Park/Building Coach	Resign	05-22-25
Watson, Natalie J.	Brentwood/Special Education - MMD	Resign	05-22-25
Wheaton, Sarah M.	Lindley/Art (0.5)	Resign	05-22-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Beck, Lisa J.	FROM New	TO Snider/Health	STATUS R	EFFECTIVE 08-04-25
Bender, Maureen L.	New	Towles New Tech/Mathematics	R	08-04-25
Black, Emma M.	New	Study/Grade 3	R	08-04-25
Goff, Loistine M.	New	Career Academy/CAN & Pre- Nursing	R	08-04-25

Herrington, Robyn M.	New	North Side/Mathematics	R	08-04-25
Marble, Dena K.	New	Maplewood/Building Coach	R	08-04-25
McEachern, Nona J.	New	Levan Scott/Grade 1	R	08-04-25
Olden, Katara E.	Certified Sub	Wayne/Psychology	R	03-03-25
Reyes, Megan D.	New	Franke Park/Building Coach	R	08-04-25
Sprunger, Braelynne M.	New	Towles/Grades 3-4-5	R	08-04-25
Ulfig, Dawn E.	New	Memorial Park/Media Specialist	R	08-04-25
Walker, Lakia R.	Certified Sub	Career Academy/Barbering & Cosmetology	R	08-04-25
TEACHER(S) RECOMMENDED FOR BOARD ACTION				
NAME	FROM	<u>TO</u>	STATUS	<u>EFFECTIVE</u>
NAME Bartle, Thomas A.	FROM Wayne/Social Studies	TO Northwood/Social Studies	STATUS R	EFFECTIVE 08-04-25
Bartle,				
Bartle, Thomas A.	Wayne/Social Studies Croninger/Grade 2	Northwood/Social Studies	R	08-04-25
Bartle, Thomas A. Bates, Madeline C. Caraballo-Or	Wayne/Social Studies Croninger/Grade 2	Northwood/Social Studies Levan Scott/Building Coach	R R	08-04-25 08-04-25
Bartle, Thomas A. Bates, Madeline C. Caraballo-Or Alex Coleman,	Wayne/Social Studies Croninger/Grade 2 tiz, Wayne/ELL	Northwood/Social Studies Levan Scott/Building Coach South Side/ELL	R R R	08-04-25 08-04-25 08-04-25
Bartle, Thomas A. Bates, Madeline C. Caraballo-Or Alex Coleman, Chanel A. Cranor,	Wayne/Social Studies Croninger/Grade 2 tiz, Wayne/ELL Adams/Grade 3	Northwood/Social Studies Levan Scott/Building Coach South Side/ELL Croninger/Grade 2 Wayne New Tech/Biomedical Sciences	R R R	08-04-25 08-04-25 08-04-25
Bartle, Thomas A. Bates, Madeline C. Caraballo-Or Alex Coleman, Chanel A. Cranor, Roderic J. Esselburn,	Wayne/Social Studies Croninger/Grade 2 tiz, Wayne/ELL Adams/Grade 3 Lakeside/Science	Northwood/Social Studies Levan Scott/Building Coach South Side/ELL Croninger/Grade 2 Wayne New Tech/Biomedical Sciences Northrop/Student Success	R R R R	08-04-25 08-04-25 08-04-25 08-04-25

Lee, Anaiah Z.	Waynedale/MIMD (0.50) Maplewood/MIMD (0.50)	Waynedale/MIMD	R	08-04-25
Richardson, Kaelyn N.	Kekionga/MIMD	Study/MIMD	R	08-04-25
Sliger, Melissa M.	Maplewood/Kindergarten	Arlington/Grade 1	R	08-04-25
Spooner-Hansen Kathryn L.	Haley/Grade 5	Shambaugh/Grade 3	R	08-04-25
Stults, Kaley L.	South Wayne/Grade 2	Northcrest/Kindergarten	R	08-04-25
Tsintsaroff, Natasha L.	Kekionga/ELL	Lane/Social Studies	R	08-04-25
Vosmeier, Dee A.	Bunche/Pre- School/Kindergarten	Bunche/Resource Teacher	R	08-04-25
Weibel, Lavada K.	Brentwood/MOMD	Special Education/ Instructional Support Facilitator/Pre K	R	08-04-25
Whetstone, Jeanne K.	ELL/Resource	Weisser Park/Grade 4	R	08-04-25

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Crittendon, Caleb M.	McVey, Clare K.	Suttle, Angel L.
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Eikenberry, Susan E.	Millman, Clark R.	Vanderbosch, Madison M.
Godfrey, Andrea L.	Moses, Darcy	Voors, Austin T.
Hardy, Teonna R.	Rothgeb, Lauren E.	Williams, Vickie L.
Jernigan, Anna M.	Schrein, Christopher E.	Williams, Zuri A.
Lawrence, Lauren A.	Snellenberger, Joseph R.	Win, Khaing T.
Mann, Christopher M.	Stevenson, Margis D.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Farr, Marcus L.	Karn, Ashley D.	Reyes-Guillen, Jose D.
Fritz, Taylor M.	Mitchell, Alair N.	Sabaj, Linda L.
Hipskind, Claire M.	Moore-Tuonyon, Tywandaya M.	Smith, Jazariea L.
Huntley, Madison L.	Pernell, Shana L.	Smith, Michael A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bakehorn, Kristen M.	Hayes, Stacey A.	Phillips, Diane M.
Bandor, Keira J.	Lee, Kevin B.	Purdy, Kathryn L.
Connor, Mary H.	Meyer, Nichole C.	Thomas, Jake R.
Day, Neil T.	Muncey, David A.	White, Allison R.
Folkerts, Kristin M.	Nolan, John P.	Woehnker, Janaya N.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adams, Tara R. Adamson, Susan K. Ahlersmeyer, Robert T. Aleman, Jessica A. Allen, Samantha E. Amstutz, Dawn E. Angel, Allison M. Arruza, Tiffany M. Bakle, Kathy E. Barse, Ashley J. Barse, Jacob P. Bassett, Jennifer R. Benjamin, Linda S. Bergelin, Denise R. Boggess, Julie A. Bond, Robert R. Brown, Jamie L. Brumbaugh, Karen M. Buday, Andrea M. Burns, Julie L. Burton, Christine L. Butcher, Heather M. Callahan, Julie A. Carie, Abigail H. Carroll, Theresa M. Centlivre, Christina L. Chalfant, Kristen L. Cochran, Michael A. Cockrell, Felisa D. Coleman, Chanel A. Coleman, Jennifer M. Collins, Isabel C. Colon, Rafael Colpetzer, Marissa J. Conley, Amanda J. Connor, Mary H. Cook, Emily D. Cooper, Kali D. Cozad, Kylie M. Cuellar, Cristina M. Cuevas, Claudia R. Daniels, Corwin D. Dearing, Elizabeth A. Deck, Lisa A.

Delagrange, Anne M.
Dishong, Cortney L.
Donoghue, Tarah M.
Dubach, Heather D.
Duke-Seawald, Bethany N.

Duvall, Lisa

Eady Okojie, Sarah R. Eager, Sandra L.

Harper, Karen M. Harris, Alexis G. Harris, Jeannette L. Harris, Meagan N. Hartley, Zachary C. Hartman, Kay M. Haupt, Lynne M. Hedgecock, Quila M. Heiny, Eleanor E. Hermann, Karl A. Herrington, Lisa M. Hess, Bradley S. Hill, Ryann N. Hoem, Kristin E. Hoffman, Casev E. Hormann, Kimberly S.

Houghton-Thompson, Jaimie M.

Houser, Joanne M. Houser, Karen S. Huddleston, Jennifer D. Hudson, Deborah A. Jacobs, Lucy M. Jacobs, William J. Jenkins, Sarah E. Johnson, Melissa A. Johnson, Michelle R. Joley, Samantha S. Jones, Christin M. Jones, Teresa U. Kaiser, Carolyn S. Kellenberger, Joshua D. Khamom, Htaik Kieffer, Peggy S.

Kinney, Brooke N.
Knox, Jordon L.
Knox, Theresa L.
Koehler, Jane E.
Kovacs, Kimiko M.
Kruse, Sandra M.
Kumfer, Lisa R.
Lackey, Laura A.
Lambert, Jodi L.
Leazier, Courtney P.
Livensparger, Jacelyn D.
Lockwood, Tara C.
Lunz, Miriam R.

King, Aaron E.

Maresh, Hannah M. Martone, Gina M. Matson, Mark A. McBride, Haylee R.

Mansberger, Susan N.

Phelps, Brandon L.
Plett, Amanda K.
Pleus, Katelin M.
Pope, Elizabeth S.
Prince, Judith E.
Rathge, Emily K.
Reed, Ashley N.
Reeves, Kirstin M.
Relue, Jennifer S.
Richard, Meagan F.
Richards, Hailey M.
Richey, Christopher M.
Richey, Kamryn R.
Roberts, Christopher T.
Robles, Dawn R.

Perkins, Tanya M.

Rodriguez, Alexis R. Rose, Michael G. Roth, Lindsay M. Royal, Beatrice A. Runion, Angela M. Rupp, Amy N. Rupp, Stephanie J. Saunders, Katie M. Schieferstein, Mary J. Schreck, Kamy R. Screeton, Chelsea M. Searles, Tara L. Sedlmeyer, Cheryl J. Seevers, Anne E. Sennett, Tami L. Shafer, Linda A. Shank, Michelle L. Shepherd, Kyla R. Sholl, Susan A. Sickafoose, Angela N. Sims, Leona M.

Skaggs, Sondra D.
Skordos, Elizabeth M.
Smith, Danielle R.
Smith, Magan L.
Sneed, Teonyka M.
Sorg, Demari J.
Sorrell, Carrie L.
Souleimane, Valerie C.
Stewart, Sharon S.
Stieglitz, Caleb W.
Stine, Michelle L.
Stuchell, Stephanie L.
Sturm, Laura M.
Sutherland, Tiffani N.
Tapia, Ashly A.

Ervin, Reba F. Evans, Ashley R. Evans, Ashley R. Evans, Ashley R. Ewing, James M. McDunnough, Jennifer P. Fahl, Raeanne McIntosh, Amy E. Fails, Craig A. Fertil, Roselaine Flotow, Jared G. Flotow, Jared G. France, Todd M. France, Todd M. France, Todd M. France, Todd M. Fuze, Monica A. Gan, Gabriel S. Moga, Sharla C. Geller, Sarah D. Gerding, Rebecca M. Gerding, Rebecca M. Gerding, Rebecca M. Gerding, Rebecca M. Gerdon, Amanda M. Glogowski, Jason M. Glogowski, Jason M. Graney, Jo E. Grubb, Kate M. Gribbs, Kate M. Hanbiln, Lisa M. Hannibal, Joyce A. Hannon Justin M. Overe Kirstie M. Overe Kirstie M. Conding L. Thorson, Rachel A. Thorson, Rachel A. Tripmann, Kurt M. Townes, Veronica O. Trahin, Jake C. Trahin, Jake L. Waques, Malana S. Wesser, Kendra C. Walker, Lakia R. Wesver, Melissa A. Wesver, Melissa A. Wesver, Melissa A. Wesver, Melis	Emvin Doho E	McComb Chari C	T A C
Ewing, James M. McDunnough, Jennifer P. Thompson, Christopher L. Fahl, Raeanne McIntosh, Amy E. Thorson, Rachel A. Thorson, Rachel A. Tippmann, Kurt M. Fertil, Roselaine McMullen, Scott M. Townes, Veronica O. Flotow, Jared G. Menor, Barry L. Trainl, Jake C. Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. France, Todd M. Mertes, Matthew G. Turner, Jacob A. Frank, Dianne E. Miller, Jordan L. Tyus, Libby E. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Gan, Gabriel S. Geller, Sarah D. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Gensic, Jessica L. Moore, Matthew R. Gerding, Rebecca M. Moore, Rachael L. Gerding, Rebecca M. Moore, Rachael L. Gerding, Rebecca M. Moore, Rachael L. Gerds, Katie D. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Gibson, Amanda M. Glogowski, Jason M. Nelson, Rachel A. Wenger, Amy J. Godfrey, Joseph M. Nicholson, Timothy G. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wison, Angela M. Grim, Michelle R. Novak, Alayna N. Wilson, Angela M. Grim, Michelle R. O'Royle, Amy L. Woodard, Baylee T. Hallgren, Jacqueline M. Haines, Arlana B. O'Reilly, Pamela S. Woodlacott, Amanda L. Haneblin, Lisa M. Olson, Lillie N. Wyss, Dawn L. Yeager, Camille L.	•		
Fahl, Raeanne McIntosh, Amy E. Thorson, Rachel A. Fails, Craig A. McMillan, Shalauna D. Tippmann, Kurt M. Fertil, Roselaine McMullen, Scott M. Townes, Veronica O. Flotow, Jared G. Menor, Barry L. Trahin, Jake C. Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. France, Todd M. Mertes, Matthew G. Turner, Jacob A. Frank, Dianne E. Miller, Jordan L. Tyus, Libby E. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Verser, Stephanie J. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Vongunten, Anne M. Gensic, Jessica L. Moore, Matthew R. Walker, Lakia R. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			· · · · · · · · · · · · · · · · · · ·
Fails, Craig A. McMillan, Shalauna D. Tippmann, Kurt M. Fertil, Roselaine McMullen, Scott M. Townes, Veronica O. Flotow, Jared G. Menor, Barry L. Trahin, Jake C. Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. France, Todd M. Mertes, Matthew G. Turner, Jacob A. Frank, Dianne E. Miller, Jordan L. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Gensic, Jessica L. Moore, Matthew R. Gerding, Rebecca M. More, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			
Fertil, Roselaine McMullen, Scott M. Townes, Veronica O. Flotow, Jared G. Menor, Barry L. Trahin, Jake C. Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. France, Todd M. Mertes, Matthew G. Turner, Jacob A. Frank, Dianne E. Miller, Jordan L. Tyus, Libby E. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Verser, Stephanie J. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Vongunten, Anne M. Gensic, Jessica L. Moore, Matthew R. Walker, Lakia R. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	,		
Flotow, Jared G. Menor, Barry L. Trahin, Jake C. Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. Trance, Todd M. Mertes, Matthew G. Turner, Jacob A. Trank, Dianne E. Miller, Jordan L. Tyus, Libby E. Transen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Gensic, Jessica L. Moore, Matthew R. Walker, Lakia R. Gerding, Rebecca M. Moore, Rachael L. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. Olson, Lillie N. Woollacott, Amanda L. Hannblal, Joyce A. Otto, Tobey R. Yeager, Camille L.	, .		
Foust, Stacey L. Merryman, Shane M. Trinklein, Kathryn B. France, Todd M. Mertes, Matthew G. Turner, Jacob A. Tryns, Libby E. Tryns, Libby E. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Werser, Stephanie J. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Gensic, Jessica L. Moore, Matthew R. Walker, Lakia R. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Woolard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	*	•	-
France, Todd M. Frank, Dianne E. Miller, Jordan L. Tyus, Libby E. Fransen, Kimberly A. Miller, Kent A. Miller, Nanette J. Moga, Sharla C. Geller, Sarah D. Geller, Sarah D. Gerding, Rebecca M. Gerding, Rebecca M. Gerdins, Katie D. Gerder, Angela M. Gibson, Amanda M. Glogowski, Jason M. Glogowski, Jason M. Godfrey, Joseph M. Graney, Jo E. Nolan, Alyssa M. Grind, Michelle R. Grind, Michelle R. O'Royle, Amy L. Haines, Arlana B. Meres, Matthew G. Miller, Vanette J. Miller, Kent A. Underwood, Lauren M. Vazquez, Adriana S. Verser, Stephanie J. Varquez, Adriana S. Verser, Stephanie J. Varquez, Adriana S. Verser, Stephanie J. Vazquez, Adriana S. Vazquez, Adriana S. Valker, Lakia R. Wappes, Elise N. Weaver, Melissa A. Weaver, Melissa A. Wenger, Amy J. Wenger, Amy J. Wenger, Amy J. Wenger, Amy J. Wheeler, Leann B. Wilson, Angela M. Wilson, Angela M. Wilson, Angela M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R.			
Frank, Dianne E. Miller, Jordan L. Tyus, Libby E. Fransen, Kimberly A. Miller, Kent A. Underwood, Lauren M. Fuze, Monica A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Werser, Stephanie J. Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Gensic, Jessica L. Moore, Matthew R. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wilson, Angela M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Woolard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Vazquez, Adriana S. Underwood, Lauren M. Vazquez, Adriana S. Underwood, Lauren M. Varquez, Adriana S. Varquez, Adriana S. Verser, Stephanie J. Vazquez, Adriana S. Valerue, Atnie M. Vongunten, Anne M. Weysen, Anne M. Witmer, Nora V. Witmer, Nora V. Woolacott, Amanda L. Wannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			
Fransen, Kimberly A. Miller, Kent A. Miller, Nanette J. Vazquez, Adriana S. Gan, Gabriel S. Moga, Sharla C. Werser, Stephanie J. Wongunten, Anne M. Gensic, Jessica L. Moore, Matthew R. Gerding, Rebecca M. Gerdts, Katie D. Mullins, Breanna R. Geren, Angela M. Molson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Mosser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Micholson, Timothy G. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Gribson, Arlana B. O'Reilly, Pamela S. Woods, Kenneth R. Hamblin, Lisa M. Otto, Tobey R. Winger, Camille L. Underwood, Lauren M. Vazquez, Adriana S. Vazquez, Adriana S. Vargere, Stephanie J. Vargere, Amy M. Vongunten, Anne M. Vongunten, Anne M. Vongunten, Anne M. Vargere, Amy M. Vongunten, Anne M. Vargere, Amie M. Valker, Lakia R. Weaver, Melissa A. Weaver, Melissa A. Wechsler, Morgan E. Wechsler, Morgan E. Wechsler, Morgan E. Wheeler, Leann B. Wilson, Angela M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			-
Fuze, Monica A. Gan, Gabriel S. Gan, Gabriel S. Geller, Sarah D. Geller, Sarah D. Gensic, Jessica L. Gerding, Rebecca M. Gerding, Rebecca M. Gerding, Rebecca M. Gerding, America D. Gerding, America D. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wilson, Angela M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.		Miller, Jordan L.	
Gan, Gabriel S. Geller, Sarah D. Geller, Sarah D. Gensic, Jessica L. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Weaver, Melissa A. Weaver, Melissa A. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wilson, Angela M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Veager, Camille L.	Fransen, Kimberly A.	Miller, Kent A.	Underwood, Lauren M.
Geller, Sarah D. Moore-Tuonyon, Tuwandaya M. Vongunten, Anne M. Gensic, Jessica L. Moore, Matthew R. Walker, Lakia R. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Fuze, Monica A.	Miller, Nanette J.	Vazquez, Adriana S.
Gensic, Jessica L. Gerding, Rebecca M. Gerding, Rebecca M. Moore, Rachael L. Wappes, Elise N. Weaver, Melissa A. Geren, Angela M. Gibson, Amanda M. Glogowski, Jason M. Godfrey, Joseph M. Graney, Jo E. Nolan, Alyssa M. Grim, Michelle R. Gribs, Kate M. Gribson, Amanda B. O'Reilly, Pamela S. Hallgren, Jacqueline M. Orebaugh, Amy M. Orebaugh, Amy M. Orebaugh, Amy M. Walker, Lakia R. Walker, Lakia R. Wappes, Elise N. Weaver, Melissa A. Weaver, Melissa A. Weeksler, Morgan E. Wenger, Amy J. Wenger, Am	Gan, Gabriel S.	Moga, Sharla C.	Verser, Stephanie J.
Gerding, Rebecca M. Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Gibson, Amanda M. Nelson, Rachel A. Wenger, Amy J. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Wyss, Dawn L. Hanney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R.	Geller, Sarah D.	Moore-Tuonyon, Tuwandaya M.	Vongunten, Anne M.
Gerdts, Katie D. Mullins, Breanna R. Weaver, Melissa A. Geren, Angela M. Nawrocki, Miranda L. Wechsler, Morgan E. Wenger, Amy J. Wilson, Angela M. Wilson, Angela M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R.	Gensic, Jessica L.	Moore, Matthew R.	Walker, Lakia R.
Gerdts, Katie D. Geren, Angela M. Geren, Angela M. Gibson, Amanda M. Glogowski, Jason M. Godfrey, Joseph M. Graney, Jo E. Grim, Michelle R. Grim, Michelle R. Grim, Arlana B. Haines, Arlana B. Hallgren, Jacqueline M. Hamblin, Lisa M. Hannibal, Joyce A. Millins, Breanna R. Weaver, Melissa A. Wechsler, Morgan E. Wenger, Amy J. Woolacott, Amanda L. Woollacott, Amanda L. Wannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Gerding, Rebecca M.	Moore, Rachael L.	Wappes, Elise N.
Gibson, Amanda M. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Wiegman, Rachel M. Wiegman, Rachel M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Hanney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Wenger, Amy J. Wheeler, Leann B. Wilson, Angela M. Wilson, Angela M. Woodard, Baylee T. Woodlacott, Amanda L.	Gerdts, Katie D.	Mullins, Breanna R.	
Gibson, Amanda M. Glogowski, Jason M. Nesser, Kendra C. Wheeler, Leann B. Wiegman, Rachel M. Wiegman, Rachel M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Hanney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R.	Geren, Angela M.	Nawrocki, Miranda L.	Wechsler, Morgan E.
Glogowski, Jason M. Godfrey, Joseph M. Nicholson, Timothy G. Wiegman, Rachel M. Wilson, Angela M. Wilson, Angela M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Wheeler, Leann B. Wiegman, Rachel M. Wilson, Angela M. Witmer, Nora V. Wobler, Michala J. Woodard, Baylee T. Woollacott, Amanda L. Yeager, Camille L.	Gibson, Amanda M.	Nelson, Rachel A.	Wenger, Amy J.
Godfrey, Joseph M. Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Wilson, Angela M. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Glogowski, Jason M.	Nesser, Kendra C.	- · · ·
Graney, Jo E. Nolan, Alyssa M. Wilson, Angela M. Grim, Michelle R. Novak, Alayna N. Witmer, Nora V. Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Godfrey, Joseph M.	Nicholson, Timothy G.	
Grim, Michelle R. Grubbs, Kate M. O'Boyle, Amy L. O'Reilly, Pamela S. Hallgren, Jacqueline M. Hamblin, Lisa M. Orebaugh, Amy M. Orebaugh, Amy M. Witmer, Nora V. Wobler, Michala J. Woodard, Baylee T. Woods, Kenneth R. Woods, Kenneth R. Woollacott, Amanda L. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Graney, Jo E.	•	
Grubbs, Kate M. O'Boyle, Amy L. Wobler, Michala J. Woodard, Baylee T. Woods, Kenneth R. Hamblin, Lisa M. O'Sullivan, Megan O'Sullivan, Megan Woods, Kenneth R. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	Grim, Michelle R.		
Haines, Arlana B. O'Reilly, Pamela S. Woodard, Baylee T. Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	•	•	
Hallgren, Jacqueline M. O'Sullivan, Megan Woods, Kenneth R. Hamblin, Lisa M. Olson, Lillie N. Woollacott, Amanda L. Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			
Hamblin, Lisa M.Olson, Lillie N.Woollacott, Amanda L.Haney, Judith M.Orebaugh, Amy M.Wyss, Dawn L.Hannibal, Joyce A.Otto, Tobey R.Yeager, Camille L.	-		
Haney, Judith M. Orebaugh, Amy M. Wyss, Dawn L. Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.	-		
Hannibal, Joyce A. Otto, Tobey R. Yeager, Camille L.			
	Hannibal, Joyce A.		
TARIMON, SASUM IV.	Hannon, Justin M.	Owen, Kirstie M.	Yonke, Kimberly D.
Hantz, Jennifer D. Patterson, Erin K. York, Kevin J.	Hantz, Jennifer D.		
Haraburda, Lauren N. Pearson, Brittney L. Young, Jillian R.		·	
Haraburda, Stacy L. Peppler-Jones, Regan Zurbrugg, Jaclyn A.			
Harpe, Anna N. Perera Mora, Silvia	-		

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Allison, Theothis K.	ASSIGNMENT School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	STATUS Resign	<u>EFFECTIVE</u> 05-21-25
Austin, Susan E.	Bunche + Young/Literacy Support Assistant	Resign	05-23-25
Be, Mo Ne Da	Student & Family Support/52 Week Secretary	Resign	05-09-25
Bennett, Bruce A.	Transportation/Bus Driver Sub	Terminate	05-15-25

Campbell, Katherine M.	Towles/Literacy Support Assistant	Resign	05-22-25
Chrisp, Darryl G.	Shawnee/School Assistant ISS	Resign	05-09-25
Cifuentes Gonzalez, Angy M.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Cotter, James R.	Facilities/Coordinator	Resign/Position Elimination	05-16-25
Crowell, Marina E.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	05-21-25
Davidson, Tomra L.	Special Education/Clerk	Retire	06-20-25
Drysdale, Cathy E.	Haley/Special Ed One-on-One Assistant	Resign	05-02-25
Eley, Beverly H.	Health & Wellness/Nurse	Retire	08-01-25
Garunette, Johanna N.	Transportation/SPB Driver	Resign	05-06-25
Harding-Young, Bertha L.	Business Office/Administrative Specialist	Resign/Position Elimination	06-16-25
Hamman, Sandra L.	Harrison Hill/Satellite Cafeteria Manager	Retire	06-06-25
Herrera, Elda V.	Washington Center/School Assistant Special Ed	Resign	05-21-25
Hess, Matthew P.	Maintenance & Operations/Groundskeeper	Resign	07-18-25
Hill, Deanna J.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	05-12-25
Hurse, Makena S.	Northrop/School Assistant Special Ed	Resign	05-21-25
Johnson, Grace E.	Haley/School Assistant	Resign	06-06-25
Jones, Lottie J.	South Side/School Assistant Special Ed	Terminate	05-19-25

Kelsaw, Stacey J.	Holland/Case Manager	Resign	05-19-25
Kerlegrand, Jonas	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	06-02-25
Kling, Corey L.	Technology/Web Coordinator	Resign/Position Elimination	07-14-25
Mabee, Brooke E.	Maplewood/Temporary Assistant	Resign	05-21-25
Martin, Venus A.	Wayne/Special Assignment Secretary	Retire	06-20-25
McElvene, Eric T.	Nutrition Process Center/Cooking & Baking Lead Supervisor	Death	05-23-25
McNeil, Kassina A.	Special Ed/Occupational Therapist	Resign	05-30-25
Mixon, Anthony N.	Wayne/School Assistant Special Ed.	Terminate	05-22-25
Moore-Tuonyon, Tywandaya M.	Northrop/Special Ed One-on-One Assistant	Resign	05-05-25
Morua, Myra A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-13-25
Pappas, Laura A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Perez-Navarro Ivette	Towles/Special Ed One-on-One Assistant	Resign	05-21-25
Peters, Magnolia A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Phillips, Adrian	South Side/School Assistant ELL	Resign	05-21-25
Priest, Jeanette L.	Fiscal Affairs/Accounting Clerk	Retire	07-31-25
Radford, Nakyla C.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Rehmer, Maureen C.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25

Rice, Alexia	Kekionga/School Assistant Special Ed	Terminate	05-21-25
Schuhmacher, Eileen B.	Wayne/School Assistant Special Ed.	Retire	05-21-25
Settle, Shelby M.	Fairfield/School Assistant	Resign	05-09-25
Shroyer, Carson R.	Career Education/School Assistant	Resign	05-21-25
Soto, Salvador A.	Public Affairs/Coordinator	Resign	05-16-25
Swanson, Jennifer R.	Lincoln/Special Ed – Assistant	Resign	05-19-25
Vazquez Maldonado, Jessica C.	Bloomingdale/Administrative Assistant	Resign	05-22-25
Wade, Savanna M.	Northwood/Cafeteria Assistant	Terminate	05-30-25
Weaver, Eric L.	Northrop/School Assistant Special Ed	Resign	05-21-25
Wilber, Joseph M.	Snider/Cafeteria Manager	Resign	05-27-25
Williams, Daryl L.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Witham, Ian P.	Memorial Park/Special Ed One-on-One Assistant	Resign	05-21-25
Yar, Rah S.	Harrison Hill/School Assistant	Resign	05-21-25
Yar, Sardi	Abbett/School Assistant	Resign	05-07-25
Yoquelet, Jennifer S.	Bunche/52 Week Secretary/Treasurer	Resign	06-20-25
Zuber, Colleen J.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

NAME Barnes, Jennifer L.	FROM Certified Sub	TO Shambaugh/Special Ed School Assistant	STATUS R	EFFECTIVE 08-06-25
Basham, Kelly A.	New	Health & Wellness/Nurse	R	08-01-25
Caudill, Raven K.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	05-21-25
Chrisp, Darryl G.	Shawnee/ Shawnee/School Assistant ISS	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	05-13-25
Drysdale, Cathy E.	Haley/Special Ed One-on- One Assistant	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	05-05-25
Gangwer, Karie S.	New	Haley/School Assistant	R	08-06-25
Harper, Lauren M.	Substitute Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Shambaugh/Special Ed Assistant	R	08-06-25
Holly, Jolene K.	New	South Wayne/School Assistant ELL	R	05-09-25
Lewis, Relainna M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	05-05-25
Manter, Stephanie P.	Certified Sub	Weisser Park/School Assistant	R	08-06-25
Marschand, Donna L.	New	Transportation/SPB Driver	R	06-03-25
Minnick, Helen M.	Health & Wellness/Sub Nurse	Health & Wellness/Nurse	R	08-01-25
Schuler, Jennifer E.	Certified Sub	Transportation/SPB Driver	R	06-03-25
Swanson, Jennifer R.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	05-20-25
Williams, Damian T.	Substitute Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Bloomingdale – School Assistant	R	08-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Abernathy, Patricia A.	FROM Waynedale/School Assistant	TO Waynedale/Special Ed One-on-One Assistant	STATUS R	EFFECTIVE 08-06-25
Bixler-Tomasik, Laura C.	Washington Center/Media Assistant	Washington Center/Media Clerk	R	05-14-25
Bray, Jacqueline C.	Haley/School Assistant	Haley/Special Ed One-on- One Assistant	R	05-12-25
Christman, Jeanne C.	Career Education/ Nutrition Special Assignment	Career Education/School- Year Secretary	R	07-22-25
Comer, Emily N.	Shambaugh/Special Ed One-on-One Assistant	Shambaugh/Special Ed Assistant	R	08-06-25
Davis, Arielle M.	Washington Center/Media Clerk	Wayne/Attendance Assistant	R	05-14-25
Flores, Anna G.	Wayne/Student Services Secretary	Wayne/Special Assignment Secretary	R	06-06-25
Goodrich, Shannanora M.	Nutrition/Nutrition Special Assignment	Lindley/Cafeteria Manager	R	08-04-25
Harris, Sarah A.	Maplewood/Preschool Assistant	Maplewood/School Assistant	R	08-06-25
Haugli, Cassie M.	Nutrition/Cook & Baking Lead Assistant	Northrop/Baker	R	08-04-25
Hodson, Tara R.	Northcrest/School Assistant	Northcrest/Special Ed One-on-One Assistant	R	03-10-25
Jordan, Rickey E.	Transportation/ Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/School- Year Coordinator of Safety & Student Management	R	05-19-25
Kimbrell, Angela M.	Special Education/ Executive Assistant	Special Education/ Administrative Specialist	R	01-01-26
Kirkland, Deborah L.	Weisser Park/School- Year Secretary	Young/School-Year Administrative Assistant	R	07-22-25
Mattson, Sara E.	Waynedale/52 Week Secretary/Treasurer	Irwin/52 Week Secretary/Treasurer	R	06-16-25

Mendez, Rosario	Health & Wellness/ Special Ed Health Aide	Health & Wellness/ Health Aide	R	08-06-25
Solis, Stephanie S.	Fairfield/School Assistant	Fairfield/Special Ed One- on-One Assistant	R	08-06-25
Vivas, Gonzalo P.	ELL/Coordinator	ELL/Interpreter/Translator	R	08-01-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adamson, Annette L. Aguilera, Alexis Albert, Brandy L. Alexander, Linda J. Almonrode, Dawn C. Anstead, Pauline I. Arias, Joseph O. Armstead, Darrell L. Ashby, Melissa M. Bailey, Jaime L. Baker, Brandie M. Barrone, Mysti R. Beard, Lisa M. Beatty, Renee Beeler, Kathy M. Bennet, Jennifer J. Bentley, Adam W. Betz, Holly J. Birchfield, Ann M. Bireley, Shawnna M. Bobay, Julie A. Branson, Sarah E. Bray, Jacqueline C. Brewer, David J. Broyles, Allison T. Buck, Elizabeth A. Byrd-Jones, British Byrd, Kizmet N. Carpenter, Megan M. Cartin, Darcy L. Caudill, Randi R. Childress, Isaiah D. Ciupik, Leann M. Colbert, Danyiel M. Cole, Pamela S. Collins, Carl R. Conway, Jamie L. Craig, Anita Davis, Raymond Dawson, Chiquita M. Diaz, Lilia K. Didion, Olivia C. Dluzak, Judith A.	Herald, Gina M. Hermann, Robin M. Hickman, Ashley M. Houser, Sharon K. Howell, Tara L. Huffman, Marcia A. Hunter, Betty E. Hunter, Quinton L. Jackson, Jakayla N. Jackson, Medina N. Jeon, Sunkyung Jewell, Ashley Johnson, Erik L. Johnson, Grace E. Johnson, Lydia G. Jolas, Kevin P. Jones, Charlotte R. Kaiser, Tabatha L. Kartje, Lindsay Kimbrell, Emily A. Kirkland, Deborah L. Knox, Cynthia M. Kohrman, James P. Kratzman, Zoey J. Ladig, Mary J. Lallow, Megan E. Lambert, Rebeca Landis, Deborah S. Lee-Griffin, Ezekiel E. Lee, Betty J. Lehman, Carl E. Letner, Colleen E. Littlejohn, Moesha C. Lopez, Cheryl L. Love Yarbough, Brandy D. Lozano, Felipa T. Luce, Jay M. Lyon, Abigail M. Mack, Shannon M. Martin, Mary J. Martin, Tony F. Matney, Ladonna J. McComb, Sheri S.	Osborne, Amanda K. Oschmann, Lisa Palermo, Jessica L. Parker, Tionna T. Patterson, Pamela S. Perry, Adrianne L. Pickering, Jill D. Post, Kara M. Price, Donte V. Prindle, Traci M. Prows, Emily K. Puff, Paetyn D. Quinn, Fiona E. Quinn, Wendy B. Quintana, Zulma J. Racine, Lyndsay N. Randolph, Karen A. Ratliff, Jessica R. Regalado, Logan G. Reneau, Mark A. Reyes, Rebecca J. Roecker, Beth J. Rogers, Susan E. Ruiz, Stephanie Schieferstein, Tyler D. Schinbeckler, Jaymi N. Scott, Michele A. Shade, Evan A. Shifley, Mary M. Sipe, Veronica M. Smith, Jennifer J. Smith, Julie Y. Smith, Khamani A. Smith, Paris M. Solis, Stephanie S. Splitt, Kara L. Stahl, Daniel Z. Stanley, Eliza G. Steinke, Kasey N. Sutton, Adam G. Swain, Carmen Y. Szczepaniak, Vita S. Thomas, Albert O.
Dluzak, Judith A. Ealing, Stephen R.	McComb, Sheri S. McCowan, Stephanie V.	Thomas, Albert O. Truesdell, Nicholina M.

Trujillo Garcia, Maria D. Eash, Thomas M. McLain, Natalie K. McMillan, Unique D. Tsetse, Abigayil N. Elder, Rebekah R. Medina Gonzalez, Luis M. Turner, Brittani J. Enright, Natalie C. Underwood, Jackie A. Medina, Dawn Essex, Phoenix-Christopher L. Underwood, Rubbie J. Farr, Marcus L. Mejia, Bianca C. Villagomez Moralez, Alexander M. Fincher, Martha E. Mendez, Jannah M. Mendez, Rosario Volz, Marilyn M. Finnearty, Amber A. Fitts, Dodd A. Meriweather, Carrie J. Vorndran, Karen M. Meyer, Brenda K. Voshell, Brianna L. Flohr, Michael D. Wade, Savanna M. Foringer, Katherine L. Milledge, Katy M. French, Nicole M. Miller, Cheryl Walker, Willie B. Fuentes, Dalia Moore, Lashonda Ward, Magdalena M. Moreno, Brittany M. Watson, Katherine L. Garcia, Yasmin Mullins, Kristina N. Watson, Raheemah Gilman, Laura M. Westropp, Benjamin R. Myers, Erin L. Goldsberry, Ashley J. Wheeler, Laura E. Goodnight, Jessica A. Nelson, Debra M. Newville, Andrea S. White, Jennifer L. Grashoff, Stacey M. Williams, Brenda L. Hamman, Sandra L. Nichelson, Sarah E. Harris, Edward D. Nino, Maria R. Williams, Reggie B. Harroff, Joshua M. Nolan, Margaret M. Winston, Terri L. Wright, Davyn A. Null, Catherine M. Hayes, Maria S. Heller, Jaime M. Nycum, Nina R.

Required Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

Assistant Principal

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, held May 12, 2025 and for the Student Recognition Meeting held May 19, 2025; Vouchers for the period ending May 26, 2025 and June 9, 2025 and the payroll and supplemental pays for the periods ending May 2 and May 16, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Amplify Core Knowledge Language Arts

Dr. Daniel presented the following recommendation concerning the Amplify Core Knowledge Language Arts:

RECOMMENDATION: It was recommended that the Board adopt a six year agreement with Amplify Core Knowledge Language Arts (Version 3) for grades K-5 in the amount of \$2,976,722.22.

RELATED INFORMATION: Amplify Core Knowledge Language Arts (CKLA) is a comprehensive, knowledge-building literacy curriculum that integrates reading, writing, listening, and speaking with rich content in history, science, and literature. It is designed to build students' background knowledge and vocabulary systematically, supporting strong reading comprehension that is aligned with the Science of Reading.

As a requirement of Indiana Code 10-35-8.5.2, we are required to adopt a curriculum that is fully aligned with the Science of Reading and is included on the IDOE High Quality Instructional Material List (HQIM). The state released the HQIM list in May and CKLA has been reviewed and selected by various FWCS stakeholders to meet our district's needs.

Funding will come from Textbook Rental.

Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment, and Mary Kinniry, Director of Elementary Education were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Amplify Core Knowledge Language Arts be approved. Roll Call: Ayes, unanimous; nays, none.

Science Dimensions K-5

Dr. Daniel presented the following recommendation concerning the Science Dimensions K-5:

RECOMMENDATION: It was recommended that the Board renew a one-year extension of HMH Science Dimensions for grades K-5 in the amount of \$199,552.00.

RELATED INFORMATION: HMH Science Dimensions is a comprehensive, inquiry-based science curriculum aligned to state and national standards, designed to engage students in hands-on investigations, critical thinking, and real-world problem-solving. The program integrates science and engineering practices, and provides interdisciplinary connections to build scientific understanding across all grade levels. Extending the program for one year will ensure continuity of instruction with no disruption to student learning, while also allowing time to evaluate future science curriculum options and gather stakeholder input.

Funding will come from Textbook Rental.

Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Science Dimensions K-5 be approved. Roll Call: Ayes, unanimous; nays, none.

SAVVAS Science 6-12

Dr. Daniel presented the following recommendation concerning the SAVVAS Science 6-12:

RECOMMENDATION: It was recommended that the Board renew a one-year extension of SAVVAS Science for grades 6-12 in the amount of \$149,691.

RELATED INFORMATION: SAVVAS Science is a comprehensive science curriculum aligned to state and national standards, designed to engage students in critical thinking and real-world problem-solving. Extending the program for one year will ensure continuity of instruction with no disruption to student learning or teaching practices, while also allowing time to evaluate future science curriculum options and gather stakeholder input.

Funding will come from Textbook Rental.

Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the SAVVAS Science 6-12 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Edgenuity Renewal:

Edgenuity Renewal

RECOMMENDATION: It was recommended that the Board renew a one-year contract with Edgenuity in the amount of \$182,375.

RELATED INFORMATION: Edgenuity through Imagine Learning is an online learning platform that offers a wide range of courses for students in grades 6-12, including core subjects and electives. It's used for credit recovery, initial credit, and is aligned to state standards and the Common Core.

Edgenuity courses are designed to be engaging and interactive, with features like video-based lessons, interactive activities, and assessments.

Funding will come from the Education fund.

Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Edgenuity Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Student and Staff Replaceme nt Devices Dr. Daniel presented the following recommendation concerning the Student and Staff Replacement Devices: w

RECOMMENDATION: It was recommended that the Board approve the purchase of Lenovo laptops from Trafera of Saint Paul, MN in the amount of \$898,370.00 and Dell laptops from Secured Tech of Fortville, IN in the amount of \$1,999,536.40.

Company	Quantity	Description	Cost
Trafera	600	Lenovo L13 teacher laptops	\$ 673,200.00
Trafera	110	Lenovo P16 student laptops	\$ 225,170.00
Secured Tech	3,320	Dell Pro 14" student laptops	\$ 1,999,536.40
		Total	\$2,897,906.40

RELATED INFORMATION: The purchase of the Lenovo L13 laptops will replace aging teacher devices and the P16 laptops are our annual New Tech Academy purchase. The Dell laptops will replace aging student devices at North Side and South Side.

FWCS was able to secure Lenovo pricing from Trafera that is below Omnia contract pricing, and Dell pricing from Secured Tech that is below TIPS Cooperative Contract pricing. Indiana law does not require public bidding for purchases made at or below approved corporative purchasing agencies and/or GSA pricing.

Funding will come from the Common School Fund (CSF) loan and the Technology General Obligation

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Student and Staff Replacement Devices be approved. Roll Call: Ayes, unanimous; nays, none.

Park Center Case Managers for Behavior Support Classrooms Dr. Daniel presented the following recommendation concerning the Park Center Case Managers for Behavior Support Classrooms:

RECOMMENDATION: It was recommended that the Board approve a 2025-26 contract with Park Center, Inc. in the amount of \$240,000.

RELATED INFORMATION: Park Center, Inc., an affiliate of Parkview Health, provides each of our 16 elementary behavior support classrooms a case manager during the school day to support FWCS staff with students' behavioral needs. In addition, it provides one Park Center case manager for our middle school behavior support classroom.

The program's funding is being supported by Medicaid and is overseen by Jennifer Berning, Director of Special Education.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Park Center Case Managers for Behavior Support Classrooms be approved. Roll Call: Ayes, unanimous; nays, none.

Title II, Part A Grant FFY 2024 Dr. Daniel presented the following recommendation concerning the Title II, Part A Grant FFY 2024:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title II, Part A Grant FFY 2024 for usage during the 2024-2026 school years from the Indiana Department of Education in the amount of \$1,527,361.37.

RELATED INFORMATION: Title II, Part A funding is provided to schools under the Every Student Succeeds Act (ESSA). The allocation is based on enrollments for both public and non-public schools housed within the FWCS attendance boundary. The amount of \$326,746.81 has been allocated to serve identified non-public schools for Title II, Part A purposes.

Title II, Part A is an entitlement grant provided to supplement the Education Fund. The dollars will be used to implement professional learning activities as needed to further educators' capacity to support students in increasing academic achievement.

Kimberly Brooks, Federal Programs Director, was available to answer questions.

Title IV, Part A Grant FFY 2024 A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Title II, Part A Grant FFY 2024 be approved. Roll Call: Ayes, unanimous; nays, none. Dr. Daniel presented the following recommendation concerning the Title IV, Part A Grant FFY 2024:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title IV, Part A Grant FFY 2024 for usage during the 2024-2026 school years from the Indiana Department of Education in the amount of \$1,071,543.81.

RELATED INFORMATION: Title IV, Part A funding is provided to schools under the Every Student Succeeds Act (ESSA). The allocation is based on enrollments for both public and non-public schools housed within the FWCS attendance boundary. The amount of \$231,715.40 has been allocated to serve identified non-public schools for Title IV, Part A purposes.

Title IV, Part A is intended to improve students' academic achievement by providing all students with access to a well-rounded education, particularly through well-rounded educational opportunities, social and emotional supports, and effective technology use and integration.

Kimberly Brooks, Federal Programs Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Title IV, Part A Grant FFY 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

GPS Replacement on Buses Dr. Daniel presented the following recommendation concerning the GPS Replacement on Buses:

RECOMMENDATION: It was recommended that the Board approve a three-year contract with Samsara, Inc. in the amount of \$528,894.75.

RELATED INFORMATION: This purchase includes replacing GPS units throughout the school and special purpose bus fleet and several support vehicles. It also includes purchasing artificial intelligence dual-facing dash camera hardware to connect services to the existing Gatekeeper DVR security camera system on all school buses.

Funding will come from Transportation Operations and School Safety Operations Referendum funds.

Darren Hess, Executive Director of Operations and Michael Manuel, Director of Security, were available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the GPS Replacement on Buses be approved. Roll Call: Ayes, unanimous; nays, none.

Student Identification Cards Dr. Daniel presented the following recommendation concerning the Student Identification Cards:

RECOMMENDATION: It was recommended that the Board approve a three-year agreement with CI Solutions in the amount of \$250,950.

RELATED INFORMATION: This purchase includes a student identification card system that provides RFID proximity student identification cards for all Pre-K-12 students, badge printers and web cameras for all schools, project implementation and support for three years.

Funding will come from the School Safety Operations Referendum fund.

Darren Hess, Executive Director of Operations, was available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Student Identification Cards be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect/ Engineers for Projects

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for Projects:

RECOMMENDATION: It was recommended that the Board approve the contracts for On-Call Architect and Engineers for 2026-2030 and Renovations at Franke Park, Holland, and Northcrest:

RELATED INFORMATION:

On Call Project Types	Architect/Engineer
General Building Systems	Blackbird Design Resources/ Kelty Tappy Design, Inc.
Small Renovations	Design Collaborative/ Garmann Miller/Moake Park Group
Mechanical, Electrical, & Plumbing	Garmann Miller/ Primary Engineering
Building Envelope	Martin Riley Architects Engineers
Site & Traffic	Martin Riley Architects Engineers
Site Development	Jones Petrie Rafinski

Project	Architect/Engineer	Anticipated Construction Budget	Anticipated A/E Fee
Renovations at Franke Park, Holland, and Northcrest	Moake Park Group	\$2,700,000	\$231,000

Indiana law requires (IC 36-1-12-7) that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers will be assigned on an annual basis, with contract amendments brought to the board at the time of amendment.

Renovations at Franke Park, Holland and Northcrest will be funded through 2020 School Building Basic Renewal/Restoration and Safety Project (Bond) and Operation Funds.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Appointment of Project Architect/Engineers for Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Donation of Permanent Easement at Snider High School Dr. Daniel presented the following recommendation concerning the Donation of Permanent Easement at Snider High School:

RECOMMENDATION: It was recommended that the Board approve the granting of a permanent easement to Fort Wayne City Utilities to support the Snider High School Athletics Project. It is further recommended that the Superintendent or his designee be authorized to sign the appropriate documents and take necessary steps to grant Fort Wayne City Utilities the permanent easement.

RELATED INFORMATION: Snider High School, 4600 Fairlawn Pass: The purpose of the donation granting this permanent easement is part of Fort Wayne City Utilities' continued efforts to improve and update their stormwater infrastructure to serve the new athletics complex. This specific improvement is necessary to increase system capacity. The proposed easement is approximately 0.726 acres in total.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Donation of Permanent Easement at Snider High School be approved. Roll Call: Ayes, unanimous; nays, none.

Miscellaneous Projects 2025 Dr. Daniel presented the following recommendation concerning the Miscellaneous Projects 2025:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts:

Project	Contractor	Construction Contract
HPB Natatorium HVAC Improvements	Allen County Builders	\$2,589,000
High School Athletic Storage Buildings	CME Construction	\$674,500

RELATED INFORMATION: The work at the HPB Natatorium includes the replacement of pool dehumidification units. The work at the high schools includes a new storage building at Northrop and Wayne and additions to the storage buildings at North Side and South Side to support new athletic equipment.

The projects will utilize 2024 General Obligation Bond funds.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Miscellaneous Projects 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Henry Ford Learning Institute -Ford Next Generation Learning Phase 5

Dr. Daniel presented the following recommendation concerning the Henry Ford Learning Institute - Ford Next Generation Learning Phase 5:

RECOMMENDATION: It was recommended that the Board approve a contract with the Henry Ford Learning Institute (HFLI) for \$152,700 for the implementation of Phase 5: Go Further of the Ford NGL Roadmap for 2025-26.

RELATED INFORMATION: FWCS has already completed the Explorer, Envision, Plan and Implement phases with Ford NGL. This next phase will deepen the implementation of the systems, structures, processes and competencies to support and sustain continuous improvement with distributed leadership and succession planning.

Funding comes from Title II. Ford NGL is a sole source provider. Indiana law does not require bidding for purchases made from sole source providers.

Shenita Bolton, Chief of Family and Community Engagement & Schools of Success, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Henry Ford Learning Institute - Ford Next Generation Learning Phase 5 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Security Camera License Maintenance and Software Upgrades:

RECOMMENDATION: It was recommended that the Board approve the purchase of a three-year contract from Presidio Networked Solutions Group, LLC of Carmel, IN for \$312,898.47.

RELATED INFORMATION: This purchase provides Milestone Care Plus and The Boring Toolbox for security camera license maintenance software upgrades which supports FWCS' security camera system and integrated video management system.

Funding will come from the School Safety Operations Referendum Fund.

Michael Manuel, Director of Security, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Security Camera License Maintenance and Software Upgrades be approved. Roll Call: Aves, unanimous; navs, none.

Outreach Contract for 2025-26:

Dr. Daniel presented the following recommendation concerning the Alive Community

RECOMMENDATION: It was recommended that the Board approve the renewal of the Alive Community Outreach contract for 2025-26.

RELATED INFORMATION: The Alive Community Outreach oversees the Peacemaker program in all five high schools. The contract must be renewed each year for the next seven years. This year's contract represents an increase in costs as a result of personnel and operational increases. The amendment and the contract are contained in the board packet.

Funding will come from the School Safety Operations Referendum Fund.

Matt Schiebel, Executive Director of Safety and Community Partnerships was available to answer any questions.

Security Camera License Maintenance and Software Upgrades

Alive

Community Outreach

Contract for

2025-26

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Alive Community Outreach Contract for 2025-26 be approved. Roll Call: Ayes, unanimous; nays, none.

Replacement of Deputy Treasurer

Dr. Daniel presented the following recommendation concerning the Replacement of Deputy Treasurer:

RECOMMENDATION: It was recommended that Michelle Cammack be appointed as a replacement Deputy Treasurer for Stefan W. Pittenger and Elizabeth Riedinger as of June 20, 2025, and for the remainder of the 2025 calendar year:

Deputy Treasurer

\$50,000

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

RELATED INFORMATION: Michelle Cammack will replace Mr. Pittenger as the Director of Fiscal Affairs on June 20, 2025.

IC 20-26-4-5 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body.

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Replacement of Deputy Treasurer be approved. Roll Call: Ayes, unanimous; nays, none.

Facilities Department Update

Heather Krebs, Facilities Director, gave an update and showed a video on the following programs and projects:

- 2023-2025 Construction Recap
- · ESSER Projects Status Update
- REPAIR and General Obligation Bonds Program Update
- CPP Program Update

Comments

Board Member Steve Corona commented that our buildings are an asset to Fort Wayne neighborhoods. Member Corona has visited many school buildings throughout the nation and they are not as well kept as our district's buildings. Member Corona acknowledged the passing of Ann Silletto a school Board member from 1979-1987 and past Board President. Mr. Corona also commented that per the Journal Gazette listing of the top FWCS graduates, he is disappointed in the under representation of black students. It is a community issue. We need our black students to be part of the success.

Board Member Julie Hollingsworth thanked the community for their support of our district with regard to building referendums, as FWCS couldn't have done it without the community valuing public education. She was impressed with tonight's presentation. Member Hollingsworth attended Snider graduation and enjoyed seeing how appreciative students and their families are. She was excited to be a part.

Board Member Noah Smith commented that it has been a busy few weeks wrapping up the school year. Thanked Dr. Daniel and other staff who attended all the graduations. It is fun to congratulate the students. Member Smith acknowledged and thanked Darren, Heather and Rosie, along with Dr. Daniel on the Snider stadium. Mr. Smith also congratulated Snider's baseball team and wished them good luck at Semi State.

Board Member Jennifer Matthias thanked the Facilities Department for coming tonight. Her fellow Board members have said most of what she wanted to say, but she also wanted to comment. Member Matthias is always impressed with our buildings, they do a fantastic job.

Board Member Anne Duff saw in the newspaper that a Jefferson student won the ACPL library card design contest. Member Duffed thanked Rosie Shipman for her assistance in helping her with last weekend's League of Women Voters Convention. There was not a lot of positive news to share, but we still need to inform the public on what is really happening in public education.

Superintendent Dr. Mark Daniel thanked Heather and Darren, along with their team. Improving facilities makes a difference, from curb appeal to the inside. Preliminary speaking we are seeing rather significant results in our IREAD. Intentionality, dialing it down, seeing it in our reading scores. Shook over 1800 student hands at graduation, great to see these young adults. FWCS has diversity and complexity. These graduates are now entering the workforce and contributing to the economic growth of the community. We are raising the expectations in social behavior, academics, and co-curriculars. We have unbelievable talent. We are changing the perception of our community, we are throwing the wrench into the spokes as an urban district, we are unique. Board thank you for your support. ESSER did help us, but it was well under way in the planning.

Board President Maria Norman thanked the Facilities Department. President Norman is blown away with buildings and landscaping, especially at Northrop. She is looking forward to seeing Wayne's finished product. President Norman loves our buildings and notices the hard work that has been done. Ms. Norman thanked the community, she was excited to be part of the Snider Stadium groundbreaking and having the opportunity to throw the first dirt. Many in the community are excited about the stadium, loves to read social media comments. Her favorite thing is to attend graduations to see the accomplishments and shear joy as it is heartwarming.

Next Meeting The next regular meeting of the Board is scheduled for Monday, June 23, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, held May 12, 2025 and for the Student Recognition Meeting held May 19, 2025; Vouchers for the period ending May 26, 2025 and June 9, 2025 and the payroll and supplemental pays for the periods ending May 2 and May 16, 2025.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Julie Hollingsworth, seconded by Noah Smith, the meeting was adjourned at 8:03 p.m.

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President Maria Norman

Vice President Noah Smith

Secretary
Jennifer Matthias

Member Stephen Corona

Member Anne Duff

Member
Julie Hollingsworth

ABSENT

Member Antonette Payne