ALL SAINTS' COLLEGE

Annual Report 2024

Kaya.

WHILE OUR FOOTSTEPS ON THIS CAMPUS ARE BUT DECADES OLD, WE RECOGNISE THAT WE WALK IN THE MILLENIA-OLD FOOTSTEPS OF THE TRADITIONAL CUSTODIANS OF THIS BOODJA – THE WHADJUK PEOPLE OF THE NOONGAR NATION.

IN ACKNOWLEDGING THIS AS NOONGAR BOODJA, WE RECOGNISE AND HONOUR THE DEEP AND ONGOING CONNECTIONS THAT THE NOONGAR PEOPLE HAVE TO THE LAND ON WHICH OUR COLLEGE IS BUILT. WE PAY OUR RESPECTS TO THE TRADITIONAL CUSTODIANS OF THIS LAND AND PROMISE TO DO OUR BEST TO TAKE CARE OF IT, TODAY AND IN THE FUTURE.

To Serve with Wisdom & Courage

OUR MISSION

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

OUR VISION

Making a positive difference in our world.

OUR VALUES

Empathy
Seeking to understand the perspective and experience of others.

Respect
For self and others, for community and environment.

Integrity
Acting with moral strength and grace, guided by humility and compassion.

Courage
To be our best selves.

ALL SAINTS' COLLEGE

THE STUDIO SCHOOL

Little Saints

All Saints' College is the principal entity within a broader educational ecosystem that also includes The Studio School and Little Saints Childcare. While these campuses have their own distinct brands, identities and locations, they operate under the All Saints' College legal structure and fall within the governance of the College's Board and Leadership Team. Together, they reflect the College's commitment to offering innovative and inclusive education across all stages of learning.

Principal's Message

KAYA AND WANJU. HELLO AND WELCOME TO OUR 2024 ANNUAL REPORT FOR ALL SAINTS' COLLEGE (ASC), OUR FREMANTLE CAMPUS, THE STUDIO SCHOOL (TSS) AND OUR CHILDCARE, LITTLE SAINTS.

2024 saw ASC celebrate its 43rd birthday, and TSS enjoy a most successful third year.

The year saw us launch at ASC a new Strategic Plan (2024 – 2028). *Boordakan Dandju* sets for us an exciting and innovative set of projects under three headings:

- An innovative, creative and human-centred education;
- A nurturing and connective community, and;
- Active sustainability.

We also launched our new pedagogical statement, Generative Education, (more commonly known as Gen ED): a document that defines our unique framework for a values-driven and holistic pedagogy and curriculum committed to developing the whole person. Gen ED recognises that, beyond being passive consumers of knowledge, our students are active co-creators, critical and creative thinkers, and ethical young people committed to making a positive difference in our world.

On that, both campuses forged ahead in their New Metrics work – a world-leading project committed to explicitly teaching, assessing and reporting on the competencies as part of our commitment to knowing and developing the whole person. We were delighted to see students across both campuses recognised this year by receiving credentials from the University of Melbourne as a result of this groundbreaking work in which all our staff are engaged.

Our highly diverse student population sees us recognising that there are as many measures of success as there are students across our campuses.

Having said that, we began the year, as always, by acknowledging one of our many measures of success – the academic achievements of our graduating class in the ATAR examinations: they were, once again, simply outstanding and a fitting reward for the hard work of those students who chose to pursue the ATAR pathway.

The governance of both schools remained strong and consistent under the leadership of Board Chair, Mr Gary Mack, and we thank Gary and all members of our wonderful skills-based Board for the generosity with which they share their expertise and time.

We were thrilled to welcome in 2024 almost 1,320 students on to our Bull Creek (Gabbiljee) campus, and 115 students at our micro-school in Fremantle (Walyalup). Further, and for the first time ever, we welcomed our Little Saints to Waabiny, our Childcare for children aged 12 months to three years, which we opened this year.

None of our many achievements across 2024 would have been possible without the prudent management of our resources – a responsibility we all feel keenly as part of our ongoing commitment to the best interests of current and future generations of students.

Belinda Provis
PRINCIPAL

Belinda Provis with 2024 College Captains Cameron Anthony and Katie Biddulph.

College Board Members

CHAIR

Mr Gary Mack
BDSc, LLM, Dip. Ed, GradDipBus (Management), FICD, GAICD
Finance and Audit Committee

VICE CHAIR

Ms Zamia Pedro
BA(Hons), MPsych (Clinical), PhD Candidate
Chair of the Risk Committee
Zamia concluded in October 2024

SECRETARY

Dr Subra Ananthram
SFHEA, Cert (MIT), PhD MCom, MCom BCom
Risk Committee

Mr Mark Laybourn
FCA, MBA, GradDipCA, BCom
Chair of the Finance and Audit Committee

Mr Andrew Macliver
BArch RAIA
Building and Grounds Committee

Ms Jane Porter
Parents & Friends' Association Nominee
AdvAPD
Chair of the Building and Grounds Committee

Mrs Joy Shepherd
BA, DipEd, SDES, MEd, OAM
Risk Committee

Mrs Karen Geappen
Old Saints Nominee
MCSSD, GradDip(Strat&Mgmt), BSc(Comp Sci)(Hons), FGIA
Risk Committee

The Right Reverend Hans Christiansen
BA Th (Copenhagen), GradDipSpiritualDir (MCD), GradDipEd (Sec) ACU
Commenced in September 2024

Mr Scott Payne
BSc (Psychology) DipEd (School Psychology and Special Educ) Master of Applied Psychology (Clinical)
Risk Committee
Commenced in October 2024

FOUNDATION BOARD MEMBERS

CHAIR
Mr Mark Balding
GAICD

VICE CHAIR
Mrs Victoria Green
B.Com GAICD ACEcD

TREASURER
Mr Richard Haselgrove
Ex Officio FCA

SECRETARY
Mr David Kerr
FCA

Mr Mark Laybourn
FCA, MBA, GradDipCA, BCom

Mr Gary Mack
BDSc, LLM, Dip.Ed, GradDipBus (Management), FICD, GAICD

Bishop Kate Wilmot
Concluded in March 2024

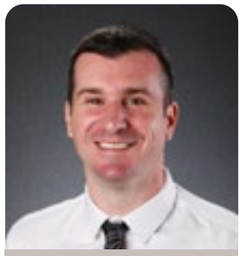
Leadership Team

PRINCIPAL

Ms Belinda Provis
BA, DipEd, MBA

VICE PRINCIPAL TERMS 1–3

Rev Tim Russell
BTheol, MEd, GradDipSecEd



HEAD OF OPERATIONS TERM 4

Mr Ronan Philpott
BEd

DIRECTOR OF JUNIOR SCHOOL

Ms Penelope Crane
BEd, DipTchg, MEd

DIRECTOR OF SENIOR SCHOOL (TEACHING AND LEARNING)

Ms Shannon Armitage
BA, BEd, MEDL, MEd

DIRECTOR OF SENIOR SCHOOL (STUDENT WELLBEING)

Mrs Jeanette Sealy
MEd, DipTchg, BEd, GradDip

DIRECTOR OF BUSINESS AND ADMINISTRATION

Mr Richard Haselgrove
FCA

DIRECTOR OF MARKETING & COMMUNITY RELATIONS

Mr Ben Fitzpatrick
DipMarketing&Comms, DipBus, AdvDipElectroniComm

DIRECTOR OF PERSONNEL AND POLICY

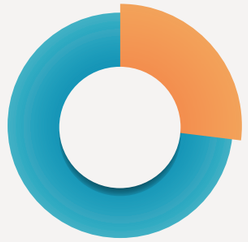
Mr Tony Higgins
BA, AssocDipPersAdmin, CertIVOHS

HEAD OF CAMPUS – THE STUDIO SCHOOL

Ms Nina Anderson
BSc, BEd, MEd(SL)

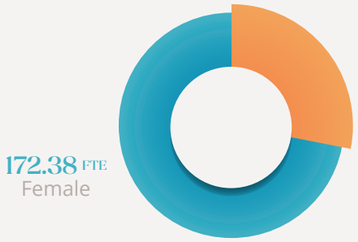
Our People

EMPLOYEES



284 Employees

FULL TIME EQUIVALENT



240.26 FTE

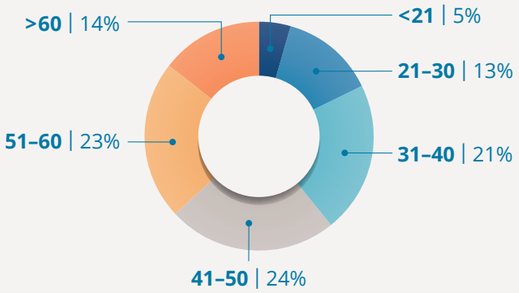
152

Teaching Staff

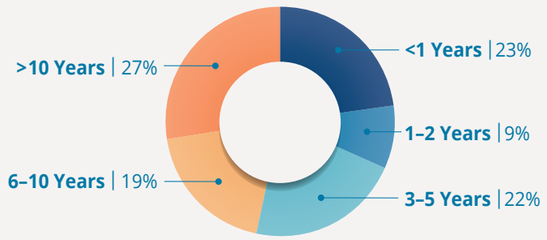
5 OF 9

Females in Executive Leadership Roles

AGE PROFILE OF STAFF



LENGTH OF SERVICE



78

Number of Staff with
10 Years of Service or More

1

Indigenous Staff

Informing the College of
Indigenous heritage is optional

A full list of our staff can be found at the back of the Annual Report.
Data on this page includes all staff employed by All Saints' College, including The Studio School and Little Saints.

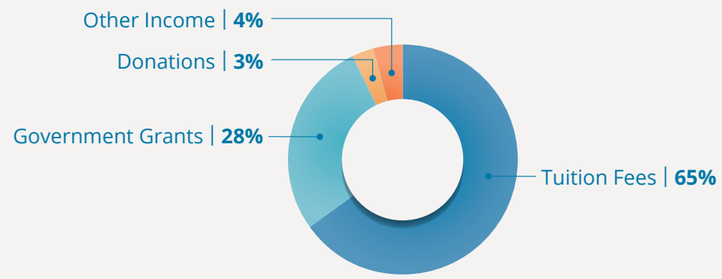
Financial Results

Enrolments through 2024 remained strong, especially at The Studio School, which saw a 32% increase compared to 2023, creating a small surplus for the year – its third year of operations. Revenue from tuition fees increased by 17% from 2023, on the back of higher enrolments at both the Bull Creek and Fremantle Campuses. Salary expenses continue to be the major cost to the College at 72% of total expenditure, which is in line with 2023. Insurance, ICT, wellbeing programs, energy and maintenance and servicing costs all experienced year-on-year increases above CPI.

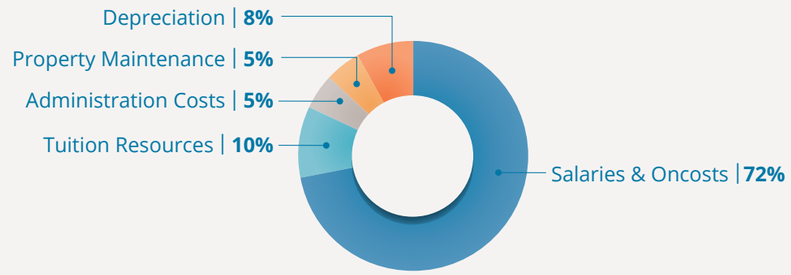
During the year, the College completed the construction of Little Saints Childcare, which opened in July 2024. Additionally, the College commenced the new Science Extension project, which is expected to open in Term 2, 2025.

Richard Haselgrove
DIRECTOR OF BUSINESS AND ADMINISTRATION

INCOME FOR THE YEAR ENDED 31 DECEMBER 2024



EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2024

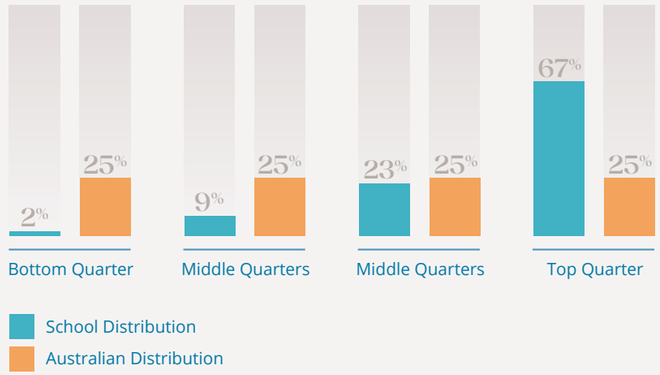


Student Background

INDEX OF COMMUNITY SOCIO-EDUCATIONAL ADVANTAGE (ICSEA)

School ICSEA Value	**1165**
Average ICSEA Value	**1000**
School ICSEA Percentile	**97**

DISTRIBUTION OF SOCIO-EDUCATIONAL ADVANTAGE (SEA)

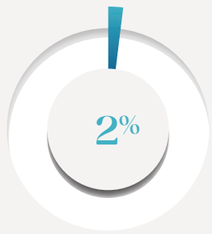


Percentages are rounded and may not add to 100

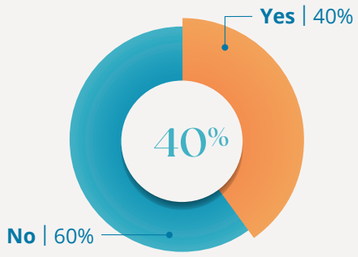
Our Students

TOTAL ENROLMENTS

1,384 TOTAL ENROLMENTS

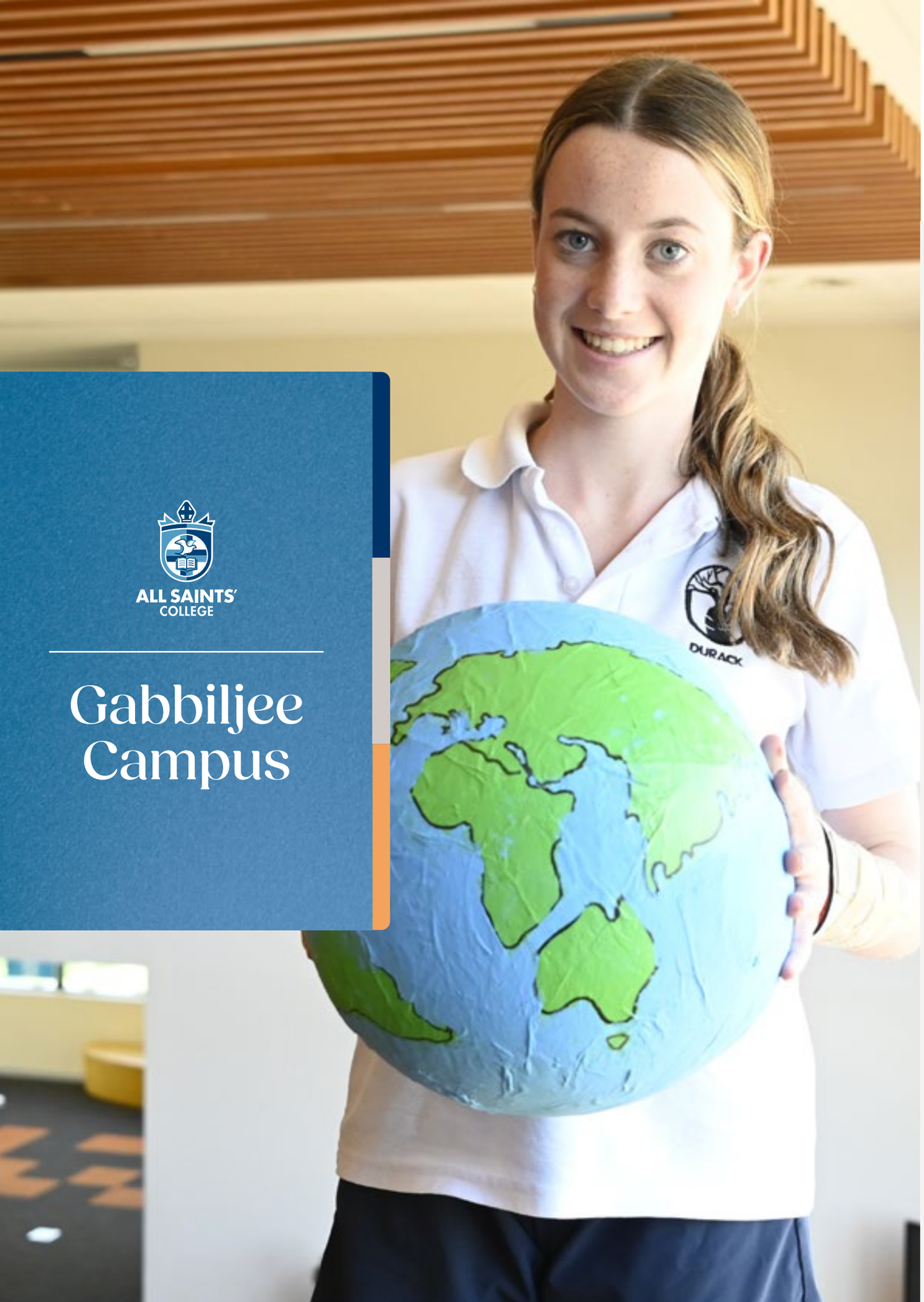


INDIGENOUS STUDENTS



LANGUAGE BACKGROUND OTHER THAN ENGLISH

Data on this page represents enrolments from All Saints' College and The Studio School as per the MySchool website. Pre-Kindergarten and Kindergarten data is excluded.



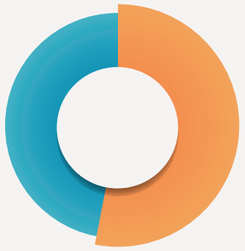
ALL SAINTS' COLLEGE

Gabbiljee Campus

Student Information

1,346
Total Enrolments (PK-12)

1,317
Full-time Equivalent Enrolments



629 Girls

717 Boys

2%
Indigenous Students

38%
Language Background other than English

JUNIOR SCHOOL ATTENDANCE

PRE KINDY	90.81%
KINDY	88.77%
PRE-PRIMARY	91.52%
YEAR 1	93.46%
YEAR 2	93.29%
YEAR 3	94.14%
YEAR 4	94.39%
YEAR 5	94.50%
YEAR 6	94.07%

SENIOR SCHOOL ATTENDANCE

YEAR 7	94.65%
YEAR 8	93.47%
YEAR 9	92.81%
YEAR 10	90.80%
YEAR 11	92.52%
YEAR 12	92.13%

NAPLAN Results

INTERPRETING THE TABLE

Selected school's average when compared to all Australian students

- Well above
- Above
- Close to
- Below
- Well below
- No comparison available

COMPARED TO ALL AUSTRALIAN STUDENTS

	READING	WRITING	SPELLING	GRAMMAR	NUMERACY
YEAR 3	427	435	437	428	437
YEAR 5	541	517	532	542	551
YEAR 7	584	587	582	587	611
YEAR 9	629	643	605	613	643

COMPARED TO STUDENTS WITH A SIMILAR BACKGROUND

	READING	WRITING	SPELLING	GRAMMAR	NUMERACY
YEAR 3	427	435	437	428	437
YEAR 5	541	517	532	542	551
YEAR 7	584	587	582	587	611
YEAR 9	629	643	605	613	643

NAPLAN participation for ASC is 99%. Participation for all Australian students is 95%.

Class of 2024 Achievements

99.95

Highest Achieved ATAR x two students

99+

8.55% of our eligible cohort achieved an ATAR of 99 or above

98+

14.5% of our eligible cohort achieved an ATAR of 98 or above

95+

27% achieved an ATAR of 95 or above

90+

44% of eligible ASC students achieved an ATAR of 90 or above

CLASS OF 2024 BREAKDOWN

149

149 total Year 12 students

26

26 collegians

36

36 students in formal leadership positions

71 Female

78 Male

Gender breakdown

PATHWAYS

78.5%

ATAR

6.7%

VET

14.8%

Hybrid Pathway

0.7%

General

Class of 2024 Achievements

COURSE LEADERS

Accounting and Finance
Biology
Chemistry
Drama
French: Background Language
Mathematics Methods
Mathematics Specialist
Physical Education Studies
Physics

SUBJECT EXHIBITION

A Subject Exhibition is awarded to the eligible student obtaining the highest examination mark for each Year 12 ATAR course with an examination set by the Authority.

- **Dance:** Cameron Anthony
- **French – Second Language:** Patrick Jones

SUBJECT CERTIFICATE OF EXCELLENCE

A Subject Certificate of Excellence is awarded to eligible candidates who are in the top 0.5% of candidates in each ATAR course examination set by the Authority, based on the examination score.

- **Chemistry:** Amin Arefi (Year 11, 2024)
- **Dance:** Cameron Anthony
- **French – Second Language:** Patrick Jones
- **Physical Education Studies:** Genevieve Ho

CERTIFICATES OF MERIT AND DISTINCTION

Certificates of Merit and Certificates of Distinction recognise student achievement in the WACE and are dependent on the degree of difficulty of the courses and programs undertaken, together with the student's level of achievement. A Certificate of Merit or a Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary school WACE enrolment achieves: 150–189 points (a Certificate of Merit) and 190–200 points (a Certificate of Distinction). The points are accrued from 20 Year 11 and Year 12 units, 10 of which are from Year 12.

CERTIFICATE OF DISTINCTION

Jack Augustin, Kerry Cao, Jing Quan Chong, David Duff, Thomas Haynes, Genevieve Ho, Senuka Jayasekara, Patrick Jones, Rebecca Lee, Not For Publication, Shray Patel, Declan Pauline, Anthony Prasad, Samantha Smith, Benjamin Tang, Ashton Thum, Jasmin Van Damme.

CERTIFICATES OF MERIT

Cameron Anthony, Rohan Balloch, Katie Biddulph, Holly Burwood, Jack Byrne, William Carruthers, Adam Charlton, Adrian Chavez Nahui, Joshua Conigliaro, Noah Dean, Lewis Gray, Fraser Kearney, Royce Li, Scarlett McVeigh, Jet Noonan, Ruthie Ong, Aaron Ooi, Abbey Parker, Jodie Rankin, Aaron Ravi, Hina Saegusa, Ashleigh Smith, Riley Snook, Jamie Snow, Suzanne Anna Thomas, Aiden Thum, Sunishka Verma, Anna Wang, Thenuk Wijemanne.

VET QUALIFICATION ACHIEVEMENTS

In addition to a broad curriculum offering of ATAR and General courses, All Saints' College offers students a range of tailor-made Vocational Education and Training (VET) opportunities and we celebrate the many students who sought and achieved qualifications.

CERTIFICATE II

Commercial Cookery (Pre-App): Lucee Franchina

Creative Industries: Jayden Bell; Smith Blaxell; Callum Cleave; Tristan Clement; Ayden Hipper; James Stachewicz; Charley Stark.

Hospitality: Annabelle Berry; Madison Bourne; Joshua Lane; Nicholas Mulcahy; Tiana Schipper; Olivia Sibly; Emily Turner; Zoe Wilkinson.

Sport Coaching: Charlie Allen; Blake Capewell; Callum Cleave; Clara Elezovich; Alex Erceg; Matthew Gerovich; Eleanor Griffiths; Annika Haslemore; Ayden Hipper; Joshua Lane; Isabella Lansbury; Mitchell Loxton; Emily Masaryk; Kathleen McCoy; Ryan Mouton; Teleisha Ryder; Hunter Stone; Amber Thomson-Russell; Luke Williams.

CERTIFICATE III

Applied Language (French): Katie Biddulph; Holly Burwood; Jing Quan Chong; Tristan Clement; Joshua Conigliaro; Patrick Jones; Ruthie Ong; Abbey Parker; Benjamin Tang.

Business: Charlie Allen; Sashana Robertson; Callum Cleave; Matthew Drew; Matthew Gerovich; Doris Huang; Salma Jordan; Jessica Kim; Isabella Lansbury; Ryan Mouton; Nicholas Mulcahy; Jade Owen; Teleisha Ryder; Marshall Tomlinson; Toby Wilson.

Events: Caitlyn Franchina.

Fitness: Eleanor Griffiths.

Music: Annabelle Berry.

CERTIFICATE IV

Business: Charlie Allen; Rohan Balloch; Maddison Bourne; Alex Erceg; Annika Haslemore; Doris Huang; Jessica Kim; Zanthee Lamb; Kathleen McCoy; Luke Williams.

Design: Katalina Savanyo.

Preparation for Health and Nursing: Sashana Robertson; Clara Elezovich; Hayley Kleyweg.

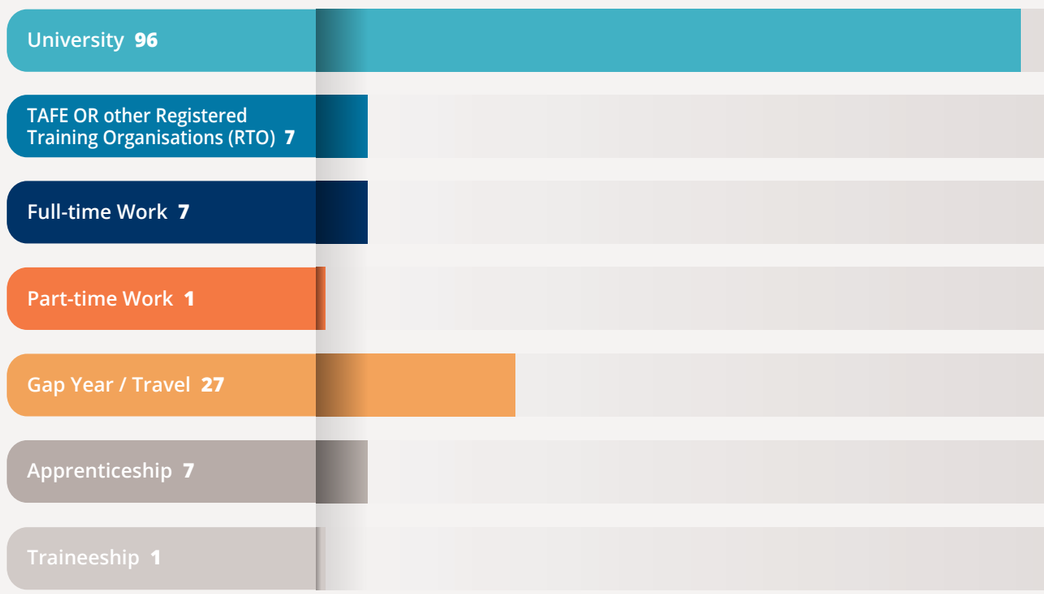
School Based Education Support: Salma Jordan; Emily Masaryk; Emily Turner.

Science: Matthew Drew.

Tertiary Preparation (Sport and Nutrition): Mitchell Loxton.

Student Destinations

THE CLASS OF 2024 WERE SURVEYED BEFORE THEIR GRADUATION ON THEIR LIKELY DESTINATION FOR THE FOLLOWING YEAR. THANK YOU TO THE 146 STUDENTS WHO COMPLETED THE SURVEY.



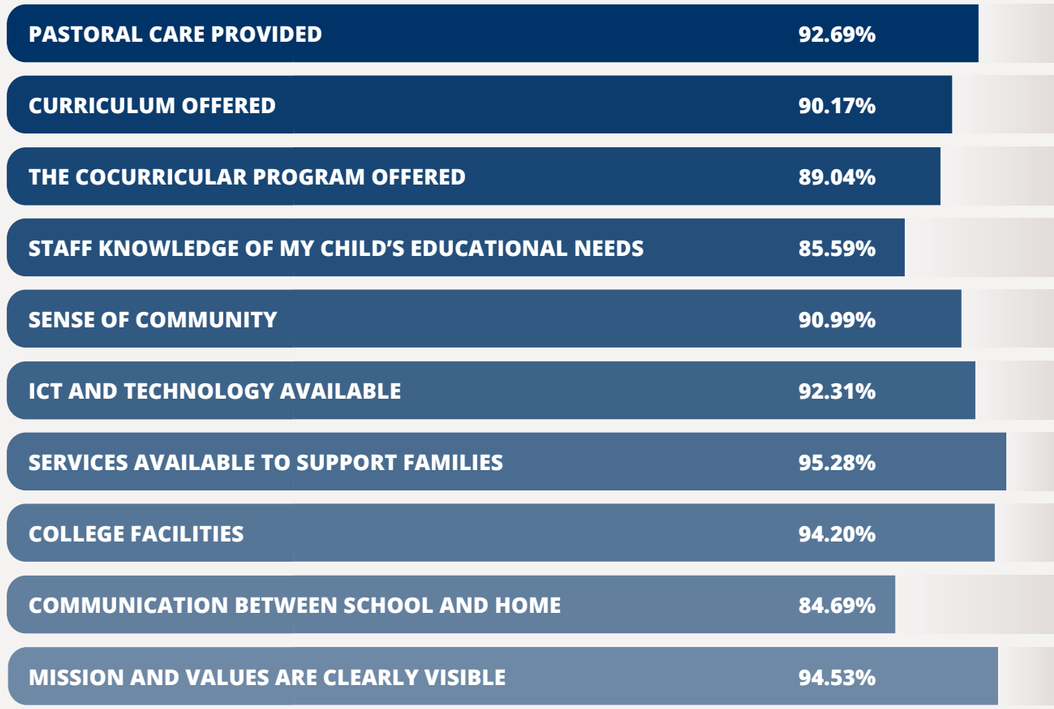
Parent Satisfaction

> THERE IS A STRONG SENSE OF COMMUNITY AND INCLUSION WHICH IS WONDERFUL FOR NEW AND RETURNING FAMILIES.
>
> PARENT SURVEY 2024

ALL SAINTS' COLLEGE COMPLETES A PARENT SATISFACTION SURVEY ANNUALLY. THE 2024 SURVEY HAD RESPONSE OPTIONS OF STRONGLY AGREE, USUALLY AGREE, STRONGLY DISAGREE OR USUALLY DISAGREE. THERE WERE 224 RESPONDENTS OF WHICH 38% WERE FROM THE JUNIOR SCHOOL, 33% FROM TRANSITION (YEARS 7 AND 8) AND 50% FROM THE SENIOR SCHOOL.

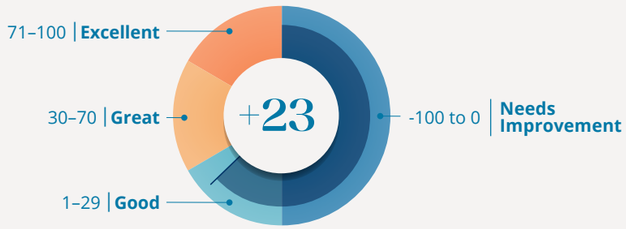
SURVEY RESULTS

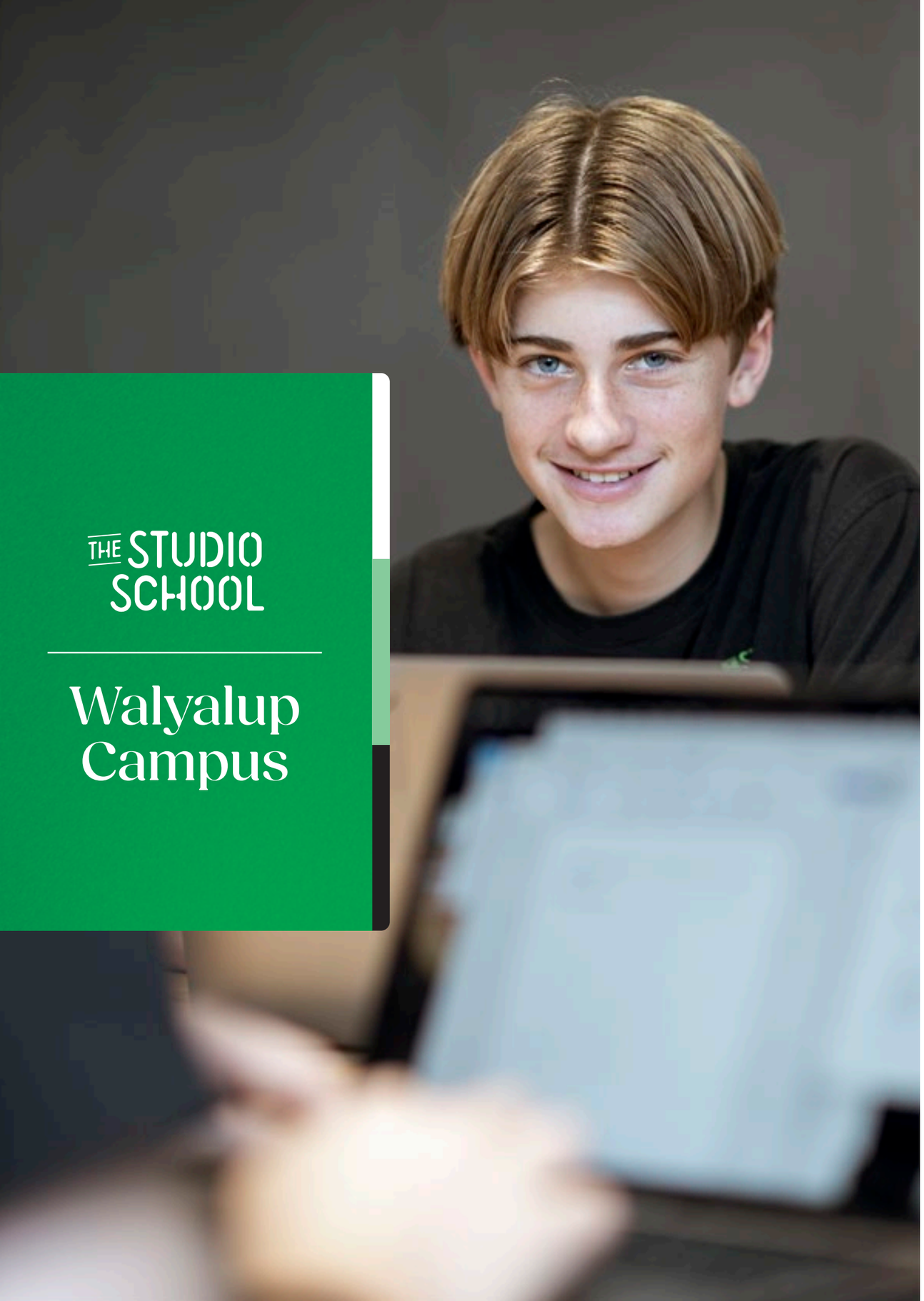
The percentages are the total of those respondents who agreed in the positive; strongly agree or usually agree.



> THE STAFF ARE CARING AND THOUGHTFUL AND CONTINUALLY LOOKING OUT FOR MY CHILD. THEY KNOW EXACTLY WHAT IS GOING ON.
>
> PARENT SURVEY 2024

NET PROMOTER SCORE





THE STUDIO SCHOOL

Walyalup Campus

Head of Campus Message

AS I REFLECT ON 2024, MY FIRST YEAR AS HEAD OF CAMPUS AT THE STUDIO SCHOOL, I AM REMINDED OF THE STRENGTH AND RESILIENCE OF OUR LEARNING COMMUNITY. THIS HAS BEEN A YEAR OF GROWTH – NOT JUST IN NUMBERS, BUT IN RELATIONSHIPS, STUDENT ACHIEVEMENTS, AND A DEEPENING OF CONNECTION TO OUR PLACE IN WALYALUP.

We began the year by welcoming our largest ever Year 10 cohort. Their arrival reshaped the School processes in energising and unexpected ways, prompting our older students to rise to the occasion – mentoring, leading, and making space for our new students. Our Year 12s, many of whom were foundation students, stood out as calm, compassionate leaders throughout this transition.

Student agency remains at the centre of our culture. Across the year, students immersed themselves into projects that were both ambitious and deeply meaningful. Whether it was investigating the physics of surfboards or train lines, creating original digital games, leading mental health campaigns, or starting small businesses – students directed their learning with curiosity and purpose. These projects were the centre of our Project Showcases, hosted throughout the year and attended by our whole community, including industry mentors and project partners.

Service to community was another core thread through the year. Our ongoing work with residents of Silver Chain and Aegis aged care facilities, our support of local 'Friends of' groups – including Cantonment Hill and Booyeembara Park, and support for support services like St Pat's and Good Sammy – meant that students engaged in a range of meaningful, place-based service opportunities. A particularly significant moment was our Cambodia service tour, where a group of TSS students travelled to Cambodia alongside ASC students and staff to help build homes for families in need.

Closer to home, our Booyeembara Park project deepened connections with the Fremantle community. Through a City of Fremantle Youth Grant, students co-designed a revitalised Six Seasons Garden in Booyeembara Park in collaboration with local elders, artists, and the Booyeembara Friends Group. The community celebration organised by TSS students – complete with a yarning circle, clay workshops, and native planting – was a highlight of the year, and a moving example of intergenerational learning.

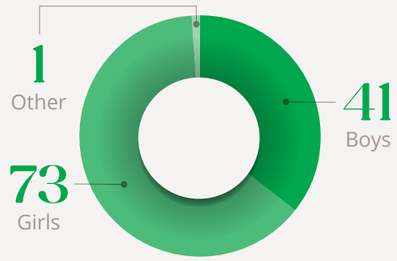
This year marked solid progress in our continued involvement with the New Metrics project, in partnership with the University of Melbourne. TSS staff have been focused on embedding assessment practices that recognise the capabilities students will need in their future working lives – skills like collaboration, problem-solving, and communication. In 2024, we formally credentialled three students using the New Metrics framework, and we are planning to broaden this work in 2025 to include a larger group of students across different year levels.

Nina Anderson
HEAD OF CAMPUS

Student Information

115

Total Enrolments (Years 10–12)



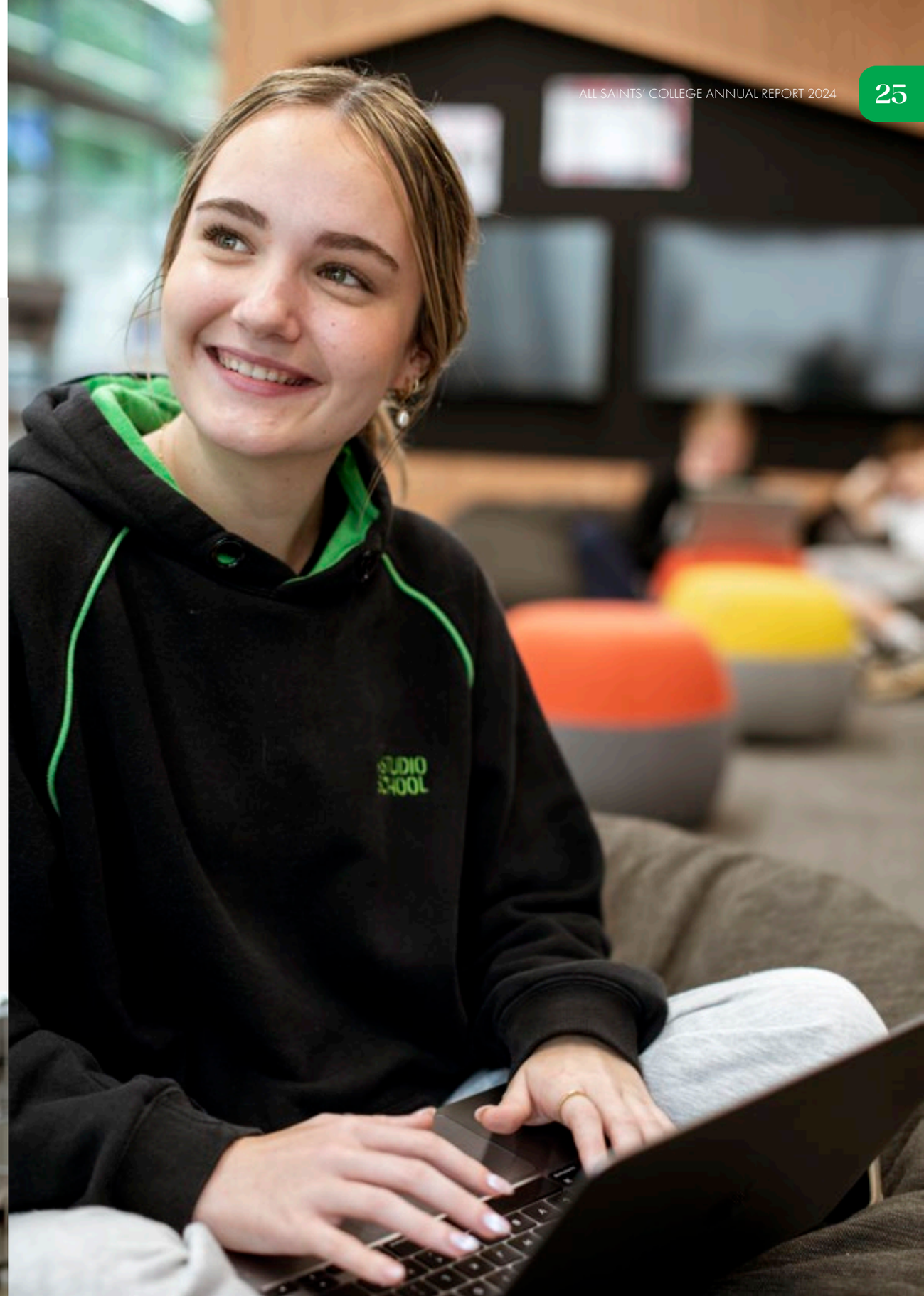
0%

Indigenous Students

2%

Language Background other than English

ATTENDANCE



Class of 2024 Achievements

YEAR 12	2024
Student number	37
One or more ATAR	11
Four or more ATAR	1
Certificate II or higher	28
Awards	Certificate of Merit: **Anna Clarke**
University offers (TISC)	16

CERTIFICATES OF MERIT AND DISTINCTION

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Anna Clarke

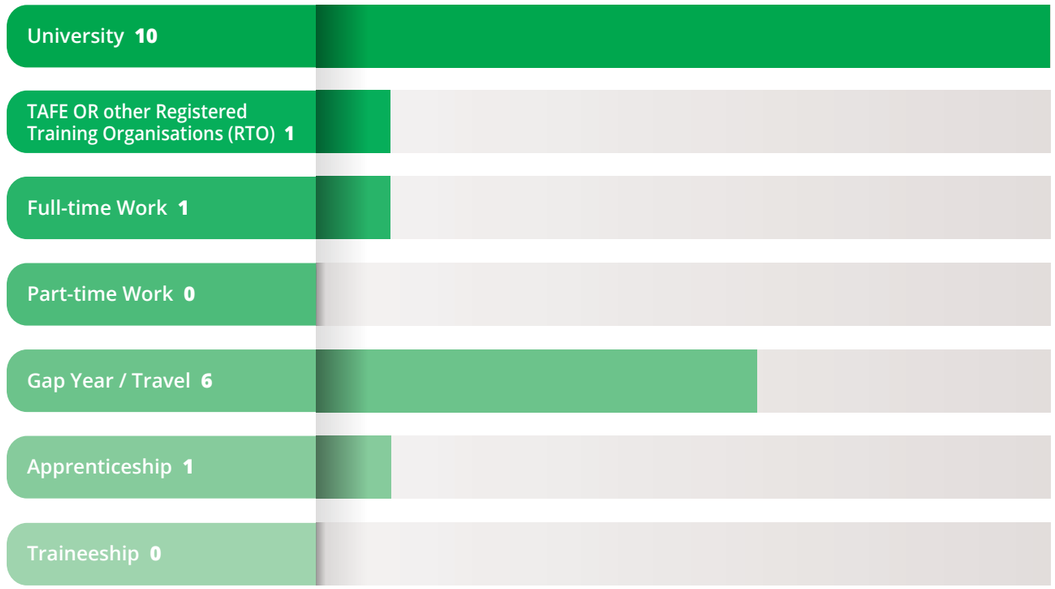
VET QUALIFICATION ACHIEVEMENTS

In addition to a broad curriculum offering of ATAR and General courses, The Studio School offers students a range of tailor-made Vocational Education and Training (VET) opportunities and we celebrate the many students who sought and achieved qualifications.

Certificate II in Aero skills (Mechanical)	Oliver Burke
Certificate II in Apparel, Fashion and Textiles	Maxine Umana-Olson
Certificate II in Aquaculture	Scarlet Perry
Certificate II in Baking (Pre-Apprenticeship)	Caleb McNulty
Certificate II in Engineering (Heavy Fabrication Pre-App)	James Whitfield
Certificate II in Horticulture	Andy James
Certificate II in Horticulture	Niamh McCabe
Certificate II in Horticulture	Murphy Monaghan
Certificate II in Hospitality (School Based Traineeship)	Mia Joselowsky
Certificate II in Plumbing (Apprenticeship)	Noah Andrews
Certificate II in Sampling & Measurement	Felix Hauri
Certificate II in Sport (Developing Athlete)	Fergus McGregor
Certificate III in Animal Care Services	Finn San Martin
Certificate III in Animal Care Services	Indi Morgan
Certificate III in Animal Care Services	Ffion Williams
Certificate III in Aviation (Cabin Crew)	Lelu Southwell
Certificate III in Aviation (Remote Pilot)	Will Carder
Certificate III in Business	Nicholas Chapman
Certificate III in Community Services	Oisin O'Brien
Certificate III in Community Services	Ava O'Rourke
Certificate III in Events	Bridget Cook
Certificate III in Fitness	Matilda Carey
Certificate III in Fitness	Shanti Shinde
Certificate III in Fitness	Summer Woewodin
Certificate III in Health Services Assistant	Audrey Bannerman
Certificate III in Health Services Assistant	Grace Sideris
Certificate III in Screen & Media - Game Design	Rusty Campbell
Certificate III in Screen & Media (Animation & Game Art)	Jarvis Murphy
Certificate III in Screen & Media (Film & Television)	Axel Rafferty
Certificate III in Screen and Media	Daniel Welch
Certificate III in Screen and Media (Film & Television)	Edie Liddon
Certificate IV in Business	Chloe Sanderson-Farrell
Certificate IV in Business	David Fernandes
Certificate IV in Business	Jacob Busby
Certificate IV in Business	Sophie Hoppen
Certificate IV in Business	Patrick Knight
Certificate IV in Business	Minnie McArdle
Certificate IV in Business	Sophie McWilliams
Certificate IV in Business	Darcy Rogan
Certificate IV in Live Production and Technical Services	Aspen Glenn
Certificate IV in Live Production and Technical Services	Ella Napier
Certificate IV in Preparation for Health and Nursing Studies	Anna Clark
Certificate IV in Preparation for Health and Nursing Studies	Brianna Martelli
Certificate IV in Science	Ruby Farrell
Certificate IV in Screen & Media	Boab Brooking
Certificate IV in Screen & Media (Game Animation & Des)	Sam Sloan
Certificate IV in Tertiary Preparation	Lucy Robinson
Certificate IV in Tertiary Preparation	Isabella Styles
Certificate IV in Tertiary Preparation	Ashleigh Gardner

Student Destinations

THE CLASS OF 2024 WERE SURVEYED BEFORE THEIR GRADUATION ON THEIR LIKELY DESTINATION FOR THE FOLLOWING YEAR. THANK YOU TO THE 19 STUDENTS WHO COMPLETED THE SURVEY.

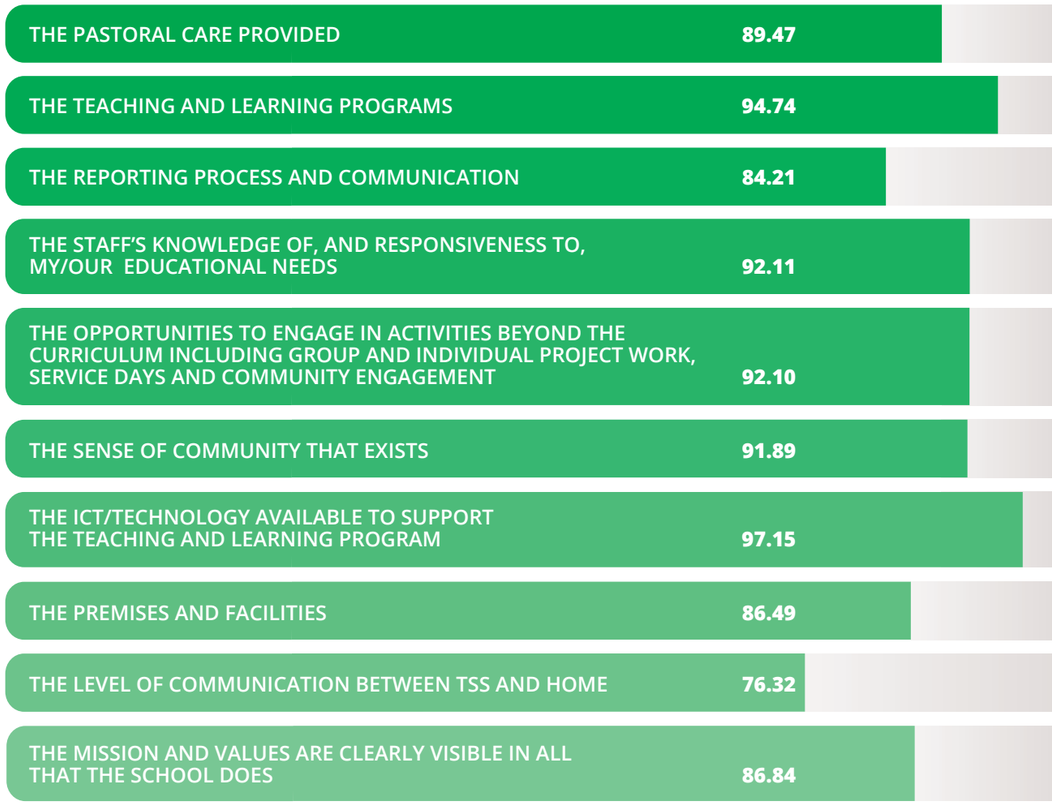


Parent Survey

THE STUDIO SCHOOL COMPLETES A PARENT SATISFACTION SURVEY ANNUALLY. THE 2024 SURVEY HAD RESPONSE OPTIONS OF STRONGLY AGREE, USUALLY AGREE, STRONGLY DISAGREE OR USUALLY DISAGREE AND WAS COMPLETED BY 38 RESPONDENTS.

SURVEY RESULTS

The percentages are the total of those respondents who agreed in the positive; strongly agree or usually agree.



Little Saints

Waabiny Campus

Director's Message

WHAT AN EXCITING YEAR IT HAS BEEN FOR LITTLE SAINTS AS WE WELCOMED OUR YOUNGEST LEARNERS TO THE COMMUNITY.

In June, we employed our wonderful foundation team of educators and, on 16 July, we were delighted to officially open the doors of Waabiny to welcome our very first little explorers. Waabiny – a Noongar word for 'play', is the perfect name for our state-of-the-art, purpose-built building. In early 2024, the finishing touches were still being added to this exciting new space. As the year drew to a close, Waabiny became alive with laughter, curiosity and connection, and is a joyful home for our Little Saints and their families.

Bringing Little Saints to life has been carefully supported by the Waabiny Project team, made up of key members of College staff. In April 2024 we welcomed our inaugural staff members: Kylie Chatto, Assistant Director of Junior School (Education and Care) and Tania Mulé, Little Saints Coordinator. With big hearts and big ideas, Kylie and Tania have been instrumental in turning plans into a buzzing reality.

Committed to growing in a sustainable and thoughtful manner, 2024 saw us open three of our five rooms. In the Weebill Room, named after Australia's smallest urban bird, we welcomed our littlest of Little Saints – children aged 12 months to 2 years. We also welcomed our first cohort of Willy Wagtail children (2 to 3 years), followed by our confident little chatterboxes in the Magpie Room (also 2 to 3 years), just a touch older and a touch louder! Each room has its own personality, just like the children who fill them.

As we welcomed our Little Saints, it has been exciting to see the ideas of the All Saints' College Junior School students come to life in Waabiny. During the planning stages, the students had real world opportunities to contribute to our growing community. The Year 4 and 5 students met with architects and shared their clever, creative ideas, helping shape a space that is truly built by the community for the community. From the thoughtfully named rooms and cosy reading nook to the curated outdoor play areas and Stick Museum, the students contributed meaningfully to the design of this space.

We are very grateful to our growing Little Saints community. With a passionate team of educators and a growing number of families, we have much to be proud of and much to look forward to. In Term 1 2025, we will reach another significant milestone: the opening of our Osprey Room. This special space will be home to our bespoke Three-Year-Old Kindergarten program. We look forward to welcoming more little explorers and their families as we expand our offerings and create even more Little Saints magic!

Penelope Crane
DIRECTOR OF JUNIOR SCHOOL

OVERALL ENROLMENTS	41
Boys	22
Girls	19
Age 1	7
Age 2	15
Age 3	19
Staff Children	4
All Saints' Siblings	13

* Enrolments as at end of 2024

Staff

PRINCIPAL

Ms B Provis
BA, DipEd, MBA

LEADERSHIP TEAM

Vice Principal

Rev T Russell
BTheol, MEd, GradDipSecEd
(Leave Term 4)

Mr R Philpott
(Head of Operations – Term 4)

Director of Junior School

Ms P Crane
BEd, DipTchg, MEd

Director of Senior School (Teaching and Learning)

Ms S Armitage
MEd (Gifted), MEdL, BEd, BA

Director of Senior School (Student Wellbeing)

Mrs J Sealy
MEd, DipTchg, BEd, GradDip

Director of Business and Administration

Mr R Haselgrove
FCA

Director of Marketing and Community Relations

Mr B Fitzpatrick
DipMarketing&Comms, DipBus, AdvDipElectroniComm

Director of Personnel and Policy

Mr T Higgins
BA, AssocDipPersAdmin, CertIVOHS

MIDDLE LEADERS

Director of Djoowak: The Beyond Boundaries Institute

Mr C Thorn

Assistant Director Teaching and Learning Senior School

Mr J Shackleton
BSc(Hons), GradDipEd, MEd

Heads of Department

Miss N Booth
BSc, GradDipEd
Science (Terms 2–4)

Mr P Brockbank
MSc, BEd, DipTeach
Mathematics (Semester 1)

Mrs P Chu Yu Chee
BA, DipEd, GradCertEd, CertIVTAE
Languages

Mrs K Clayton
BA(Hons), PostGradCertEd(PGCE
Sport, Health and Physical Education

Miss S Fairhead
MEd, BSc, GradDipEd
Science (Term 1)

Mr N Fletcher
Outdoor Learning
MTeach (Outdoor Ed), BA

Ms T Harris
BA, DipEd
Humanities

Mrs S Hegarty
BA, GradDipEd(Sec), GradDipEd(Lead), MEdL
The Arts

Mr N Keskinidis
MEd, GradDipEd(Sec), BComm – Futures

Mrs M Mettam
BMusED
Music

Ms G Middleton
DipTchg, GradDip
Mathematics (Semester 2)

Mr P Langford-Smith
BA, MEd(Hons), CELTA
English

Mr G Port
BSc, GradDipTeach
Learning Technologies

Mrs N Saunders
BA, DipEd, MEd(Curric)
English (Semester 1)

Mr S Scotti
BEd
Design Hub

Mrs S Watt
BA, GradDipEd
Catalyst: Centre for Service and Social Enterprise

Year Level Coordinators

Miss B Gray
BSc, DipEd, GradDipExRehab, CertIVTAE
Years 11–12 Coordinator (Term 1)

Miss S Fairhead
MEd, BSc, GradDipEd
Years 11-12 Coordinator (Term 2 – 4)

Mr P Green
MEd, BA, MEd(SL), GradDipEd, GradCertGift&TalEd
Transition Program

Mr A Hosken
BA, GradDipEd(Sec)
Years 9 and 10 Coordinator

Assistant Director of Junior School (Teaching and Learning)

Mr B Saunders
MEdL, BEd, BA

Assistant Director of Junior School (Wellbeing)

Mr N Christie
BSc, GradDipEd

Assistant Director of Junior School (Early Learning)

Mrs S Mano
BEd(Hons), DipEd, MEdL

Assistant Director of Junior School (Education and Care)

Ms Kylie Chatto
BEd, MEd (literacy), MEd (Innovation) (Terms 2–4)

Heads of House – Senior School

Mrs F Bassett
BA, GradDipEd
Murdoch House

Mr O Beath
BEd
O'Connor House

Ms B Haendel
BSc, DipEd
Forrest House

Mr G Hill
BSc, BEd
Durack House

Mr G Rouse
BEd, MEd
Cowan House

Ms A Stieber
BEd
Stirling House

Junior School House Coordinator

Mrs R Blaxell
MEd, BAsianSt, GradDipEd

ACADEMIC AND PASTORAL STAFF

College Psychologists

Ms S Davis
BSc, DipCnslg, BPsych, GradDipEd – Junior School

Ms M Evangelista
BA, Psy.M

Dr S De Oliveira
BA, BPsych, DPsych

Chaplain

Rev L Flanigan
BA, GradDipEd, DipTheol

Learning Support Coordinator

Ms K Allen
BEd (Spec Ed) (Term 4)

Mr M Crawshaw
(Semester 1)

Staff

Teaching Staff

Miss C Allan
BEd

Mr B Basell
BA(Hons), MIA, DipEd

Mrs M Bate
BEd

Miss K Bates
BEd (EC)

Ms J Beechey
BEd, GradCert (Outdoor Ed) (Terms 2–4)

Mrs H Bentley
BEd (Spec Needs), GradCert (EC) (Term 1)

Miss N Booth
BSc, GradDipEd (Term1)

Ms E Bowyer
BA(Hons), GradDipEd

Mrs J Brown
(Term 2)

Mrs S Browne
MEd, BPsych, GradDipEd, GradDipSocSc

Ms S Bykerk
BOR, DipEd(Sec)

Miss A Campbell
BA, GradDipEd, MEd (Leave 2024)

Mr J Campbell
BSc, BSc(SprtsSc)(Hons), MTeach

Ms L Chai-Keskinidis
(Terms 3–4)

Miss N Codalonga
BSc, BA(Hons), GradDipEd

Miss Z Crane
BEd

Ms L Crimson
BA(VisArts), GradDipEd (Leave Term 4)

Mrs K Cooling
BEd (Leave Terms 2 – 4)

Miss R Cooray
BEd(EC)

Miss A Cuttone
BEd

Mrs D Da Cruz
BSc, GradDipEd

Ms E Davies
BSc(Hons), PostGradCertEd, GradDipA, MPsych

Miss G Davison
BEd

Mrs U de Salve Villedieu
BSc, GradDipLearn&Teach, MEng(FoodSc), CertIIIEdSup, CertIVEdSup, CertIVLabTech, CertIVTAE

Mrs L Dillon
BMus(Perf), GradDipECEd, CertIVTrainAssess (Terms 2–4)

Ms K Dolan
BEd, BSc, CertIVTAE, MEd

Ms J Dowling
BA(Hons), DipEd

Mrs S Duminski BA, GradCertEd(EarlyChildEd)

Ms G Eddington
BSocSc, BA

Mrs C Eikelboom
BEd (Semester 2)

Mrs M Ellement
BSc, DipEd

Ms L Elscot
DipFineArts, BA(VisArts), GradDipEd

Mr N Garratt
(Term 1)

Mr P Gault
BSc (Hons), GradDipEd

Mr W Giles
BEc, DipEd – (Leave Term 2)

Mrs K Goes
BSc (SportSci), DipEd (Terms 2–4)

Mrs K Goods
BSc, DipEd

Mr A Goor
BSc, GradDipEd (Leave 2024)

Miss B Gray
BSc, DipEd, GradDipExRehab, CertIVTAE (Leave Term 2 – 4)

Mr D Haddow
BEd, BDes, CertIVTAE

Mrs E Hailes
BEd, DipTchg

Mrs L Hair
BBiomedSc, DipSecEd

Mrs E Harvey
BA, DipEd (Leave 2024)

Mr R Haxby
BSc, DipEd, GradCertEd(SecMaths)

Mrs R Hooker
BA, BEd

Miss W Howe
BEd (Semester 1)

Mrs N Howells
BEd (Leave 2024)

Mr A Howson
MTeach, BSc

Mrs P Hurren

Ms T John
BMus, MTeach

Mrs K Johns
BA, BEd

Miss J Johnston
BEd(Prim)

Mrs R Jose
BMus(Hons)

Mr P King
BA, GradCertCarDev, CertIVTAE

Ms V Kirkham
BEd, BA Mrs I Knight
DipEd, BEd

Ms K Knoblauch
BEd, BSc

Ms G Kotai
BA, DipEd (Terms 2–4)

Mrs C Kroeger
BComm, HDipEd

Mr S Latawski
BA(Hons), GradCertEd

Mrs T Lees
BSc, GradDipEd (Leave 2024)

Ms M Lingensjo
BA(Ed)

Ms B Lockyer BAppSc(LibraryStudies), DipEd (Prim), GradCertEd (ECE)

Mrs M Loreto
BPsych, GradDipEd, MEd

Ms A Lyon
BComm, MTeach

Ms K Makinson
BA(Fine Art), MA(VisArt), Dip(FineArt), GradDipEd

Miss E Maslen
BEd

Ms H Mast
BSc, GradDipEd, MEd
Leave (Terms 2–4)

Ms V McGiveron
BA, BEd

Miss B McKinlay
BEd

Mrs A McInnis
BEd, TeachAsstCert (Leave Term 4)

Mr B Middleton
BA(Hons), DipArts, GradDipEd

Ms G Middleton
DipTchg, GradDip (Semester 1)

Ms V Mihalj
(Semester 1)

Miss E Mitchell
BA, MEd, Psy.M

Mrs B Moloney
(Terms 2–4)

Mrs S Moore
BEd

Ms A Mroz
BA, GradDipArts, MTeach

Mr D O'Connor
BEd(Prim)

Mr M Pantalone
BA, GradCertEd, GradDipEd

Mrs C Parker
BA, BEd

Ms Z Parker
MA, BA(Hons), GradCertEd

Mrs J Pedroli
BA, DipEd (Term 4)

Mr J Pengelley
MEd(Research), BSc, GradDipEd, DipModLang, DELTA

Mrs E Perrella
BA, GradDipEd

Ms T Rahmadi
BEd

Ms S Rees
BEng(Hons), PostGradCertEd

Mrs N Saunders
BA, DipEd, MEd(Curric)

Ms A Schoen
MSc, BSc(Hons), DipLabTech(Chem), CELTA

Miss J Shaw
BComm, GradDipEd

Mr B Shaw
BHPE

Mrs S Sheehan
(Semester 1)

Miss L Smith
BTeach&Learning

Mr P Snowsill
BMus, Mteach

Miss L Spence
BEd, MEd (Term 4)

Mr C Stapleton
BEd

Mr D Stevens
BSc, DipEd

Miss E Storer
BEd

Mrs L Tan
MTrsmMgt, BComm, GradDipEd

Mr P Tan
BEd

Mrs C Taylor
MSc, BPhysEd(Hons), GradDipEd

Mrs C Tranter
MEd (Terms 2–3)

Mr J Trezona
MMus, BMus(Hons)

Ms A van Leeuwen
BA, GradDipEd

Ms A Verlato
BMusEd(Hons)

Mr J Warwick
BSc, GradCertEd

Ms H Wellington
MEd, BA, GradDipEd, CertIVTAE

Mr G Wheeler
(Term 2)

Mr E Wong
LLB, BA(Hons), MTeach

Ms S Yao
MTCFL, MDes, PostGradDipVisArt, BA, CertIIIChildServ, GradDipEd

Mrs K Zaurs
BA(Ed)

ADMINISTRATIVE AND SUPPORT STAFF

Centre for Performing Arts

Mr A Arnold
CertDip(Media), CertDip(Photo), Dip(TechArts&Design)

Mr G Glencross DipProd&Des(StageMgmt) (Leave Semester 2)

Mr N Gliosca
(Semester 2)

Community Relations

Mr G Autard
(Term 1)

Mr J Beaverstock
MMus, BA(Hons), DipEd, FTCL, ARCO, AMusA

Ms J Ford
DipEvntMgmt, BComm, PostGradCertProjMgt

Ms E Garbett
BA

Mrs K Lilford-Powys

Miss C Mitchell

Miss K Osmetti
BA (Term 4)

Ms T Parkinson
GradCert (Term 4)

Mr R Philpott
BEd (Terms 1–3)

Miss C Smith
DipEvents

Ms A Wallace
BA (Terms 2–4)

Education Assistants/Technicians

Miss E Arnold
CertIIIEdSup

Miss B Beatty
(Term 4)

Mrs F Beechen
CertIVLabTech

Ms M Berry
CertIIIEdSup

Mrs C Bevan

Mrs A Bhatt

Miss B Boys

Ms S Brookland
BA(Design&Art)(Hons)

Mrs N Dollar CertTchrAssist(SpecialNeeds), DipEdSup, NDip(Photography)

Mrs C Eriksen
CertIVEdSup, CertIIIEdSup (Term 4)

Mrs H Forrest

Ms T Gladwell
DipChildServices, AdvDipChildServices

Mrs J Gregory
CertIIIEdSup, CertIVEdSup

Miss T Gollan

Mrs B Hardinge
TchrAsstCert

Mrs A Irani
BA(Hons), DipChildSer, TeachAsstCert

Ms G Lim
BSc, DipMontessoriMethodofEd, CertIIIEdSup

Mrs F Lu
BHSc

Mrs Y Mason
(Terms 1–3)

Mrs M Meachim
BA, DipTeachAssist

Mrs K Miragliotta
AdvCertECE, AssocDipECEd, BusMgt,

Mr D Nardino
(Terms 1–3)

Mrs S Narine-Dindial
MBA, BA, TeachDip, DipEdSup, DipCommServ

Ms N Pursell

Mrs R Pavy
GradCertLrngDiff, DipEd, BHlthPhysEd

Mrs T Phillips
CertIIIEdSup

Ms M Pickford
BEd (EarlyChildhood), CertIVEdSup

Mrs S Ponasanapalli
BCsIT, CertIIIHosp, CertIIIComCook, CertIIIEdSup

Mr J Sampson-Smith

Mrs M Shine
BBsHRMgmt

Mrs J Stanley
(Term 2)

Mrs D Surani
BEd, CertIIIEarChildEd&Care, CertIVEdSup

Mrs J Westerman-Power
NNEB, CertIIIPTTLS(UK)

Mrs D Zhang
BTeach

Ms P Zoccoli
CertIVEdSup, TchrAsstCert (Leave Term 4)

Mrs C Ziegelaar
BEd, DipTeach, CertIIILabSkills (Terms 2–4)

Finance

Mrs K Brown

Mrs J Clothier
(Semester 2)

Staff

Ms J Grieve
(Semester 1)

Mrs L Haslemore
CertAcctg, DipBusiness-Studies (Semester 1)

Ms Q Hoang
MAcc (Semester 1)

Ms L Kershaw

Mrs R Malhotra
CA, BComm, BBA

Ms N Sinclair

Mrs J Shao
BComm

Grounds and Maintenance Staff

Mr M Bateman
BA

Mr A Bissett
(Semester 2)

Mr J Fabio

Mr P Gale
BHortSc, CertFacMgmt

Mr R Goodin

Mr C Gorman
(Semester 1)

Mr T Guy
CertIIIHortPrac, CertTurfMgmt

Mrs N Hackett

Mr T Higgins
BSc (Zoo) (Term 4)

Ms E Melton
AdvDip

Mr D Penman
CertTurfMgmt

Mr R Pineda
SecEdTeachCert

Mr G Swift
(Semester 1)

Mr S Worley
CertIIIHortPrac, CertTurfMgmt

Junior School Administrative Staff

Mrs A Anderson
(Term 3)

Ms J Drummond

Mrs J Garvey
BBus

Ms M Kelly-Wilson
(Term 4)

Mrs K Laycock
BAppSc, Reg'd Nurse

Mrs C McKee
DipNursing, Reg'd Nurse

Dr A Nicol
DipTeach, BEd, MEd, GradDipStratAffairs, GradDipIntRel, PhD

Mrs G Tombides
(Semester 1)

Music Tutors

Mr D Ablett
CertIVPerf
Drums (Term 1)

Mr J Anthony
(Terms 1–3)

Mrs M Burns
BMus, DipMus
Classical Voice

Ms E Buss
AMusA, BMus
Violin

Miss I Cisse

Mr E Dorrian
BMus, MPerfArts

Mrs I Fursa
BMus, DipMus
Piano

Mr D Garner
BMus(Jazz)(Hons)
Performance

Ms A Hanrahan
(Terms 2–4)

Miss E Haultain

Ms C Janiec
BMus
Clarinet (Semester 1)

Mr P Joyce
(Terms 2–4)

Ms J Koh
BMusT, AMusA
Piano

Ms M McAuliffe

Mr H Mitchell
BMus, MMus, CertIVTrain

Miss R Murase
BMus, AMusA
Violin

Mr C Musitano
BA, BMus(Hons)
Trumpet & Piano

Mrs E O'Keefe
BA, BMus, GradDipEd
Cello

Miss A Ooi

Mr A Peel

Mr E Potter

Ms Annalisa Powell
BMus
Flute

Mr C Ouartermaine
(Terms 2–4)

Mr A Reid
(Terms 2–4)

Mrs H Rix
DipMus
Viola & Violin

Dr E Royer

Mr Z Skelton

Miss J Skinner

Mr J Spirek

Ms T Stampalia
BA, BMus
Flute

Miss Abby Stevenson
(Semester 2)

Mr B Witt
(Semester 2)

Dr N Wright
BMus(Hons), DMA
Cello

Nexus – Junior School & Senior School

Miss P Canon
BA

Mrs R Chapman
CertIIIComServ, CertIVComServ, CertIIITchrAssit, CertIVEdAssit(SpecialNeeds), DipEdSup

Mr A De Abreu
CertIVInfoTech

Mr C Gray
BSc(CompSc), BSc (ParamedSc)

Mrs D Hatton

Mrs S Luff

Mr B Lucas

Mr I Mackay-Scollay
BSc, GradDipEd, GradDipSc (ComputerStudies)

Mr D Phan
AdvDipICT, BSc(BusComp&IT)(Hons), MIT, ITIL

Mr B Reynolds

Mrs S Routley
AssocDeg(InformationStudies)

Miss L Wilson
BSc(LibraryTechnology)

Aboriginal Islander Education Officer

Mr Z Scott
(Semester 2)

Old Saint Interns

Miss T Erbrich
Arts

Miss D Josey
Chaplaincy/Wellbeing

Miss C Lane
Sport

Miss M Lowe
Nexus

Out of School Care

Miss A Rowe
GradDipEd

Miss C Pedersen
CertIIIEdSup

Senior School Administrative Staff

Mrs A Anderson
(Term 4)

Mrs M Bundesen
CertIVBus
(Terms 2–4)

Ms M Burling

Miss B Flanigan
(Term 4)

Mrs L Edwards
BA, CertIIITravelConsult, CertEdSup(Sch Admin)

Ms S Francis
GradCertHRM

Ms G Glisson
(Terms 2–4)

Mrs K Grey

Mrs J Gwynn
(On leave 2024)

Mrs S John

Mrs L Hunter
CertIVBus

Mrs D Kirwan
DipMechEng, CertBookkeeping, CertIVWorkHealth&Safety, CertEdSup(Sch Admin)

Mrs A Lavender
CertIITechApp

Mrs N LeGuay Grad-Cert(InteractiveMultimediaTechnologies), BA (Semester 1)

Miss D Michael

Mrs N Nainggolan
DipActSci

Mrs K Pascoe
MA(Marketing), HNDip-(Bus&Mkt), PGradDipMkt, AdvCertMkt, CertIVHRM, CertEdSup(Sch Admin)

Mr M Pinker
BSc, CertIVSprtDev

Ms L Walters
(Leave Term 3)

Swimming

Mr J Cooper

Mr J Feist

Mrs U Kesners

Mr T Stachewicz
OLY GradDip-SportsCoaching

Uniform Shop

Ms E Forster
BSc(Hons)

Miss D Govans

Mrs M Read
DipTeach

Ms Kathy Ride
BSc(hons), GradDipNutr

THE STUDIO SCHOOL

Head of Campus

Ms N Anderson
BSc, BEd, MEd(SL)

Assistant Head of Campus

Ms C Donnelly
MEd(STEM), BSc, GradDipEd, CertIVTAE

Teaching and Administration Staff

Mrs L Bartley
BHPE

Ms N D'Alessandro
BCouns, AssocDipSocSc

Mr G Gatti
MEd(Lead&Mgt), BA, DipEd

Mrs L Musto

Mr A Nowrojee
BA(F&TV), BA(CommAdvtg), GradDipEd

Miss A Redgate
BSc, MA (Semester 2)

Ms L Strentz
MAT, BA

Mr A Surjan

Mr N Yow
MEd, BEd(Sec)

Ms Y Selwood

Miss G Zammit
BSc (Term 1)

LITTLE SAINTS

Mrs C Della-Primavera
CertIVEdSup

Ms B Jarrett-Webb

Mrs J Jin
Dip(ECE&C)

Miss J Lumb
CertIIIEdSup

Miss Amy Mackay
CertIVEdSup

Ms Anna Mackay
CertIVEdSup

Mrs A Mason
Dip(ECE&C)

Miss T Mulé
BEd

Ms N Roberts-Mok
CertIVComCook

Mrs S Tang
Dip(ECE&C)

Mrs J Tao Dip(ECE&C)

Mrs S Wang
Dip(ECE&C)

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ALL SAINTS' COLLEGE

Ewing Avenue, Bull Creek, WA 6149
Postal Address: PO Box 165 Willetton, WA 6955
www.allsaints.wa.edu.au
(08) 9313 9333

THE STUDIO SCHOOL

28 Adelaide Street, Fremantle WA 6160
www.thestudioschool.wa.edu.au
(08) 6275 2500

Little Saints

Gate 1/28 Ewing Ave, Bull Creek WA 6149
www.littlesaintschildcare.com.au
(08) 6256 7700