

Board Minutes
May 12, 2025

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on May 12, 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Board President-Present---

School Board 7-1-2028—President 1-1-2023—Expiration 12/31/2028

Arlet Jackle-Vice President-Present---

School Board 12-2-2014---Vice-President 1-1-2023---Expiration 12/31/2028

Dr. Judy Englert-Secretary-Present---

School Board 1-1-2023---Secretary 8-28-2023---Expiration 12/31/2026

Steve Lukemeyer-Member-Present---

School Board 1-1-2023---Expiration 12/31/2026

Sara Schmidt-Member-Present---

School Board 8-1-2023---Expiration 12/31/2028

Tim DeMotte-School Attorney-Present

Dr. Tracy Lorey-Superintendent-Present

Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Absent

Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present

Monica Young-Corporation Treasurer-Present

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - Kendra Jasper-Teacher-Retirement Effective End of the School Year
 - Deb Elkins-Custodian-Retirement Effective May 16, 2025
 - Gabrielle Ross-29-Hour Instructional Assistant-Effective End of School Year
 - Brandon Bayer-1/2 Stipend Math Bowl Coach-JES
 - Ella Mann-Middle School Cheer Coach-JMS
 - Alex Lee-Instructional Assistant-JHS
 - Brooke Keusch-Prom Sponsor-JHS
 - Education Professions Interns 2024-2025

- Lylianah Cowan
 - Ella Erny
 - Kayden Firestone
 - Jordyn King
 - Jasmine Nicastro
 - Izzy Schwenk
 - Ava Sinclair
 - Taryn Truesdale
 - Makenna Williams
- Staff Recommendations
 - Kyla Buechlein-1/2 Stipend Math Bowl Coach-JES
 - Jenny Sermershein-Secretary-JHS-Effective 2025-2026 School Year
 - Loretta Hoffman-Summer Food Service Program Site Supervisor-JES
 - Education Professions Interns-Effective 2025-2026
 - Shawna Frederickson
 - Ella Clark
 - Madelyn Knies
 - Brianna Lopez
 - Joslyn Mehringer
 - Emily Kleiser
 - Abby Kluemper
 - Brooke Williams
 - Alicia Clark-1/2 Prom Sponsor Stipend-JHS
 - Abby Schmitt-1/2 Prom Sponsor Stipend-JHS
- Approve Master’s Incentive Program Completion Base Salary Increases
 - None
- Field Trip Requests
 - None
- Other
 - Approve Independent Speech Contract with Caitlyn Klem for SLP Services During The 2025-2026 School Year
- Points of Pride
 - None

Wildcat Spotlight—Brianna Lammers and Hannah Knust

The students stated there ae 53 members and 2 advisors. The following is some of the areas they participate in:

- Hold a Chapter Meeting monthly
- Participated in the Dubois County soil and water annual meeting and received awards
- Attend the National Farm Machinery Show, FFA Week is the 3rd week in February
- Held a truck show at JHS
- Hosted the 2nd grade field trip—they planted marigolds and had a petting zoo
- Hold a staff breakfast
- Held a tractor show
- St. Patrick Day Cookout-Raise money for the program
- Did flower sales to raise money for the program
- Indiana FFA State Convention is held at Purdue University

- Did community service at the State Fair grounds
- Strassenfest Kiddie Pedal Pull
- Livestock Skill-a-thon
- Agriculture Career Fair
- Soil Judging
- They handed out meals in the fields for farmers—they handed out 97 meals this year
- Attend the National Convention in Indy
- Fire Camp
- Answer letters for Santa

Mr. Eckerle asked what the favorite part of FFA is. The students stated some of their favorite things are soil judging, FFA week, staff appreciation breakfast and the 2nd Grade field trip.

Mrs. Schmidt asked is there is a middle school chapter.

The students said just one big chapter.

They are planning a trip to Ireland from June 1-10.

Dr. Englert asked if the membership is increasing.

Ms. Lammers stated it is about the same.

Mr. Lukemeyer asked about technology in agriculture.

Mrs. Knust stated that Mr. Routson (a teacher at the high school) does a great job with the technological part of the program.

Mr. Mauck addressed the Board with a diploma redesign. Readiness seals are designed to be permeable, allowing students to update their graduation plan and pivot. If their original interests and goals change. Although seals are optional, students are encouraged to utilize the blueprints to focus their flexible credits into a connected pathway that aligns with their future goals. Students may earn one or multiple seals. Graduation pathways requirements will be satisfied through completion of any seal. There are Enrollment, Employment and Enlistment & Service completion areas for the diplomas. You can earn a Honors Seal or Honors Plus Seal.

Jasper High School will introduce the new diploma options beginning with the class of 2026.

- Attaining Honors Plus Seal
 - Earning a credential of value
 - Indiana College Core
 - Ap Scholar with Distinction
 - Complete 75 Work-Based Learning
 - Complete the following courses
 - Computer Science
 - Personal Finance
 - Speech

The Enrollment Plus Seal automatically admits students to 7 universities. They will enter with 30 credit hours. There is a plan for sophomores and juniors to be able to get Enrollment Plus Seals.

Building & Maintenance Update—The Stenftenagel Group

Mr. Hopf asked the Board to approve Meadors Construction for the repairs to the front steps at Jasper High School. The cost of the project is \$70,672.

A motion by Dr. Englert, second by Sara Schmidt, to approve Meadors Construction for the repairs at Jasper High School in the amount of \$70,672, was unanimously approved by the Board.

Mr. Hopf asked the Board to approve the replacement of Family-Consumer Science Lab Equipment. Three bids were sent out and two responded. The bid from King's Appliance for \$13,821.95 was the bid chosen.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the bid for King's Appliance for \$13,821.895, was unanimously approved by the Board.

Curriculum Update—Mrs. Fawks

Approve Summer School Course for Speech.

A motion by Arlet Jackle, second by Sara Schmidt, to approve the summer school course for speech, was unanimously approved by the Board

Mrs. Fawks asked the Board to approve the list below.

220 Youth Leadership Program for the following curriculum:

- Computer Science
- Personal Finance
- Work-Based Learning

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the 220 Leadership Program, was unanimously approved by the Board.

Mrs. Fawks asked the Board to approve the following summer enrichment programs:

- Advanced Potter's Wheel Techniques Summer Class
- Art Camp
- Choose-your-project Ceramics Hand Building Class

A motion by Dr. Englert, second by Sara Schmidt, to approve the above summer enrichment programs, was unanimously approved by the Board.

Student Support Services and Transportation Update—Mr. Buechlein

None

Other Business:

Dr. Lorey asked the Board to approve the continued agreement with Sodexo as the Food Service Management Company for 2025-2026 school year. There is a slight increase in both the administration fees and management fees.

Mrs. Jackle asked if students were throwing away as much food.

Mr. Mauck stated there are more options so there is not as much waste.

Mrs. Jackle asked if they could offer more options. It seems like the same menu is rotating repeatedly.

Dr. Lorey stated staffing is a big concern. Sodexo management has been having to fill in the gaps when employees are absent.

Mr. Lukemeyer stated the Freshman are unsure of options in the cafeteria.

Dr. Lorey stated that with the brick walls being taken down this summer in the cafeteria it should help with the option choices.

A motion by Dr. Englert, second by Sara Schmidt, to approve Sodexo as the Food Service Management Company for 2025-2026, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the 2025-2026 wage scales for hourly employees.

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve the 2025-2026 wage scales for hourly employees, was unanimously approved by the Board. A copy is enclosed.

25-26 Salaries

Teacher Assistant
181 Days

Years

Service 2025-2026

0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

**Certified Behavior Assistant
181 Days**

Years

Service 2025-2026

0	\$14.00
1	\$14.20
2	\$14.40
3	\$14.60
4	\$14.80
5	\$15.00
6	\$15.20
7	\$15.40
8	\$15.60
9	\$15.80
10	\$16.00
11	\$16.20
12	\$16.40
13	\$16.60
14	\$16.80
15	\$17.00
16	\$17.20
17	\$17.40
18	\$17.60
19	\$17.80
20+	\$18.00

**Computer Assistant
180 Days**

Years

Service 2025-2026

0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

Secretaries

Years

Service	2025-2026
0	\$14.80
1	\$15.00
2	\$15.20
3	\$15.40
4	\$15.60
5	\$15.80
6	\$16.00
7	\$16.20
8	\$16.40
9	\$16.60
10	\$16.80
11	\$17.00
12	\$17.20
13	\$17.40
14	\$17.60
15	\$17.80
16	\$18.00
17	\$18.20
18	\$18.40
19	\$18.60
20	\$18.80
21	\$19.00
22	\$19.20
23	\$19.40
24	\$19.60
25	\$19.80
26	\$20.00
27	\$20.20
28	\$20.40
29	\$20.60
30+	\$20.80

Nurses
190 Days
7 hours/day

Years

Service 2025-2026

0	\$20.80
1	\$21.05
2	\$21.30
3	\$21.55
4	\$21.80
5	\$22.05
6	\$22.30
7	\$22.55
8	\$22.80
9	\$23.05
10	\$23.30
11	\$23.55
12	\$23.80
13	\$24.05
14	\$24.30
15	\$24.55
16	\$24.80
17	\$25.05
19	\$25.30
20+	\$25.55

Designated	\$1.50
Head	

Social Workers 2025-2026 191 Days
 7 hours/day

Years of Experience	Hours/Day	Days Per Year	Hourly Rate	Total	Hourly Rate		Hourly Rate MSW and Indiana School Services License	
					MSW	Total	License	Total
0	7 hours	191	\$28.25	\$37,770.25	\$29.50	\$39,441.50	\$31.94	\$42,703.78
1	7 hours	191	\$28.50	\$38,104.50	\$29.75	\$39,775.75	\$32.42	\$43,345.54
2	7 hours	191	\$28.75	\$38,438.75	\$30.00	\$40,110.00	\$32.88	\$43,960.56
3	7 hours	191	\$29.00	\$38,773.00	\$30.25	\$40,444.25	\$33.35	\$44,588.95
4	7 hours	191	\$29.25	\$39,107.25	\$30.50	\$40,778.50	\$33.82	\$45,217.34
5+	7 hours	191	\$29.50	\$39,441.50	\$30.75	\$41,112.75	\$34.37	\$45,952.69

*MSW and Indiana School Services License wage scale increased same as negotiated teacher salary increases or decreases.

Home School Advisor
191 Days
7 Hours/Day

Years
Service

2025-2026

0	\$28.25
1	\$28.50
2	\$28.75
3	\$29.00
4	\$29.25
5+	\$29.50

Custodians
260 Days
hours/week

Years	2025-2026
Service	
0	\$16.00
1	\$16.25
2	\$16.50
3	\$16.75
4	\$17.00
5	\$17.25
6	\$17.50
7	\$17.75
8	18.00
9	18.25
10+	18.50

2nd Shift

Years	2025-2026
Service	
0	\$16.75
1	\$17.00
2	\$17.25
3	\$17.50
4	\$17.75
5	\$18.00
6	\$18.25
7	\$18.50
8	\$18.75
9	\$19.00
10+	\$19.25

**Bus Drivers
183 Days**

Daily Route Rate \$90/day

**Special Education
Bus Driver Rates
180 Days**

13c \$246.28/day

9c \$110.72/day

3c \$217.94/day

Sub Driver \$90/day (morning/afternoon routes)

ECA Hourly Rate \$17.50/hour

Substitute Teachers

Indiana Substitute License	\$80/day
Valid Indiana Educator License	\$90/day
Retired Indiana Educator	\$125/day

Cafeteria Manager
183 Days

Years Service 2025-2026

0	\$ 17.00
1	\$ 17.20
2	\$ 17.40
3	\$ 17.60
4	\$ 17.80
5	\$ 18.00
6	\$ 18.20
7	\$ 18.40
8	\$ 18.60
9	\$ 18.80
10	\$ 19.00
11	\$ 19.20
12	\$ 19.40
13	\$ 19.60
14	\$ 19.80
15	\$ 20.00
16	\$ 20.20
17	\$ 20.40
18	\$ 20.60
19	\$ 20.80
20+	\$ 21.00
Level 1 SNA Certification	\$ 0.35
Level 2 SNA Certification	\$0.50
Level 3 SNA Certification	\$0.75
Level 4 SNA Certification	\$1.00

Add \$1.00/hour - JHS

Add \$0.50/hour - JMS

Cafeteria Asst Manager
181 Days

Years
Service 2025-2026

0	\$ 16.00
1	\$ 16.20
2	\$ 14.40
3	\$ 14.60
4	\$ 14.80
5	\$ 15.00
6	\$ 15.20
7	\$ 15.40
8	\$ 15.60
9	\$ 15.80
10	\$ 16.00
11	\$ 16.20
12	\$ 16.40
13	\$ 16.60
14	\$ 16.80
15	\$ 17.00
16	\$ 17.20
17	\$ 17.40
18	\$ 17.60
19	\$ 17.80
20+	\$ 17.90

Cafeteria Worker
181 Days

Years
Service

2025-2026

0	\$ 15.00
1	\$ 15.20
2	\$ 15.40
3	\$ 15.60
4	\$ 15.80
5	\$ 16.00
6	\$ 16.20
7	\$ 16.40
8	\$ 16.60
9	\$ 16.80
10	\$ 17.00
11	\$ 17.20
12	\$ 17.40
13	\$ 17.60
14	\$ 17.80
15	\$ 18.00
16	\$ 18.20
17	\$ 18.40
18	\$ 18.60
19	\$ 18.80
20	\$ 19.00

Student Worker \$5.00

**Little Wildcats Director/Teacher
185 Days**

Years

Service	Salary
0-2	\$48,000.00
0-5	\$50,000.00
6-8	\$52,500.00
9-11	\$56,500.00
12-14	\$58,500.00
15-17	\$60,000.00
18+	\$61,500.00

***Future increase aligned to teacher contract increases/decreases**

***Health insurance plan of choice.**

**Little Wildcats Teacher
185 Days**

High School Diploma

CDA

Associates Degree

Bachelor's Degree

Master's Degree

Years	
Service	2025-2026
0	\$16.00
1	\$16.20
2	\$16.40
3	\$16.60
4	\$16.80
5	\$17.00
6	\$17.20
7	\$17.40
8	\$17.60
9	\$17.80
10	\$18.00
11	\$18.20
12	\$18.40
13	\$18.60
14	\$18.80
15	\$19.00
16	\$19.20
17	\$19.40
18	\$19.60
19	\$19.80
20+	\$20.00

Years	
Service	2025-2026
0	\$18.00
1	\$18.20
2	\$18.40
3	\$18.60
4	\$18.80
5	\$19.00
6	\$19.20
7	\$19.40
8	\$19.60
9	\$19.80
10	\$20.00
11	\$20.20
12	\$20.40
13	\$20.60
14	\$20.80
15	\$21.00
16	\$21.20
17	\$21.40
18	\$21.60
19	\$21.80
20+	\$22.00

Years	
Service	2025-2026
0	\$19.00
1	\$19.20
2	\$19.40
3	\$19.60
4	\$19.80
5	\$20.00
6	\$20.20
7	\$20.40
8	\$20.60
9	\$20.80
10	\$21.00
11	\$21.20
12	\$21.40
13	\$21.60
14	\$21.80
15	\$22.00
16	\$22.20
17	\$22.40
18	\$22.60
19	\$22.80
20+	\$23.00

Years	
Service	2025-2026
0	\$21.00
1	\$21.20
2	\$21.40
3	\$21.60
4	\$21.80
5	\$22.00
6	\$22.20
7	\$22.40
8	\$22.60
9	\$22.80
10	\$23.00
11	\$23.20
12	\$23.40
13	\$23.60
14	\$23.80
15	\$24.00
16	\$24.20
17	\$24.40
18	\$24.60
19	\$24.80
20+	\$25.00

Years	
Service	2025-2026
0	\$23.00
1	\$23.20
2	\$23.40
3	\$23.60
4	\$23.80
5	\$24.00
6	\$24.20
7	\$24.40
8	\$24.60
9	\$24.80
10	\$25.00
11	\$25.20
12	\$25.40
13	\$25.60
14	\$25.80
15	\$26.00
16	\$26.20
17	\$26.40
18	\$26.60
19	\$26.80
20+	\$27.00

*Health insurance plan of choice.

Little Wildcats Assistant
183 Days

High School Diploma

CDA

Associate's Degree

Bachelor's Degree

Master's Degree

Years	
Service	2025-2026
0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

Years	
Service	2025-2026
0	\$15.00
1	\$15.20
2	\$15.40
3	\$15.60
4	\$15.80
5	\$16.00
6	\$16.20
7	\$16.40
8	\$16.60
9	\$16.80
10	\$17.00
11	\$17.20
12	\$17.40
13	\$17.60
14	\$17.80
15	\$18.00
16	\$18.20
17	\$18.40
18	\$18.60
19	\$18.80
20+	\$19.00

Years	
Service	2025-2026
0	\$16.00
1	\$16.20
2	\$16.40
3	\$16.60
4	\$16.80
5	\$17.00
6	\$17.20
7	\$17.40
8	\$17.60
9	\$17.80
10	\$18.00
11	\$18.20
12	\$18.40
13	\$18.60
14	\$18.80
15	\$19.00
16	\$19.20
17	\$19.40
18	\$19.60
19	\$19.80
20+	\$20.00

Years	
Service	2025-2026
0	\$18.00
1	\$18.20
2	\$18.40
3	\$18.60
4	\$18.80
5	\$19.00
6	\$19.20
7	\$19.40
8	\$19.60
9	\$19.80
10	\$20.00
11	\$20.20
12	\$20.40
13	\$20.60
14	\$20.80
15	\$21.00
16	\$21.20
17	\$21.40
18	\$21.60
19	\$21.80
20+	\$22.00

Years	
Service	2025-2026
0	\$20.00
1	\$20.20
2	\$20.40
3	\$20.60
4	\$20.80
5	\$21.00
6	\$21.20
7	\$21.40
8	\$21.60
9	\$21.80
10	\$22.00
11	\$22.20
12	\$22.40
13	\$22.60
14	\$22.80
15	\$23.00
16	\$23.20
17	\$23.40
18	\$23.60
19	\$23.80
20+	\$24.00

*Health insurance plan of choice.

Board Compensation

\$2,000 (Maximum set by Indiana Code)

AGREEMENT BETWEEN SCHOOL AND
INDEPENDENT CONTRACTOR TO PROVIDE SERVICES

This Agreement, entered into by and between Caitlynn Klem, hereinafter referred to as "Contractor", and Greater Jasper Consolidated Schools, an Indiana school corporation, of Dubois County, Indiana, hereinafter referred to as "School",

WHEREAS, Contractor is an educator who desires to and may offer consulting services to school corporations in Southern Indiana and is desirous of providing services to School in the area of Speech Language Pathology; and Greater Jasper Consolidated Schools desires to engage the services of Contractor as an independent contractor to provide such special services for a period beginning August, 2025, for a total of seventy-six (76) days to be completed no later than May, 2026.

Now, therefore, in consideration of the mutual promises herein stated the parties hereto mutually agree and covenant as follows:

1. Beginning August, 2025, and extending until May 2026, Contractor will furnish all material, equipment and labor (except as specifically stated herein to be the responsibility reasonably necessary to provide instruction to students assigned to Contractor by School. The responsibilities to be fulfilled are to act as a Speech Language Pathologist to Students and Teachers and assist in assessment of students in the Jasper School facilities not to exceed seventy-six (76) student days, at such locations as School may from time to time direct.

2. For the services provided Contractor will be paid Three Hundred Twenty-Five Dollars (\$325.00) per day, per week, not to exceed seventy-six (76) days of service. Additionally to pay to or for Contractor one-half of the FICA contribution required from Contractor on his/her contracted amount.

3. It is hereby declared to be the expressed intention of each of the parties that the relationship created between them by this contract is that of independent contractor/principal. Contractor, not being an employee, shall not receive any contributions to the Public Employment Retirement Fund or the Teachers' Retirement Fund or any employment-type of fringe benefit by way of this agreement. Contractor shall exercise all control, direction and supervision with respect to the physical details of the work to be performed and the manner in which the work is performed under this contract, so long as within the guidelines of the Indiana Department of Education.

withhold normal taxes from Contractor's payments. Full and final payment shall be made within 14 days after completion of this contract.

l. PAYMENT OF BUSINESS AND/OR TRAVELING EXPENSES. Traveling and other expenses of Contractor are not reimbursable, unless previously approved by the Superintendent.

m. FURNISHING OF TOOLS AND MATERIALS. Contractor shall receive the opportunity to use office space and communication devices at School. Choice of tools and materials are for Contractor to determine, but Contractor shall use School approved instructional materials.

n. REALIZATION OF PROFIT OR LOSS. Contractor in acting as an independent contractor providing student and teacher instruction and facilitation services is responsible for realizing his/her own profits or losses, depending on his/her expenses in providing the services.

o. WORKING FOR MORE THAN ONE FIRM AT A TIME. Contractor is free to offer services to others besides School.

p. MAKING SERVICE AVAILABLE TO GENERAL PUBLIC. Contractor offers his/her services as a consultant in the educational field to other school corporations and may continue to do so.

q. RIGHT TO DISCHARGE. School does not have a right to discharge Contractor. However, either School or Contractor may terminate this independent contractor agreement by giving the other seven (7) days' written notice.

4. School shall defend, hold harmless, and indemnify Contractor from any and all demands, claims, suits, actions, or legal proceedings brought against her in her official capacity as independent contractor providing services for School, provided the incident arose while Contractor was acting within the scope of this Agreement with School. For this purpose, School will list Contractor as an "also insured" under School's liability insurance coverage. All actions, choices, and decisions made, which are customarily and usually considered within the authority and responsibility of an Indiana public school teacher, or which were made under apparent authority of statute or applicable common law or were specifically or impliedly authorized by the

AMENDMENT

GREATER JASPER CONSOLIDATED SCHOOLS

AND

SODEXO MANAGEMENT, INC.

THIS AMENDMENT, dated May 30, 2025 is between GREATER JASPER CONSOLIDATED SCHOOLS ("SFA") and SODEXO MANAGEMENT, INC. ("FSMC").

WITNESSETH:

WHEREAS, SFA and FSMC entered into a certain Request for Proposal released on January 31, 2023, with an effective date of July 1, 2023 ("Effective Date"), supplemented with an Addendum dated April 5, 2023, as amended (collectively the "Agreement"), whereby Sodexo manages and operates Client's Food Service operation at SFA's premises as set forth in the Request for Proposal; and

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. As set forth in Paragraph G (Renewal Assumptions) on page 12 of the Agreement, financial terms of the Agreement are based upon existing conditions and the following assumptions. If there is a material change in conditions, including, without limitations, changes to the following assumptions, this contract (1) may be terminated at the end of the current term or (2) continue under the same terms as written, whichever is mutually agreed upon. The Guarantee Language is deleted in its entirety and the following substituted therefore:

"Guarantee Language

FSMC guarantees that SFA shall have a Surplus for the 2025-2026 academic year of One Hundred Twenty-Five Thousand Dollars (\$125,000.00). If the actual Surplus for the food service program falls short of the aforementioned amount, FSMC shall pay the difference to SFA up to an amount not to exceed the actual Administrative Fee. Current and prior year FSMC reimbursed amounts may be recovered by FSMC from current food service Surplus but only pursuant to contractual terms for the subsequent contract year."

2. This Amendment is effective as of August 1, 2025 and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the parties hereto have entered into the Agreement upon final approval by the WCS Board of Education and IDOE, effective as of the last signature date indicated below.

GREATER JASPER CONSOLIDATED
SCHOOLS

By: Dr. Tracy Lorey
Dr. Tracy Lorey
Superintendent of Schools

SODEXO MANAGEMENT, INC.

By: Deborah Whitmire
Deborah Whitmire
Vice President



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

**AMENDMENT TO RENEW COST REIMBURSABLE PLUS FIX FEE
FOOD SERVICE MANAGEMENT COMPANY CONTRACT**

Date of Base Contract:	July 1, 2023	Renewal Year (check one):	1	2	3	4
			<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This "Amendment" is entered into and between Greater Jasper Consolidated Schools, the School Food Authority ("SFA") and Sodexo Management, Inc., the Food Service Management Company ("FSMC") and collectively referred to herein as the "Parties".

The Parties now desire to amend and renew the Base Contract. In consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows:

The term of the Base Contract shall be renewed for one (1) year beginning on July 1, 2025 and continuing until June 30, 2026 for the 2025/2026 school year unless terminated by either Party.

I. Contract Renewal Terms: Per the contract renewal terms stated in the Base Contract, the Fixed Fee(s) shall be adjusted annually by the lower of either:

- A cap of three (3) percent, or
- 3.6 % percentage increase in the Consumer Price Index ("CPI") Food Away From Home, Midwest Region, for the month of December of the current contracted School Year.

The following fees will be applied to each reimbursable meal pattern breakfast and/or lunch, Afterschool Care Snack Program (ASCSP), if applicable, Summer Food Service Program (SFSP) meals/snacks, and each meal equivalent served during the 2025/2026 school year:

	Current School Year Rate	Renewal School Year Rate	Percentage Changed
Management fee per meal	\$ 0.0884	\$ 0.0915	3.6 %
Administrative fee per meal	\$ 0.2068	\$ 0.2154	3.6 %
The yearly fixed management fee	\$ NA	\$ NA	NA %

Explanation of how yearly fees will be assessed on SFA invoice:

NA

If applicable	Current School Year Rate	Renewal School Year Rate	Percentage Changed
Child and Adult Care Food Program (CACFP) Fixed Price per Meal:			
• Reimbursable Breakfasts	\$ NA	\$ NA	NA %
• Reimbursable Lunches	\$ NA	\$ NA	NA %
• Reimbursable Suppers	\$ NA	\$ NA	NA %
• Reimbursable Snacks	\$ NA	\$ NA	NA %

Percentage Changed: Percentage changed must not exceed the allowable increase established in the Base Contract.

- i. **Meal Equivalent Factor (MEF):** The fixed per meal equivalent factor for non-program food sales (including a la carte, vending, adult meals, contract meals, and catering) will be determined by the Indiana Department of Education.

Computation of MEF for non-program food sales:

The computation below is for the computation of MER.

Renewal Year - Meal Equivalency Factor (MEF)	
1. Prior School Year Severe Need:	\$ <u>4.45</u>
2. 9 Cents Lunch Rate:	\$ <u>0.09</u>
3. Prior School Year Value of USDA Entitlement USDA Foods:	\$ <u>0.45</u>
Total Meal Equivalent Factor (Sum of 1+2+3):	\$ <u>4.99</u>

II. USDA Foods: Under the provisions stated in the Base Contract, the FSMC must credit the SFA for the value and handling fees of all USDA Foods received for use in the SFA's meal service in the school year or fiscal year (including both entitlement and bonus foods), and include the value of USDA Foods contained in processed end products, in accordance with the contingencies in 7 CFR 250.51(a). Furthermore, the FSMC shall be responsible for activities related to USDA Foods in accordance with 7 CFR 250.50(d), and must assure that such activities are performed in accordance with the applicable requirements in 7 CFR part 250. In support of terms outlined in the USDA Foods section of the Base Contract, Parties shall provide the following:

- a) Confirm receipt of USDA Foods: SFA shall attach a copy of the SFA's Year-end reconciliation verifying correct and proper credit has been received for the full value and handling fees of all USDA Foods received by the selected FSMC during the fiscal year. The SFA reserves the right to conduct USDA donated food credit audits throughout the year to ensure compliance with federal regulations 7 CFR 210 and 7 CFR 250.
- b) Confirm usage of USDA Foods: Renewals of the Base Contract is contingent upon adequate usage of USDA Foods.

USDA Foods Entitlement Utilization: 2024/2025	Estimated: Current SY	Actual: Prior SY
School Year USDA Foods Entitlement Amount:	\$ 108,065.28	\$ 90,134.35
Amount of USDA Foods credited to the SFA by the FSMC:	\$ NA	\$ NA
USDA Foods Entitlement Utilization:	\$ 108,784.86	\$ 85,848.24
USDA Foods Entitlement Utilization Percentage:	100 %	95 %

Greater Jasper Consolidated Schools
Name of School Food Authority

Sodexo Management, Inc.
Name of Food Service Management Company

Megan Wehr
Signature of Authorized Representative

Deborah Whitmire
Digitally signed by Deborah Whitmire
Date: 2025.06.16 16:27:13 -04'00'
Signature of Authorized Representative

Megan Wehr
Type Name of Authorized Representative

Deborah Whitmire
Type Name of Authorized Representative

Food Service Director
Title

Senior Vice President
Title

June 16, 2025
Date

June 16, 2025
Date



Dr. Katie Jenner
Secretary of Education

Working Together for Student Success

**Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-
Lower Tier Covered Transactions**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR 200.213 and 2 CFR Part 417. Copies of the regulations may be obtained by contacting the Indiana Department of Education.

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS)

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Sodexo Management, Inc.

Organization Name

Deborah Whitmire, Senior Vice President

Names(s) and Title(s) of Authorized Representative(s) of the Food Service Management Company

Deborah Whitmire Digitally signed by Deborah Whitmire
Date: 2025.06.16 16:28:36 -04'00'

June 16, 2025

Signature(s)

Date

Instructions for Certification

1. By signing and submitting this form, the prospective lower tier participant is providing the certification set out on the reverse side in accordance with these instructions.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant are not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Attachment B

Clean Air and Water Certificate

Contracts and sub-grants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Both the School Food Authority (SFA) and Food Service Management Company (offeror) shall execute this Certificate.

Sodexo Management, Inc.

Name of FSMC

Greater Jasper Consolidated Schools
Name of School Food Authority

THE FSMC AGREES AS FOLLOWS:

A. To comply with all the requirements of the Clean Air Act, as amended (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), respectively, relating to inspection, monitoring, entry, reports and information, and all regulations and guidelines issued thereunder before the award of this contract.

B. That no portion of the work required by this prime contract will be performed in a facility listed on the Environmental Protection Agency List of Violating Facilities on the date when this contract was awarded unless and until the EPA eliminates the name of such facility or facilities from such listing.

C. To use his/her best efforts to comply with clean air standards and clean water standards at the facilities in which the contract is being performed.

D. To insert the substance of the provisions of this clause in any nonexempt subcontract, including this paragraph.

THE TERMS IN THIS CLAUSE HAVE THE FOLLOWING MEANINGS:

A. The term "Air Act" means the Clean Air Act, as amended (42 U.S.C. 7401-7671q).

B. The term "Water Act" means Federal Water Pollution Control Act, as amended (33 U.S.C. 1251 et seq., as amended by Public Law 92-500).

C. The term "Clean Air Standards" means any enforceable rules, regulations, guidelines, standards, limitations, orders, controls, prohibitions, or other requirements which are contained in, issued under, or otherwise adopted pursuant to the Air Act or Executive Order 11738 and any an applicable implementation plan or procedure as described in section 7410 of the Air Act (42 U.S.C. 7401-7671q).

D. The term "Clean Air Standards" means any enforceable limitation, control, condition, prohibition, standard, or other requirement which is promulgated pursuant to the Water Act or contained in a permit issued to a discharger by the Environmental Protection Agency or by a State under an approved program, as authorized by Section 1342 of the Water Act (33 U.S.C. 1342) or by local government to ensure compliance with pretreatment regulations as required by Section 1317 of the Water Act (33 U.S.C. 1317).

E. The term "Compliance" means compliance with clean air or water standards. Compliance shall also mean compliance with a schedule or plan ordered or approved by a court of competent jurisdiction, the Environmental Protection Agency or an Air or Water Pollution Control Agency in accordance with the requirements of the Air Act or Water Act and regulations issued pursuant thereto. The term "facility" means any building, plant, installation, structure, mine, vessel, or other floating craft, location or sites of operations, owned, leased or supervised by the Food Service Management Company.

Deborah Whitmire
Digitally signed by Deborah Whitmire
Date: 2025.06.16 16:29:25 -04'00'

Signature of FSMC's Authorized Representative

Senior Vice President

Title

June 16, 2025

Date

Megan Wehr

Signature of SFA's Authorized Representative

Food Service Director

Title

June 16, 2025

Date

Attachment C

CERTIFICATION REGARDING LOBBYING

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Sodexo Management, Inc.

915 Meeting Street, 15th Floor

North Bethesda, MD 20852

Name/Address of Organization (FSMC Meals Contractor)

Deborah Whitmire, Senior Vice President

Name/Title of Submitting Official

Deborah Whitmire

Digitally signed by Deborah Whitmire
Date: 2025.06.16 16:30:57 -04'00'

June 16, 2025

Signature

Date

Attachment C (cont)

DISCLOSURE OF LOBBYING ACTIVITIES
 Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

1. Type of Federal Action: <u>N/A</u> a. contract b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federal Action: <u>N/A</u> a. bid/offer/application b. initial award c. post-award	3. Report Type: <u>N/A</u> a. initial filing b. material change For Material Change Only: Year _____ Quarter _____ Date of Last Report _____
4. Name and Address of Reporting Entity: Prime Subawardee Tier, if known: Congressional District, if known:	Sodexo Operations, LLC, on behalf of itself and all its subsidiaries. 915 Meeting St.Suite 1500 – Law Department 5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Congressional District, if known:	
6. Federal Department/Agency:	7. Federal Program Name/Description: CFDA Number, if applicable:	
8. Federal Action Number, if known:	9. Award Amount, if known: \$	
10. a. Name and Address of Lobbying Entity: (last name, first name, MI) (Attach Continuation Sheet(s) SF-LLL-A If Necessary) (if individual, last name, first name, middle)		
10. b. Individuals Performing Services (including address if different from No. 10.a.) (Attach Continuation Sheet(s) SF-LLL-A If Necessary) (if individual, last name, first name, middle)		
11. Amount of Payment (check all that apply): \$ _____ Actual \$ _____ Planned	13. Type of payment (check all that apply): ___ a. retainer ___ b. one-time fee ___ c. commission ___ d. contingent fee ___ e. deferred ___ f. other; specify:	
12. Form of Payment (check all that apply): ___ a. cash ___ b. in-kind; specify: Nature _____ Actual _____		
14. Brief Description of Services Performed or to be Performed and Date(s) of Service, including officer(s), employee(s), or member(s) contracted for Payment indicated in Item 11: (Attach Continuation Sheet(s) SF-LLL-A, if necessary)		
15. Are Continuation Sheet(s) SF-LLL-A Attached: Yes _____ (Number _____) No <input checked="" type="checkbox"/>		
16. Information requested through this form is authorized by Title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature: <u>Deborah Whitmire</u> Print Name: <u>Deborah Whitmire</u> Title: <u>Senior Vice President</u> Telephone: <u>803-318-9604</u> Date: <u>June 16, 2025</u>	

**DISCLOSURE OF LOBBYING ACTIVITIES
CONTINUATION SHEET SF-LLL-A**

Reporting Entity: _____

Page ____ of ____

10. Name and address of lobbying entitiy - Sodexo Operations, LLC, on behalf of itself and all its affiliates and subsidiaries. 915 Meeting St. Suite 1500 – Law Department North Bethesda, MD 20852

13. Type of Payment - Other

14. Brief Description - Sodexo has not conducted any lobbying activities related to this or any other federal contract. Lobbying activities focus on general issues being addressed by the federal government.

Attachment C (cont)

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. Section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use of SF-LLL-A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee; e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee", then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) Number, Invitation for Bid (IFB) Number; grant announcement number; the contract, grant or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes e.g., "RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influence the covered Federal action.
11. (b) Enter the full names of the individual(s) performing services, and include full address if different from 10(a). Enter Last Name, First Name, and Middle Initial (MI).
12. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
13. Check all that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
14. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal officials. Identify the Federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
15. Check whether or not a SF-LLL-A Continuation Sheet(s) is attached. List number of sheets if yes.
16. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

The Food Service Management Company hereby agrees that it will comply with:

USDA Assurance of Civil Rights Compliance

- i. Title VI of the Civil Rights Act of 1964 (42 U.S.C 2000d et seq.);
- ii. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
- iii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
- iv. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
- v. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);
- vi. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
- vii. All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
- viii. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
- ix. Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex (including gender identity and sexual orientation), age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.
- x. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

This assurance is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants, and loans of Federal funds, reimbursable expenditures, grant, or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration that is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Program applicant by USDA. This includes any Federal agreement, arrangement, or other contract that has as one of its purposes the provision of cash assistance for the purchase of food, and cash assistance for purchase or rental of food service equipment or any other financial assistance extended in reliance on the representations and agreements made in this assurance.

By accepting this assurance, the Sponsor agrees to compile data, maintain records, and submit records and reports as required, to permit effective enforcement of nondiscrimination laws and permit authorized USDA personnel during hours of program operation to review and copy such records, books, and accounts, access such facilities and interview such personnel as needed to ascertain compliance with the nondiscrimination laws. If there are any violations of this assurance, the Department of Agriculture, FNS, shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the Sponsor, its successors, transferees and assignees as long as it receives assistance or retains possession of any assistance from USDA. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Sponsor.

Indiana Assurance of Civil Rights Compliance

This assurance is provided pursuant to the Indiana Civil Rights Law, specifically including IC 22-9-1-10, and in keeping with the purposes of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the Americans with Disabilities Act. Breach of this assurance may be regarded as a material breach of this Agreement, but nothing in this assurance shall be construed to imply or establish an employment relationship between the State Agency and any applicant or employee of the Sponsor or any subcontractor. Pursuant to the Indiana Civil Rights Law, specifically including IC 22-9-1-10, and in keeping with the purposes of the federal Civil Rights Act of 1964, the Age Discrimination

in Employment Act, and the Americans with Disabilities Act, the Sponsor covenants that it shall not discriminate against any employee or applicant for employment relating to this Agreement with respect to the hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of the employee's or applicant's: race, color, national origin, religion, sex, age, disability, ancestry, status as a veteran, or any other characteristic protected by federal, state, or local law ("Protected Characteristics"). Furthermore, Sponsor certifies compliance with applicable federal laws, regulations, and executive orders prohibiting discrimination based on the Protected Characteristics in the provision of services.

SCHOOL FOOD AUTHORITY:

Greater Jasper Consolidated Schools
Name of SFA

Megan Wehr
Signature of Authorized Representative

Megan Wehr
Typed Name of Authorized Representative

Food Service Director
Title

June 16, 2025
Date

FOOD SERVICE MANAGEMENT COMPANY:

Sodexo Management, Inc.
Name of FSMC

Deborah Whitmire Digitally signed by Deborah Whitmire
Date: 2025.06.16 16:41:40 -04'00'
Signature of Authorized Representative

Deborah Whitmire
Typed Name of Authorized Representative

Senior Vice President
Title

June 16, 2025
Date

Dr. Lorey asked the Board to approve the 2025-2026 salaries for 260-day support staff. A motion by Arlet Jackle, second by Sara Schmidt, to approve the 2025-2026 salaries for the 260-day support staff, was unanimously approved by the Board. A copy is enclosed

Dr. Lorey asked the Board to declare a 60-gallon soup kettle at Jasper Middle School surplus. A motion by Dr. Englert, second by Steve Lukemeyer, to declare the 60-gallon soup kettle surplus, was unanimously approved by the Board.

Announcements:

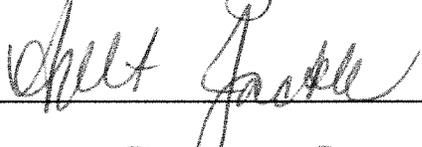
- May 19-ISBA Region 9 Meeting-6:00 p.m.-Klub Haus
- May 22-JMS 8th Grade Achievement Night-7:00 p.m.
- May 23-Last Day of School
- May 23-Commencement-JHS-6:30 p.m.
- The regular May Board Meeting will be held on June 23, 2025, in the Jasper High School Community Room at 7:00 p.m.
- Summer Central Office work hours will begin May 27-August 5, 2025, 7:30 a.m.-3:00 p.m.

There being no further business to conduct and upon a motion by Sara Schmidt, second by Steve Lukemeyer, the Board voted to adjourn at 7:51 p.m.

An Executive Session was held before the regular meeting to discuss the following:

I.C.5-14-1.5-6.1 (b) (9) Job Performance Evaluation

 _____ President

 _____ Vice-President

 _____ Secretary

 _____ Member

_____ Member