

June 23, 2025 Board of Education Organizational Meeting

Election of Officers: The Board of Education approved the election of April Boyd-Noronha as president and Jessica Hembree as vice president. They were elected to serve for a term of one year, or until a successor is elected.

The Board of Education also approved the following appointments:

Shawnee Mission Area Council (SMAC) PTA Representative: Mario Garcia III

Kansas Association of School Boards (KASB) Board of Directors Representative: Jamie Borgman

Kansas Association of School Boards (KASB) Legislative Committee Representative: Heather Ousley

Organizational Appointments:

Treasurer: Dr. David Stubblefield, deputy superintendent

Deputy Treasurer: Mr. Russell Knapp, chief financial officer

Clerk: Ms. Shelly Trenholm, clerk of the board

District Attendance Officers: All building principals

Hearing Officers: All members of the Board of Education

Designated Signatories for the Board of Education: The Board president and vice president

KPERS Representative: Dr. Jeremy Higgins, associate superintendent

Freedom of Information Officer: Mr. David A. Smith, chief communications officer

Approved Federal Programs Representative: Ms. Pam Lewis, associate superintendent

National School Lunch and School Breakfast Program Hearing Official: Dr. David Stubblefield, deputy superintendent

Bond Compliance Officer: Mr. Nick Cottini, payroll manager

Official District Newspaper: The Kansas City Star

403B/457 Deferred Compensation Program Plan Administrator: Dr. Jeremy Higgins, associate superintendent

Approval of Resolution for Student Activity Funds: [Click here to read the resolution.](#)

Approval of Banks of Record: [Click here to view the Banks of Record.](#)

Approval of Resolution to Destroy Records: [Click here to read the resolution.](#)

The Board of Education established meeting dates for the 2025-2026 fiscal year.

[Click here to view the resolution to Establish Meeting Dates 2025-2026.](#)

[Click here to view the Board of Education Calendar Draft 2025-2026.](#)

Ratification of Policies: The Board of Education approved continuing its policies as currently printed and repealed all others for the 2025-2026 school year.

Adoption of School Term Plan: The Board of Education approved the adoption of a school term plan of a minimum of 1,116 hours for the 2025-2026 school year.

June 23, 2025 Board of Education Regular Meeting

Board Items

Proclamation for Gun Violence Awareness

The Board of Education approved the 2025 gun violence awareness proclamation. [Click here to review the proclamation.](#)

Policy Approvals

The Board of Education conducted a second read and approved the following policies.

[Policy BDA: Developing and Adopting Policy](#)

[Policy JGFGAA: Stock Supply of Emergency Medication](#)

[Policy IDACA: Special Education Actions](#)

[Policy ICA: Pilot Projects](#)

[Policy DEE: Fraud Prevention and Investigation](#)

[Policy DC: Annual Operating Budget](#)

[Policy CNA: Preservation of Documents](#)

[Policy CG: Administrative Personnel](#)

The Board Approved the Relocation of Policy CGI: Administrator Evaluation Language to Policy CG: Administrative Personnel, and Subsequent Deletion of Policy CGI: Administrator Evaluation.

Parents As Teachers Salary Agreement The Board of Education approved the Parents As Teachers salary schedule for 2025-2026, increasing the salary schedule by 4% on the base. This provides an increase of 4.11% to 6.85% in the overall compensation package for parent educators.

[Click here to read the Parents as Teachers Negotiations memo to the Board of Education.](#)

[Click here for a redline version of the 2025-2026 agreement.](#)

[Click here for the final 2025-2026 agreement.](#)

Revenue Neutral Rate

The Board approved the intent to exceed the revenue neutral rate of 48.525 for the 2025 tax year. A public hearing will occur on August 25, 2025, followed by a board vote. The district will submit the proposed rate to Johnson County by July 20 and certify the final levy by October 1, as required by Kansas law.

[Click here to review the summary of the recommendation.](#)

[Click here to review the Johnson County Clerk Budget Information](#)

Student and Parent Handbooks

The Board approved updates to the Elementary, Middle, and High School Student and Parent Handbooks for the 2025-2026 school year.

[Click here for the redline version of the Elementary Handbook](#)

[Click here for the final version of the Elementary Handbook](#)

[Click here for the redline version of the Middle School Handbook](#)

[Click here for the final version of the Middle School Handbook](#)

[Click here for the redline version of the High School Handbook](#)

[Click here for the final version of the High School Handbook](#)

From the Superintendent Report



National Barbecue Title A barbecue team from our district's culinary and hospitality Signature Program has won a national championship. The team, called "Caught Smokin," competed in The Students Lit About Barbecue (SLAB): Scheels National High School Barbecue Association Championship and earned a Grand Champion Title. This competition drew 90 teams from seven

states who were judged for taste, technique, and presentation. The Broadmoor Bistro, which is our student-run restaurant and part of our culinary arts program, provides incredible opportunities for students to learn all facets of the culinary world.



Summer Enrichment There are still some summer enrichment classes open! Summer Enrichment students are performing musicals on stage, building rockets, exploring wildlife, cooking food, playing games, and more. Classes are designed for students to engage in activities they enjoy and opportunities they may not get to experience during the school year. [Click here for information about enrolling.](#)



2025-2026 PRE-K AND KINDERGARTEN ENROLLMENT OPEN NOW!

Kindergarten and Pre-K Enrollment for Pre-K and Kindergarten is open for the 2025-2026 school year. We encourage all in our district to spread the word among parents of four and five year olds, to help them get ready and welcome them to the Shawnee Mission School District. Next year, a Pre-k classroom will be added at both Pawnee and Tomahawk, bringing Pre-k to 21 of our 34 elementary schools. Kindergarten is a full-day program in all of our elementary schools across the district. [Click here for enrollment information.](#)



Leadership Shawnee Mission Shawnee Mission is also proud to celebrate the Leadership Shawnee Mission Class of 2025! This is an invitation-only summer leadership development program for incoming Shawnee Mission juniors and seniors provided by the Shawnee Mission Education Foundation. Over two weeks, these students gain the opportunity to work with professional mentors, engage with leadership facilitators, join team building exercises and grow to be the leaders of tomorrow. We are so proud of

these students for their dedication during the summer and we thank the Shawnee Mission Education Foundation for providing such an incredible opportunity!

Board of Education Leadership Change

Following the Board of Education Leadership change, Superintendent Dr. Schumacher shared the following remarks.

“I wanted to take a moment to acknowledge the Board of Education leadership change taking place tonight. First, my sincere thanks to Dr. Mary Sinclair for her leadership as Board of Education President. I thank you for your ongoing advocacy, not only for students, staff and schools here in Shawnee Mission, but really for public schools and students across the state of Kansas. On a personal note, I’m grateful for all the ways she has collaborated with and guided me through my transition to the Superintendent role.

I also congratulate April Boyd-Noronha on assuming the role of Board President. This is a historic moment for Shawnee Mission as Ms. Boyd-Noronha is the first person of African American descent to hold this position. We certainly want all of our students to know they belong in a unified, equitable, and inclusive culture in our schools. We thank you for the example you are setting for them as they look toward their futures: that places of leadership – like holding a Presidential seat - are places they belong, too.

To both April and Jessica- Congratulations on your new roles. We appreciate your dedication, and the voice and perspective you each bring. I look forward to continuing to work with both of you. And to the entire Board- thank you as always for your service – for volunteering your time, for holding robust and challenging discussions, and for all of the work you do to keep us moving forward in a way that is best for our students.

This publication, provided after each Shawnee Mission Board of Education meeting, provides a recap of some actions taken by the Shawnee Mission Board of Education and information about activities in the school district. An archive video of the meeting can be found by [clicking here](#). Links to board policies, agenda, and meeting minutes can be found by [clicking here](#).