

MEMORANDUM OF UNDERSTANDING #31
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER No. 528 (CSEA)

2025-2026 Classified Equity Leaders
April 30, 2025

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.” This Memorandum of Understanding shall be in effect upon ratification.

The parties have met, negotiated, and agreed to the following:

Rationale

Classified employees are essential partners of our school community. The District desires to partner with CSEA to implement targeted action to bolster educational equity across the District through work as Classified Equity Leaders I and II. The work of both Equity Leaders is primarily after hours, is sporadic in nature and will not exceed sixty (60) hours for the entire school year.

Salary Placement

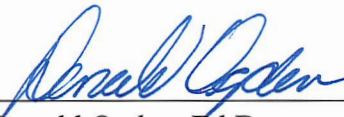
All Equity Leaders will be selected by the Social Emotional Learning Department. A full-time District employee shall be classified as an Equity Leader I (Range 26). A part-time District employee shall be classified as Equity Leader II (Range 43).

Fiscal Impact

Cost estimated at \$ 70,000 by General Funds/Supplemental Split (based upon 20 Equity Leaders Certificated and Classified).

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change. This MOU will sunset on June 1, 2026.


FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

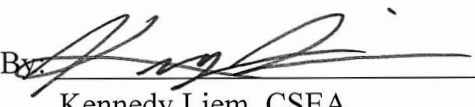
By: 
Donald Ogden, Ed.D.,
Associate Superintendent, HR

Date: 5-5-2025

Board Approved: 06/18/2025

FOR THE CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION, CHAPTER No. 528

By: 
Rob Corn, CSEA
President, Chapter 528

By: 
Kennedy Liem, CSEA
Labor Relations Representative, Chapter 528

Date: 05/05/25

CSEA Ratified: 05/28/2025