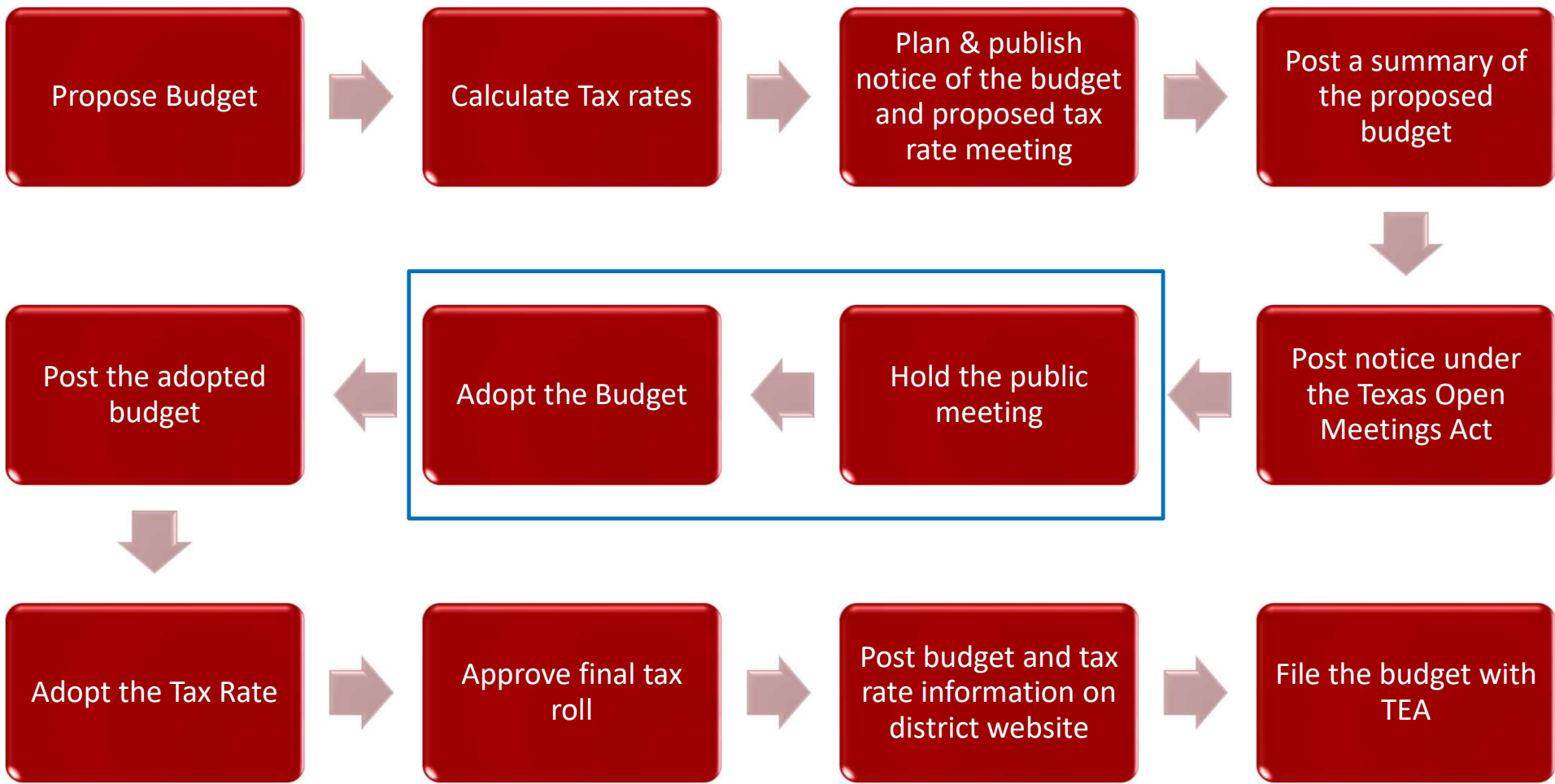


HUFFMAN
INDEPENDENT SCHOOL DISTRICT

Budget & Tax Rate Hearing

June 23, 2025

FY 2025-2026



Agenda

Bond Debt Structure

Property Taxes

Attendance & Enrollment

Budget Parameters

Final Proposed Budget

Bond Debt Structure

Bond Sale - Debt Structure

No Disaster Pennies

HUFFMAN ISD OUTSTANDING DEBT				2nd SALE			
FYE	Taxable Value	Current Debt	ASAHE	February 2026 1st Payment	I&S Tax Rate	M&O Tax Rate	Total Tax Rate
2023	\$1,788,839,321	\$5,105,943	\$238,279		\$0.2947	\$0.8546	\$1.1493
2024	\$1,867,344,622	\$5,103,243	\$758,472		\$0.2770	\$0.6692	\$0.9462
2025	\$2,042,149,154	\$8,872,092	\$792,360		\$0.3968	\$0.6769	\$1.0737
2026	\$1,927,633,800	\$7,072,355	\$1,025,788	\$1,677,292	\$0.3968	\$0.6669	\$1.0637
2027	\$2,043,291,828	\$7,032,880	\$955,898	\$1,909,750	\$0.3968		
2028	\$2,063,724,746	\$7,022,780	\$897,920	\$1,939,750	\$0.3967		
2029	\$2,084,361,994	\$7,016,730	\$845,781	\$1,969,750	\$0.3965		
2030	\$2,105,205,614	\$6,995,180	\$744,162	\$1,971,750	\$0.3965		

Estimated Example

Bond Sale - Debt Structure

3 Disaster Pennies

HUFFMAN ISD OUTSTANDING DEBT				2nd SALE	THREE DISASTER PENNIES		
FYE	Taxable Value	Current Debt	ASAHE	February 2026 1st Payment	I&S Tax Rate	M&O Tax Rate	Total Tax Rate
2023	\$1,788,839,321	\$5,105,943	\$238,279		\$0.2947	\$0.8546	\$1.1493
2024	\$1,867,344,622	\$5,103,243	\$758,472		\$0.2770	\$0.6692	\$0.9462
2025	\$2,042,149,154	\$8,872,092	\$792,360		\$0.3968	\$0.6769	\$1.0737
2026	\$1,927,633,800	\$7,072,355	\$1,025,788	\$1,030,693	\$0.3668	\$0.6969	\$1.0637
2027	\$2,043,291,828	\$7,032,880	\$955,898	\$1,909,750	\$0.3968		
2028	\$2,063,724,746	\$7,022,780	\$897,920	\$1,939,750	\$0.3967		
2029	\$2,084,361,994	\$7,016,730	\$845,781	\$1,969,750	\$0.3965		
2030	\$2,105,205,614	\$6,995,180	\$744,162	\$1,971,750	\$0.3965		

Estimated Example

August Bond Sale & Tax Scenarios

		<u>I&S</u>	<u>M&O</u>	<u>Total</u>
	2024-2025	0.3968	0.6769	1.0737
2024 Bond				
<u>1st payment</u>	<u>2025-2026</u>			
1,677,292	0 disaster pennies	0.3968	0.6669	1.0637
670,693	3 disaster pennies	0.3668	0.6969	1.0637
121,693	6 disaster pennies	0.3368	0.7269	1.0637
-	9 disaster pennies	0.3302	0.7569	1.0871
-	12 disaster pennies	0.3302	0.7869	1.1171

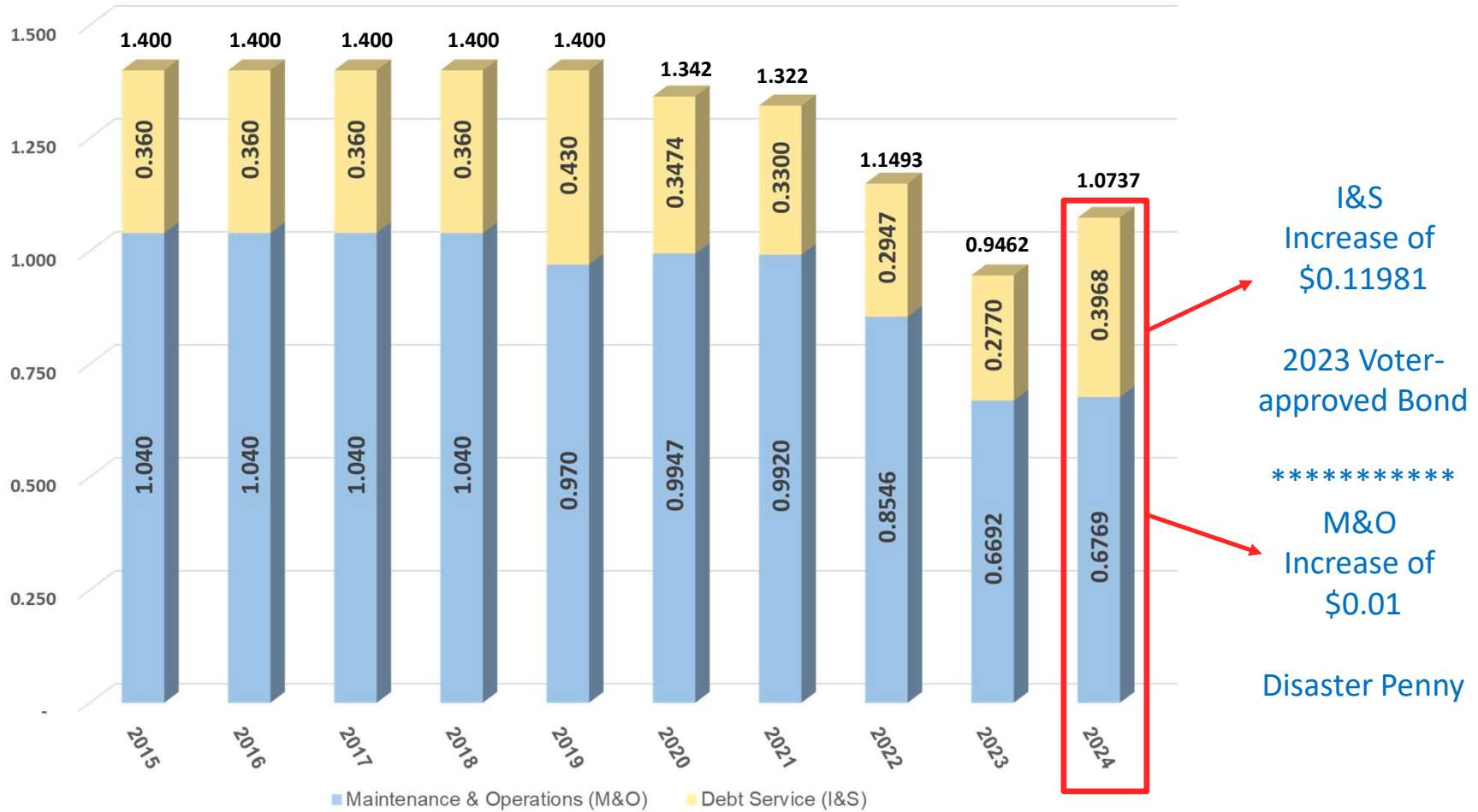
Revenue Generated – HB2 Legislation

2025 Average Taxable Value Residence *	\$	230,596	M&O Only			
			State	Local		
2025 M&O Tax Rate *			Revenue ↑	Revenue ↑	Revenue ↑	
no additional pennies	\$	0.6669	\$ 3,226,063	\$ (994,397)	\$ 2,231,666	
\$0.01	\$	0.6769	\$ 3,709,967	\$ (838,318)	\$ 2,871,648	
\$0.02	\$	0.6869	\$ 4,189,448	\$ (682,349)	\$ 3,507,098	
\$0.03	\$	0.6969	\$ 4,669,136	\$ (526,487)	\$ 4,142,649	
\$0.04	\$	0.7069	\$ 4,750,836	\$ (370,728)	\$ 4,380,107	
\$0.05	\$	0.7169	\$ 4,827,465	\$ (215,071)	\$ 4,612,394	
\$0.06	\$	0.7269	\$ 4,904,905	\$ (59,512)	\$ 4,845,393	
\$0.07	\$	0.7369	\$ 4,981,903	\$ 95,951	\$ 5,077,854	
\$0.08	\$	0.7469	\$ 5,063,737	\$ 251,321	\$ 5,315,058	
\$0.09	\$	0.7569	\$ 5,141,085	\$ 406,600	\$ 5,547,686	
\$0.10	\$	0.7669	\$ 5,218,601	\$ 561,791	\$ 5,780,392	
\$0.11	\$	0.7769	\$ 5,300,946	\$ 716,896	\$ 6,017,841	
\$0.12	\$	0.7869	\$ 5,378,144	\$ 871,916	\$ 6,250,061	

* estimated

Property Taxes

Huffman Tax Rate History



NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The Huffman Independent School District will hold a public meeting at 6:30 p.m, June 23, 2025 in Administration, Board Room, 24302 FM2100, Huffman, Texas 77336. **The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.**

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$0.73090/\$100 (proposed rate for maintenance and operations)
School Debt Service Tax Approved by Local Voters	\$0.33810/\$100 (proposed rate to pay bonded indebtedness)

Note: Assumes \$100,000 homestead exemption



Harris Central Appraisal District

13013 Northwest Freeway
Houston TX 77040
Telephone: (713) 812-5800

P.O. Box 920975
Houston TX 77292-0975
Information Center: (713) 957-7800



Office of Chief Appraiser

Ms. Jennifer Alaniz
Assessor Collector
Huffman ISD
P O Box 2805
Baytown, TX 77522-2805

April 30, 2025

Re: 2025 Certified Estimates

Board of Directors

Jim Robinson, Chairman
Martina Lemond Dixon, Secretary
Ericka McCutcheon, Assistant Secretary
Cassandra Auzenne Bandy, Director
Kathy Blueford-Daniels, Director
Melissa Noriega, Director
Annette Ramirez, Director, Tax Assessor-Collector
Kyle Scott, Director
Mike Sullivan, Director

Roland Altinger, Chief Appraiser
Jason Cunningham, Deputy Chief Appraiser
Clarette Walker, Deputy Chief Appraiser
Adam Bogard, Deputy Chief Appraiser
Teresa S. Terry, Taxpayer Liaison Officer

Dear Ms. Alaniz:

As required by Texas Tax Code Sec. 26.01(e), we have prepared an estimate of taxable value for the above taxing jurisdiction for 2025. While this estimate is based on information currently available to us, some of the data needed for accuracy is not yet available. For example, in the area of business and industrial personal property, the extended date for property owners to file their annual renditions is May 15, and some will delay their filing an additional 15 days for good cause.

While we have taken our best estimate of potential hearing loss into account, protests for 2025 are in the process of being received and reductions made in the ARB protest hearing process during the next several months could cause a further reduction in value. Also, if fewer protests are filed, your value could possibly be higher.

Your final taxable value will also be impacted by late-filed exemption applications, late applications for productivity valuation, correction motions under Tax Code Sec. 25.25, and possible post-ARB appeals through binding arbitration, appeals to district court, or appeals to the State Office of Administrative Hearings.

Given these limitations, the estimated 2025 taxable value for the taxing unit identified above is:

\$2,162,235.542

The enclosed summary report gives a breakdown of this estimate by property category.

Harris Central Appraisal District

Preliminary Certified Estimates

Huffman ISD
2025 Certified Estimate of Taxable Value



Major Property Category	2024 Taxable Value	Percent Change	Projected 2025 Taxable Value
Residential & Rural Improved	1,494,382,926	8.25%	1,617,627,675
Apartments	20,531,083	-11.34%	18,203,472
Commercial	138,336,435	17.65%	162,748,680
Vacant Land	228,913,211	-2.98%	222,098,272
Industrial	745,647	0.00%	745,647
Utility	66,922,390	4.61%	70,006,709
Commercial Personal	32,299,841	1.50%	32,782,885
Industrial Personal	17,829,636	0.43%	17,906,214
All Other Property	19,860,659	1.29%	20,115,988

Projected 2025 Taxable Value	2,019,821,828	7.05%	2,162,235,542
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Projected 2025 Taxable Value Range

Accuracy +/- 5%	2,054,123,765	To	2,270,347,319
------------------------	----------------------	-----------	----------------------

Note: Assumes \$100,000 homestead exemption

Harris Central Appraisal District
Truth in Taxation Data



Jur: Huffman ISD

	2024	2025
Average Market Value of Residences:	\$324,279	\$320,226
Average Taxable Value of Residences:	\$227,960	\$230,596

Total Appraised Value of All Property:	\$2,638,284,629	\$2,824,304,954
Total Appraised Value of New Property:	\$66,805,591	\$137,079,660
Total Taxable Value of All Property:	\$2,019,821,828	\$2,162,235,542
Total Taxable Value of New Property:	\$51,145,123	\$104,945,648

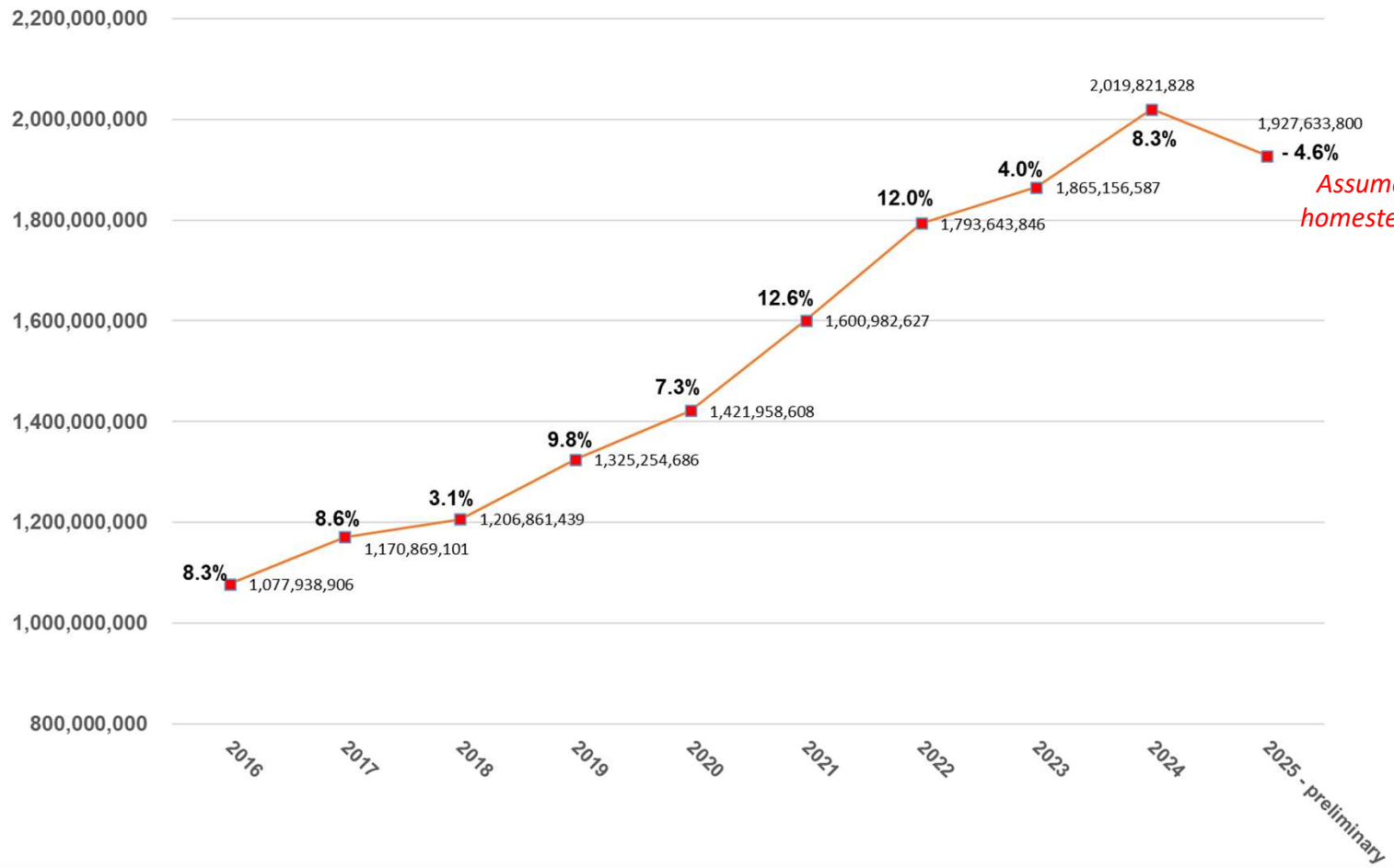
Total Market Value of All Property:	\$2,889,838,498	\$3,093,595,398
-------------------------------------	-----------------	-----------------

Last Year Losses Due To Substantial Error Corrections	\$69,507
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Data as of April 28, 2025

Note: Assumes \$100,000 homestead exemption

Huffman ISD 10 Year Taxable Value



*Assumes \$140,000
homestead exemption*

Debt Service Requirements (preliminary)

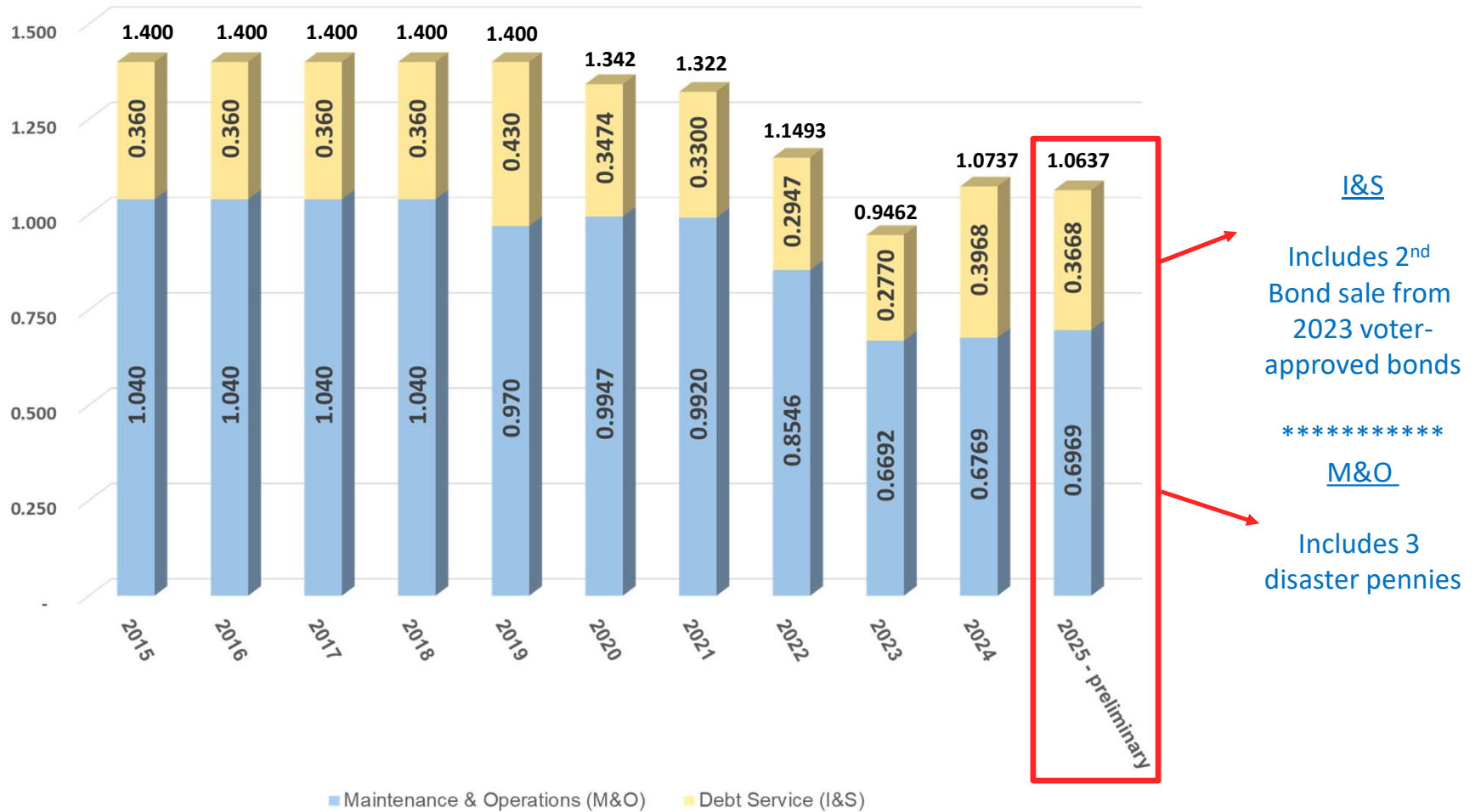
Bond Issues	2024-25 Payments	2025-26 Payments
Series 2012 Refunding Bond	\$ 766,150	\$ 241,250
Series 2013 Refunding Bond	209,725	194,775
Series 2014 Refunding Bond	637,788	640,788
Series 2015 Refunding Bond	438,531	447,731
Series 2016 Bond	590,700	589,700
Series 2017A Bond	1,546,669	1,547,169
Series 2018 Bond	695,955	690,755
Series 2019 Refunding Bond	268,300	748,300
Series 2024 Bond	3,733,075	1,986,688
<i>Series 2025 Bond - Pending August Sale</i>	-	1,030,693
Continuing Disclosures - SEC 15c2-12	2,000	2,000
Transparency Report - HB1378	250	250
Total Debt Service Requirement	\$ 8,889,142	\$ 8,120,098

Debt Service Requirements (preliminary), ct'd

Bond Issues	2024-25 Payments	2025-26 Payments
Total Debt Service Requirement	\$ 8,889,142	\$ 8,120,098
<u>Less Amounts from Following Sources:</u>		
Est. Add'l State Aid for Homestead Exemption (ASAHE)	792,360	1,025,788
Interest Earnings, estimated	102,853	100,000
Delinquent Collections, estimated	330,159	300,000
I & S Tax Collections needed to repay debt	\$ 7,663,770	\$ 6,694,310
<u>Determination of Tax Rate:</u>		
Certified Taxable Property Values, preliminary values	1,941,552,515	1,927,633,800
Per \$100.00, 100% Collection Rate	19,415,525	19,276,338
Tax rate necessary to collect at 100%	\$ 0.39472	\$ 0.34728
Prior Year Tax Rate	0.27699	0.39680
Increase/(Decrease) from prior year	0.11981	(0.03000)
Total Debt Rate	0.39680	0.36680
Total to be collected at at 95%	7,318,876	6,717,033

Note: Assumes \$140,000 homestead exemption

Huffman Tax Rate History



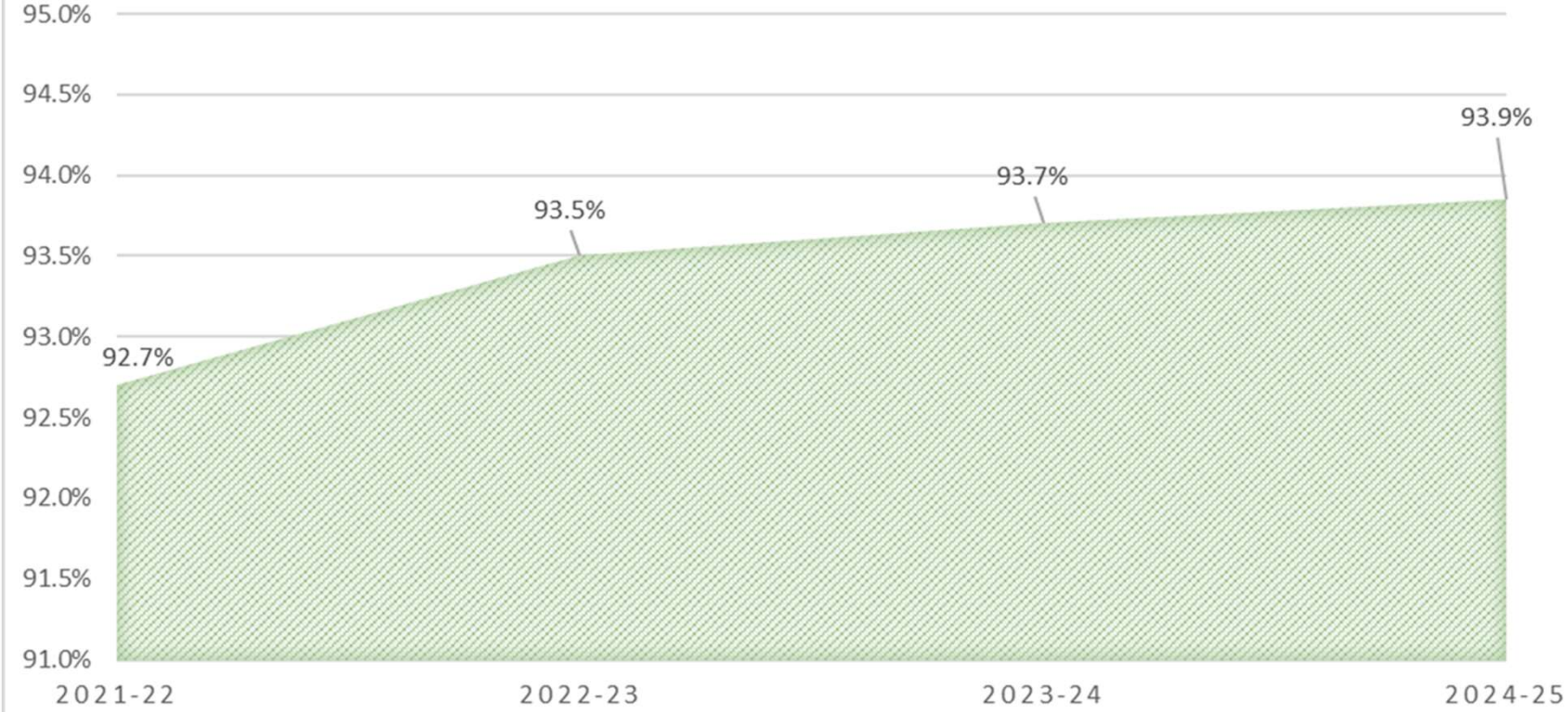
Taxpayer Effect

		<u>Taxes Due</u>
2024 Average Market Value of Residence	\$ 324,279	
2024 Average Taxable Value of Residence	\$ 227,960	
2024 HISD Tax Rate	\$ 1.07370	\$ 2,448
<hr/>		
		<u>Taxes Due</u>
2025 Average Market Value Residence *	\$ 320,226	
2025 Average Taxable Value Residence *	\$ 230,596	
2025 HISD Tax Rate	\$ 1.06370	\$ 2,453
		<hr/>
Estimated Taxes Change from prior year		<u>\$ 5</u>

* As provided by HCAD and does not include increase to \$140k homestead exemption
 ** Estimated... Another \$40k exemption would save the average residence another \$425

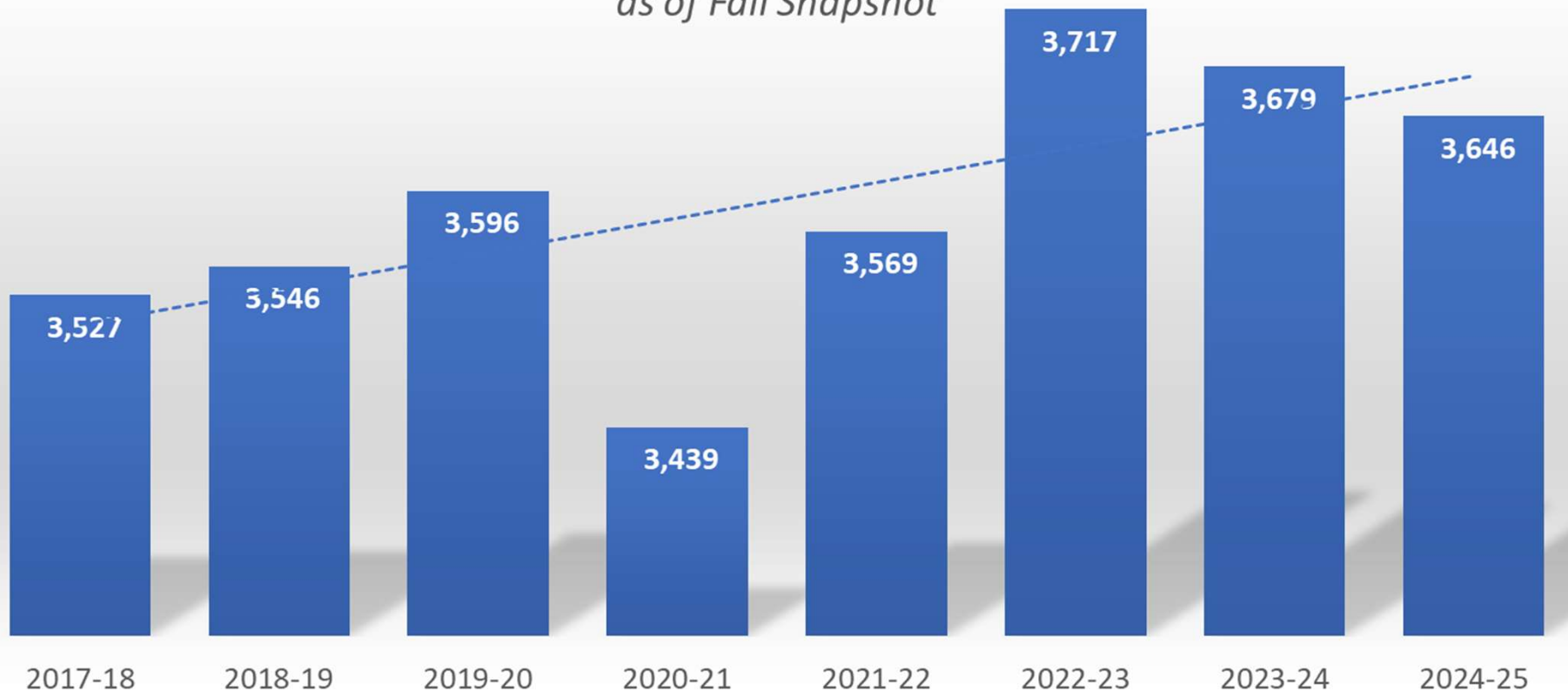
Attendance & Enrollment

ADA %



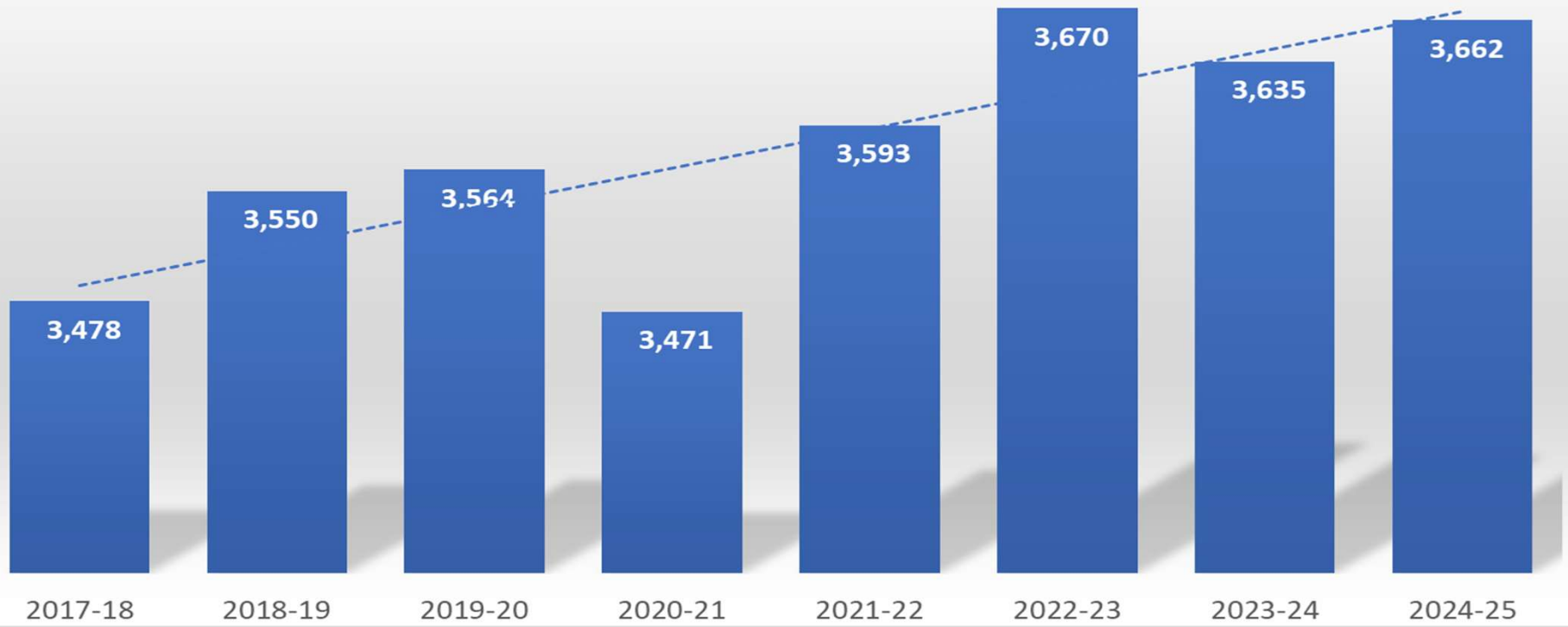
Enrollment

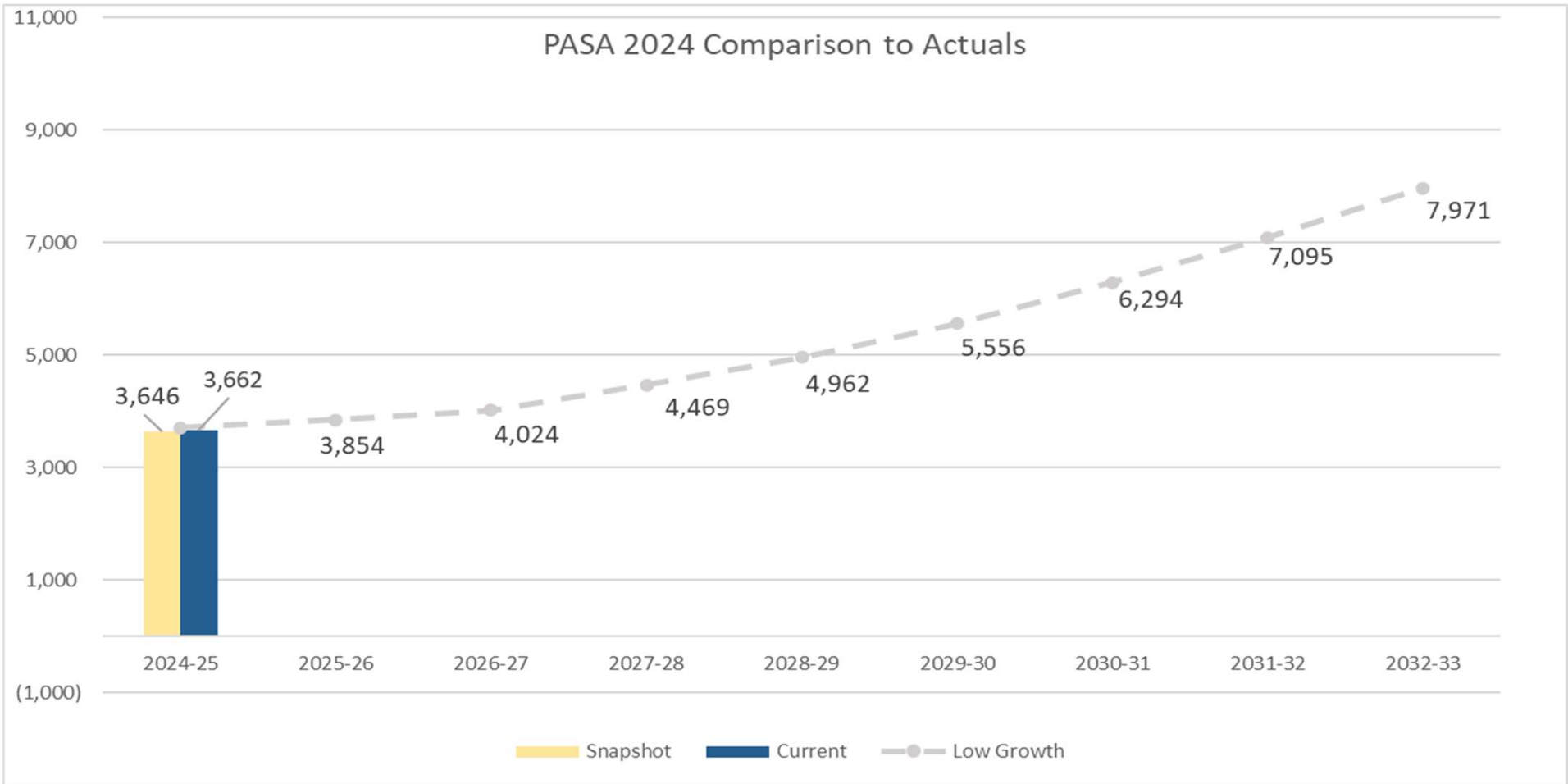
as of Fall Snapshot



Enrollment

as of Year-End





Budget Parameters

General Fund Revenue Assumptions

	Amended 2024-2025	Proposed 2025-2026	Increase/ (Decrease)
Assumptions:			
Taxable Values	\$ 2,042,149,154	\$ 1,927,633,800	\$ (114,515,354)
Tax Rate	\$ 0.6769	\$ 0.6969	\$ 0.0200
Collection Rate	95%	95%	0%
Enrollment	3,646	3,646	-
Average Daily Attendance	3,377	3,377	-
Attendance Rate	93.85%	93.85%	\$ -
Weighted Average Daily Attendance	4,977.39	5,048.07	70.68

Local Revenue – General Fund

Comparison of 2024-25 Amended vs 2025-26 Proposed

	Amended 2024-2025	Proposed 2025-2026	Increase/ (Decrease)
<u>Local Revenue</u>			
Current Year Taxes	\$ 11,579,875	\$ 11,042,760	\$ (537,115)
Delinquent Taxes	\$ 500,000	\$ 520,000	\$ 20,000
Penalties and Interest	\$ 235,000	\$ 248,000	\$ 13,000
Total Tax Receipts	\$ 12,314,875	\$ 11,810,760	\$ (504,115)
Gate Receipts	\$ 88,000	\$ 90,000	\$ 2,000
Facilities Rentals	\$ 10,000	\$ 3,827	\$ (6,173)
Investments/Interest	\$ 78,000	\$ 182,927	\$ 104,927
Tuition Pre-K/Credit Recovery	\$ 35,000	\$ 25,000	\$ (10,000)
Miscellaneous	\$ 95,152	\$ 89,000	\$ (6,152)
Total Local Revenue	\$ 12,621,027	\$ 12,201,514	\$ (419,513)

State Revenue – General Fund

Comparison of 2024-25 Amended vs 2025-26 Proposed

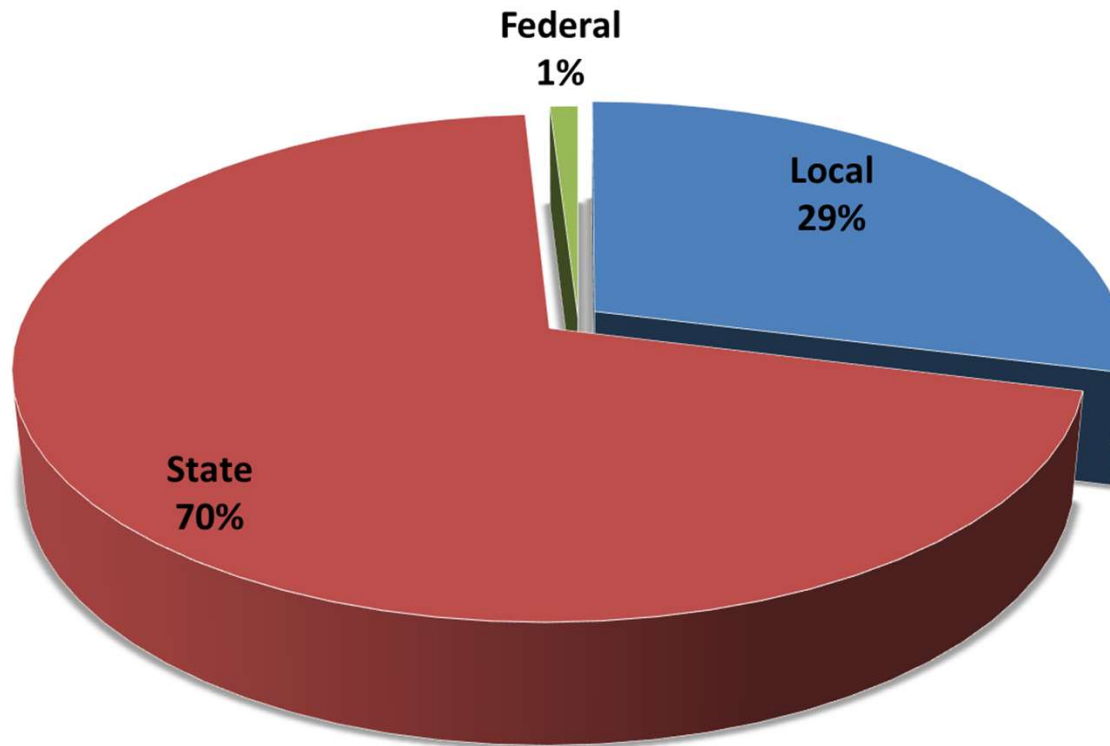
	Amended 2024-2025	Proposed 2025-2026	Increase/ (Decrease)
<u>State Revenue</u>			
Foundation	\$ 21,415,327	\$ 26,047,804	\$ 4,632,477
Available School Funds	\$ 1,344,868	\$ 1,519,457	\$ 174,589
Total State Aid	\$ 22,760,195	\$ 27,567,261	\$ 4,807,066
Texas Emmissions Grant	\$ 165,058	\$ 50,000	\$ (115,058)
Indirect Costs	\$ -	\$ 7,850	\$ 7,850
TRS On Behalf	\$ 1,800,000	\$ 1,956,332	\$ 156,332
Total State Revenue	\$ 24,725,253	\$ 29,581,443	\$ 4,856,190

Federal Revenue – General Fund

Comparison of 2024-25 Amended vs 2025-26 Proposed

	Amended 2024-2025	Proposed 2025-2026	Increase/ (Decrease)
<u>Federal Revenue</u>			
SHARS & Medicaid	\$ 210,000	\$ 85,000	\$ (125,000)
JROTC	\$ 65,000	\$ 72,980	\$ 7,980
FEMA	\$ 327,171	\$ -	\$ (327,171)
Indirect Costs	\$ 99,970	\$ 233,625	\$ 133,655
E-Rate	\$ 200,000	\$ 23,441	\$ (176,559)
Total Federal Revenue	\$ 902,141	\$ 415,046	\$ (487,095)
Grand Total Revenue	\$ 38,248,421	\$ 42,198,003	\$ 3,949,582

**Huffman ISD 2025-2026
General Fund Revenue by Source**



Employee Compensation

2025-2026 Proposed Budget

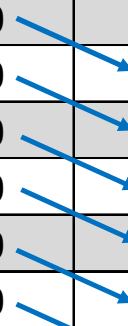
- Increases beginning teacher hiring salary to \$60,700
- Increases pay step for all teachers to maintain pay equity
- Increases teacher salaries based on creditable experience
 - 3% for teachers completing one or two years
 - \$4,000 for teachers completing three or four years
 - \$8,000 for teachers completing five or years or more
- Increases salaries and wages by 3% of the midpoint for auxiliary, paraprofessional, professional, and administrative staff
- Adjusts pay grades according to the TASB pay study recommendations
- Includes Longevity Stipend
- Increases daily substitute rates by \$5 per day
- Increases District's health insurance contribution from \$225 a month to \$250 per month
- Possible future changes to the payroll budget after positions are hired and resignations are filled based on incoming years of experience

2025-2026 New Teacher Hiring Schedule

Years of Experience	2024-2025	2025-2026	% Change
0	\$59,000	\$60,700	2.9%
1	\$59,400	\$61,000	2.7%
2	\$59,600	\$61,400	3.0%
3	\$59,800	\$63,600	6.4%
4	\$60,000	\$63,800	6.3%
5	\$60,200	\$68,000	13.0%
10	\$61,700	\$69,400	12.5%
15	\$63,700	\$71,300	11.9%
20	\$66,200	\$73,700	11.3%
25	\$67,200	\$75,000	11.6%
30	\$68,200	\$76,000	11.4%

2025-2026 Returning Teachers Schedule

Years of Experience	2024-2025	2025-2026	% Change
0	\$59,000	\$60,700	
1	\$59,400	\$61,000	3.4%
2	\$59,600	\$61,400	3.4%
3	\$59,800	\$63,600	6.7%
4	\$60,000	\$63,800	6.7%
5	\$60,200	\$68,000	13.3%



All Other Costs

2025-2026 Proposed Budget

- Taxable values projected as a result of the increased homestead exemption from \$100,000 to \$140,000
- Adjustments to the M&O and I&S tax rates due to projected taxable values, disaster pennies, and recent and upcoming bond sale
- Repayment of the 2nd Maintenance Tax Note
- Final Maintenance Tax Note
- Adjustments to budget as we prepare for growth and work towards a balanced budget

Final Proposed Budget

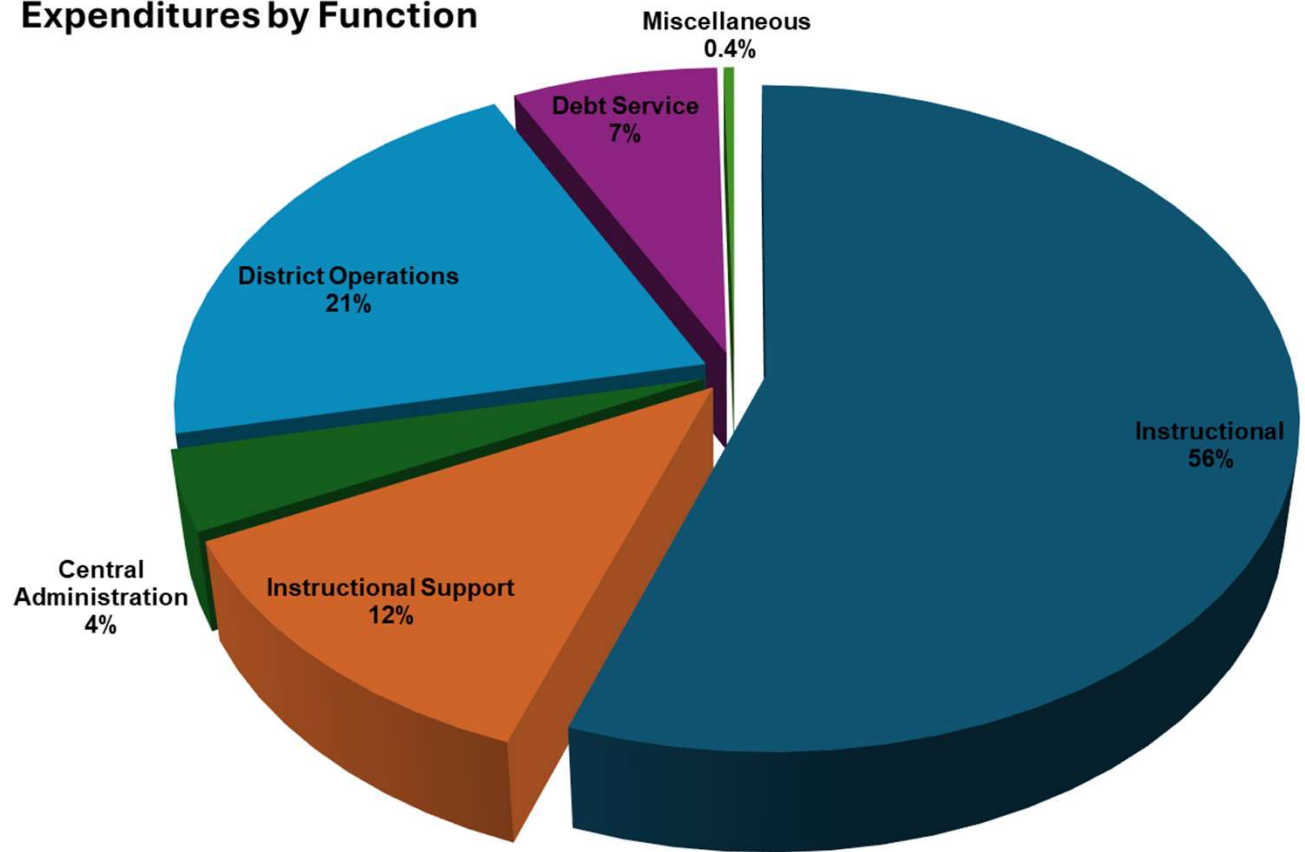
Huffman ISD

2025-2026 Proposed Budget

	2024-25 General Fund	2025-26 General Fund	Increase	2025-26 Food Service Fund	2025-26 Debt Service Fund	2025-2026 Total
REVENUES:						
5700 Local	\$ 12,621,027	\$ 12,201,514	\$ (419,513)	\$ 1,242,673	\$ 7,117,033	\$ 20,561,220
5800 State	24,725,253	29,581,443	4,856,190	11,413	1,025,788	30,618,644
5900 Federal	902,141	415,046	(487,095)	1,270,061	-	1,685,107
Total Revenues	<u>\$ 38,248,421</u>	<u>\$ 42,198,003</u>	<u>\$ 3,949,582</u>	<u>\$ 2,524,146</u>	<u>\$ 8,142,821</u>	<u>\$ 52,864,971</u>
EXPENDITURES:						
11 Instruction	\$ 21,791,789	\$ 24,867,508	\$ 3,075,719	\$ -	\$ -	\$ 24,867,508
12 Instruction resources and Media	349,942	332,493	(17,448)	-	-	332,493
13 Curriculum and Staff Development	918,722	724,371	(194,351)	-	-	724,371
21 Instructional Leadership	503,098	693,343	190,245	-	-	693,343
23 School Leadership	1,991,659	2,124,827	133,168	-	-	2,124,827
31 Guidance and Counseling	1,027,639	1,137,085	109,445	-	-	1,137,085
32 Social Work Services	156,746	214,347	57,601	-	-	214,347
33 Health Services	382,752	404,031	21,279	-	-	404,031
34 Student Transportation	1,842,108	1,871,823	29,714	-	-	1,871,823
35 Food Service	-	-	-	2,592,426	-	2,592,426
36 Extracurricular/Cocurricular	1,152,739	1,186,108	33,369	-	-	1,186,108
41 Central Administration	2,461,921	1,828,848	(633,072)	-	-	1,828,848
51 Plant Maintenance and Operations	6,287,307	5,972,800	(314,508)	25,800	-	5,998,600
52 Security and Monitoring Services	826,848	875,259	48,411	-	-	875,259
53 Data Processing	908,773	1,043,705	134,932	-	-	1,043,705
71 Debt Service	295,704	3,334,943	3,039,238	-	8,123,798	11,458,741
81 Facilities Construction	31,050	-	(31,050)	-	-	-
95 Payments to JJAEP	21,600	21,600	-	-	-	21,600
99 Other Intergovernmental Charges	166,000	166,000	-	-	-	166,000
Total Expenditures	<u>41,116,398</u>	<u>46,799,090</u>	<u>5,682,693</u>	<u>2,618,226</u>	<u>8,123,798</u>	<u>57,541,114</u>
Excess/(Deficiency) of Rev over Exp	(2,867,976)	(4,601,087)		(94,080)	19,023	(4,676,144)
7900 Total Other Financing Resources	3,049,000	2,049,000		-	-	2,049,000
8900 Total Other Financing Uses	-	-		-	-	-
Net Change in Fund Balance	<u>181,024</u>	<u>(2,552,087)</u>		<u>(94,080)</u>	<u>19,023</u>	<u>(2,627,144)</u>
Beginning Fund Balance, July 1	<u>5,311,493</u> ¹	<u>5,492,517</u>		<u>592,634</u>	<u>3,869,294</u>	<u>9,954,445</u>
Ending Fund Balance, June 30 (estimated)	<u>5,492,517</u>	<u>2,940,430</u>		<u>498,554</u>	<u>3,888,317</u>	<u>7,327,301</u>

¹ Audited

**Huffman ISD
2025-2026 General Fund
Expenditures by Function**



Huffman ISD		
2025-2026 General Fund Budget Summary		
<i>as a percentage of Total Expenditures</i>		
Salaries	35,469,898	75.8%
Tax Appraisal and Collections	216,000	0.5%
Professional and Contracted Services	2,303,424	4.9%
Utilities	1,383,563	3.0%
Fuel	266,531	0.6%
Supplies and Materials	1,669,089	3.6%
Travel - Staff and Student	361,370	0.8%
Insurance Costs	1,411,581	3.0%
Miscellaneous Operating	326,554	0.7%
Maintenance Tax Note	3,271,956	7.0%
Copier Lease Purchase	62,987	0.1%
Capital Outlay	56,138	0.1%
Total	46,799,090	100.0%

Next Steps

July 25 *

Deadline for chief appraiser to provide certified appraisal roll to district's tax assessor

August 5

Deadline for TEA to calculate Maximum Compressed Rate (MCR)

September 30

Tax Rate must be adopted before the latter of this date or 60 days after receiving the certified appraisal roll



Questions?