



**Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)**

Wednesday, May 14, 2025

6:30 p.m.

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A. Call to order: Board President Vyskocil called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke

Board Members Excused: Anderson

School Choice Advisory Representative: Matthew Rotter

Other Present: Kurt Weyers, Tammy Nicholson, Andy Bake, Dirk Ribbens, Davi Mueller, Michael Heim, Kris Hucek, Nick Senger, Cassie Schneider, Brian Carter, Doug Pieschek, Travis Stanczyk, Pete Marto

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved by VanDeKreeke, seconded by VandeWalle to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

F. Election of Offices:

1. Election of Offices

- a. **President:** VanDeKreeke nominated Vyskocil for Board President, seconded by Garrigan. There were no other nominations. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0 to elect Vyskocil as Board President.
- b. **Vice President:** VandeWalle nominated VanDeKreeke for Board Vice President, seconded by Garrigan. There were no other nominations. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0 to elect VanDeKreeke as Board Vice President.
- c. **Clerk:** VanDeKreeke nominated VandeWalle for Board Clerk, seconded by Garrigan. There were no other nominations. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0 to elect VandeWalle as Board Clerk.
- d. **Treasurer:** VanDeKreeke nominated Garrigan for Board Treasurer, seconded by VandeWalle. There were no other nominations. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0 to elect Garrigan as Board Treasurer.
- e. **Member At Large:** will be Anderson

G. Establish Board Meeting Time and Place

- 1. **Annual Meeting/Budget Hearing:** July 9, 2025; 6:00 pm in the District Office; 1055 Griffiths Lane.
- 2. **Monthly Board Meeting:** Second Wednesday of the month (with exception to dates listed below); 6:30 pm; District Office - 1055 Griffiths Lane; Green Bay WI.
 - a. **October 2025:** October 2025 meeting will be held on Wednesday, October 22, 2025. The Levy certification information will not be available by the second Wednesday of the month.

H. Citizens and/or delegations:

- 1. **Public Forum** – No topics presented

- I. **Consent Agenda:** Moved by VanDeKreeke, seconded by VandeWalle to approve Consent Agenda items 1-4 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
1. Minutes of the regular meeting held on Wednesday, April 9, 2025
 2. The schedule of checks written 4/01/25 to 5/05/25
 3. Staffing: hirings, resignations, retirements, leave of absences
 4. Board financial reports for March

J. **Superintendent's Report – Special Recognition**

- **Ashwaubenon School District's HOPE Squad Walk-** AHS Hope Squad is hosting our 3rd Annual Hope Walk on Saturday, May 31st at the AHS Fieldhouse from 9 am - 12 pm. This is a family centered event which involves walking around the indoor track while participating in wellness enrichment activities, games, and networking. There is a \$6 registration fee (this includes Go Fan's fee) for the event.
- **National School Communication Day -** Friday, May 12th was National School Communication Day. Weyers recognize the tremendous work performed by Jen Layden
- **Ashwaubenon School District's Music Program -** ASD has been honored with the Best Communities for Music Education designation from The NAMM Foundation for their outstanding support and commitment to music education. Now in its 26th year, the Best Communities for Music Education designation is awarded to districts that demonstrate outstanding achievement for providing music access and education to all students.
- **Article on Public Schools and Private schools –** Weyers shared an article with the board on the price and cost of parallel educational systems in Wisconsin. It outlines the dangers of expanding the current voucher program. The article is written by Anne Chapman, WASBO Research Director.
- **Jaguar Excellence Awards -** For the month of April Weyers had the pleasure of handing out 75 Jaguar Excellence awards to staff. This brings our total to 896 for the school year.

K. **Discussion Items:**

1. **THRIVE Program Update:** Andy Bake introduced Kristen Turnbull the District's THRIVE Coach. He spoke about the District's vision/goal of expanding this program from a gifted learner program to a talent development program that focused on the five areas of giftedness. Kristin spoke about the 5 recognized areas of giftedness and how she includes them in the THRIVE program (Specific Academic Focus, Creative Component, Leadership, Artistic, and Career Exploration). She spoke about the school crossover of the program that includes students from elementary through high school. She spoke about the 2024-25 goals and accomplishments. The board recognized Kristin for the volume of students she reached, her ability to move beyond just talented students and reaching all students. They thanked her for her work in representing minorities in this program. Kristin stated that when you pull from all these areas, you will see more students self-selecting in the program!
2. **High School At Risk/Alternative Diploma Update:** Cassie Schneider, Davi Mueller and Travis Stanczyk provided an update to the Alternative Pathway to Graduation. They spoke about the timeline of this program with it first being brought to the board in February of 2022 to its pilot year and first graduates in 2024-25. They described the framework of the program. The program currently has 12 students in its pilot year. Six will graduate in June and the other 6 will graduate between June and the start of the 25-26 school year. The biggest impact this program is seeing is the pride and success these students are feeling. They are proud of themselves and of the accomplishments they are achieving. They spoke about the challenges students work through (attendance, motivation, and the need to work to help support their family). They spoke about the staffing challenge of finding the right who for the math/science component.

Dirk stated that Cassie has been helping to fill this need on top of your AP responsibilities. They spoke about the goals and needs moving forward.

VanDeKreeke inquired about an article in the Press Gazette that listed graduation rates for area high schools. Tammy explained that the information presented does not explain how graduation rates are calculated. She spoke about all the situations that are in play that impact these ratings. VanDeKreeke suggested the district work with a local paper to clarify the information presented in this article.

3. **Parkview and AHS Strategic Plan Updates:** Kris Hucek, Michael Heim, Dirk Ribbens, Cassie Schneider and Nick Senger provided the Board with an update on the progress of Parkview and the High School 2024-25 goals. Like the elementary schools, Parkview and the High School are focusing on Pillar 2: Safe, Inclusive Learning Environments and Pillar 3a: High Expectation for All. The administrators at each building spoke about the ways they are reaching students to build a sense of belonging and improve attendance. The spoke about the high expectations of student and educators, taking away barriers to learning for students and providing staff with the professional development needed to help provide a safe, inclusive learning environment. The high school spoke about their change in practice when it comes to preparing for ACT testing.

The board inquired about the district's thoughts on not allowing cellphones in school. The use of cellphones in the schools is similar to other districts in the area. Not allowing them would be an ideal practice, but at this point, schools do not have the capability/resources of enforcing this. Some states have adopted this practice. Wisconsin is trying but we are not there yet.

L. Action Items:

1. **Bylaw and Policy Updates - second read:** Weyers presented the board policy and bylaw updates for second read and approval. Policies 1130, 3230, and 4230 were changed to reflect the board request to better explain "nominal value" when it comes to staff gifts. No additional changes were recommended. Moved by VanDeKreeke, seconded by VandeWalle to approve the second read and updates to school board policies and bylaws as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
2. **Open enrollment IN Applications:** Weyers presented 267 open enrollment in applications for the 2025-26 school year. It is being recommended the board approve 214 applicants and deny 53. (i.e. incomplete application, no space in special education programs, referrals for special education; no space in regular education grades, expulsion history). Moved VandeWalle, seconded by Garrigan to approve 214 applications and deny 53 applications for 2025-26 open enrollment into Ashwaubenon as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
3. **Open enrollment OUT Applications:** Weyers presented 46 open enrollment out applications (38 students) for the 2025-26 school year. It is being recommended the board approve 44 applicants and deny 2. (i.e. incomplete application, duplicate application – already open enrolled). Moved VandeWalle, seconded by VanDeKreeke to approve 44 applications and deny 2 for 2025-26 open enrollment out of Ashwaubenon as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
4. **Raptor Visitor Safe & Emergency Management Suite:** Nicholson and Carter presented the Raptor Visitor Safe & Emergency Management Suite. They explained that the system will be used to scan visitor IDs, perform a brief background check, and print out a badge with the person's name and photo. It will also be used to track building drills and students during drills

and the reunification process. Other area districts currently use this system and will be a great resources for us as we implement and begin use. Moved VanDeKreeke, seconded by VandeWalle to approve the purchase of the Raptor Visitor Safe & emergency Management Suite as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

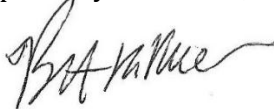
M. Board & Superintendent Communications:

N. Future Board Meetings & Topics:

- The next regular board meeting is scheduled for **Wednesday, June 11, 2025, at 6:30 pm** in the District Office Board Room.

O. Adjournment Moved VandeWalle, seconded by VanDeKreeke to adjourn the meeting at 8:46 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

Respectfully submitted,



Brett VandeWalle

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
313		04/12/2025		CORP MASTERCARD	0.00
313		04/12/2025		CORP MASTERCARD	0.00
314		05/12/2025		CORP MASTERCARD	25,310.67
314		05/12/2025		CORP MASTERCARD	0.00
2520		05/20/2025		NICOLET BANK	230,557.01
2521		05/20/2025		WI DEPT OF REVENUE	39,527.09
2522		05/20/2025		WI DEPT OF REVENUE	801.52
2524		05/27/2025		WI RETIREMENT SYSTEM	282,890.36
2525		05/27/2025		VISION SERVICE PLAN	3,480.63
19389		05/06/2025		BUCHBERGER JAMES	60.00
19390		05/06/2025		KRZEWINA, NICHOLAS	75.00
19391		05/06/2025		ORTIZ, RUBEN	60.00
19392		05/06/2025		SEEHAFER, BILL	75.00
19393		05/08/2025		CRAIG, MARK	75.00
19394		05/08/2025		DEJARDIN, CHRISTOPHER	75.00
19395		05/09/2025		BECHER RICHARD	65.00
19396		05/09/2025		BINVERSIE, STEVE	170.00
19397		05/09/2025		GANNON III, EDWARD	195.00
19398		05/09/2025		LEMMENS, KEVIN	130.00
19399		05/09/2025		RICHARDSON, KEN	170.00
19400		05/12/2025		BAY PORT HIGH SCHOOL	300.00
19401		05/12/2025		BENESH, GREG	60.00
19402		05/12/2025		BURGERT BRIAN	75.00
19403		05/12/2025		DEGROOT, WILLIAM	75.00
19404		05/12/2025		MANITOWOC LINCOLN HIGH SCHOOL	225.00
19405		05/12/2025		PREBLE HIGH SCHOOL	150.00
19406		05/12/2025		PULASKI HIGH SCHOOL	235.00
19407		05/12/2025		SCHOENHERR, MARK	60.00
19408		05/12/2025		SHEBOYGAN SOUTH HIGH SCHOOL	290.00
19409		05/13/2025		CLEMO, BRYAN	85.00
19410		05/13/2025		DUMAS, DON	85.00
19411		05/13/2025		GANNON III, EDWARD	65.00
19412		05/13/2025		HEGLUND, TROY	65.00
19413		05/13/2025		MANITOWOC LINCOLN HIGH SCHOOL	200.00
19414		05/13/2025		SEVASTOPOL HIGH SCHOOL	200.00
19415		05/15/2025		AZZALINE, RYAN	130.00
19416		05/15/2025		JOHNSEN-DUQUAINE, CODY	130.00
19417		05/15/2025		PROPER, JEFFREY	85.00
19418		05/16/2025		BECHER, JASON	65.00
19419		05/16/2025		GANNON III, EDWARD	130.00
19420		05/16/2025		LEMMENS, KEVIN	65.00
19421		05/16/2025		OLSEN TOBY	150.00
19422		05/16/2025		SCHOENHERR, MARK	60.00
19423		05/16/2025		SEEHAFER, BILL	60.00
19424		05/16/2025		TAYLOR JAMES	130.00
19425		05/16/2025		VANLANEN, ROGER	150.00
19426		05/19/2025		BECHER, JASON	65.00
19427		05/19/2025		BUCHBERGER JAMES	195.00
19428		05/19/2025		LAURIN JASON	85.00
19429		05/19/2025		ORTIZ, RUBEN	195.00
19430		05/19/2025		SHAWANO HIGH SCHOOL	130.00
19431		05/19/2025		TAYLOR JAMES	65.00
19432		05/19/2025		TOBIN JOHN	85.00
19433		05/20/2025		PROPER, JEFFREY	130.00
19434		05/20/2025		RIEDI, EMMA	130.00
19435		05/20/2025		VAN HOUWELINGEN, PETER	85.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
19436		05/22/2025		BENESH, GREG	65.00
19437		05/22/2025		BROWN, FARAH	120.00
19438		05/22/2025		GERHARTZ, CLETE	130.00
19439		05/22/2025		JOLY, BRANDON	130.00
19440		05/22/2025		JOLY, TIM	150.00
19441		05/22/2025		LEDVINA, PETE	85.00
19442		05/22/2025		ORTIZ, RUBEN	150.00
19443		05/22/2025		PERKINS, BO	65.00
19444		05/22/2025		WEHLAGE ANDREW	120.00
19445		05/23/2025		LEMMENS, KEVIN	65.00
19446		05/23/2025		VANDE HEI, BRYAN	65.00
19447		05/23/2025		VANEVENHOVEN, JOE	85.00
19448		05/23/2025		WALSH STEVE	85.00
33268		05/07/2025		ACTIVE INTERNET TECHNOLOGIES LLC	3,630.00
33269		05/07/2025		CARLSON, MICHAEL OR KARA	341.75
33270		05/07/2025		FASTSIGNS	143.55
33271		05/07/2025		GRELL, JENNIFER	1,569.40
33272		05/07/2025		HANNULA, KADEN	600.00
33273		05/07/2025		KAUKAUNA HOOPS CLUB	265.00
33274		05/07/2025		KISER, SHAWN	871.00
33275		05/07/2025		LAFLEUR, HEATHER	112.13
33276		05/07/2025		MINZLAFF, ANGELA	341.75
33277		05/07/2025		PFEIFER, MARCY	76.80
33278		05/07/2025		SEYMOUR, PAUL	35.99
33279		05/07/2025		TINGLEY, MICHELLE	341.75
33280		05/07/2025		TROPHIES ETC	245.80
33281		05/07/2025		YADAWAD, MAHESH	341.75
33282		05/08/2025		BUCHBERGER JAMES	225.00
33283		05/08/2025		COUCH, MAUREEN	69.00
33284		05/08/2025		ELSNER, ROBIN	225.00
33285		05/08/2025		GLOE, RICHARD	225.00
33286		05/08/2025		JOLY, TIM	225.00
33287		05/08/2025		MAILAND, THOMAS	225.00
33288		05/08/2025		OLSEN TOBY	225.00
33289		05/08/2025		ORTIZ, RUBEN	225.00
33290		05/08/2025		VALUE HOLIDAYS	280.00
33291		05/08/2025		VANLANEN, ROGER	225.00
33292		05/15/2025		920 BOUNCE ADVENTURE	392.00
33293		05/15/2025		ASHWAUBENON BASKETBALL ASSOCIATION	7,329.99
33294		05/15/2025		BROWN, FARAH	180.00
33295		05/15/2025		BUCHBERGER JAMES	180.00
33296		05/15/2025		CRAIG, MARK	180.00
33297		05/15/2025		DEJARDIN, CHRISTOPHER	180.00
33298		05/15/2025		DOAN, SHAWN OR JANE	162.58
33299		05/15/2025		FITE, JOSH	25.00
33300		05/15/2025		LEMMENS, KEVIN	180.00
33301		05/15/2025		MALONEY, STEPHANIE	89.25
33302		05/15/2025		MELOTTE DISTRIBUTING INC	310.72
33303		05/15/2025		MILNER, KEVIN	180.00
33304		05/15/2025		ORTIZ, RUBEN	180.00
33305		05/15/2025		SCHOENHERR, MARK	180.00
33306		05/15/2025		SEROOGYS CHOCOLATES	816.00
33307		05/15/2025		SHAWANO HIGH SCHOOL	250.00
33308		05/15/2025		TINGLEY, MICHELLE	337.41
33309		05/15/2025		WEBER BOWLING & AWARDS	145.14
33310		05/16/2025		PIZZA HUT	189.73

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
33311		05/21/2025		BIEMERET, DANIELLE	257.46
33312		05/21/2025		CODY, WYATT	600.00
33313		05/21/2025		DAUL, ISABELLA	500.00
33314		05/21/2025		DUSZAK, RON	600.00
33315		05/21/2025		EHRFURTH, KAITLYN	90.73
33316		05/21/2025		HERR, CHRIS	600.00
33317		05/21/2025		HURD, JOHN	3,242.14
33318		05/21/2025		JT IMAGING	408.00
33319		05/21/2025		KERNZ, STACY	98.48
33320		05/21/2025		LINDE GAS & EQUIPMENT INC	30.00
33321		05/21/2025		LOPEZ, LESLIE	500.00
33322		05/21/2025		LUTZ, AMBER	500.00
33323		05/21/2025		MACLEAN, IAN	600.00
33324		05/21/2025		MELOTTE DISTRIBUTING INC	310.72
33325		05/21/2025		NORTHBROOK GOLF& GRILL	1,890.00
33326		05/21/2025		OWEN-HILL, ASHLEY	220.69
33327		05/21/2025		PRINTABLES INK LLC	122.00
33328		05/21/2025		QUICK SIGNS	587.84
33329		05/21/2025		RAYE, OLIVIA	500.00
33330		05/21/2025		SCHMIDT, AUBRIELLA	500.00
33331		05/21/2025		UNIVERSAL DANCE ASSOC	12,331.00
33332		05/21/2025		WANDER SPRINGS GOLF COURSE	1,840.00
33333		05/27/2025		BIRDSALL RYAN	130.00
33334		05/27/2025		OLIG, MICHAEL	130.00
33334		05/28/2025		OLIG, MICHAEL	-130.00
33335		05/27/2025		QUIDZINSKI ERICH	85.00
33336		05/27/2025		ROMPS, WILLIAM	159.75
33337		05/27/2025		WILLIAMS, MARK	130.00
33337		05/27/2025		WILLIAMS, MARK	-130.00
33338		05/27/2025		VISTE, JOSHUA	130.00
33339		05/28/2025		BACKYARD BREW, LLC	400.00
33340		05/28/2025		BEYLON, LAURA	500.00
33341		05/28/2025		CARLTON, KATIE	48.35
33342		05/28/2025		DOLLHOUSE DANCE FACTORY	2,800.00
33343		05/28/2025		HUMMINGBIRD APPAREL LLC	712.50
33344		05/28/2025		MELOTTE DISTRIBUTING INC	424.32
33345		05/28/2025		NOOYEN, NICOLE	87.55
33346		05/28/2025		OLD FASHIONED GOLF, LLC	1,720.00
33347		05/28/2025		PETTY CASH ASHWAUBENON HIGH SCHOOL	2,000.00
33348		05/28/2025		TEAM APPAREL & SPECIALTIES INC	393.00
33349		05/28/2025		THOMAS, ADELINE	500.00
33350		05/28/2025		TREICHEL, CRAIG OR LISA	126.98
33351		05/28/2025		WEDDLE, BRENDA	307.98
33352		05/28/2025		OLIG, MICHAEL	80.00
33353		05/29/2025		MUELLER, RUSSELL	140.50
33354		05/29/2025		SCHAEFER, BRUCE	80.00
112579		05/07/2025		ART GARAGE, THE	1,925.00
112580		05/12/2025		ANDERSON, HEATHER	38.50
112581		05/12/2025		BOELTER COMPANIES, INC	283.80
112582		05/12/2025		BRICKHOUSE SCHOOL SERVICES	2,485.07
112583		05/12/2025		COMPLETE OFFICE OF WISCONSIN	19.33
112584		05/12/2025		COWLES, EMILY	55.58
112585		05/12/2025		ELSEVIER	1,991.66
112586		05/12/2025		FLY ME FLAG CO	150.00
112587		05/12/2025		FOREVER MEMORIES BY GWEN	250.00
112588		05/12/2025		GRAINGER INC	526.64

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112589		05/12/2025		GREEN BAY CITY TREASURER	417.00
112590		05/12/2025		GREEN BAY BOTANICAL GARDEN	90.00
112590		05/19/2025		GREEN BAY BOTANICAL GARDEN	-90.00
112591		05/12/2025		IMAGINE LEARNING LLC	500.00
112592		05/12/2025		JOSEPHINES PIZZA	361.27
112593		05/12/2025		KHROME AGENCY	250.00
112594		05/12/2025		MARTIN SYSTEMS LLC	718.90
112595		05/12/2025		MASTER TEACHER	269.80
112596		05/12/2025		METRO SALES INC 130415	410.25
112597		05/12/2025		MIKE'S MUSIC & SOUND	496.80
112598		05/12/2025		REFRIGERATION SERVICES OF GREEN BAY INC	427.34
112599		05/12/2025		ROLLING, KATHY	22.98
112600		05/12/2025		ROUTE 41 PIZZA LLC - DOMINO'S	3,153.00
112601		05/12/2025		SAM'S CLUB/SYCHRONY BANK	194.14
112602		05/12/2025		SEASONAL HARVEST LLC	346.60
112603		05/12/2025		TRUGREEN 4991	381.00
112604		05/12/2025		UW WHITEWATER	1,390.00
112605		05/12/2025		VANGALIS, BONNIE	5,345.15
112606		05/12/2025		WEISS, JACLYN	33.10
112607		05/12/2025		WI MATHEMATICS COUNCIL	900.00
112608		05/12/2025		ZIMONICK BROTHERS PRODUCE INC	429.75
112609		05/16/2025		METLIFE	12,151.12
112610		05/16/2025		PETTY CASH / DISTRICT OFFICE	125.00
112611		05/16/2025		ASHWAUBENON EDUCATION FOUNDATION	10.00
112612		05/16/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112613		05/16/2025		DORSCH FORD LINCOLN KIA	81,327.00
112614		05/19/2025		ALBERT, CONSTANCE	80.00
112615		05/19/2025		GREEN BAY AREA PUBLIC SCHOOLS	15,864.42
112616		05/19/2025		LARSEN, JENNIFER	520.00
112617		05/19/2025		LOS MAGUEYES	500.00
112618		05/19/2025		NEW ZOO & ADVENTURE PARK	847.10
112619		05/19/2025		PEGUERO ALMONTE, RISSEL	440.00
112620		05/19/2025		PREMIER DOOR AND SUPPLY INC	12,473.00
112621		05/19/2025		QUADIENT LEASING USA INC	554.52
112622		05/19/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,544.25
112623		05/19/2025		SCHOLASTIC INC	1,000.92
112624		05/19/2025		SEASONAL HARVEST LLC	436.30
112625		05/19/2025		SEBRANEK, PATRICIA	120.00
112626		05/19/2025		SPRINKLER COMPANY INC	1,318.74
112627		05/19/2025		UHLIG, CARRIE	110.00
112628		05/19/2025		UNIFIED SCHOOL DISTRICT OF DE PERE	152.49
112629		05/19/2025		VANGALIS, BONNIE	313.68
112630		05/19/2025		VITAL RECORDS CONTROL	10,138.95
112631		05/19/2025		WEBER BOWLING & AWARDS	152.30
112632		05/19/2025		WI DEPT OF JUSTICE	63.00
112633		05/19/2025		ZIMONICK BROTHERS PRODUCE INC	1,038.15
112634		05/20/2025		GREEN BAY PARKS DEPARTMENT	742.00
112635		05/21/2025		HERITAGE HILL STATE PARK	772.00
112636		05/21/2025		STUDIO 12 SCHOOL OF MUSIC LLC	10,000.00
112637		05/27/2025		NEW ZOO & ADVENTURE PARK	64.05
112638		05/27/2025		ACCEPTIONAL MINDS LLC	607.50
112639		05/27/2025		AMSTERDAM PRINTING	305.03
112640		05/27/2025		ASC1 INC	343.50
112641		05/27/2025		ASHWAUBENON WATER & SEWER UTILITY	23,263.80
112642		05/27/2025		CEC	1,182.00
112643		05/27/2025		CELLCOM GREEN BAY MSA	54.56

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112644		05/27/2025		CESA 1	250.00
112645		05/27/2025		CUPCAKE COUTURE	308.59
112646		05/27/2025		G & O THERMAL SUPPLY COMPANY	152.16
112647		05/27/2025		GRAINGER INC	242.94
112648		05/27/2025		LINDE GAS & EQUIPMENT INC	207.15
112649		05/27/2025		METRO SALES INC 130415	30.73
112650		05/27/2025		MODEL TEACHING	50.00
112651		05/27/2025		PAULOWSKI, ALIYAH	20.00
112652		05/27/2025		PETTY CASH / DISTRICT OFFICE	275.00
112653		05/27/2025		REFRIGERATION SERVICES OF GREEN BAY INC	267.00
112654		05/27/2025		ROCHESTER 100 INC	1,040.00
112655		05/27/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,536.00
112656		05/27/2025		SCHWEITZER, MOLLY	96.47
112657		05/27/2025		SEASONAL HARVEST LLC	486.20
112658		05/27/2025		TRAVELIN' TOM'S COFFEE	319.50
112659		05/27/2025		TRUGREEN 4991	150.00
112660		05/27/2025		VANGALIS, BONNIE	1,019.99
112661		05/27/2025		VILLAGE ROASTERS	1,831.00
112662		05/27/2025		ZIMONICK BROTHERS PRODUCE INC	900.00
112663		05/28/2025		MADISON NATL LIFE INSURANCE CO	1,919.80
112664		05/28/2025		MADISON NATL LIFE INSURANCE CO	9,476.39
112665		05/28/2025		METLIFE	11,986.96
112666		05/29/2025		ASHWAUBENON BOWLING ALLEY	255.00
112667		05/29/2025		CELLCOM GREEN BAY MSA	1,046.51
112668		06/02/2025		APPLETON AREA SCHOOL DISTRICT	170.00
112669		06/02/2025		ASHWAUBENON BOWLING ALLEY	2,361.00
112670		06/02/2025		CHRISTNOT, JASMINE	20.00
112671		06/02/2025		CLIFTON LARSON ALLEN LLP	6,300.00
112672		06/02/2025		COMPANY E 2ND WI CIVIL WAR REENACTORS	600.00
112673		06/02/2025		EXTREME ENTERTAINMENT	375.00
112674		06/02/2025		GRAINGER INC	77.50
112675		06/02/2025		HILLMAN, MATTHEW	240.00
112676		06/02/2025		HOWARD SUAMICO SCHOOL DISTRICT	742.50
112677		06/02/2025		HOWIES ATHLETIC TAPE	259.61
112678		06/02/2025		IPROMOTEU	322.90
112679		06/02/2025		JACQUES, TRACY	16.33
112680		06/02/2025		JOHNSON, RANDY	100.00
112681		06/02/2025		LINDE GAS & EQUIPMENT INC	181.28
112682		06/02/2025		METRO SALES INC 130415	178.34
112683		06/02/2025		NSIGHT TELS SERVICES	1,326.32
112684		06/02/2025		PEGUERO ALMONTE, RISSEL	540.00
112685		06/02/2025		SCHMITZ, KELSEY	150.00
112686		06/02/2025		SEASONAL HARVEST LLC	6,961.80
112687		06/02/2025		T-ROX LLC	995.00
112688		06/02/2025		TAYLOR, BENJAMIN	360.00
112689		06/02/2025		TEACHTOWN INC	800.00
112690		06/02/2025		TRUGREEN 4991	2,260.80
112691		06/02/2025		VANDEN HOOGEN, AARON	80.00
112692		06/02/2025		VANGALIS, BONNIE	568.00
112693		06/02/2025		WAGNER, JULIANNE	40.00
112694		06/02/2025		WQGB-FM	365.00
112695		06/02/2025		WQLH-FM	350.00
112696		06/02/2025		ZIMONICK BROTHERS PRODUCE INC	666.40
242501639		05/06/2025		TRUE NORTH ENERGY	3,150.00
242501640		05/07/2025		BERNATH, JAMIE	488.57
242501641		05/07/2025		HALLMAN LINDSAY QUALITY PAINTS	543.03

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501642		05/07/2025		LAMERS BUS LINES INC	19,495.00
242501643		05/07/2025		MEINEL, ANDREW	352.00
242501644		05/07/2025		OBERSTADT, MEGAN	40.77
242501645		05/07/2025		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	249.30
242501646		05/12/2025		ALPHA BAKING COMPANY	153.66
242501647		05/12/2025		AMAZON CAPITAL SERVICES	703.73
242501648		05/12/2025		ASBESTOS REMOVAL INC	120.00
242501649		05/12/2025		BELLIN HEALTH	22,598.09
242501650		05/12/2025		BIRDSEYE DAIRY INC	51.62
242501651		05/12/2025		BLICK ART MATERIALS	1,474.92
242501652		05/12/2025		CESA 7	24,095.30
242501653		05/12/2025		CINTAS CORPORATION	337.79
242501654		05/12/2025		DEHNEL, LYNN	30.62
242501655		05/12/2025		GENOVESE, KRISTIN	100.71
242501656		05/12/2025		GFL ENVIRONMENTAL USA INC	3,154.98
242501657		05/12/2025		HANSEN, COREY	1,191.05
242501658		05/12/2025		HERALD, KATHERINE	635.69
242501659		05/12/2025		JW PEPPER & SONS INC	224.09
242501660		05/12/2025		KAY DISTRIBUTING INC	338.96
242501661		05/12/2025		KOWALCZYK, KATHLEEN	126.67
242501662		05/12/2025		LAMERS BUS LINES INC	4,701.76
242501663		05/12/2025		LASEE, JAMIE	258.85
242501664		05/12/2025		MAC GILL	593.94
242501665		05/12/2025		MARCO	263.64
242501666		05/12/2025		MENARDS INC - DEPERE	58.46
242501667		05/12/2025		MILLER, ERIC	94.54
242501668		05/12/2025		MULTI MEDIA CHANNELS LLC	197.96
242501669		05/12/2025		OBERSTADT, MEGAN	66.95
242501670		05/12/2025		PENZA, KEVIN	51.26
242501671		05/12/2025		PERFORMANCE FOODSERVICE	7,195.74
242501672		05/12/2025		SHERWIN WILLIAMS COMPANY	84.72
242501673		05/12/2025		STATHAS, SHERYL	76.30
242501674		05/12/2025		STEIN, RENEE	149.99
242501675		05/12/2025		TURNBULL, KRISTIN	138.74
242501676		05/12/2025		VANNIEUWENHOVEN, FALINE	27.97
242501677		05/12/2025		VOS ELECTRIC INC	1,937.36
242501678		05/12/2025		WI PUBLIC SERVICE CORP	37,558.54
242501679		05/12/2025		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	249.30
242501680		05/15/2025		BSN SPORTS LLC	37,520.00
242501681		05/15/2025		MEINEL, ANDREW	550.00
242501682		05/15/2025		NESS, MORGAN	16.55
242501683		05/15/2025		PENZA, KEVIN	146.94
242501684		05/15/2025		TRUE NORTH ENERGY	8,955.00
242501685		05/16/2025		RELIANCE TRUST COMPANY - ASHWAUBNEON 403	15,160.88
242501686		05/16/2025		RELIANCE TRUST COMPANY - ASHWAUBENON 457	12,779.07
242501687		05/16/2025		WEA TSA TRUST	72,982.97
242501688		05/19/2025		ALPHA BAKING COMPANY	362.00
242501689		05/19/2025		AMAZON CAPITAL SERVICES	85.47
242501690		05/19/2025		AMBROSIUS STUDIOS INC	80.00
242501691		05/19/2025		AMERICAN WELDING & GAS INC	1,351.66
242501692		05/19/2025		ASBESTOS REMOVAL INC	194.26
242501693		05/19/2025		BARNHART, THOMAS	643.54
242501694		05/19/2025		BIRDSEYE DAIRY INC	592.13
242501695		05/19/2025		BLICK ART MATERIALS	309.79
242501696		05/19/2025		CAMERA CORNER INC	959.00
242501697		05/19/2025		CARRICO AQUATIC RESOURCES INC	350.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501698		05/19/2025		CINTAS CORPORATION	337.79
242501699		05/19/2025		CONSTELLATION NEWENERGY-GAS DIV LLC	10,604.02
242501700		05/19/2025		EHRFURTH, CHRISTINA	82.62
242501701		05/19/2025		FOLLETT CONTENT SOLUTIONS LLC	8,113.75
242501702		05/19/2025		JW PEPPER & SONS INC	883.46
242501703		05/19/2025		KASTER, MEEGAN	22.06
242501704		05/19/2025		KAY DISTRIBUTING INC	106.50
242501705		05/19/2025		KOPP, AMY	7.99
242501706		05/19/2025		LAMERS BUS LINES INC	4,975.67
242501707		05/19/2025		MACHT VILLAGE PROGRAMS LLC	24,560.75
242501708		05/19/2025		MARCO	33.91
242501709		05/19/2025		MENARDS INC - DEPERE	407.26
242501710		05/19/2025		MENARDS INC	46.54
242501711		05/19/2025		NEOLA INC	1,375.00
242501712		05/19/2025		NORTHEAST WI TECHNICAL COLLEGE	8,735.67
242501713		05/19/2025		OBERSTADT, MEGAN	54.60
242501714		05/19/2025		PEPSI COLA OF GREEN BAY	1,956.24
242501715		05/19/2025		PERFORMANCE FOODSERVICE	14,069.21
242501716		05/19/2025		PIONEER VALLEY EDUCATIONAL PRESS INC	9,201.28
242501717		05/19/2025		PRAIRIE FARMS DAIRY, INC	11,101.27
242501718		05/19/2025		PRUNTY, DARIEN	17.96
242501719		05/19/2025		REFLECTIONS SCHOOL PROGRAM LLC	5,899.00
242501720		05/19/2025		SCHOOL SPECIALTY LLC	411.01
242501721		05/19/2025		SCOTT, SARAH	49.16
242501722		05/19/2025		SMITH, NICOLE	133.12
242501723		05/19/2025		SMITS, MICHAEL	38.79
242501724		05/19/2025		USIC LOCATING SERVICES INC	406.51
242501725		05/19/2025		VAN'S FIRE AND SAFETY INC	820.00
242501726		05/19/2025		VANNIEUWENHOVEN, FALINE	19.98
242501727		05/19/2025		WI PUBLIC SERVICE CORP	1,581.27
242501728		05/20/2025		TRUE NORTH ENERGY	4,320.00
242501729		05/21/2025		BSN SPORTS LLC	584.00
242501730		05/21/2025		DECLEENE, CHASE	50.00
242501731		05/21/2025		HOME TEAM SPORTS & APPAREL INC	1,400.00
242501732		05/21/2025		PENZA, KEVIN	105.40
242501733		05/27/2025		TRUE NORTH ENERGY	990.00
242501734		05/27/2025		ALPHA BAKING COMPANY	484.18
242501735		05/27/2025		AMAZON CAPITAL SERVICES	79.98
242501736		05/27/2025		AMERICAN WELDING & GAS INC	673.66
242501737		05/27/2025		BATTERIES PLUS LLC	45.00
242501738		05/27/2025		BIRDSEYE DAIRY INC	387.77
242501739		05/27/2025		CAMERA CORNER INC	364.00
242501740		05/27/2025		CESA 6	5,294.63
242501741		05/27/2025		CHARTER COMMUNICATIONS	237.16
242501742		05/27/2025		CINTAS CORPORATION	337.79
242501743		05/27/2025		COMPASS GROUP	74,511.08
242501744		05/27/2025		CONRADT, SCOTT	75.36
242501745		05/27/2025		CRAIG, FRANCINE	16.97
242501746		05/27/2025		DEMCO INC	49.29
242501747		05/27/2025		ENTERPRISE RENT-A-CAR	405.49
242501748		05/27/2025		FIRST SUPPLY LLC- GREEN BAY	154.15
242501749		05/27/2025		GEHRING, LORI	48.21
242501750		05/27/2025		GENOVESE, KRISTIN	138.00
242501751		05/27/2025		HAAPALA, MICHELLE	104.96
242501752		05/27/2025		HEINEMANN EDUCATIONAL COMPANY	481.68
242501753		05/27/2025		INFO MART INC	32.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501754		05/27/2025		JOHNSON, JILL	168.51
242501755		05/27/2025		JW PEPPER & SONS INC	374.53
242501756		05/27/2025		KASTER, MEEGAN	56.70
242501757		05/27/2025		KAY DISTRIBUTING INC	224.96
242501758		05/27/2025		LAFORCE HARDWARE INC	30.00
242501759		05/27/2025		LAMERS BUS LINES INC	18,260.41
242501760		05/27/2025		MAC GILL	383.00
242501761		05/27/2025		MARCO	864.78
242501762		05/27/2025		MENARDS INC - DEPERE	68.93
242501763		05/27/2025		NASSCO INC	398.62
242501764		05/27/2025		OLIVER, JACQUELINE	588.42
242501765		05/27/2025		PENZA, KEVIN	22.20
242501766		05/27/2025		PEPSI COLA OF GREEN BAY	1,798.26
242501767		05/27/2025		PERFORMANCE FOODSERVICE	14,131.42
242501768		05/27/2025		RENNING LEWIS & LACY SC	213.50
242501769		05/27/2025		SCHOOL SPECIALTY LLC	372.37
242501770		05/27/2025		SEVEN UP BOTTLING CO INC	58.00
242501771		05/27/2025		SEYMOUR, PAUL	357.80
242501772		05/27/2025		SMITS, MICHAEL	8.00
242501773		05/27/2025		STATE OF WISCONSIN LGIP	30,000.00
242501774		05/27/2025		UNITED MAILING SERVICES INC	308.15
242501775		05/27/2025		VILLA REAL	419.20
242501776		05/27/2025		WEX BANK	686.06
242501777		05/28/2025		ST JOHN THE BAPTIST	1,189.00
242501778		05/28/2025		BSN SPORTS LLC	2,160.00
242501779		05/28/2025		HEYRMAN & GREEN BAY BLUE	1,545.36
242501780		05/28/2025		HOISKA, CRAIG	172.95
242501781		05/28/2025		LACHANCE, KRISTEN	279.07
242501782		05/28/2025		LAMERS BUS LINES INC	651.30
242501783		05/28/2025		MEINEL, ANDREW	44.34
242501784		05/28/2025		PENZA, KEVIN	273.81
242501785		06/02/2025		ALPHA BAKING COMPANY	543.69
242501786		06/02/2025		AMAZON CAPITAL SERVICES	216.64
242501787		06/02/2025		BAER PERFORMANCE MARKETING	1,402.50
242501788		06/02/2025		BARNHART, THOMAS	379.83
242501789		06/02/2025		BELLIN HEALTH	24,196.20
242501790		06/02/2025		BIRDSEYE DAIRY INC	332.88
242501791		06/02/2025		CARRICO AQUATIC RESOURCES INC	936.94
242501792		06/02/2025		CAVIL, LORI	13.97
242501793		06/02/2025		CINTAS CORPORATION	337.79
242501794		06/02/2025		DILLENBERG, AMY	179.97
242501795		06/02/2025		FOX SPECIALTY CO LLC	137.50
242501796		06/02/2025		JAROCK, DEBRA	768.40
242501797		06/02/2025		KAY DISTRIBUTING INC	129.00
242501798		06/02/2025		LAMERS BUS LINES INC	5,252.65
242501799		06/02/2025		MARCO	331.13
242501800		06/02/2025		MENARDS INC - DEPERE	98.04
242501801		06/02/2025		MENARDS INC	59.01
242501802		06/02/2025		PEPSI COLA OF GREEN BAY	1,821.76
242501803		06/02/2025		PERFORMANCE FOODSERVICE	14,472.50
242501804		06/02/2025		RYCZKOWSKI, JAYNE	22.03
242501805		06/02/2025		SEVERSON, BARRY	43.51
242501806		06/02/2025		TAURIAINEN, KAITLIN	177.80
242501807		06/02/2025		TREML, AMANDA	35.97
242501808		06/02/2025		WI PUBLIC SERVICE CORP	291.64

<u>CHECK</u>	<u>COMMENT</u>	<u>CHECK</u>	<u>COMMENT</u>	<u>VENDOR</u>	<u>AMOUNT</u>
<u>NUMBER</u>		<u>DATE</u>			
Totals for checks					1,525,604.45

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	613,359.69	80.00	316,017.71	929,457.40
21	Gifts & Donations	30,006.67	0.00	170,324.68	200,331.35
27	Special Education	104,992.17	27,500.00	115,603.13	248,095.30
50	Food Service	13,493.87	33.10	92,156.23	105,683.20
80	Community Service Fund	687.67	0.00	22,803.03	23,490.70
81	Ashwaubenon PAC	4,701.30	0.00	13,845.20	18,546.50
***	Fund Summary Totals ***	767,241.37	27,613.10	730,749.98	1,525,604.45

***** End of report *****

RESIGNATIONS/RETIREMENTS/LAYOFFS

NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Hagedorn, Hilary	.47 FTE	Educational Associate –Clerk	Valley View	Resignation is effective May 29, 2025.

PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Walther, Amy	1.0 FTE	Grade 5 Instructor	Pioneer	Resignation is effective the end of the 2024-25 school year.

APPOINTMENTS

PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective Date	Reason for request
Martinez, Ediliana	1.0 FTE	EL Instructor	AHS	Step 4 Lane A Provisional License	Start of the 2025-26 school year	This position is due to a student needs. Edy is currently an EL Aide at AHS.

NON-TEACHING STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective	Reason for request
Taft, Katherine	1.0 FTE	Educational Associate – 9 Month, Attendance Clerk	AHS	1 st Year Level of Educational Associate 9 month classification	Start of the 2025- 26 school year	The position is due to a staff vacancy.

April Financials

As we get closer to the end of the year, the financial picture is getting more certain. Unfortunately, I am projecting a significant deficit (expenditures exceeding revenue) based on the information that I have today.

In Fund 27, the revenue forecast looks to be above budget with the assumption that State handicapped aid will be above the budget by \$100,000-\$200,000. We will find out the actual State aid in June. The expenditure picture is not as positive. I am predicting expenditures to exceed the budget by \$300,000 or more mainly due to health insurance costs. In the end, this will most likely result in an increase in the Interfund transfer from Fund 10 (increasing Fund 10 expenditures).

On the Fund 10 revenue side, everything in the report looks like revenue will be slightly above budget. Unfortunately, the report does not include the latest Open enrollment revenue estimate from the State. The State report received this week shows our actual open enrollment revenue to be \$10,737,758 which is \$180,000 less than we have budgeted. When I include this information, I would expect revenue to be below the budgeted amount by \$70,000-80,000.

Fund 10 expenditures have not changed very much from last month. Health insurance continues to run above budgeted amounts. In addition, the Fund 27 Interfund Transfer is expected to be larger than budgeted. With latest information, I am projecting a Fund 10 deficit in the range of \$500,000 – 800,000. There are still several variables that could change this projection, but I wanted to give you my estimate to prepare you for the reality of a large deficit. In addition to this bad news, this may mean that we have some additional budget reductions needed to balance the 2025-26 budget.

I am working on the preliminary 2025-26 budget now, using this information. The preliminary 2025-26 budget will be presented at the June Board meeting and also at the Annual Meeting. This report will be included in the June meeting consent agenda. Please send me any questions before the meeting so I can answer them at or before the meeting.

Ashwaubenon School District

Monthly Financial Report

Month to Date totals for April 2025

Fund 10-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Property tax	17,042,448	17,079,022	12,862,203	75.47%	12,345,588	72.29%
Local sources	489,715	360,500	414,516	84.64%	487,924	135.35%
Open enrollment	10,470,388	10,962,900	-	0.00%	-	0.00%
Transit of Aid	27,144	21,749	27,144	100.00%	23,327	107.25%
Equalization Aid	10,819,158	10,917,731	7,032,453	65.00%	7,096,525	65.00%
State Sources	2,411,691	2,478,757	1,721,294	71.37%	1,769,648	71.39%
Federal Sources	776,960	439,695	432,513	55.67%	305,047	69.38%
Other Sources	31,770	5,000	21,770	68.52%	52,650	1052.99%
	42,069,275	42,265,354	22,511,893	53.51%	22,080,709	52.24%
Fund 10-Expenditure						
Salary	19,913,631	20,534,847	13,827,470	69.44%	14,585,471	71.03%
Benefits	9,449,562	9,998,191	6,098,082	64.53%	7,300,246	73.02%
Purchased Services	6,332,091	5,883,938	3,257,600	51.45%	3,277,504	55.70%
Supplies	815,986	1,246,122	643,626	78.88%	826,345	66.31%
Equipment	442,984	598,900	411,483	92.89%	410,376	68.52%
Cash-Flow Borrowing	1,817	15,000	1,817	100.00%	32,472	216.48%
Insurance	90,898	115,000	90,873	99.97%	117,990	102.60%
Interfund	3,794,397	3,820,335	200,000	5.27%	-	0.00%
Other	55,865	56,464	50,679	90.72%	60,266	106.73%
	40,897,231	42,268,796	24,581,627	60.11%	26,610,670	62.96%

Fund 27-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Transfer from Fd 10	3,794,397	3,820,335	-	0.00%	-	0.00%
Transit of Aid	44,556	35,000	28,175	63.23%	18,719	53.48%
State Sources	1,495,747	1,467,396	1,090,604	72.91%	1,151,883	78.50%
Federal Sources	1,066,460	1,152,778	687,167	64.43%	617,941	53.60%
Other Sources		-	-	-	-	-
	6,401,159	6,475,509	1,805,946	28.21%	1,788,543	27.62%
Fund 27-Expenditure						
Salary	3,724,081	3,866,929	2,559,523	68.73%	2,760,104	71.38%
Benefits	1,858,742	1,711,859	1,189,058	63.97%	1,518,543	88.71%
Purchased Services	758,064	804,012	533,822	70.42%	459,583	57.16%
Supplies	57,231	89,710	50,290	87.87%	45,448	50.66%
Equipment	650	0	-	0.00%	-	0.00%
Other	2,391	3,000	789	33.00%	3,089	102.97%
	6,401,159	6,475,509	4,333,483	67.70%	4,786,767	73.92%



Discussion Item: 1

Ashwaubenon School Board

Meeting Date:	June 11, 2025
Topic:	Highlights of Referendum Impact at PI and PV
Requested By:	Tammy Nicholson
Attachments:	NA
Financial and/or Staffing Implications:	NA
Funding Source:	NA
Explanation:	Each July a report is presented to the board that shares the impact of the mental health referendum across the district. This month, information will be shared to highlight some of the work at Pioneer and Parkview so the board and community can hear more about this work.
Recommendation:	NA

Discussion Item: 2

Ashwaubenon School Board

Meeting Date:	June 11, 2025
Issue:	First reading of policy update
Requested By:	Kurt Weyers
Attachments:	Policies
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p>Policy 9111 – Telephone Communication (rescind): This policy was originally implemented to require district phones to be answered by a staff/volunteer in the district. This policy was implemented prior to the use of computer generated solicitation (robocalls). It is being requested this policy be rescinded to reflect changes in technology and processes.</p> <p>With the huge increase in robocalls (20 plus calls a day at the district office alone), a majority of the calls coming into the district are computer generated solicitors. Staff are often placing real callers on hold to pick up another caller (i.e. usually a robocall).</p> <p>With the help of our telephone provider, some buildings began testing out a menu option to help decrease the amount of computer generated calls coming into the buildings. Allowing a menu option has eliminated the robocalls and the continual disruptions to staff and other callers being put on hold. If a real <u>person</u> calls the district they will get a district staff person, an option to press 0 or 1 to go directly to the office secretary/receptionist or the ability to dial the extension or department they are seeking. Callers are always given the option to simply pressing 0 or 1 and they will be immediately connected to a district staff member.</p>
Recommendation:	Review and bring back to July meeting for second read and final approval.



Book	Policy Manual
Section	9000 Relations
Title	TELEPHONE COMMUNICATIONS
Code	po9111
Status	Active
Adopted	June 9, 2008

9111 - TELEPHONE COMMUNICATIONS

The Board of Education is vitally interested in maintaining effective communication with parents, members of the community, vendors, and others who have dealings with the District. The Board realizes that although advances in technology provide the possibility of enhancing communications some innovations can also inhibit effective contact between the public and District personnel.

The Board directs that incoming calls during regular school hours to the central office and to each school and operations office be answered by a District staff member or volunteer and not by a computer-generated voice. This will ensure that each caller's concern is dealt with in an expeditious manner.

If, under certain rare circumstances it is not possible for a staff member or volunteer to be available to answer a telephone call to a main office number, a computer message may be substituted provided the message instructs the caller on how to access a District employee who can take some type of action in response to the caller's need.

Telephone calls to extension numbers within the District may be answered by voice mail provided the caller is provided the alternative of dialing 0 and talking to a staff member or volunteer.

Under no circumstances, is the telephone system to operate in such a way that a caller is unable to talk directly to someone who can be of assistance to the caller. In cases of emergency, lack of effective telephone contact could be critical.

Last Modified by Kayla Reichley on May 9, 2024



Action Item: 1

Ashwaubenon School Board

Meeting Date:	June 11, 2025
Issue:	Annual Meeting and Budget Hearing agenda
Requested By:	Keith Lucius
Attachments:	Agenda for Budget Hearing Agenda for Annual Meeting
Financial and/or Staffing Implications:	NA
Funding Source:	NA
Explanation:	Set the agenda for the meetings to be held on Wednesday, July 9, 2025.
Recommendation:	Approval of the agendas as presented.

ASHWAUBENON SCHOOL DISTRICT

BUDGET HEARING AGENDA

July 9, 2025

6:00 p.m.

Ashwaubenon District Offices

1055 Griffiths Lane

Green Bay, WI 54304

- A. Call the meeting to Order:** Jennifer Vyskocil, School Board President
- B. Roll Call:**
- C. Purpose of Budget Hearing:** The purpose of the budget hearing is described in Section 65.90(4) of Wisconsin State Statutes as follows: (Jennifer Vyskocil, School Board President, will announce)

“... A public hearing shall be held at the time and place stipulated at which time any resident or taxpayer of the governmental unit shall have an opportunity to be heard on the proposed budget.”
- D. Overview of Proposed Budget:** Andrew Bake, Superintendent of Schools
- E. Review of 2025-26 Budget:** Keith Lucius, Assistant Superintendent of Schools
- F. Questions and Comments**
- G. Adjourn Budget Hearing:** Jennifer Vyskocil, School Board President

ASHWAUBENON SCHOOL DISTRICT

ANNUAL MEETING AGENDA

July 9, 2025

6:00 pm

Ashwaubenon District Offices

1055 Griffiths Lane

Green Bay, WI 54304

- A. Call the meeting to Order:** *(Jennifer Vyskocil - School Board President)*
- B. Roll Call:**
- C. Elect Meeting Chairperson:**
- D. Approve 2024-25 Annual Meeting Minutes:**
- E. Treasurer's Report:** *(Michelle Garrigan – School Board Treasurer)*
- F. Continuous Improvement Plan / District Goals:** *(Andrew Bake - Superintendent of Schools and Michael Heim – Director of Curriculum and Instruction)*
 - 1. Operational Referendum Update:** *(Tammy Nicholson – Director of Pupil Services)*
- G. Remuneration for School Board Members -- Set salaries and reimbursements/compensation:** *(Andrew Bake – Superintendent of Schools)*
- H. Vote taxes sufficient to support operation of schools, transportation, sites, buildings and maintenance, and capital outlay as presented in the proposed budget as follows:** *(Keith Lucius – Assistant Superintendent/Business Manager)*
 - **Operating Fund**
 - **Debt Service Fund**
 - **Community Service Fund**
- I. Establish date, time and location for next year's annual meeting and budget hearing.**
- J. Such other legally permissible matters as may be brought before the meeting.**
- K. Adjournment**

Action Item: 2

Ashwaubenon School Board

Meeting Date:	June 11, 2025
Issue:	Preliminary 2025-26 Budget
Requested By:	Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	Approval of preliminary budget for the upcoming school year. This will be the basis for the budget that is presented at the Annual Meeting. Also, it is good practice to have Board approval of a budget before the start of the next budget year
Funding Source:	All known sources of funds are included in the budget.
Explanation:	<p>The attached budget projection for Fund 10 and Fund 27 was built to maintain class size and other programs. With the State budget unsettled, I used the current law (including the \$325 per pupil revenue limit increase) to build the budget estimate. We do have plans for different budget options from the State.</p> <p>This budget does not include any major program changes. We do not have any projects from our building maintenance 10-year plan included in the budget. This was done to balance the budget. Projects can be added into the budget if the State budget improves in the coming months.</p> <p>The State does not certify equalization aid until October, without a State Equalization estimate, it is very difficult to project tax levy and mill rate. We are levying \$981,726 under the Revenue Limit based on the commitment made during the 2023 referendum.</p> <p>The attached preliminary budget shows the budget compared to our 2023-24 actuals and the current 2024-25 budget. The budget includes a 2.75% increase in pay, 10% health insurance increase, and enrollment-based staffing reductions of 2.5 positions.</p>
Recommendation:	We recommend the Board approve the preliminary budget as presented. (Please realize that the budget may be updated before the Annual Meeting if additional information is known before preparing reports for the meeting.)

Ashwaubenon School District

Preliminary Budget Approval

2025-26 Budget

Fund 10-Revenue	2023-24	2024-25	2025-26 estimate	
	Actual-Audited	Budget	Budget	% change
Property tax	17,042,448	17,079,022	17,851,944	4.53%
Local sources	489,715	360,500	376,000	4.30%
Open enrollment	10,470,388	10,962,900	11,634,500	6.13%
Transit of Aid	27,144	21,749	25,000	14.95%
Equalization Aid	10,819,158	10,917,731	10,767,724	-1.37%
State Sources	2,411,691	2,478,757	2,489,102	0.42%
Federal Sources	776,960	439,695	440,850	0.26%
Other Sources	31,770	5,000	5,000	0.00%
	42,069,275	42,265,354	43,590,120	3.13%
Fund 10-Expenditure				
Salary	19,913,631	20,534,847	20,956,817	2.05%
Benefits	9,449,562	9,998,191	10,701,638	7.04%
Purchased Services	6,332,091	5,883,938	5,939,662	0.95%
Supplies	815,986	1,246,122	1,118,721	-10.22%
Equipment	442,984	598,900	600,400	0.25%
Cash-Flow Borrowing	1,817	15,000	20,549	36.99%
Insurance	90,898	115,000	115,000	0.00%
Interfund	3,794,397	3,820,335	4,080,869	6.82%
Other	55,865	56,464	56,464	0.00%
	40,897,231	42,268,796	43,590,120	3.13%

Fund 27-Revenue	2023-24	2024-25	2025-26 estimate	
	Actual-Audited	Budget	Budget	% change
Transfer from Fd 10	3,794,397	3,820,335	4,080,869	6.82%
Transit of Aid	44,556	35,000	35,000	0.00%
State Sources	1,495,747	1,467,396	1,736,020	18.31%
Federal Sources	1,066,460	1,152,778	1,152,778	0.00%
Other Sources		-	-	0.00%
	6,401,159	6,475,509	7,004,667	8.17%
Fund 27-Expenditure				
Salary	3,724,081	3,866,929	4,009,725	3.69%
Benefits	1,858,742	1,711,859	2,021,990	18.12%
Purchased Services	758,064	804,012	880,242	9.48%
Supplies	57,231	89,710	89,710	0.00%
Equipment	650	0	-	0.00%
Other	2,391	3,000	3,000	0.00%
	6,401,159	6,475,509	7,004,667	8.17%

Action Item: 3

Ashwaubenon School Board

Meeting Date:	June 11, 2025
Issue:	Lamers contract extension
Requested By:	Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	Lamers has requested that we extend their rolling contract another year to cover 2029-30. In addition, they propose locking in the bussing rates for 2025-26 with a 5% rate increase .
Funding Source:	Our 2025-26 preliminary budget includes the 5% increase. We agreed to a 5% increase for the 2024-25 budget. CPI in the transportation sector is over 10%, and we are a low cost per bus route mile district when compared to several districts across the State, so I feel this is a fair increase.
Explanation:	<p>As we have done in the past, we have negotiated a contract extension with Lamers bus lines. Having a multi-year rolling contract allows Lamers to finance equipment replacement and maintenance in a cost effective manner. We receive outstanding service from Lamers and their safety record is outstanding. This increase is lower than I am hearing from districts across the State.</p> <p>As an additional savings, we are working with Lamers to combine bus routes for middle and high school students for the 2025-26 school year. This will save us two single bus runs and hopefully compact the bus routes by combining more students at many stops. It is anticipated to save us \$50,000-\$75,000 annually.</p>
Recommendation:	We recommend the Board approve the extension of the Lamers contract through 2029-30 and the 5% increase in rates.